

February 23, 2022

Senate Meeting Agenda

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2020-2022	Luis Martinez (Chief Negotiator)	HP/MSE, 2020-2022	Tara Latto	UAF2, HPMSE, 2020-2022
Stacey Shah	LRIE/ABEC 2021-2023	Kris Campbell (Parliamentarian)	HP/MSE, 2020-2022	Terri Birch (2 nd VP, Membership)	UAF2, LVPA, 2020-2022
Len Fitzpatrick (Gary Norden Sub)	SBCT, 2020-2022	Greg Wheaton	HP/MSE, 2020-2022	Tammy Ray (Webmaster)	UAF2, SBCT, 2021-2023
Patrick Gordon (COPE Chair)	SBCT, 2020-2022	VACANT	HP/MSE	Diane Flahaven	UAF2, HP/MSE, 2020-2022
Clark Hallpike	SBCT, 2020-2022	VACANT	HP/MSE*	Janice Petit- Sollenberger	UAF2, LVPA, 2020-2022
VACANT	SBCT*	Lori Clark (1 st VP)	CABS, 2021-2023	Jeffrey LaRocque	UAF2, LVPA, 2021-2023
Les McTighe	LVPA, 2021-2023	Ruby Sanny	CABS, 2021-2023	Lisa Del Giudice	UAF1, 2021-2023
Susan Robinson	LVPA, 2021-2023	Ryan Kerr (Communications Liaison)	CABS, 2021-2023	Janice Amos	UAF1, LVPA 2021-2023
Steve Wood (Treasurer)	NON-VOTING 2020- 2022	Jessica Carpenter (Social Media Coordinator)	CABS, 2021-2023	Amanda Smothers (3 rd VP)	UAF1, CABS, 2020-2022
Dawn Munson (Secretary)	NON-VOTING 01/2021	Jason Walczak	UAF2 2020-2022		
*indicates vacancy due to new division total		Danielle Straub	UAF2, CABS, 2020-2022		

Attendance

Announcements

- IFT scholarships, the [Robert G. Porter](#), [Carl J. Megel](#), and [AFT Robert G. Porter](#), scholarship. The deadline for application is approaching fast, March 4.
- For your convenience, [ECC PPE Request Form](#) to request masks, gloves, hand sanitizer, etc.
- Recommendations for faculty members of ad hoc committees including search committees, tenure committees, etc. Please consider using Outlook calendar to assist with scheduling meetings. Your division Office Coordinator may be able to assist you, if needed. Minimally, please share your availability with the meeting scheduler.

Secretary's Report: Dawn Munson

- Approval of February 9, 2022, Minutes.

Treasurer's Report: Steve "Woody" Wood

President's Report: Kimberly Tarver

- a) Leadership meetings with Peggy Heinrich, Lori Clark: error in notifying non-unit adjuncts qualifying for bargaining unit; tornado drill plan; athletic/extra-curricular eligibility forms for dual credit students; "ghosting" when attending zoom meetings; concerns with extended ADD date due to delayed start... this was unintentional impact of refund date changes; status of new hires for library adjunct faculty
- b) Attended Grievance Committee Meeting; exploring arbitration options
- c) Met with Pietrina Probst and Natalie Leisering re: Testing Center scheduling timeline; advanced scheduling depends on the accommodations needed; scheduling exams that require reader, scribe or private room requires 2 weeks in advance for staffing and space; currently only able to accommodate 16 students at a time; make up exams are only available to students with on-campus scheduled exams; exceptions were made early in the semester due to the delayed start; anticipate updates to the TLSD page clarifying testing center options
- d) Working with IFT Rep regarding adjunct dues calculations; determined best strategy is to use past year's data to determine classification; NOTE: AFT/IFT uses ANNUAL earnings that includes summer compensation and special pay; exclusions allowed for any compensation that is not negotiated
- e) Following up with Summer Dues over payment and reimbursement process; ongoing
- f) Online Load Clarification: CBA 4.11 A. Teaching Online Courses 3.; Hybrid courses are calculated as part of the 40% face to face load
- g) Met with 3rd VP Amanda Smothers for an orientation to responsibilities and resources
- h) Consulting with potential discipline matters
- i) Attended Elgin Trades Council meeting; met with Judge Chris Kennedy, candidate for Appellate Court, 2nd District
- j) Developed Faculty Survey: Mask Required/Mask Optional. Thank you to Emily Healy for sharing expertise in survey development.
- k) Now, I am working on a response due to the inaccurate portrayal of events and ECCFA's role in the college's decisions to adopt optional masking and reversal to require masking. Reference: ECC Communications sent email on 2/22/2022; SUBJECT: Mask Mandate at ECC still effective after Feb. 28
- l) Met with Dr. Sam to discuss response to ECC Communications sent on 2/22/2022
- m) Education Advisory Committee Meeting: requested legislative leadership and clear metrics for COVID 19 mitigations; requested clarification for higher ed in addition to K-12; requested clarity to minimize confusion; inquired about COVID Sick Days legislation status

1st Vice President's Report: Lori Clark

2nd Vice President's Report: Terri Birch

3rd Vice President's Report: Amanda Smothers

Committee Reports

- Negotiations: Luis Martinez
- Grievance: Co-Chairs: David Reich & Peter Han
- Membership: Terri Birch
- COPE: Chair, Patrick Gordon

Elections & Committee Requests:

1. Search Committee Request: Dr. Mao requests three (3) faculty to serve on search for full-time Psychology faculty. Volunteers include:
 - Dr. Jessica Carpenter: I would like to be considered for the hiring committee for the new Psychology hire. I am the longest serving member of the department (including our UAF) and have been teaching in Psychology since 2003. I've also served on both the Psychology hiring committees that occurred since my own hire (Sharon Baker & Keith Lewis), so I have experience evaluating candidates in the field. I feel that I have a good understanding of the 'holes' in our current breadth of knowledge in the *full-time* part of the department and can be effective working to hire someone who will help move the department forward.
 - Dr. Manuel Salgado: I am interested to serve in the FT Psychology Faculty search committee. I have worked as a FT faculty member of the Psychology department since 2014. I am one of four faculty members. We have nine adjunct faculty members in the department. Since coming to the psychology department; I have been an active member and participated in various Psychology Departmental discussions and processes, i.e. textbook selection, data review discussions. Most recently, I was appointed as the Instructional Coordinator and in this capacity managed the program review process for the department. In addition, I have completed all Equity in Hiring training and I have a commitment to influence an equitable process in any hiring committee. Thank you for the opportunity to submit my name for consideration.
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2. Tenure Committee Request: Shannon Pohrte requests tenure committee for Victoria Turner, Technical Services Librarian as follows:
 - LaTasha DeHaan (administrator’s choice), Armando Trejo (senior faculty), Stacey Shah (faculty choice)
3. **FAST Fund Committee: Emergency Financial Aid for Students!** (3-5 members)
4. **Distance Learning Advisory Committee**
 - a. HP/MSE Division (1)
 - b. UA1 (1)
5. **Senate Openings** Meetings every other Wednesday, 3:15-4:45 via Zoom
 - a. HP/MSE Senator (1)
 - b. UA1 Senators
 - c. UA2 Senators

OLD BUSINESS

NEW BUSINESS

DIVISION ISSUES

ADJOURNMENT

ECCFA Senate Meeting Schedule: 3:15-4:45 p.m.

Spring 2022
February 23, 2022
March 9, 2022
March 30, 2022

April 6, 2022
April 20, 2022
May 4, 2022
May 18, 2022

Faculty are encouraged to attend ECC Board of Trustee Meetings:

ECC Board of Trustee Meetings, 6:30 PM

- March 8
- April 12
- May 10
- June 14

ECC BOT: Committee of the Whole Meetings, 3:30

- March 7
- April 11
- May 9
- June 13