FEDERATION OF HIGHER EDUCATION FACULTY AND PROFESSIONALS
AFT-IFT / AFL-CIO

ECCFA
ELGIN COMMUNITY COLLEGE
FACULTY ASSOCIATION

JANUARY 14, 2021
12:30 TO 2:00, ZOOM

ALL FACULTY MEETING AGENDA

Call to Order

WELCOME & INTRODUCTIONS (KIMBERLY TARVER)
> Dr. David Sam, ECC President
> Lynnette Sculuca, IFT Field Service Director
> Acknowledge Retirees: Mary Arndt, Donna Garcia, Jean Phillips, Bob Harmon
> Welcome New Faculty Members
> Introductions: Officers, Senators & Committee Chairs

Reports

Secretary's Report: Dawn Munson- Approval of August 20, 2020 Meeting Minutes

Treasurer's Report: Steve "Woody" Wood

Officer Reports

Negotiations: Luis Martinez

Membership: Terri Birch (Refer to page 2 of Addendum)

COPE (COMMITTEE ON POLITICAL EDUCATION) : PATRICK GORDON

> o   Turbo Vote (Refer to Addendum, page 3)

OLD BUSINESS

NEW BUSINESS

- Amendments Committee (Ryan Kerr)
    - o   Proposals are included at end of the agenda. (Refer to Addendum, page 4)
        1. Proposed Bylaw Change: Article V Procedures for the Senate
        2. Proposed Bylaw Change Article 8, Section 3
- Volunteers Needed!
    - o   **Investigation Committee:** 3 members requested to form an investigatory committee regarding allegations made by a member. The senate cannot investigate itself.
    - o   **ECCFA Senators:** (1) FT HPMSE, (1) UAF1, (1) UAF2
    - o   **ELECTIONS Committee:** (1) Chair, (1) FT Member, 3 additional at-large support team members

DIVISION ISSUES

ANNOUNCEMENTS

ADJOURNMENT

Addendum

ECCFA Membership Report - January 11, 2021

Preparer: Terri Birch

Total		
473	● **Total Faculty**	**473**
	● Total Members	346
	● NMDP	1
	● Total Non-members	67
	● Total new unsigned	16
	● Total INA	43

Full-time		
142	● Members	136
	● NMDP	1
	● Non-members	1
	● New not signed	4
	● Total	142

UAF		
204	● Members	178
	● Nonmembers	26
	● Total	204

UA1		
84	● Members	32
	● Nonmembers	40
	● New Not signed	12*
	● Total	84

INACTIVE		
43	● UAF Members	16
	● UAF Members not listed	3
	● UA1	6
	● UA1 not listed	1
	● Nonmembers	17
	● Total	43

*NMDP= Non-member, dues paying

TURBO VOTE SAMPLE COMMUNICATION

TO: Faculty and staff

FROM: ECCFA

SUBJECT: Join ECC and ECCFA's efforts to increase voter engagement

Dear ECC faculty member,

Elgin Community College has partnered with TurboVote to make voting easier for everyone at ECC. Turnout among young voters ages 18-29 rose 20 percent in the 2020 election. Let's keep the momentum going for this Spring's local elections, including the February 23 primary election and April 6 general election!

TurboVote's online service provides students (and faculty and staff!) with all the information and materials they need to vote in every election—local, state, and national. Students can sign up in one place to start the registration process, request an absentee ballot if they want to vote by mail, and subscribe to text and email alerts about deadlines and elections that affect them as voters.

This non-partisan partnership makes it easy to encourage student involvement with elections. It is as simple as sending them an email with a link to ecc.turbovote.org.

Will you send an email to your students during the first week of classes encouraging them to sign up for TurboVote?

Thank you for helping students vote!

Sincerely,

ECCFA representative

Amendments

1. **Proposed Bylaw Change: Article V Procedures for the Senate (submitted by Jessica Carpenter).**
   Article V Procedures for the Senate
   Section 16. Communications from ECCFA Senators and ECCFA Committee chairs about ECCFA business should follow the following guidelines:
   1. Mass e-mails (to entire sections of the unit- UAF1, UAF2, Full Time, and/or college-wide) about ECCFA business are subject to a review process.
      1. E-mails addressed an entire section of the unit need approval from the Vice President of that unit. If said Vice President is not available, the President may approve in lieu. Emails addressed to multiple units, all units, or everyone on campus need approval from the President of the Union.
   2. Informative emails about actions that have been approved by the senate or emails the senate at large has requested to be sent do not require an approval process (this applies both to mass emails and to constituency group emails)
   3. All emails being sent by an ECCFA Senator or ECCFA Committee chair about ECCFA business should start with **Official ECCFA Communication** at the beginning of the body of the email.
   4. When sending a mass email, the BCC field should be used to address the recipients.

2. **Proposed Bylaw Change Article 8, Section 3, Submitted by Baudelaire Ulysse**

   Current Language Reads:
   "At the request of the First Vice-President, a Negotiations Chair and a negotiation committee will be elected. The negotiating committee will serve until a new committee is elected. Membership of the Negotiation Committee will consist of, but not be limited to the following: Negotiations Chair, First VP, Second VP, Third VP, the Communications Liaison, one member elected from each division, and any other person the Senate deems necessary."

   Proposed Amendment Language:
   At the request of the First Vice-President, a Negotiations Committee will be elected. The negotiating committee will serve until a new committee is elected. Membership of the Negotiations Committee will consist of, but not be limited to the following: First VP, Second VP, Third VP, four additional Full-time Faculty from any division, and three additional Adjunct Faculty from any division in order to create and maintain a 5/5 balance between Full-time and Adjuncts. The Senate shall nominate and approve the Chief Negotiator among the newly elected Negotiations Committee members. Also, the Senate may, in case of a shortage, solicit and approve nominees from the respective Units to maintain this balance. All proposals and offers of a Tentative Agreement, and or changes in the language of the current ECCFA Contract must be passed by a majority vote and must include at least one Full-time Faculty vote, one Unit Adjunct 1 vote, and one Unit Adjunct 2 vote. The Communication Liaison, Secretary, and any additional supporting member must be appointed by the Senate. Individuals in these roles may participate in the Negotiations; however, they may not vote on proposal.