

April 15, 2020

Senate Meeting Agenda

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2018-2020	Kris Campbell	HP/MSE, 2018-2020	Danielle Straub	UAF2, CABS 2018-2020
Ellie Swanson 1 st VP	LRIE/A/CEWD, 2019-2021	Ryan Kerr	CABS 2018-2020	Baudelaire Ulysse, 2 nd VP	UAF2, LVPA 2018-2020
Clark Hallpike	SBCT, 2018-2020	Pat O'Brien	CABS, 2019-2021	Terri Birch	UAF2 LVPA 2018-2020
Patrick Gordon Negotiations Chair	SBCT, 2018-2020	Ruby Sanny	CABS, 2019-2021	Tammy Ray	UAF2, SBCT 2019-2021
George Rosa Grievance Co-Chair	SBCT, 2018-2020	Manuel Salgado	CABS, 2019-2021	Mary Elfring	UAF2, CABS 2019-2021
Mary Arndt (Secretary)	HP/MSE 2018-2020	Susan McGrath (3 rd VP)	UAF1, HP/MSE 2018-2020	Bruce McLane	UAF2, HP/MSE 2019-2021
Susan Robinson	LVPA, 2019-2021	OPEN	UAF1	Kate Thommes	UAF2, ABEC 2019-2021
Les McTighe	LVPA, 2019-2021	Xxx	xxxx	Daniel Hernandez	UAF2, HP/MSE 2020 - 2022
Luis Martinez Grievance Co-Chair	HP/MSE, 2018-2020	Xxx	xxxx	OPEN	UAF2
Nicole Scherger	HP/MSE, 2018-2020	Xxx	xxxx	OPEN	UAF2
Steve Wood	Treasurer (non-voting)	Xxx	xxxx	xxxxx	xxxxx

Recognition of Visitors & Guests

Requests include: Dr. Mia Hardy

ANNOUNCEMENTS

Secretary's Report: Mary Arndt

- Approval of April 8, 2020 Meeting Minutes.

Treasurer's Report: Steve "Woody" Wood

President's Report: Kimberly Tarver

1. Attended Board of Trustees Meeting on April 14 remotely; shared remarks expressing appreciation for college wide response to support students; summer enrollment is down
2. Participated in campus Safety Committee Meeting discussing return to campus options
3. Messaging regarding unemployment benefit application process (LOTS of questions... Thanks to Joann Griese for assistance) and distance learning classes; checked with ECCP3 for direction on SURS question: communicated with Adjunct Faculty Members affiliated with IEA locals around collar counties
4. Impact bargaining session as ex-officio member
5. Zoom meeting with Elections Committee
6. Meeting with VPTLSD & CHRO

- a. Logistics of Pass/Fail aka Credit/No-Credit being worked out; F will automatically convert to NC; students must participate in advising to opt for P/F; withdrawal date is extended prior to final grade assignment
 - b. Survey is anonymous; no identifiers; they need data to move forward
 - c. Shared concern with intentional advising and messaging (use Remote Hub); ongoing challenges; maximize use of Spartan Alert
 - d. Reciprocity/in-district tuition for summer classes is being facilitated
7. Sharing easy access to resources via Remote Hub on ECC Website: <https://elgin.edu/life-at-ecc/services-resources/>
 8. AFT Convention: July 27-30; registration and delegate certification

1st Vice President's Report: Ellie Swanson

- Fielded questions from faculty on various topics.
- Arranged for meals for staff at Sherman and at Amita/St. Joe's from ECCFA.
- Met with VP/TLSD and CHRO – topics mostly involved details of campus shutdown.
- Participated in contractual impact bargaining and in negotiations team meetings.
- Participated in safety committee meeting—meeting has not occurred as of this writing but agenda topics primarily revolve around how to provide a safe environment on campus at whatever point some employees return
- Multiple/emails/zoom meetings/phone calls regarding the current situation and faculty needs.

2nd Vice President's Report: Baudelaire Ulysse

3rd Vice President's Report: Susan McGrath

Committee Reports

Elections: Luis Martinez

Plan includes:

Email membership to describe/explain the issue;

Explanation includes rationale for extending the existing terms for existing chairs for Grievance, Negotiations, senators, and officers until the special senate meeting.

Ask for nominations for ECCFA President;

Hold electronic election for president via Outlook;

Ask membership to approve delay of general elections to be final no later than mid-July via Outlook;

Call for nominations before end of semester;

Hold elections via Election Buddy;

Call special senate meeting for sole purpose of ratifying election results and election of officers.

Request the Senate to approve Kris Campbell to assist with elections

Negotiations: Patrick Gordon

Grievance: Co-Chairs Luis Martinez & George Rosa

COPE: Chair, Luis Martinez

Elections & Committees: No action

1. Committee Openings:
 - a. COPE Chair
 - b. Retiree Chapter "Faculty Guide" to support establishment and transition.
 - c. Curriculum Committee: Full Time or UAF members may serve: HP/MSE (1) and CABS (1)
 - d. Faculty Development Committee: UAF at-large member
 - e. SLAAC: FT or UAF from Library

OLD BUSINESS

- Kris Campbell – Dr. Joseph T Cipfl Faculty Research or Workshop Grant, ICCFA, deadline extension.
- Request Motion to Un-table: Proposal for Electronic Voting for Contract Ratification

NEW BUSINESS

DIVISION ISSUES

ADJOURNMENT

SPRING 2020 ECCFA Senate Meeting Schedule: Apr 29, May 13

REPORTS:

New Business Item: Electronic Voting for Contract Ratification

Submitted by Baudelaire Ulysse for NEW BUSINESS

Basis and Precedent: The Senate approved electronic voting for the elections of officers, senators, and committee members for the purpose of increasing participation of members, particularly adjuncts who have historically had a low turnout in voting on key Union decisions. The same principle/justification should apply in ratifying contract, as fewer than 20 adjuncts were able to vote in the ratification of the last contract extension.

Purpose: To enable maximum participation of adjuncts who are otherwise unable to vote in person.

Procedures: Allow a month between **Tentative Agreement (TA)** and the vote for ratification of any new contract, or two weeks if it is a contract extension. The period between **TA** and ratification vote will be used *to educate members about key changes from the existing contract and how such changes will impact benefits, salary and working conditions of both full-time and part-time faculty*. No ratification vote should be held until most questions of most Union members have been satisfactorily answered. For a ratification to be valid, at least sixty percent of full-time faculty members and fifty percent of part-time faculty (UAF1 and UAF2) must participate. Voting window shall be no less than five (5) days. All negotiation team must have access to the voting process and the counting of votes. Results will be announced by **Negotiation Chair**. If the TA is approved, then its implementation shall proceed according to existing procedures. If voted down, then the Board shall be notified of results and invited for renegotiation. It is the responsibility of the Negotiation Team to ensure that any TA contains all the benefits and changes that will be agreeable with most constituents in order to avoid a mass opposition from either full-time or part-time faculty. That is how the Union will sustain its power and maintain Unity.