

Senate Meeting Agenda 30 August 2023

Meeting Link: [Senate Zoom Link](#).

Name	Div/Term	Name	Div/Term	Name	Div/Term
Lori Clark (President)	2022-2024	Margaret LeMoyne	HP/MSE 2022-2024	Diane Flahaven	UAF2, HP/MSE 2022-2024
Stacey Shah (1st VP, ARIT/ABEC)	2022-2024	Chris Cunningham (Parliamentarian)	HP/MSE 2022-2024	Tara Latto	UAF2, HP/MSE 2022-2024
Jessica Carpenter (Social Media Coordinator)	CABS 2022-2024	Luis Martinez	HP/MSE 2022-2024	Terri Birch (2 nd VP, Membership)	UAF2, LVPA 2022-2024
Ryan Kerr (Chief Negotiator)	CABS 2023-2025	Kimberly Tarver	HP/MSE 2022-2024	Amanda Smothers (3 rd VP)	UAF2, CABS 2021-2023
Ruby Sanny	CABS 2023-2025	VACANT	HP/MSE	Janice Petit- Sollenberger	UAF2, LVPA 2022-2024
Len Fitzpatrick	SBCT 2022-2024	Les McTighe	LVPA 2023-2025	Tammy Ray (Webmaster)	UAF2, SBCT 2023-2025
Patrick Gordon	SBCT 2022-2024	Susan Robinson	LVPA 2023-2025	Jason Walczak	UAF2, SBCT 2022-2024
Clark Hallpike	SBCT 2022-2024	Steve Wood (Treasurer)	NON-VOTING 2022- 2024	Lisa Del Giudice (Communications Liaison)	UAF1 2023-2025
Dave Reich	SBCT 2023-2025	Laura Haske (Secretary)	NON-VOTING 2022-2024		

ATTENDANCE

VISITORS

- Dan Kernler, Professor II of Mathematics
- Liddy Hope, Assistant Professor II of Human Services

ANNOUNCEMENTS

- **Faculty Equity Research Community (FERC)**
 - The Faculty Equity Research Community will commence in Spring 2024. This is an opportunity for faculty who are interested in research to do so through ECC. If you are interested in applying, the deadline is November 1, 2023. Contact Manuel Salgado if you have questions.
 - Here is a link with more information:
https://www.canva.com/design/DAFs15CgNtE/ReGVFRHD6kBYALnkpUDBQg/edit?utm_content=DAFs15CgNtE&utm_campaign=designshare&utm_medium=link2&utm_source=sharebutton
- **Sick Bank Contributions**
 - If you are interested in donating days to the Sick Bank. The form is due by September 15.
- **Illinois Community College Faculty Association: Conference, Call for Proposals, Student Scholarship, and Faculty of the Year Award**
 - The conference will take place on November 10 in Bloomington
 - More information, along with deadlines are in an addendum item
- **Higher Education Collective Bargaining Workshop Training**
 - The training will take place September 14-15 at the University of Illinois-Chicago
 - To register: <https://my.ler.illinois.edu/eventreg/register.asp?id=1969>
 - More information are in an addendum item
- **Safety Drills**
 - Dates for Fall 2023 safety drills are posted on myelgin.edu
 - Fire Drills: Second week of September (Tuesday, Wednesday, and Thursday)
 - Great Shake Out—Third Thursday in October
- **IFT Leadership Institute**
 - IFT is offering Union Leadership Institute (ULI) courses this year.
 - They are having standard courses that meet over three weekends during 2023-2024 year; there are also accelerated courses that will finish before the end of 2023.
 - Courses include: Boot Camp for Union Leaders, Building and Sustaining Union Power, Effective Grievance Administration, Introduction to Collective Bargaining.
 - Please let ECCFA leaders know if you are interested.
 - More information is attached.

REPORTS

- **SECRETARY'S REPORT: LAURA HASKE**
 - Approval minutes from 16 August 2023
- **TREASURER'S REPORT: STEVE "WOODY" WOOD**
- **PRESIDENT'S REPORT: LORI CLARK**
 - Attended leadership meetings with VP of TLSD and CHRO

- **1ST VICE-PRESIDENT’S REPORT: STACEY SHAH**
 - Attended VP/CHRO/ECCFA Leadership Meeting (Issues discussed: Material fees, OneAmerica scheduling, TLSO breakout sessions, student planners, ECC ID machine)
 - Approved Overloads
- **2nd VICE-PRESIDENT’S REPORT: TERRI BIRCH**
- **3rd VICE-PRESIDENT’S REPORT: AMANDA SMOTHERS**
 - No report

COMMITTEE REPORTS

- **Negotiations—Ryan Kerr**
- **Grievance—Co-Chairs: Peter Han and Tim Anderson**
 - Grievance has started meeting and we have already been discussing several issues. There have been multiple issues arising from HR errors regarding seniority. The committee encourages faculty to double check their placement and reach out to their senator or a member of the committee if something is inconsistent.
- **Membership—Terri Birch**
 - No report
- **COPE— Antonio Ramirez**

ELECTIONS & COMMITTEE REQUESTS

Committee Requests

- **Student Disciplinary Committee (2 faculty requested)**
- **Accessibility Committee (1 faculty requested)**
- **Faculty Development Committee**
 - The Faculty Development Committee is in need of representatives from:
 - LRIE (1)
 - CABS (2)
 - HPMSE (1)
- **Curriculum Committee**
 - The Curriculum Committee is in need of representatives from:
 - CABS (1)
 - SBCT (1)

- **Sociology Full-Time Search Committee (3-4 faculty requested)**
 - Jessica Carpenter, Professor II of Psychology
 - Antonio Ramirez, Professor I of History
 - Liddy Hope, Assistant Professor II of Human Services
- **Biology Full-Time Search Committee (3 faculty requested)**
 - Fred Vogt, Professor I of Biology
 - Roxy Bell, Biology Unit Adjunct Faculty
 - Luis Martinez, Professor II of Biology
 - I have participated in several search and tenure committees across different disciplines and areas of the college in my seventeen years at ECC. I have served in different capacities in the biology department. Besides teaching, I have served as instructional coordinator, as member of several tenure committees, as mentor to new hired faculty, developing online and hybrid modalities of anatomy and physiology courses, and working cooperatively across disciplines in the biology department.
 - Recently one of our anatomy and physiology faculty moved onto another college, so we are looking for a new hire to fill the position. The anatomy and physiology faculty has always worked cooperatively, we learn from one another, and we always lend a hand to one another. I see the importance of selecting a candidate that not only has the academic qualifications and expertise, but one that is open to the culture of collaboration and the student centered teaching we strive to maintain in our department.
 - Chuck Dakarian, Assistant Professor II of Biology
- **Director of Recovery Support Specialist (RSS) Grant Operations (Director of Grant Program) Search Committee (1-2 faculty requested)**
 - Joe Rosenfeld, Professor II of Human Services
 - Liddy Hope, Assistant Professor II of Human Services
- **IMT Computer Integrated Manufacturing Full-Time Search Committee (2-3 faculty requested)**
 - Manuel Salgado, Professor II of Psychology
 - Blythe Burren, Math Unit Adjunct Faculty
 - George Rosa, Professor II of HVAC
- **Tenure Committee: Rich McBride (Math)**
 - Rich's choice – Dan Kernler
 - Wendy's choice – Tracy Meyer
 - IC – Chris Cunningham
- **Tenure Committee: Kari Farooqie (Math)**
 - Kari's choice – Eva Rudzinski
 - Wendy's choice – Chris Purdy
 - IC – Michelle Kershner

- **Tenure Committee: Zo Kreager (Applied Physical Science/Geology)**
 - Zo's choice – Mary O'Sullivan
 - Wendy's choice – Cathy Incapreo
 - 3rd Faculty – Nicole Scherger
 - Note: There is no IC in this area.
- **Tenure Committee: Brian Hamm (Truck Driving)**
 - Cathy Taylor, Dean/Tenure Committee Chair
 - Todd Anderson, Program Dir./Content Expert
 - Gary Norden, Professor II, AUT (Brian's choice)
 - Daniel Josh, Associate Professor II, Visual Arts (Dean's choice)
- **Tenure Committee: Kyle Witek (Welding)**
 - Cathy Taylor, Dean/Tenure Committee Chair
 - Dave Reich, Instructional Coordinator/Content Expert
 - Steve Wood, Instructor of IST (Kyle's choice)
 - Jesse Bader, Professor I, CAD (Dean's choice)
- **Tenure Committee: Jennifer Maxwell (Biology)**
 - Jen's choice – Fred Vogt
 - Wendy's choice – Ed Kroll
 - IC – Dana Kurpius
- **SLAAC**
 - Jessica Wolszyk, Instructor of Nursing
 - Lauren Sullivan, Unit Adjunct I Librarian
- **AI Taskforce**
 - Ryan Kerr, Associate Professor II of English
 - Maureen Gray, Assistant Professor I of Psychology
 - Lauren Sullivan, Unit Adjunct I Librarian
 - Jeanne Anderson, English Unit Adjunct Faculty
 - Jeff Weisman, Associate Professor I of English
 - Abby Bailey, Associate Professor I of Mathematics
- **Lab and Chemical Safety Committee**
 - Miroslav Rezac, Professor II of Chemistry
 - Ritu Saha, Assistant Professor II of Chemistry
 - Kim Tarver, Professor II of Physical Therapist Assistant
- **Light and Heavy Labs Committee**
 - Daniel Josh, Professor II of Visual Arts
 - Rick Rodriguez, Graphic Design Unit Adjunct Faculty
 - Loretta Mielcarek, Graphic Design Unit Adjunct Faculty
- **GIST**
 - Loretta Mielcarek, Graphic Design Unit Adjunct Faculty (LVPA)

- **75th Anniversary Planning Committee**
 - Patrick Stewart, Assistant Professor II of Culinary Arts and Hospitality
 - Loretta Mielcarek, Graphic Design Unit Adjunct Faculty
- **Honors Committee**
 - Chuck Dakarian, Assistant Professor II of Biology
- **Faculty Development Committee**
 - Todd Ramljak, Associate Professor I of Criminal Justice (SBCT)
 - Jessica Carpenter, Professor II of Psychology (CABS)
 - Jeanne Anderson, English Unit Adjunct Faculty (UAF)
- **Curriculum Committee**
 - Loretta Mielcarek, Graphic Design Unit Adjunct Faculty (LVPA)
- **CFRT (Admin Procedures)**
 - Jessica Carpenter, Professor II of Psychology (2023-2025)
 - Linda Conniff, Professor II of Business (2023-2025)
 - Diane Kondratowicz, Humanities Unit Adjunct Faculty (2023-2025)
 - Shawn Maxwell, Professor I of Music (2023-2025)
 - Dawn Munson, Professor II of Education (2023-2025)
 - Baudelaire Ulysse, Humanities Unit Adjunct Faculty (2023-2025)
 - Ruby Sanny, Professor II of English (2023-2024)
- **CETAL Advisory Committee**
 - Loretta Mielcarek, Graphic Design Unit Adjunct Faculty (LVPA)

OLD BUSINESS

- ECC Gala Donation

NEW BUSINESS

- 2024-2025 Academic Calendar (See Addendum)

DIVISION ISSUES

ADJOURNMENT

ECCFA SENATE FALL 2023 MEETING SCHEDULE: 3:15-4:45 P.M.

- August 30
- September 6
- September 20
- October 4
- October 18
- November 1
- November 15
- November 29

ECC BOARD OF TRUSTEE MEETINGS

Faculty are encouraged to attend ECC Board of Trustee Meetings. Follow this link to sign up: https://docs.google.com/forms/d/e/1FAIpQLSduhdAZtXmg6DE_LEdB3fAUJ6lFZIKKPZcLRcblQRWLwWYafQ/viewform?usp=sf_link

- ***Finance Committee Meeting Dates:***
 - October 9 (Refer to Agenda for time)
 - December 11 (Refer to Agenda for time)
- ***Committee of the Whole Meeting Dates***
 - September 11 (3:00)
 - October 9 (3:30)
 - November 13 (3:00)
 - December 11 (3:30)
- ***Board of Trustee Meeting Dates***
 - September 12 (6:30)
 - October 10 (6:30)
 - November 14 (6:30)
 - December 12 (6:30)

Academic Year 2024-2025

Spring 2025

January 2025

Week	SU	M	T	W	R	F	SA	NTD/TD
				1 Winter Break	2 Offices Reopen	3	4	
	5	6	7	8	9 Convocation	10	11	2/0
1	12	13 Classes Begin	14	15	16	17	18	0/5
2	19	20 Martin Luther King	21	22	23	24	25	0/4
3	26	27	28	29	30	31	1	0/5
								2/14

February 2025

Week	SU	M	T	W	R	F	SA	NTD/TD
4	2	3	4	5	6	7	8	0/5
5	9	10	11	12	13	14	15	0/5
6	16	17 Presidents' Day	18 12-week Spring session begins	19	20	21	22	0/4
7	23	24	25	26	27	28	1	0/5
								0/19

March 2025

Week	SU	M	T	W	R	F	SA	NTD/TD
8	2	3	4	5	6	7	8	0/5
9	9	10	11	12	13	14	15	0/5
10	16	17 2nd 8-week Spring session begins	18	19	20	21	22	0/5
	23	24	25	26	27	28	29	0/5
11	30	31 Spring Break						0/0
								0/20

April 2025

Week	SU	M	T	W	R	F	SA	NTD/TD
11			1 Spring Break	2 Spring Break	3 Spring Break	4 Spring Break	5 Spring Break	0/0
12	6 Spring Break	7	8	9	10	11	12	0/5
13	13	14	15	16	17	18	19	0/5
14	20	21	22	23	24	25	26	0/5
15	27	28	29	30				0/3
								0/18

May 2025

Week	SU	M	T	W	R	F	SA	NTD/TD
15					1	2	3	0/2
16	4	5	6	7	8	9	10	0/5
17	11	12	13	14 Classes End	15 Grading Day	16 High School Equivalency Graduation	17 Graduation	1/3
	18	19 Grades Due 4 p.m.	20	21	22	23	24	0/0
	25	26 Memorial Day	27	28	29	30	31	1/10
								3/81

Non-Teaching Day 3
 Teaching Days 81
 Contract Days 84

Day	Evening
M= 15	M=15
T= 17	T= 17
W=17	W=17
R= 16	R= 16
F= 16	F= 16
S= 16	S= N/A

Final Examinations: All classes have final exams in the regularly scheduled class period(s) before the end of the semester.

Spring 2025 Grid Final.docx PLEASE NOTE THIS GRID IS USED TO BUILD THE INITIAL CALENDAR FOR THE SEMESTER. IT IS NOT UPDATED AND WILL NOT REFLECT CHANGES MADE AFTER IT IS APPROVED.

THE POSTED ENET AND ELGIN.EDU .PDF CALENDARS ARE KEPT CURRENT AND SHOULD BE REFERENCED FOR ANY CHANGES MADE AFTER THE INTIAL APPROVAL OF THE ACADEMIC CALENDAR. THESE CALENDARS ARE POSTED FOR THREE YEARS BY CONTRACT.

6/7/21

5/16/23

ELGIN COMMUNITY COLLEGE
ACADEMIC CALENDAR 2024 - 2025

SUMMER SESSION 2024

Beginning Fri., May 31 and ending Sun., Aug. 4 all general use facilities will be closed Fridays through Sundays. The University & Business Center, Early Childhood School, Events Center and Visual & Performing Arts Center will be open as scheduled.

Sat., May 25 – Mon., May 27All Facilities Closed: Memorial Day Weekend

Mon., June 3.....Summer Session I Begins

Mon., June 10.....Summer Session II Begins

Wed., June 19All Facilities Closed: Juneteenth

Thurs., July 4All Facilities Closed: Independence Day

Mon., July 15.....Summer Session III Begins

Thurs., Aug. 8End of Summer Session Classes

Note: Summer session grades due by 4 p.m. the Monday following the last day of class.

***Critical Registration,
Financial Aid or
Payment Dates***

[Check dates»](#)

FALL SEMESTER 2024

Tues., Aug. 13 – Wed., Aug. 14..... New Full-Time Faculty Orientation

Thurs., Aug. 15 College Convocation

Fri., Aug. 16..... New Student Convocation

Mon., Aug. 19..... Fall Semester Begins

Sat., Aug. 31 - Mon., Sept. 2..... All Facilities Closed: Labor Day (No Classes Labor Day Weekend)

Mon., Sept. 23.....12-Week Fall Session Begins

Mon., Oct. 142nd 8-Week Fall Session Begins

5:00 p.m. Wed., Nov. 27 – Sun., Dec. 1 All Facilities Closed: Thanksgiving Recess

Thurs., Dec. 12Fall Semester Classes End

Fri., Dec. 13Grading Day/Semester Ends

Sat., Dec. 14Graduation

Mon., Dec. 16.....Grades Due by 4 p.m.

5:00 p.m. Mon., Dec. 23– Wed. Jan.1 All Facilities Closed: Winter Recess

SPRING SEMESTER 2025

Thurs., Jan.2Offices Reopen

Tues., Jan. 7 – Wed., Jan. 8New Full-Time Faculty Orientation

Thurs., Jan. 9College Convocation

Fri., Jan. 10New Student Convocation

Mon., Jan. 13.....Spring Semester Begins

Mon., Jan. 20.....All Facilities Closed: Martin Luther King, Jr. Day

Mon., Feb. 17All Facilities Closed: Presidents' Day

Tues., Feb. 2412-Week Spring Session Begins

Mon., Mar. 172nd 8-Week Spring Session Begins

Mon., Mar. 31 – Sun. Apr 6.....All Facilities Closed: Spring Recess

Wed., May 14.....Spring Semester Classes End

Thurs., May 15Grading Day/Semester Ends

Fri., May 16High School Equivalency Graduation Ceremony

Sat., May 17Graduation

Mon., May 19Grades Due by 4:00 p.m.

Sat., May 24 - Mon., May 26.....All Facilities Closed: Memorial Day Weekend

Final examinations or other appropriate final evaluation activities will be held within regularly scheduled class hours. The number of weeks classes are offered may vary.

Please check the College website www.elgin.edu for information regarding Registration, Financial Aid and Payment

8/18/15, 9/14/15, 7/19/16; 8/19/16; 6/29/17;6/5/19;5/20/20;6/7/21;7/27/;5/16/23

ICCFA Conference

Colleagues,

If you could forward this **Call for Proposals (full call attached)**, the **Student Scholarship application (attached)**, and the **nominations information for the ICCFA Faculty of the Year Award (information below)** to your full and part time colleagues we can get a broader spectrum of faculty and student voices from across the state. The scholarship information is attached as is the call for presentations.

Thank you so much for sending this information on, and for perhaps proposing a presentation, encouraging a student, or nominating a colleague.

Cordially,

Julia

Some Upcoming Deadlines:

Sun. September 10th by 11:59 pm

ICCFA Conference 2023: Impact. Call for Proposals due

October 1, 2023 by 11:59 pm

Student Scholarship Deadline

Faculty of the Year (with \$500 award to the winner) nominations due

Fri. October 20th by 11:59 pm

Registration for Optional Workshop (Limited to 20) (Must register for conference at the same time):

Registration for Conference to Ensure Information is in program and meals.

Friday November 10th

The Illinois Community College Faculty Association Annual Conference on Teaching Excellence

Conference registration can be done up until a session starts. Full fees will be required, and meals may not be available for on-site registrants although we will do our best to accommodate all who come.

The Illinois Community College Faculty Association's
Annual Conference on Teaching Excellence on the theme of
Impact
Friday November 10, 2023

**Eastland Suites and Conference Center
Bloomington, IL**

This year, the Illinois Community College Faculty Association (ICCFA) is inviting all full and part-time community college faculty to submit proposals for papers/presentations on the topic of "Impact." We are seeking proposals that address the impact of your work (teaching, research, committee work, student clubs, etc.) at your institution and beyond. The full call is attached.

Proposals are by no means limited to the topic of Impact, but we do ask that your presentation relate to community college faculty, teaching, and/or the student experience at the college from a faculty perspective. Proposals will be accepted until Sunday September 10th at 11:59 pm. You know many ways you have impacted others and they you. Dash off your proposal upon reading this call to share those impacts with a wider audience.

Our keynote speaker and our Workshop of Special Focus are two events not to be missed: Both deal not only with how we can impact student lives, but how they are currently impacting us to. Both sessions are offered with the idea of offering readily usable tools/strategies with students and across the college.

Conference keynote address by Dr. Michael Duggan, author of *First Class Support for College Students on the Autism Spectrum*. A licensed Clinical Professional Counselor (LCPC) and Certified Rehabilitation Counselor (CRC). Dr. Duggan is a Professor and a Counselor for Students with Disabilities at College of DuPage where he is well known for his expertise and his passion for empowering students with disabilities. In his twelve years at COD he has helped establish the Vocational Skills Program, a program for students with developmental disabilities, and [Autismerica](http://Autismerica.com), a social/support group for students on the autism spectrum. His work is timely and has had great impact at the College of DuPage and beyond. <https://www.michaelwduggan.com/>

Workshop Presented by Chase Norris of Clock, Inc will also be offered (time TBA). Clock, Inc's: LGBT+ Basics training provides individuals with information and the toolset to enhance allyship. This includes credible information about the varying aspects of the LGBT+ community, personal experiences and struggles, and different perspective-taking. There are 20 available slots for the workshop. There are no additional fees for this workshop but to attend, you must be registered for the conference and the workshop by October 20th, 11:59 pm.

After this training, participants should walk away with a better understanding of

- the LGBT+ communities
- key steps to becoming a better ally and to ensuring your workplace is more inclusive
- different perspectives on the LGBT+ communities
- the importance of allies and at what moments they should step up and/or step back.

Clock, Inc. is a non-profit organization whose mission is to provide a non-judgmental, safe, and reliable community center for LGBT+ individuals to reduce any feelings of discrimination or isolation. To learn more, go here: <https://www.clockinc.org/about-1>

To submit your proposal, complete the form found at: <https://forms.gle/2X1fteZd5gAUBeWH9>

To register for the conference go here and/or the workshop go here: <https://www.eventbrite.com/e/iccfa-annual-conference-on-teaching-excellence-impact-2023-tickets-639047507297>

For hotel accommodations at Eastland Suites and Conference Center in Bloomington go to: <https://eastlandsuitesbloomington.com/contact-us> or call 309.662.0000

Other items to consider:

The ICCFA student scholarship application deadline and information is attached. If you have a foundation or an administrative office overseeing student scholarships, we are hoping you will also forward the scholarship information to them to add to their scholarship system/database to make it more visible to students. Please also share widely with your students.

The ICCFA Leo Welch Faculty of the Year Award nomination deadline is **Sun. Oct. 1, 2023, 11:59 pm**

Named in honor of longtime ICCFA member and our VP of Legislative Affairs for Higher Ed, ICCFA's faculty award is typically given out at the annual conference. Please send nominations to dilibert@cod.edu with the subject heading: ICCFA Leo Welch Faculty of the Year Nomination for _____ (name of person being nominated).

Nominations for this faculty member should, at a minimum, address questions 1 and 2 below.

1. What makes this faculty member excellent?
2. What distinguishes this faculty member's excellence from others'? The question isn't how does this faculty member's excellence surpass others,' but rather what puts this particular faculty member's stamp on his/her accomplishments/innovations/pedagogy?
3. Other thoughts you'd like to offer in any.

We all know students in need, faculty with research to pursue, and we all know faculty who are deserving of attention for their work. Help us celebrate them.

SAVE THE DATE

Higher Education Collective Bargaining Conference & Training

September 14-15, 2023

University of Illinois-Chicago

The National Center for the Study of Collective Bargaining in Higher Education and the Professions at Hunter College, the University of Illinois System, and the University of Illinois School of Labor & Employment Relations' Labor Education Program are joining forces to bring you a two-day collective bargaining workshop training in Chicago.

This workshop is aimed at lead negotiators and bargaining team members within higher education.

Join us September 14 and 15 at the University of Illinois-Chicago Student Center East, located on Halsted Street just south of the Jane Byrne Interchange.

Registration is Now Open

To make this important event accessible to as many people as possible we have implemented a sliding-scale registration fee. We encourage you to attend at the highest level you can afford; paying at a higher level allows us to provide discounted fees for lower-wage workers.

[Register Here.](#)

Confirmed Speakers

[Sameer Gadkaree](#) from the Institute for College Access & Success will be our keynote speaker.

Confirmed speakers, presenters, and facilitators include:

- Meeta Bass, Arbitrator & Mediator
- Mark Bennett, Partner, Laner Muchin, Ltd.
- Robert Bloch, Partner, Dowd, Bloch, Bennett, Cervone, Auerbach & Yokich, LLP

- Robert Bruno, Director, Labor Education Program, University of Illinois, Urbana-Champaign
- Melinda Bunnage, Deputy Director of Higher Education, SEIU Local 73
- Nicholas Christen, Director of Field and Organizing, Illinois Federation of Teacher
- Angie Cowan Hamada, NLRB Region 13 Director
- Robb Craddock, Executive Director of Labor & Employment Relations, University of Illinois, Urbana-Champaign
- Theodore Curry, Professor of Human Resources and Labor Relations, Michigan State University (emeritus)
- Michael Falvo, Arbitrator
- Jeffrey Frumkin, Associate Vice Provost for Academic Human Resources, University of Michigan (emeritus)
- Charlotte Garden, Law Professor, University of Minnesota
- Kirsten Herold, President, UM Lecturers Employee Organization, AFT Local 6244
- Alice Johnson, General Counsel, Cook County College Teachers Union
- Tony Johnson, President Cook County College Teachers Union Local 1600
- Aaron Krall, President, UIC United Faculty Local 6456
- Marcia J. Mackey, Michigan Education Association Board of Directors, and NCHE Secretary
- Alexandra S Matish, Associate Vice Provost for Academic Affairs, University of Michigan.
- Julie Miceli, Partner, Husch Blackwell
- Mike Newman, Deputy Director, AFSCME Council 31
- Thomas H. Riley, Jr. Executive Director of Labor and Special Counsel, University of Illinois System
- Keino Robinson, Director of Labor and Employee Relations, University of Illinois-Chicago
- Melissa Sortman, Director, Office of Faculty and Academic Affairs, Michigan State University
- Ellen Strizak, General Counsel, Illinois Educational Labor Relations Board

- Karen Stubaus, Vice President for Academic Affairs, Rutgers University
- Hubert Thompson, Associate Director, Labor & Employee Relations, University of Illinois-Chicago
- Hans-Joerg Tiede, Director of Research, AAUP
- Rachel Tollett, UniServ Director, Service Area H-E, Illinois Education Association-NEA
- Elizabeth Towell, Senior Organizer SEIU Local 73
- Diana Vallera, President CFAC/IFT, Columbia College
- Brandy Vanderhovel, UniServ Director Michigan Education Association
- Betty Widgeon, Arbitrator & Mediator
- Charitianne Williams, Communications Chair, UIC United Faculty

[Click to Register for the Higher Education Collective Bargaining Conference & Training](#)

Have you signed up for the Leadership and Law series? There's still time to enroll in these classes and hone your skills!

Registration and the full class descriptions can be found here:

Leadership Series: go.illinois.edu/LLAReg

Law Series: go.illinois.edu/LaborLawReg

Have questions? Contact us!

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