

Senate Meeting Agenda 20 September 2023

Meeting Link: [Senate Zoom Link](#).

Name	Div/Term	Name	Div/Term	Name	Div/Term
Lori Clark (President)	2022-2024	Margaret LeMoyne	HP/MSE 2022-2024	Diane Flahaven	UAF2, HP/MSE 2022-2024
Stacey Shah (1st VP, ARIT/ABEC)	2022-2024	Chris Cunningham (Parliamentarian)	HP/MSE 2022-2024	Tara Latto	UAF2, HP/MSE 2022-2024
Jessica Carpenter (Social Media Coordinator)	CABS 2022-2024	Luis Martinez	HP/MSE 2022-2024	Terri Birch (2 nd VP, Membership)	UAF2, LVPA 2022-2024
Ryan Kerr (Chief Negotiator)	CABS 2023-2025	Kimberly Tarver	HP/MSE 2022-2024	Amanda Smothers (3 rd VP)	UAF2, CABS 2021-2023
Ruby Sanny	CABS 2023-2025	VACANT	HP/MSE	Janice Petit- Sollenberger	UAF2, LVPA 2022-2024
Len Fitzpatrick	SBCT 2022-2024	Les McTighe	LVPA 2023-2025	Tammy Ray (Webmaster)	UAF2, SBCT 2023-2025
Patrick Gordon	SBCT 2022-2024	Susan Robinson	LVPA 2023-2025	Jason Walczak	UAF2, SBCT 2022-2024
Clark Hallpike	SBCT 2022-2024	Steve Wood (Treasurer)	NON-VOTING 2022- 2024	Lisa Del Giudice (Communications Liaison)	UAF1 2023-2025
Dave Reich	SBCT 2023-2025	Laura Haske (Secretary)	NON-VOTING 2022-2024		

ATTENDANCE

VISITORS

ANNOUNCEMENTS

- **Faculty Equity Research Community (FERC)**
 - The Faculty Equity Research Community will commence in Spring 2024. This is an opportunity for faculty who are interested in research to do so through ECC. If you are interested in applying, the deadline is November 1, 2023. Contact Manuel Salgado if you have questions.
 - Here is a link with more information: [Faculty Equity Research Community](#)
- **Illinois Community College Faculty Association: Conference, Call for Proposals, Student Scholarship, and Faculty of the Year Award**
 - The conference will take place on November 10 in Bloomington
 - More information, along with deadlines are in an addendum item

- **Higher Education Collective Bargaining Workshop Training**
 - The training will take place September 14-15 at the University of Illinois-Chicago
 - To register: <https://my.ler.illinois.edu/eventreg/register.asp?id=1969>
 - More information are in an addendum item
- **Safety Drills**
 - Dates for Fall 2023 safety drills are posted on myelgin.edu
 - Fire Drills: Second week of September (Tuesday, Wednesday, and Thursday)
 - Great Shake Out—Third Thursday in October

REPORTS

- **SECRETARY’S REPORT: LAURA HASKE**
 - Approval minutes from 30 August 2023
- **TREASURER’S REPORT: STEVE “WOODY” WOOD**
- **PRESIDENT’S REPORT: LORI CLARK**
 - Met with Dr. Sam. Topics included: ECC mascot, enrollment, discretionary funds, Manufacturing Center
 - Attended September Committee of the Whole meeting
 - Attended September Board of Trustees meeting (remarks attached)
 - Attended Grievance meeting
- **1ST VICE-PRESIDENT’S REPORT: STACEY SHAH**
 - No report
- **2ND VICE-PRESIDENT’S REPORT: TERRI BIRCH**
 - Attended ICCFA meeting
 - Attended EDI meeting
- **3RD VICE-PRESIDENT’S REPORT: AMANDA SMOTHERS**
 - No report.

COMMITTEE REPORTS

- **Negotiations—Ryan Kerr**
- **Grievance—Co-Chairs: Peter Han and Tim Anderson**
- **Membership—Terri Birch (See Addendum)**
 - Working with IFT updating membership
- **COPE— Antonio Ramirez**

Committee Requests

- After multiple requests for volunteers to serve on Curriculum Committee, SLAAC, and Faculty Development Committee, the openings will now go to the Deans of the respective areas to appoint faculty to serve.

Elections

- **Student Disciplinary Committee (2 members requested)**

- Nicole Scherger, Professor II of Mathematics
- Loretta Mielcarek, Graphic Design Unit Adjunct Faculty
- Diane Kondratowicz, Humanities Unit Adjunct Faculty

- “I am interested in serving on the Student Disciplinary Committee.

I am an Unit Adjunct II in Humanities, LVPA. Since 2011 I have routinely encountered student academic integrity issues as well as behavior issues (e.g., physically threatening behavior and concerning/disturbing student writings), two of the latter of which had risen to the level of the Behavioral Intervention Team (BIT) consideration. At the time of one of my BIT meetings, there was no faculty representation on the Committee and, in fact and unfortunately (perhaps, a logistical matter), no follow up with me as to Committee deliberations, recommendations, or a final determination.

As is likely the case with many ECC faculty, I well know how concerning and problematic student issues and behaviors can be, particularly given that we are on the, so to speak, front lines of ongoing student interaction. Given this, I well appreciate the importance of representing the faculty voice, all the while balancing this with disciplinary determinations and actions consistent with advancing student learning.

Although I have not had contact with him since pre-Covid-19 pandemic, throughout the years, I have had previous meetings, encounters, and have had a respectful and good working relationship with Dean John Long.

I would look forward to the opportunity to serve on this Committee, to representing and advocating for the, so to speak, faculty voice, and to working toward student resolutions that prioritize safety for all, academic integrity consistent with ECC policies, fairness, and to promoting student learning.

Thank you for your time and consideration of my interest in this Committee opportunity.”

- **Accessibility Committee (replacement for faculty member who can no longer serve)**

- Diane Kondratowicz, Humanities Unit Adjunct Faculty
 - “I am very interested in the Accessibility Committee, as I work elsewhere on disability-related projects and grants. However, I not terribly familiar with digital accessibility, so will pass on pursuing this possible committee work at this time.”
- Loretta Mielcarek, Graphic Design Unit Adjunct Faculty

- **Materials Reconsideration Request**
 - Victoria Turner, Instructor Technical Services Librarian
 - Kellen Bolt, Assistant Professor I of English
 - Lori Clark, Professor II of English

OLD BUSINESS

- **Academic Calendar**
- **ECC Mascot (See addendum)**

NEW BUSINESS

- **Textbook Cost-Comparison Tool**
 - At our Textbook and Course Material Reduction Taskforce meeting today, we discussed that the bookstore has implemented a cost-comparison tool so students can see how much their textbooks cost through different websites or vendors. (This was one of the recommendations from the original taskforce.) We looked at a few textbooks and most seem to be working well, but some of the materials are not pulling information from any websites and it is only listing the bookstore price. Based on our limited research, we have a request for Senate.
 - Could Senate let faculty know about this new tool to make sure everyone is aware of it? (<https://bookstore.elgin.edu/> --> Click on Price Comparison Site or <https://elgin.verbacompare.com/>)
 - It would be helpful if faculty could check their materials and let us know if there are any issues with what is listed or how the material is loading. If they see any concerns, they can email Tyler O'Donnell or Tina Ballard to let us know.
- **Performer Request**
 - Susan Robinson is still searching for a male actor who can play 15-17 yr old for our Fall Production of *I and You* by Lauren Gunderson. It is a two person play about high school students doing a Walt Whitman English project – but it is about a lot more than that. Please send any actors my way. Rehearsals are supposed to begin Monday Sept 25 – Performances are Nov 10-19.

DIVISION ISSUES

ADJOURNMENT

ECCFA SENATE FALL 2023 MEETING SCHEDULE: 3:15-4:45 P.M.

- September 20
- October 4
- October 18
- November 1
- November 15
- November 29

ECC BOARD OF TRUSTEE MEETINGS

Faculty are encouraged to attend ECC Board of Trustee Meetings. Follow this link to sign

up: https://docs.google.com/forms/d/e/1FAIpQLSduhdAZtXmg6DE_LEdB3fAUJ6IFZIKKPZcLRcbIQRWLwWYafQ/viewform?usp=sf_link

- ***Finance Committee Meeting Dates:***
 - October 9 (Refer to Agenda for time)
 - December 11 (Refer to Agenda for time)
- ***Committee of the Whole Meeting Dates***
 - October 9 (3:30)
 - November 13 (3:00)
 - December 11 (3:30)
- ***Board of Trustee Meeting Dates***
 - October 10 (6:30)
 - November 14 (6:30)
 - December 12 (6:30)

ECCFA President: Board of Trustee Remarks, September 12, 2023

Labor Day has always been an important holiday in my family. For as long as I can remember, it has been a weekend full of family and celebrating the end of the summer.

Labor Day is not just important to my family because of football games and cookouts; it is important because of the benefits that unions have provided members of my family and the history that some of my family members have with unions. This year, I found myself thinking a lot about my great-grandmother on my mother's side, Jessie Laughlin.

Grandma Laughlin, as I called her, worked in garment factories in Pana, Illinois (where I am from) and then Hillsboro, IL. She was also actively involved in the Central States Region of The International Ladies Garment Workers Union (ILGWU).

The ILGWU was founded in 1900, and it represented those who worked in the clothing industry; most of those workers were women. The ILGWU was one of the largest unions in the U.S. in the 1900s, and they gained even more support after the Triangle Shirtwaist Factory Fire in 1911, where 146 workers were killed.

Eventually, the ILGWU had local unions, of which my great-grandmother was a member. Part of the ILGWU was education, and my great-grandmother attended union meetings and classes every summer in Wisconsin. I believe it is from my Grandma Laughlin that I became the union supporter and leader that I am today. As my wife just said, being involved in a union is in my blood.

Even though Labor Day has come and gone, I hope that we will continue to recognize and celebrate the role of unions on our history and the benefits they provide workers. I hope that we will especially recognize the hard work and support that the unions at ECC provide, whether it is SSECCA, ECCFA, IUOE, or MAP.

I also hope we will keep in mind all the workers in SSECCA and the enormous amount of support they provide to students, faculty, administrators, and everyone on campus and hope that they receive a fair and equitable contract.

Thank you.

Membership

Preparer: Terri Birch
September 2nd 2023

Total 445	<ul style="list-style-type: none"> ● Total Faculty 445 ● Total Members 334 ● Total Non-members 111
Full-time 149	<ul style="list-style-type: none"> ● Members 141 ● INA 1 ● Non-members <u>7</u> ● Total 149
UA2 184	<ul style="list-style-type: none"> ● Members 151 ● Non-members <u>33</u> ● Total 184
UA1 78	<ul style="list-style-type: none"> ● Members 23 ● Non-members <u>55</u> ● Total 78
INA 34	<ul style="list-style-type: none"> ● Members 12 ● Non-members <u>22</u> ● Total 34
	No Non-Unit Adjuncts reported in
	I have still not received any communication on new union status for adjuncts.

ECC Mascot

Data Compiled by Dr. Jessica Carpenter, Professor II of Psychology

ECC Proposed Mascot Association Data

Student Responses to the prompt: List the first 5 words that come to mind for this visual—Used #A Mascot
Sample from the original survey- 9/11/2023 and 9/12/2023

N= About 56 ish



CATEGORY	Student Terms Used	# Student Associations
Muscular	Big, Swoll, Build, Strong, Muscles, Tough	31
Clothing Items- Neutral or Armor	Armor, Helmet, Shield, Boots, Cape	20
Fighter Terms	Knight, Gladiator, Warrior, Soldier	19
Weapons	Spear, Weapons, Sword, Steel, Arrow	13
Fighting	Fight, War, Battle, Attack	10
Aggressive	Angry, Brute, Aggressive, Fierce, Menacing	8
Male	Male, Man, Manly	5
Icky	Ugly, Creepy	4
Friendly	Smile, Nice	3
Silly	Corny, Funny, Goofy	3
Superhero	Superhero, Superman	3

Responses with an N of 2 or Lower:

2:

Courage/Eager, Skirt, Cartoon

1:

Rock, Goblin, Spirit, Chin, Determined, Feet, Class, Big Head, Rhino, Teaching/Education, Game, Weird, Boring, Fast, Logo, Calves, Tail, Pride, Rival, Confident, Homework, Cool, Driving, Challenge, Defeat, Jesus (I have no clue on this one)

Reponses Not Reported due to being too boring:

Various Colors

ECC/ School/ College/ Spartan

Mascot/ Sports

ICCFA Conference

Some Upcoming Deadlines:

October 1, 2023 by 11:59 pm

Student Scholarship Deadline

Faculty of the Year (with \$500 award to the winner) nominations due

Fri. October 20th by 11:59 pm

Registration for Optional Workshop (Limited to 20) (Must register for conference at the same time):

Registration for Conference to Ensure Information is in program and meals.

Friday November 10th

The Illinois Community College Faculty Association Annual Conference on Teaching Excellence

Conference registration can be done up until a session starts. Full fees will be required, and meals may not be available for on-site registrants although we will do our best to accommodate all who come.

**The Illinois Community College Faculty Association's
Annual Conference on Teaching Excellence on the theme of
Impact**

**Friday November 10, 2023
Eastland Suites and Conference Center
Bloomington, IL**

This year, the Illinois Community College Faculty Association (ICCFA) is inviting all full and part-time community college faculty to submit proposals for papers/presentations on the topic of "Impact." We are seeking proposals that address the impact of your work (teaching, research, committee work, student clubs, etc.) at your institution and beyond. The full call is attached.

Proposals are by no means limited to the topic of Impact, but we do ask that your presentation relate to community college faculty, teaching, and/or the student experience at the college from a faculty perspective. Proposals will be accepted until Sunday September 10th at 11:59 pm. You know many ways you have impacted others and they you. Dash off your proposal upon reading this call to share those impacts with a wider audience.

Our keynote speaker and our Workshop of Special Focus are two events not to be missed: Both deal not only with how we can impact student lives, but how they are currently impacting us to. Both sessions are offered with the idea of offering readily usable tools/strategies with students and across the college.

Conference keynote address by Dr. Michael Duggan, author of *First Class Support for College Students on the Autism Spectrum*. A licensed Clinical Professional Counselor (LCPC) and Certified Rehabilitation Counselor (CRC). Dr. Duggan is a Professor and a Counselor for Students with Disabilities at College of DuPage where he is well known for his expertise and his passion for empowering students with disabilities. In his twelve years at COD he has helped establish the Vocational Skills Program, a program for students with developmental disabilities, and [Autismerica](#), a social/support group for students on the autism spectrum. His work is timely and has had great impact at the College of DuPage and beyond. <https://www.michaelwduggan.com/>

Workshop Presented by Chase Norris of Clock, Inc will also be offered (time TBA). Clock, Inc's: LGBT+ Basics training provides individuals with information and the toolset to enhance allyship. This includes credible information about the varying aspects of the LGBT+ community, personal experiences and struggles, and different perspective-taking. There are 20 available slots for the workshop. There are no additional fees for this workshop but to attend, you must be registered for the conference and the workshop by October 20th, 11:59 pm.

After this training, participants should walk away with a better understanding of

- the LGBT+ communities
- key steps to becoming a better ally and to ensuring your workplace is more inclusive
- different perspectives on the LGBT+ communities
- the importance of allies and at what moments they should step up and/or step back.

Clock, Inc. is a non-profit organization whose mission is to provide a non-judgmental, safe, and reliable community center for LGBT+ individuals to reduce any feelings of discrimination or isolation. To learn more, go here: <https://www.clockinc.org/about-1>

To submit your proposal, complete the form found at: <https://forms.gle/2X1fteZd5gAUBeWH9>

To register for the conference go here and/or the workshop go here: <https://www.eventbrite.com/e/iccfa-annual-conference-on-teaching-excellence-impact-2023-tickets-639047507297>

For hotel accommodations at Eastland Suites and Conference Center in Bloomington go to: <https://eastlandsuitesbloomington.com/contact-us> or call 309.662.0000

Other items to consider:

The ICCFA student scholarship application deadline and information is attached. If you have a foundation or an administrative office overseeing student scholarships, we are hoping you will also forward the scholarship information to them to add to their scholarship system/database to make it more visible to students. Please also share widely with your students.

The ICCFA Leo Welch Faculty of the Year Award nomination deadline is **Sun. Oct. 1, 2023, 11:59 pm**

Named in honor of longtime ICCFA member and our VP of Legislative Affairs for Higher Ed, ICCFA's faculty award is typically given out at the annual conference. Please send nominations to dilibert@cod.edu with the subject heading: ICCFA Leo Welch Faculty of the Year Nomination for _____ (name of person being nominated). Nominations for this faculty member should, at a minimum, address questions 1 and 2 below.

1. What makes this faculty member excellent?
2. What distinguishes this faculty member's excellence from others'? The question isn't how does this faculty member's excellence surpass others,' but rather what puts this particular faculty member's stamp on his/her accomplishments/innovations/pedagogy?
3. Other thoughts you'd like to offer in any.

We all know students in need, faculty with research to pursue, and we all know faculty who are deserving of attention for their work. Help us celebrate them.