

Senate Meeting Agenda 11 January 2023

Meeting Link: [ECCFA Senate Meeting](#).

Name	Div/Term	Name	Div/Term	Name	Div/Term
Lori Clark (President)	2022-2024	Margaret LeMoyne	HP/MSE 2022-2024	Diane Flahaven	UAF2, HP/MSE 2022-2024
Stacey Shah (1st VP, ARIT/ABEC)	2022-2024	Chris Cunningham (Parliamentarian)	HP/MSE 2022-2024	Tara Latto	UAF2, HP/MSE 2022-2024
Jessica Carpenter (Social Media Coordinator)	CABS 2022-2024	Luis Martinez	HP/MSE 2022-2024	Terri Birch (2 nd VP, Membership)	UAF2, LVPA 2022-2024
Ryan Kerr (Chief Negotiator)	CABS 2021-2023	Kimberly Tarver	HP/MSE 2022-2024	Jeffrey LaRocque	UAF2, LVPA 2021-2023
Ruby Sanny	CABS 2021-2023	VACANT	HP/MSE	Janice Petit- Sollenberger	UAF2, LVPA 2022-2024
Len Fitzpatrick	SBCT 2022-2024	Les McTighe	LVPA 2021-2023	Tammy Ray (Webmaster)	UAF2, SBCT 2021-2023
Patrick Gordon	SBCT 2022-2024	Susan Robinson	LVPA 2021-2023	Jason Walczak	UAF2, SBCT 2022-2024
Clark Hallpike	SBCT 2022-2024	Steve Wood (Treasurer)	NON-VOTING 2022- 2024	Lisa Del Giudice	UAF1 2021-2023
VACANT	SBCT	Laura Haske (Secretary)	NON-VOTING 2022-2024	Janice Amos	UAF1, LVPA 2021-2023

ATTENDANCE

VISITORS

ANNOUNCEMENTS

- **Mango Languages**
 - The library is excited to announce that we now have the [Mango Languages](#) database and app! With over 70 languages to choose from, the Mango Language app helps you learn the 6 critical skills necessary for true language learning: vocabulary, grammar, pronunciation, culture, comprehension and retention. It's easy-to-use and allows you to go at your own pace. For more information and how to access, contact the library at libref@elgin.edu!

- **Safety Drills: Spring 2023**
 - Tornado Drill: Monday, February 6, 10:30 am
 - Fire Drills: March 21-March 23. Times and days vary based on location. The official schedule can be found here: <https://my.elgin.edu/spaces/emergency-management/safety-drills/>

- **AFT Teach 2023 Conference**
 - July 21-23
 - Washington, DC
 - aft.org/teach

- **Board of Trustees Meetings**
 - This is a reminder to sign up for Board of Trustees and Committee of the Whole meetings. Here is the link to sign up:
 - <https://forms.gle/6vaccr5K2SBwg8pj9>

- **ECCFA Openings:**
 - Communications Liaison
 - Volunteer Coordinator
 - 3rd Vice President

REPORTS

- **SECRETARY'S REPORT: LAURA HASKE**
 - Approval minutes from 7 December 2022

- **TREASURER'S REPORT: STEVE "WOODY" WOOD**

- **PRESIDENT'S REPORT: LORI CLARK**
 - Attended Listening Session
 - Attended Committee of the Whole meeting
 - Attended December Board of Trustees meeting (remarks attached)
 - Attended Negotiations session—full contract
 - Attended the Holiday Breakfast and Recognition Event
 - Sent letters of support for the UIC United Faculty to the UIC United Faculty and the UIC Board of Trustees

- **1ST VICE-PRESIDENT'S REPORT: STACEY SHAH**

- Attended 2 VP/CHRO/ECCFA meetings with Lori (Topics discussed: Academic Integrity Admin Procedure, pending classes, division meetings virtual options, office hours)
- Attended Contract Negotiations
- Attended BOT meeting (virtually)
- Attended Holiday Breakfast Retiree event
- Attended ECCFA End-of-Semester Party
- Approved Overloads

2nd VICE-PRESIDENT'S REPORT: TERRI BIRCH

- No report

3rd VICE PRESIDENT'S REPORT: VACANT

COMMITTEE REPORTS

- **Negotiations—Ryan Kerr**
- **Grievance—Co-Chairs: Peter Han and Tim Anderson**
 - No report
- **Membership—Terri Birch**
 - No report
- **COPE—Co-Chairs: Mia Hardy and Antonio Ramirez**

ELECTIONS & COMMITTEE REQUESTS

Elections

- **Math Full-Time Instructor**
 - Catherine Moushon, Professor II of Mathematics (replacement)
- **Tenure Committee: Richard Jesik, Assistant Professor II of Physics**
 - Peggy LeMoyne, Assistant Professor II of Nursing (replacement)
- **Communications Liaison**
 - Lisa Del Guidice, ABE Unit I Adjunct Faculty

Committee Requests

- **Negotiations Team**
 - Need a member from HPMSE
- **Equity and Student Success Action Council Faculty Representation**
 - This is from Anthony Ramos: “. I am reaching out as I am looking to identify faculty for co-lead and membership roles for a few new strategy teams aligned with our Equity and Student Success work. Attached with this email are the charges for each of the strategy teams for the next calendar year. The strategy teams will be nested under my department as part of the new ESSAC (Equity and Student Success Action Council). This is a new alignment of our work previously through various entities such as ATD, ILEA, and SSI. The scope of work will entail regular meetings, tentatively every 3-4 week frequency, with the hope that each team will produce recommendations for interventions within one calendar year (if not sooner).”
 - ***Gateway Course Completion***
 - 4 faculty requested, at least one from Math and one from English
 - ***Latinx Student Success/HSI Identity***
 - 3-4 faculty requested, at least one that teaches in related subject areas
 - ***EDI Professional Development***
 - 3-4 faculty requested
- **Equity and Student Success Action Council Faculty Co-Leads**
 - ***Latinx Student Success/HSI Identity***
 - ***Gateway Course Completion***
 - Math faculty requested
- **Textbook and Course Materials Cost Reduction Taskforce (TCMCR)**
 - Seeking a member from SBCT
- **75th Anniversary Planning Committee**
 - 2 faculty requested

OLD BUSINESS

- Division Meetings Update

NEW BUSINESS

- Spring 2023 Elections

DIVISION ISSUES

ADJOURNMENT

ECCFA SENATE SPRING 2023 MEETING SCHEDULE: 3:15-4:45 P.M.

- January 11
- January 25
- February 8
- February 22
- March 8
- March 22
- April 5
- April 19
- May 3

ECC BOARD OF TRUSTEE MEETINGS

Faculty are encouraged to attend ECC Board of Trustee Meetings. Follow this link to sign up:

<https://forms.gle/x7SG9bkca6D36DJH6>

- **ECC BOT: Committee of the Whole** Meetings are held in Building E, Room 100.01 on the following dates in 2023: January 23 (3:00), March 13 (3:30), April 10 (3:00), May 8 (3:30), June 12 (3:00), August 7 (3:00), September 11 (3:00), October 9 (3:30), November 13 (3:00), December 11 (3:30)
- **ECC Board of Trustee** meetings are held in Building E, Room 125, Seigle Auditorium at 6:30 PM on the following dates in 2023: January 24, March 14, April 11, May 9, June 13, August 8, September 12, October 10, November 14, December 12

President's Remarks to the Board of Trustees: 13 December 2022

Good evening, Board of Trustees and others.

As the semester winds down and many of us prepare to take a break for the holidays, I want to make sure that we remember that not everyone on our campuses will be able to relax and enjoy the holiday season with their families.

- Let us not forget the members of our campus who face food security.
- Let us not forget the members of our campus who are unhoused.
- Let us not forget the adjunct faculty members who may be stressed out and facing financial insecurity as they go weeks without a paycheck.
- Let's not forget about our SSECCA members who are working the third shift. We may not see them, but they are here, making this campus a beautiful place to work.
- Let's not forget the SSECCA members who won't get the extended break that the rest of us will get, as there still needs to be people here to make sure the campus is taken care of and that things are running the way they should be.
- Let us not forget our police officers who will still be here, making sure our campus is safe.
- Let's not forget the maintenance workers and engineers who will still be here, making sure our campus is warm and has water.
- Let us not forget our faculty out at Burlington who are also fire fighters, EMTs, and police officers. Many of them will be working this break to make sure that their communities are safe and protected and have medical care.
- I'm sure there are groups that I've forgotten in my list, and I apologize for any omissions. They were not intentional.

I wish you all a wonderful holiday season, no matter how you celebrate, and a wonderful and relaxing break. Just don't forget that not of our college community has the same privileges we have. Thank you.



ESSAC
Equity and Student Success Action Council
Strategy Team Charges

Gateway Course Completion

This strategy team is charged with the development of recommendations to increase enrollment and completion of college-level English and math in the first year, while seeking to close existing institutional equity gaps in attainment of this metric.

Black Student Success

This strategy team is charged with the development and implementation of a program to increase Black Student Success at ECC. Specifically, practices in the developed program will reduce institutional performance gaps for Black students across the measures of credit accumulation, gateway course completion, term to term retention, and ultimately completion of a credential.

Latinx Student Success / Hispanic Serving Institution Identity

This strategy team is charged with the development and implementation of a program to increase Latinx Student Success at ECC. Specifically, practices in the developed proposal will reduce institutional performance gaps for Latinx students across the measures of credit accumulation, gateway course completion, term to term retention, and ultimately completion of a credential. Additionally, the strategy team will consider ECC's identity as an HSI and propose strategies that enhances this designation from the Dept of Ed.

EDI Professional Development

This strategy team is charged with the development of learning outcomes and employee competencies as it relates to equity, diversity, and inclusion as well as a proposal to enact tactics and strategies to develop employees as trainers, identify outside training resources, and other opportunities to increase capacity in EDI professional development.