

Senate Meeting Agenda 17 August 2022

Name	Div/Term	Name	Div/Term	Name	Div/Term
Lori Clark (President)	2022-2024	Kris Campbell (Parliamentarian)	HP/MSE 2022-2024	Diane Flahaven	UAF2, HP/MSE 2022-2024
Stacey Shah (1st VP, LRIE/ABEC)	2022-2024	Chris Cunningham	HP/MSE 2022-2024	Tara Latto	UAF2, HP/MSE 2022-2024
Jessica Carpenter (Social Media Coordinator)	CABS 2022-2024	Luis Martinez	HP/MSE 2022-2024	Terri Birch (2 nd VP, Membership)	UAF2, LVPA 2022-2024
Ryan Kerr (Chief Negotiator)	CABS 2021-2023	Kimberly Tarver	HP/MSE 2022-2024	Jeffrey LaRocque	UAF2, LVPA 2021-2023
Ruby Sanny	CABS 2021-2023	VACANT	HP/MSE	Janice Petit- Sollenberger	UAF2, LVPA 2022-2024
Len Fitzpatrick	SBCT 2022-2024	Les McTighe	LVPA 2021-2023	Tammy Ray (Webmaster)	UAF2, SBCT 2021-2023
Patrick Gordon	SBCT 2022-2024	Susan Robinson	LVPA 2021-2023	Jason Walczak	UAF2, SBCT 2022-2024
Clark Hallpike	SBCT 2022-2024	Steve Wood (Treasurer)	NON-VOTING 2022- 2024	Lisa Del Giudice	UAF1 2021-2023
VACANT	SBCT	Dawn Munson (Secretary)	NON-VOTING 01/2021	VACANT	UAF1 2022-2024
				Janice Amos	UAF1, LVPA 2021-2023

ATTENDANCE

- As we start a new semester, please remember that if you are going to miss a Senate meeting, you need to find a substitute from your division. After two consecutive absences, you could be replaced. It is also that we have as many of us here as possible so that we have enough for quorum and voting. Thanks!

ANNOUNCEMENTS

- Guest: Armando Trejo, Faculty Librarian
- ECCFA All-Member Meeting: Thursday, August 18 at 12:30 (Virtual)
- ECCFA New Member Orientation Meeting: Friday, August 19, 9:30-10:30
- Instructional Coordinators Meeting: Friday, August 19, 1:00-2:30

- The following committees have openings:
 - Honors:
 - SBCT (1 member)
 - SLAAC:
 - HPMSE (1 member)
 - SBCT (2 members)
 - LRIE (1 member)
 - Faculty Development:
 - LRIE/ABEC (1 member)
 - Curriculum:
 - SBCT (1 member)
 - Senate:
 - SBCT (1 member)
 - HP/MSE (2 members)
 - UA1 (1 member)

Senators in these divisions, please look for volunteers to serve during Opening Day Division Meetings

We also still have openings for:

- Communications Liaison
- Volunteer Coordinator
- 3rd Vice President

SECRETARY'S REPORT: DAWN MUNSON/LAURA HASKE

- Approval minutes from 18 May 2022

TREASURER'S REPORT: STEVE "WOODY" WOOD

-

PRESIDENT'S REPORT: LORI CLARK

- Attended Negotiations Sessions
- Attended Board of Trustees Committee of the Whole meetings (June and August)
- Attended the Board of Trustees regular meeting and addressed the board in June and August (Remarks attached)
- Met with Stacey Shah, 1st VP, and Terri Birch, 2nd VP and Membership Chair, to discuss planning for upcoming semester

- Met with Vice President Heinrich. Topics included: Stipend details on pay advices, concerns with Disabilities Services, and ABEC grade due date
- Met with James Stoltman from IT to discuss beginning of semester issues

1st Vice President's Report: Stacey Shah

- Attended planning meetings with Lori
- Attended multiple VP/CHRO/ECCFA meetings
- Attended ECCFA Leadership meeting
- Attended multiple Negotiations meetings
- Attended ULI Effective Grievance Administration class
- Currently approving overloads

2nd Vice President's Report: Terri Birch

3rd Vice President's Report: Vacant

COMMITTEE REPORTS

- **Negotiations—Ryan Kerr**
- **Grievance—Co-Chairs: Peter Han and Tim Anderson**
 - "...Grievance and ECCFA are aware of the potential for lots of last-minute load cancellations and subsequent bumping. [This is due to the class roster size going back to normal, after a couple years of 50% capacity. Some deans apparently haven't trimmed their course/section offerings to accommodate for this change; hence, there are simply too many sections now with double the roster size per section.]
 - "...this isn't necessarily a bad thing, as far as faculty are concerned. Some deans have cancelled courses/sections weeks ago, while others are still leaving them open, with hopes that students will enroll over the last weekend...So while it stinks for faculty having to deal with this uncertainty and anxiety (especially for adjuncts), is this worse than sections perhaps being prematurely canceled?
 - "Grievance and ECCFA can only do so much in this situation, as deans have discretion to cancel which courses/sections and when to do so. Also, bumping is in the contract, as unpleasant as it is. We'd appreciate it if you'd communicate that faculty should reach out to us only if there's something fishy going on with cancellations and bumping, i.e., outside the contract guidelines. We've already handled a couple inquiries that were non-Grievance cases."
- **Membership—Terri Birch**
 - See attached
- **COPE—Co-Chairs: Mia Hardy and Antonio Ramirez**

ELECTIONS & COMMITTEE REQUESTS

1. SSI Council: Equity Coordinating Council (one full-time and one UAF requested)
 - Kim Tarver
 - Terri Birch
2. Medical Imaging Program Director (2-3 requested—2 members already voted in)
 - Angelika Stachnik
3. ICCFA Representative (one member)
 - Terri Birch
 - “I’d be honored to represent Elgin Community College at ICCFA. I enjoy learning and this would be an opportunity to gain insight on how Illinois community colleges are incorporating new strategies in teaching and how they are dealing with our student’s level of learning. I am inspired and proud to share the accomplishments made at ECC. One of the members of the Collar Counties group is a member and I have always been impressed on her focus of student learning. This opportunity will also benefit ECCFA as I can use what I learn to develop leadership skills and reach to strengthen our union.”
4. Instructor of Film and Media (3-5 faculty requested)
 - Amy Brandolino
 - Travis Linville
 - Janice Amos
5. Registration (1 member requested)
 - Armando Trejo
6. SLAAC
 - Erin Vobornik (ABEC)
7. Defining Student Intent
 - This initiative, which is part of Strategic Planning, is looking for 2-3 faculty to serve. The goal is to have one CTE faculty member and one Transfer faculty member. There will be a virtual option for meetings.
 - Here is more information from Deborah Orth:

“Situation

I want to touch base with you about some work that came out of the Strategic Planning Team (SPT) last year which is becoming a goal to accomplish this year and the best way to include faculty.

Background

There was a lot of energy and support by the SPT to evolve the way we identify and report out student intent. For example, while we capture whether students want a certificate or to transfer or to just take a class for fun, we don't capture the timeframe they are expecting to complete said certificate, transfer, class, etc. Because we have so many part-time students who successfully complete courses, but at a very slow accumulation rate, it sometimes takes a really

long time for them to complete. We should start to look at what timeframe they plan on taking to complete, too, and assess if they meet their intent. Unfortunately, the SPT didn't have the time to spend to fully flesh out "the what" or the definition of student intent (which can mean different things to different people)...We have a goal this year to define student intent or "the what" and then figure out "the how" to collect this information.

Assessment

We would like to include faculty (someone from CTE and UT perhaps) in helping define "the what". We anticipate one or two meetings (up to three hours of time total) to discuss this and determine the definition. Then there will be additional meetings with the technical people to discuss "the how". If it is determined the best way to capture this is to ask a question on the application, we need to have this worked through by mid-October so programming can be ready by March 2023."

OLD BUSINESS

- Website Updates

NEW BUSINESS

DIVISION ISSUES

ADJOURNMENT

ECCFA SENATE FALL 2022 MEETING SCHEDULE: 3:15-4:45 P.M.

- August 17
- August 31
- September 14
- September 28
- October 12
- October 26
- November 9
- November 23
- December 7

ECC BOARD OF TRUSTEE MEETINGS

Faculty are encouraged to attend ECC Board of Trustee Meetings.

ECC Board of Trustee Meetings are held in Building E, Room 125, Seigle Auditorium at 6:30 PM on the following dates in 2022: September 13, October 11, November 15, and December 13.

ECC BOT: Committee of the Whole Meetings are held in Building E, Room 100.01 at 3:30 PM on the following dates in 2022: September 12, October 10, November 14, and December 12.

ADDENDUM

Board Remarks—14 June 2022

Good evening, everyone. I am Dr. Lori Clark, a professor in the English Department and the President of ECCFA, ECC's faculty union.

I wanted to take a moment to say Happy Pride to all of you. June is the month when we pay homage to the transgender women and others who started and participated in the uprising at the Stonewall Inn, a gay bar, in New York City.

A lot of progress has been made in these past 53 years, but just today I read an article about how Pride celebrations around the country have been disrupted by anti-LGBTQ+ sentiment and even violence. The reasons for these disruptions have been connected to conspiracy theories and extremist rhetoric. Much of this rhetoric is aimed toward those who identify as trans, but the other members of the community aren't safe

either. In fact, in the past few weeks, ministers and Idaho and Texas have said the government should execute gay people.

Our students, faculty, staff, administrators, and others are hearing these messages being put out there. In fact, they just heard these kinds of messages on our campus in April. HOME, or Heterosexuals Organized for a Moral Environment, spread a similar kind of anti-LGBTQ+ vitriol. There were efforts to spread messages of support and to counter-protest this group, which has been classified as a hate group, according to the Southern Poverty Law Center, but it is hard to drown out that kind of hate.

There is still work that needs to be done to be more inclusive of this marginalized community. The efforts that ECC has initiated to be more inclusive are a step in the right direction. We changed the signage on what used to be “Family Bathrooms” to be more inclusive. There has been assurances that new construction will include even more of these all-gender bathrooms, and recently signage was posted letting everyone know where they can find these restrooms. Students can now change their names and pronouns in ECC systems, including D2L. There has also been the formation of QuEST, the Queer Employee Support Team, which is a support and advocacy group for ECC employees. These changes the college has made are much appreciated, but even ECC can do better.

I look forward to working with all of you and leaders like Anthony Ramos, our Executive Director of Equity, Diversity, and Inclusion to make ECC a supportive and safe place for all our LGBTQ+ students, faculty, and others. We can make ECC an even more welcome refuge from all the hate students and others may face outside our walls.

Board Remarks—9 August 2022

Hello.

It is nice to see you all again after last month’s hiatus.

I want to say congratulations and best wishes to our retirees. Thank you so much for supporting students during your time here.

What an exciting time this is for ECC. Classes are starting soon, with more in-person sections. It will be so good to have the energy and enthusiasm students filling our classroom walls and hallways.

The ongoing construction and remodeling projects are stressful for those who have to relocate temporarily, but it will be worth it, as these construction projects will benefit students and faculty at ECC.

ECCFA hopes that the college will make sure to support our union colleagues when considering bidders for these projects.

ECCFA also looks forward to working with administrators and board members to negotiate a fair and equitable contract for adjunct and full-time faculty and faculty who are librarians.

We hope that an agreement will be reached before the current CBA expires, as it will be in the best interest of all faculty, staff, administrators, and especially students.

Here's to a happy, healthy, and safe fall semester to all on campus.

Thank you.

ECCFA Membership Report

Preparer: Terri Birch

August 15th, 2022

Total	● Total Members	447
448	● NMDP	1

Full-time 141	<ul style="list-style-type: none"> ● Members 137 ● NMDP 1 ● Non-members 3 ● Total 141
UAF 203	<ul style="list-style-type: none"> ● Members 168 ● Nonmembers <u>35</u> ● Total 203
UA1 78	<ul style="list-style-type: none"> ● Members 37 ● Nonmembers <u>41</u> ● Total 78
INA 26	<ul style="list-style-type: none"> ● Inactive members reported 26
	No Non-Unit Adjuncts reported in