

Senate Meeting Agenda 19 April 2023

Meeting Link: [ECCFA Senate Meeting](#).

Name	Div/Term	Name	Div/Term	Name	Div/Term
Lori Clark (President)	2022-2024	Margaret LeMoyne	HP/MSE 2022-2024	Diane Flahaven	UAF2, HP/MSE 2022-2024
Stacey Shah (1st VP, ARIT/ABEC)	2022-2024	Chris Cunningham (Parliamentarian)	HP/MSE 2022-2024	Tara Latto	UAF2, HP/MSE 2022-2024
Jessica Carpenter (Social Media Coordinator)	CABS 2022-2024	Luis Martinez	HP/MSE 2022-2024	Terri Birch (2 nd VP, Membership)	UAF2, LVPA 2022-2024
Ryan Kerr (Chief Negotiator)	CABS 2023-2025	Kimberly Tarver	HP/MSE 2022-2024	Amanda Smothers	UAF2, CABS 2021-2023
Ruby Sanny	CABS 2023-2025	VACANT	HP/MSE	Janice Petit- Sollenberger	UAF2, LVPA 2022-2024
Len Fitzpatrick	SBCT 2022-2024	Les McTighe	LVPA 2023-2025	Tammy Ray (Webmaster)	UAF2, SBCT 2023-2025
Patrick Gordon	SBCT 2022-2024	Susan Robinson	LVPA 2023-2025	Jason Walczak	UAF2, SBCT 2022-2024
Clark Hallpike	SBCT 2022-2024	Steve Wood (Treasurer)	NON-VOTING 2022- 2024	Lisa Del Giudice	UAF1 2023-2025
Dave Reich	SBCT 2023-2025	Laura Haske (Secretary)	NON-VOTING 2022-2024		

ATTENDANCE

VISITORS

ANNOUNCEMENTS

- AtD Coaches Visit
 - Monday, April 24, 4:00-5:00 pm
 - <https://elgin-edu.zoom.us/j/95125234918>
 - Meeting ID: 951 2523 4918

- **Great Lakes ULI Information**

- This is from Lynette Sculuca, our IFT representative: 2023 Great Lakes Union Leadership Institute (GLULI) will take place from Monday, June 26th -Friday, June 30th (noon). As always, GLULI will be held at the lovely Lake Lawn Resort in Delavan, Wisconsin. Though the registration landing page is available, the registration link is not live as of the time of this update. The “Save the Date Flyer” is attached and can be shared with your locals and councils.

This year’s Great Lakes Union Leadership Institute offers four tracks—all aimed at helping local unions build power to better the lives of our members, the people we serve and our communities:

- [Union Leadership Skills to Help Build a Strong Union](#)
- [Effective Grievance Administration and Organizing](#)
- [Introduction to Negotiations and Contract Campaigns](#)
- [Organizing with Parents and Communities](#)

Additional information is also available at:

<https://www.ift-aft.org/professional-development/ULI/great-lakes>

- **Designing Learner-Centered and Equitable Courses**

- [SUMMER 2023 ACUE PARTICIPANT APPLICATION](#)

Those interested in participating are asking to complete a short application (linked above) by Friday, April 28, 2023.

- Friday, April 28, 2023: Applications due
- Week of May 1-5, 2023: Applicants notified
- Saturday, June 3, 2023: Course begins
- Monday, July 22, 2023: Course ends

- **Board of Trustees Meetings**

- This is a reminder to sign up for Board of Trustees and Committee of the Whole meetings. Here is the link to sign up:

<https://forms.gle/Uahez8AsK8E1FwZAA> .

REPORTS

- **SECRETARY’S REPORT: LAURA HASKE**

- Approval minutes from 5 April 2023

- **TREASURER’S REPORT: STEVE “WOODY” WOOD**

- **PRESIDENT’S REPORT: LORI CLARK**
 - Attended Negotiations—Full Contract
 - Attended Committee of the Whole Meeting
 - Attended Board of Trustees Meeting (remarks attached)
 - Attended Retirement Celebration for John Duffy (remarks attached)
 - Attended Grievance
 - Attended Academic Technology Committee Meeting (going forward the committee will be called the Technology Advisory Committee)

- **1ST VICE-PRESIDENT’S REPORT: STACEY SHAH**
 - Attended Full Contract Negotiations
 - Attended BOT Meeting
 - Attended Academic Technology Committee Planning Meeting
 - Fielded Emails

- **2nd VICE-PRESIDENT’S REPORT: TERRI BIRCH**
 - Fielded emails
 - Attended meetings: SSII, ICCFA
 - Negotiations
 - Met with Chris Cunningham to go over membership list for ratification

COMMITTEE REPORTS

- **Negotiations—Ryan Kerr**

- **Grievance—Co-Chairs: Peter Han and Tim Anderson**

- **Membership—Terri Birch**
 - No report

- **COPE—Co-Chairs: Mia Hardy and Antonio Ramirez**

ELECTIONS & COMMITTEE REQUESTS

Committee Requests

- Basic Nurse Assistant Instructor Search Committee (2-3 volunteers requested)
- Phlebotomy Instructor Search Committee (2-3 volunteers requested)

Senate Elections

Seating of New Senators:

- Amanda Smothers, English Unit Adjunct Faculty
- David Reich, Professor II of Welding

Officers:

- 1st Vice-President
- 2nd Vice-President
- 3rd Vice -President
- Secretary
- Treasurer

President's Appointments:

- **Communications Liaison:** Lisa Del Giudice
- **Membership Coordinator:** Terri Birch
- **Webmaster:** Tammy Ray
- **Parliamentarian:** Chris Cunningham
- **Social Media Coordinator:** Jessica Carpenter

Elections

- **Biology Instructor Search Committee (2-3 volunteers requested)**
 - Roxie Bell, Biology Unit Adjunct Faculty
 - Ginger Bohlen, Assistant Professor II of Biology
 - Fred Vogt, Professor I of Biology
 - I'm interested in serving on the biology search committee. Here is a short list of my qualifications:
 - 1. I served as biology's Instructional Coordinator for six years. As such, I've served on many search committees to fill full-time positions within the biology department. In addition, as the Instructional Coordinator, I recommended the hiring of many adjunct faculty members for the biology department.
 - 2. I've served on four search committees for program directors at ECC.
 - 3. I've been teaching biology for 20 years. I've been teaching general biology for 15 years at ECC.
 - 4. I was one the primary creators of Biology for Contemporary Society (BIO 108).
 - Thank you for your time and consideration.

- **Basic Nurse Assistant Instructor Search Committee**
 - Jessica Woloszyk, Instructor of Nursing

OLD BUSINESS

- Library Study Rooms

NEW BUSINESS

- End-of-Semester Party
- Proposed Senate Dates for Fall 2023:
 - August 16
 - August 30
 - September 6
 - September 20
 - October 4
 - October 18
 - November 1
 - November 15
 - November 29
 - December 6

DIVISION ISSUES

- IAI Major Panel Syllabus Requirements and Enforcement

ADJOURNMENT

ECCFA SENATE SPRING 2023 MEETING SCHEDULE: 3:15-4:45 P.M.

- April 19
- May 3

ECC BOARD OF TRUSTEE MEETINGS

Faculty are encouraged to attend ECC Board of Trustee Meetings. Follow this link to sign up:

<https://forms.gle/Uahez8AsK8E1FwZAA> .

- **ECC BOT: Committee of the Whole** Meetings are held in Building E, Room 100.01 on the following dates in 2023: May 8 (3:30), June 12 (3:00), August 7 (3:00), September 11 (3:00), October 9 (3:30), November 13 (3:00), December 11 (3:30)
- **ECC Board of Trustee** meetings are held in Building E, Room 125, Seigle Auditorium at 6:30 PM on the following dates in 2023: May 9, June 13, August 8, September 12, October 10, November 14, December 12.

Good evening.

I am honored to have the opportunity to say a few words about Mr. John Duffy.

Throughout his career, Mr. Duffy has been a supporter of students, both at the high school here taught and at ECC, where he has been a member of the Board of Trustees for 48 years.

In that time, Mr. Duffy has also been an advocate for faculty. Of course, we had our differences, especially at the bargaining table, but even when we disagreed ECCFA knew that Mr. Duffy would still support us because he knew the important work we were doing to help students.

It has been a privilege to work with Mr. Duffy during my time at ECC, whether through ECCFA or other aspects of my teaching. In fact, I remember a Student Recognition Banquet in 2008, I believe it was. I was the adviser of the Observer at the time, and the students who were supposed to join me at the event did not show up. I was welcomed by Mr. Duffy to the table where he and his wife happened to be sitting. In the time before the banquet started, Mr. and Mrs. Duffy talked with me and made me feel welcomed. It made would could have been an awkward and uncomfortable evening a lot better.

With that, let me say that on behalf of ECCFA, we thank you, Mr. Duffy, for making our students and our faculty feel welcomed and supported. We wish you all the best on your retirement.

Good evening.

As I approach the end of my first term as ECCFA President, I have been reflecting back on what I have learned the last year. One academic area that seems to be the most overlooked is the library.

What many on this campus forget is that the library is an academic library, and the librarians who work there are faculty members. Our librarians teach classes, just like teaching faculty. Our librarians work one-on-one with students, just like teaching faculty.

However, unlike teaching faculty, our faculty librarians do not have offices where they can meet in private with students, participate in meetings, or teach their online synchronous classes. They currently have access to a conference room in the library, but at the end of this semester, with the expiration of the MOA, that space will go away. It is inequitable to provide fewer resources to faculty librarians than other faculty in order to do their jobs effectively.

Teaching faculty will do not have to share their spaces. Their classrooms and offices are their spaces. Faculty librarians will soon have to contend with having a bank within their academic space, which poses potential safety issues, as well as additional work. They are currently having to deal with the construction of this bank, which interferes with their working with students and uses space that could have been better allocated to creating librarian offices and student consultation areas.

When faculty choose their schedules, they may have the opportunity to teach a class asynchronously. Our faculty librarians do not have that remote option, even for meetings. For example, if there is a training session for new tenure faculty, all of the teaching faculty can do their training from home. Our library faculty have to do that training from the library—with no access to an office or private space.

Being a librarian is no longer just sitting behind a reference desk waiting for someone to ask a question or request a book.. Administration is constantly making decisions that reflect the antiquated idea of what librarians do, which impacts our librarians and the ability to do their work. Perhaps administration could work on supporting librarians as they work to meet the needs of marginalized students and help support the adoption of equitable and culturally responsive teaching and library practices, especially as we focus more and more on DEI.

The college needs to realize they have a team of dedicated, student-focused, and innovative librarian faculty. Instead of making assumptions and decisions based on what you think you know, I encourage you to take the time and get to know our librarian faculty and learn what they actually do.