

CALL TO ORDER

WELCOME & INTRODUCTIONS (LORI CLARK)

RECOGNITION

- **Congratulations to Fall 2022 Retirees:**
 - William Doty, Math UAF
 - Donald Kilpatrick, Math UAF
- **Welcome to New UAF Members:**
 - We are currently waiting for the list of new UAF from HR
- **Welcome New Full Time Faculty Members:**
 - Patrick Carberry, Assistant Professor I of English
 - Dr. Richard Jesik, Assistant Professor II of Physics
 - Dr. Erin Kerwood, Instructor of Chemistry
 - Matt Rederer, Instructor of Medical Imaging
- **Welcome Temporary Full-Time Faculty Members:**
 - Dr. Mae Hicks Jones, Assistant Professor II of Business
 - Sharla Suggs, Instructor of Truck Driving
 - Kendra Phipps, Instructor of Surgical Technology
- **Congratulations to Recently Tenured Faculty:**
 - Dr. Mia Hardy, Assistant Professor II of Sociology
 - Dr. Roxana Idu, Assistant Professor II of Economics
 - Tracy Meyer, Associate Professor I of Mathematics
 - Dr. Geoffrey Pynn, Associate Professor I of Humanities
 - Adam Schlipmann, Instructor of Music

- Acknowledgment of Officers, Senators, and Committee Chairs

OFFICER REPORTS

- **SECRETARY'S REPORT: LAURA HASKE**
 - Approval of minutes from 18 August 2022 All-Faculty Meeting
- **TREASURER'S REPORT: STEVE "WOODY" WOOD**
 - Financial Update
- **PRESIDENT'S REPORT: LORI CLARK**
- **1ST VICE-PRESIDENT'S REPORT: STACEY SHAH**
- **2ND VICE-PRESIDENT'S REPORT: TERRI BIRCH**

COMMITTEE REPORTS

- **Negotiations—Chair: Ryan Kerr**
- **Grievance—Co-Chairs: Peter Han and Tim Anderson**
- **Membership—Chair: Terri Birch**
- **COPE—Co-Chairs: Mia Hardy and Antonio Ramirez**
- **Textbook and Course Materials Cost Reduction Taskforce (TCMCR)—Chair: Tina Ballard**
 - Still looking for representation from SBCT
 - Tina and Tyler have been meeting
 - Meetings with the new committee will begin at the end of January
- **Sick Bank—Chair: Joe Rosenfeld**
 - Since assuming the Chair last spring, we have addressed three requests for sick days. Two were approved. One was denied, and may have gone to the ECCFA Executive Committee on an appeal. The current members of the Sick Bank are:
 - Terri Birch 2023 UA2
 - Elizabeth Holmer 2023 UA1
 - Elizabeth Hultman 2023 LRIE ESL ABE

- Catherine Moushon 2023 HPMSE
- Joe Rosenfeld 2023 CABS
- Ranae Ziwski 2023 SBCT
- Susan Robinson 2024 LVPA

- In the fall, 2022 semester, 77 days were donated. Approximately 340 days remain (depending on the status of the possible appeal).
- Respectfully submitted, Joe Rosenfeld, Chair

- **Faculty Development—Chair: Colleen Stribling**

OLD BUSINESS

NEW BUSINESS

DIVISION ISSUES

ANNOUNCEMENTS

Opening Week ECCFA Meetings

- New Faculty ECCFA Virtual Orientation Meeting: Friday, January 13 at 9:30
- Adjunct Instructional Coordinators' Meeting, Friday: January 13 at 12:00
- All Instructional Coordinators' Meeting: Friday, January 13 at 1:00 pm

Safety Drills: Spring 2023

- Tornado Drill: Monday, February 6, 10:30 am
 - Fire Drills: March 21-March 23. Times and days vary based on location. The official schedule can be found here: <https://my.elgin.edu/spaces/emergency-management/safety-drills/>

AFT Teach 2023 Conference

- July 21-23
- Washington, DC
- aft.org/teach

Board of Trustees Meetings

- This is a reminder to sign up for Board of Trustees and Committee of the Whole meetings. Here is the link to sign up: <https://forms.gle/x7SG9bkca6D36DJH6>
 - Committee of the Whole Meeting Dates
 - January 23 (3:00)
 - March 13 (3:30)
 - April 10 (3:00)
 - May 8 (3:30)
 - June 12 (3:00)
 - August 7 (3:00)
 - September 11 (3:00)
 - October 9 (3:30)
 - November 13 (3:00)
 - December 11 (3:30)
 - Board of Trustee Meeting Dates
 - January 24 (6:30)
 - March 14 (6:30)
 - April 11 (6:30)
 - May 9 (6:30)
 - June 13 (6:30)
 - August 8 (6:30)
 - September 12 (6:30)
 - October 10 (6:30)
 - November 14 (6:30)
 - December 12 (6:30)

Committee Requests

- **Negotiations Committee**
 - One faculty from HPMSE

- **Equity and Student Success Action Council Faculty Representation**
 - This is from Anthony Ramos: “I am reaching out as I am looking to identify faculty for co-lead and membership roles for a few new strategy teams aligned with our Equity and Student Success work. Attached with this email are the charges for each of the strategy teams for the next calendar year. The strategy teams will be nested under my department as part of the new ESSAC (Equity and Student Success Action Council). This is a new alignment of our work previously through various entities such as ATD, ILEA, and SSI. The scope of work will entail regular

meetings, tentatively every 3-4 week frequency, with the hope that each team will produce recommendations for interventions within one calendar year (if not sooner).”

- **Members Requested:**
 - Gateway Course Completion
 - 4 faculty requested, at least one from Math and one from English
 - Latinx Student Success/HSI Identity
 - 3-4 faculty requested, at least one that teaches in related subject areas
 - EDI Professional Development
 - 3-4 faculty requested
- **Faculty Co-Leads Requested**
 - Latinx Student Success/HSI Identity
 - Gateway Course Completion
 - Math faculty requested
- **Textbook and Course Materials Cost Reduction Taskforce (TCMCR)**
 - Seeking a member from SBCT
- **75th Anniversary Planning Committee**
 - 2 faculty requested
- **ECCFA Openings**
 - 3rd Vice-President
 - Volunteer Coordinator
- **ECCFA Information**
 - Make sure to provide your personal email address, if you haven't already.
 - Look over the contract and MOAs on the ECCFA Website: [ECCFA Website](#)
 - Follow the ECCFA on [Facebook!](#)

CLOSING REMARKS

ADJOURNMENT

ADDENDUM

Senate Meetings

- The ECCFA Senate meets virtually every other Wednesday from 3:15-4:45 pm. Our meetings for Spring 2023 are:
 - January 11
 - January 25
 - February 8
 - February 22
 - March 8
 - March 22
 - April 5
 - April 19
 - May 3
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Send COPE Form to Secretary, Laura Haske, lhaske@elgin.edu

ELGIN COMMUNITY COLLEGE FACULTY ASSOCIATION COPE DEDUCTION

I hereby authorize Elgin Community College to deduct from my salary the sum of \$5.00 ____, \$10.00 ____, \$____ (other amount) per pay period and forward that amount to the Elgin Community College Committee on Political Education (ECCFA COPE).

This authorization is signed freely and voluntarily and not out of any fear of reprisal and I will not be favored or disadvantaged because I exercise this right. I understand this money will be used to make political contributions by ECCFA COPE. ECCFA COPE may engage in joint fundraising efforts with the AFL-CIO.

This voluntary authorization may be revoked at any time by notifying the ECCFA COPE in writing of the desire to do so.

NAME: _____ EMPLOYEE ID #: _____

HOME ADDRESS: _____

CITY/STATE: _____ ZIP CODE: _____

HOME PHONE: _____

SIGNATURE: _____ DATE: _____

Contributions or gifts to ECCFA COPE are not deductible as charitable contributions for federal income tax purposes. Please consult your tax professional.