

February 10, 2021

Senate Meeting Agenda

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2020-2022	Kris Campbell (Parliamentarian, Grievance Co-Chair)	HP/MSE, 2020-2022	Danielle Straub	UAF2, CABS, 2020-2022
Ellie Swanson (1 st VP, Sentinel Team)	LRIE/A/CEWD, 2019-2021	Jessica Carpenter (Social Media Coordinator)	CABS, 2020-2022	OPEN	UAF2
Len Fitzpatrick	SBCT, 2020-2022	Pat O'Brien	CABS, 2019-2021	Terri Birch (2 nd VP, Membership)	UAF2, LVPA, 2020-2022
Patrick Gordon (COPE Chair)	SBCT, 2020-2022	Ruby Sanny	CABS, 2019-2021	Tammy Ray (Webmaster)	UAF2, SBCT, 2019-2021
Clark Hallpike	SBCT, 2020-2022	Manuel Salgado	CABS, 2019-2021	Diane Flahaven	UAF2, HP/MSE, 2020-2022
VACANT	HP/MSE 2020-2022	Greg Wheaton	HPMSE, 2020-2022	Kate Thommes	UAF2, ABEC, 2019-2021
Susan Robinson	LVPA, 2019-2021	Roxanne Bell	UAF2 2020-2022	Daniel Hernandez (3 rd VP)	UAF2, HP/MSE, 2020-2022
Les McTighe	LVPA, 2019-2021	Mae Hicks-Jones	UAF1, SBCT, 2020 - 2022	Jeffrey LaRocque	UAF2, LVPA, 2020-2022
Luis Martinez (Chief Negotiator)	HP/MSE, 2020-2022	Jason Walczak	UAF1 2020-2022	Janice Petit-Sollenberger	UAF2, LVPA, 2020-2022
Steve Wood (Treasurer)	NON-VOTING 2020- 2022	Amanda Smothers	UAF1, CABS, 2020-2022	Tara Latto	UAF2, HPMSE, 2020-2022
Dawn Munson (Secretary)	NON-VOTING 01/2021	OPEN	UAF1	XXXXXXXXXXXXXXXXXX	XXXXXXXXXXXXXXXXXX

Guests

- **(4:30) Student Government** members James Allen & Taylor Vitacco will join us to share their survey results about student experiences in Fall 2020.
- **COPE Guests:** Adriana Barriga-Green and Joyce Fountain

Announcements

Committee Openings:

1. **Elections Committee** volunteers requested: The constitution requires: (1) Chair, (1) Full Time Member. It is also recommended that 3 additional at-large members serve to support the Elections Committee with varied tasks associated with elections. We are still looking for people to serve. We have 1 UA1 and 1 UA2 serving currently.
2. **ECCFA Senators:** (1) HPMSE Full Time, (1) UAF1, (1) UAF2
3. **Faculty Development Committee:** (1) CABS Full Time

4. **SLAAC:** FT or UAF (1) CABS (temporary sub for SPR 2021)
5. **Curriculum:** FT or UAF (2) HPMSE, (1) CABS

Secretary's Report: Dawn Munson

- Approval of January 27, 2021 Meeting Minutes

Treasurer's Report: Steve "Woody" Wood

President's Report: Kimberly Tarver

- Met with VP Peggy Heinrich & CHRO Anthony Ray Topics include: Accessibility of Faculty Forms, reviewing list of faculty currently in face to face settings, CDEI Search Committee, Overpayment issue, Career Tech Voluntary Accreditation concerns, Question about Faculty Grant Proposals/Supplemental Assignment, Reprinting of Contract for new faculty, Welcome to Erald Minga Managing Director of Talent Management
- Met with Dr. Sam: discussed School Dude process, State Budget status (uncertainty), Equipment for New Building, Fall 2021 unpredictable, Vaccines and advocacy for higher ed
- Requested 2020 earnings report to assist with dues projections
- Attended COPE Meetings
- Attended Negotiations Meetings
- Attended Grievance
- Attended HR Search Committee Task Force; met Erald Minga
- Attended Assessment Strategy Team Meeting
- Attended IFT Higher Education Constituency Council: \$3 billion shortage in IL budget, anticipate no changes to Higher Ed; Development Ed Guidelines (T. Johnston), Vaccines: Sign the petition and engage media; IBHE has posted 10 year strategic plan open for comment
- Advocacy for Vaccines: Thanks to Len Fitzpatrick for his diligence and advocacy work with county and state legislators
- Addressing serious issues with COVID exposure notification delay
- Meeting with Dr. Robinson & Dr. McClure to discuss late enrollment through 1st day of 2nd week of classes, impact on student success, and communications with faculty

1st Vice President's Report: Ellie Swanson

- Fielded questions from faculty on various topics.
- Resolved individual issues and working on more.
- Met with Greg Robinson and Jennifer McClure regarding concerns about late enrollment notifications.
- Met with VP TLSD/CHRO. Topics discussed included: dual credit instructors and vaccine; career tech program accreditation; faculty development form format; additional copies of contracts; and new Director of Talent Acquisition, Erald Minga.
- Participated in fall impact negotiations.

2nd Vice President's Report: Terri Birch

- Attended negotiation meeting
- Completed second section of Collective Bargaining with Aft
- Membership: Seven new members signed

3rd Vice President's Report: Daniel Hernandez

Committee Reports

Negotiations: Luis Martinez

Grievance: Co-Chairs: Tim Anderson & Kris Campbell

COPE: Chair, Patrick Gordon

1. Student Government Town Hall, February 23 at 7:00 p.m.
2. Truman Dinner February 28 @ 4:00 p.m. <https://secure.actblue.com/donate/truman2021>
3. Volunteers Needed! Yard-Sign hosts, folks to make phone calls and drop literature at doors are needed.
4. Truman Dinner Ad copy submitted; discuss payment.

Elections & Committee Requests:

1. **Notice of Electronic Vote (NO ACTION):** Len Fitzpatrick & Manuel Salgado moved and seconded respectively to approve tenure committee request for Tom Limberis, FT Welding Instructor as follows: Mr. Mark Hucek, Instructional Coordinator, WEL, Dr. Susan Timm, BUS – Mr. Limberis' selection, and Mr. Todd Ramljak, CRJ – Dean's selection. The motion carried by email vote.
2. Anthony Ray, CHRO requests 2 volunteers requested to serve on search committee for **Executive Director of Equity, Diversity, and Inclusion**. Volunteers include
 - a. **Manuel Salgado** (As someone who has participated in all of the equity hiring trainings and someone who has been extensively involved in SSI I am uniquely qualified to assist in the hiring process for this EDI position. In addition, I have extensive experience working on Equity, Diversity, and Inclusive issues as they relate to the teaching and learning process. When this process began, considering the hiring of a Chief Equity Officer, I suggested hiring a consultant to assist with the hiring process because the recruitment, vetting, and hiring of this person cannot be treated lightly. We must seek and ensure a process that is transparent, extensive, and comprehensive. In lieu of this more effective practice (in my opinion), I am volunteering to be an active participant in finding the best person for this position.)
 - b. **Arturo Vazquez** (I would like to be considered for this volunteer search committee to request faculty representation. I am a great faculty representative, with over 25 years of experience and commitment time to Equity, Diversity, and Inclusion, Examples, Developer of the First International and multicultural recommendations for a candidate of this type of positions at ECC, (initiative first presented to the board back on 2001). MAGIC, 2nd with attempts in 2011 by Joyce. Thanks for your consideration.)
 - c. **Maria Bagshaw** (Statement of interest: I would be interested in serving on the hiring committee for the Executive Director of Equity, Diversity, and Inclusion. This position is a very important one on campus--one that directly supports our college's values and our students. The right candidate needs to be committed to these while also having an understanding that this work is not merely performative, but essential. I should specify that I can only meet after 2:30pm due to my work schedule.)
 - d. **Clark Hallpike** (The Equity, Diversity and Inclusion director position can be the catalyst that gets ECC to a higher level of understanding and action with regards to social justice. Whom we select matters. I have done an extraordinary amount of work in this area. Here are some highlights: It was you (Kim) and I who introduced Cris Cullinan's workshops on Cultural Competence in Hiring to the

campus. I have been the co-chair of MAGIC (Multicultural And Global Initiatives Committee) for more than a decade. I am currently on SSI (Student Success Infrastructure). The focus of my subcommittee is to improve the success of Black students on campus. I have attended NCORE (National Conference On Race and Ethnicity) for 21 consecutive years. There is where we met Cris Cullinan. There is no doubt that my experience in Equity, Diversity and Inclusion will be an asset to this hiring committee.

3. **2 members requested for LVPA Office Coordinator Search:** No volunteers to date.
4. **Chalyce Deterding, FT, HPMSE** has volunteered to serve on Curriculum Committee.

OLD BUSINESS

NEW BUSINESS

DIVISION ISSUES

ADJOURNMENT

ECCFA Senate Meeting Schedule: 3:15-4:45 p.m. 2021 February 24, March 10, April 7, April 21, May 5, May 10

ADDENDUM

- **SG Government Survey**
- **ISBHE Strategy Draft for Public Comment**