

February 19, 2020

Senate Meeting Agenda

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2018-2020	Kris Campbell	HP/MSE, 2018-2020	Danielle Straub	UAF2, CABS 2018-2020
Ellie Swanson 1 <sup>st</sup> VP	LRIE/A/CEWD, 2019-2021	Ryan Kerr	CABS 2018-2020	Baudelaire Ulysse, 2 <sup>nd</sup> VP	UAF2, LVPA 2018-2020
Clark Hallpike	SBCT, 2018-2020	Pat O'Brien	CABS, 2019-2021	Terri Birch	UAF2 LVPA 2018-2020
Patrick Gordon Negotiations Chair	SBCT, 2018-2020	Ruby Sanny	CABS, 2019-2021	Tammy Ray	UAF2, SBCT 2019-2021
George Rosa Grievance Co-Chair	SBCT, 2018-2020	Manuel Salgado	CABS, 2019-2021	Mary Elfring	UAF2, CABS 2019-2021
Mary Arndt (Secretary)	HP/MSE 2018-2020	Susan McGrath (3 <sup>rd</sup> VP)	UAF1, HP/MSE 2018-2020	Bruce McLane	UAF2 2019-2021
Susan Robinson	LVPA, 2019-2021	OPEN	UAF1	Kate Thommes	UAF2 2019-2021
Les McTighe	LVPA, 2019-2021	xxx	xxxx	Daniel Hernandez	UAF2 2020 - 2022
Luis Martinez Grievance Co-Chair	HP/MSE, 2018-2020	xxx	xxxx	OPEN	UAF2
Nicole Scherger	HP/MSE, 2018-2020	xxx	xxxx	OPEN	UAF2
Steve Wood	Treasurer (non-voting)	xxx	xxxx	xxxxx	xxxxx

## Recognition of Visitors & Guests

### Secretary's Report: Mary Arndt

- Approval of February 5, 2020 Meeting Minutes.

### Treasurer's Report: Steve "Woody" Wood:

### President's Report: Kimberly Tarver

1. Meet & Greet with Res Vazquez, General Counsel and SSECCA leaders: discussed his role facilitating clinical and business contracts; general introductions
2. Meeting with Dr. Sam: rescheduled
3. Attended AFT Regional Meeting for Local Presidents from 5 states at Rosemont Hyatt Regency February 8-9: sessions included tech tools available through AFT including website, blog, data base, email, and texting with tech support; session on accessing data with previously mentioned tech tools; professional development

opportunities via AFT with online and/or face to face options; learned about “Summer” to assist with loan forgiveness; COPE topics

4. Attended Grievance Committee as ex-officio.
5. ECCFA Leadership Meeting: AFT Regional meeting topics, elections, COPE, Summer & loan forgiveness program; timelines for ADA Accommodations; UAF sick bank/sick day process
6. Attended Black History Month Breakfast. Kudos! “Bessie Coleman” was fantastic!
7. VP TLSD & CHRO Meeting: future senate meeting invitation extended to Anna Marie Schopen to discuss HLC and assessment; 3<sup>rd</sup> Party Whistle Blower process compliance; sub-pay compensation resolution; verified UAF sick bank/sick day process; investigated administration sick bank process
8. Susan Rice, Senior Director of Digital Communications & Social Media: discussed recent request for photos of students in labs/classrooms; ensured process includes safeguards and protections
9. Met with Elizabeth Hobson to discuss internship opportunities at ECC for Bachelors/Masters students with ECC faculty/staff/admin as facilitators; next steps include outlining existing processes
10. Frequent correspondence with Terri Birch regarding membership; we are looking forward to reviewing AFT Database management option; I appreciate her time and attention to detail.

#### **1<sup>st</sup> Vice President’s Report: Ellie Swanson**

- Fielded questions from faculty on various topics.
- Met with TLSD VP and CHRO – topics included: GSD 120, proctoring of online class assessments, faculty involvement in IT committee, VP TLSD/CHRO visit to Senate, etc.
- Attended Black History Month breakfast.
- Participated in ECCFA Leadership meeting.
- Met with TLSD VP and CHRO – topics included: timelines for FMLA response for employees; implementation of whistleblower program; correction of sub pay to faculty member; syllabus template; confirmation of clarification of treatment of sick time for adjuncts.
- Met with Respicio Vazquez, General Counsel for general introduction.

#### **2<sup>nd</sup> Vice President’s Report: Baudelaire Ulysse**

Attended ULI Workshop on *Building and Sustaining Union Power* 2/8/20 through 2/9/20, the second of a 3-weekend series.

Started writing proposal for a *Contract Negotiations Campaign*, which centers on one fundamental premise: the groundwork for successful contract negotiations must be laid well in advance of the election of the next Negotiation Team members and must follow the simple but proven blueprint of engaging Union members—*socialize*, *organize*, and *mobilize*. The ramifications for ECCFA are both salient and urgent, especially since the next Negotiation Team will be hard-pressed to socialize, organize, and mobilize during the summer, a stretch during which most members go ‘MIA’ and or become less inclined to engage.

#### **3<sup>rd</sup> Vice President’s Report: Susan McGrath: Attended leadership meeting**

#### **Committee Reports**

**Negotiations: Patrick Gordon**

**Grievance: Co-Chairs Luis Martinez & George Rosa**

**COPE: Chair, Luis Martinez**

## Elections & Committee Requests

Patrick Gordon moved and Bruce McLane seconded a motion by email to approve Woody to serve on the Industrial Manufacturing/Computer Integrated Manufacturing search committee and remove Woody from the Welding search committee. The motion passed by email vote.

1. Committee Openings:
  - a. COPE Chair
  - b. Retiree Chapter “Faculty Guide” to support establishment and transition.
  - c. Curriculum Committee: Full Time or UAF members may serve: HP/MSE (1) and CABS (1)
  - d. Faculty Development Committee: UAF at-large member
  - e. SLAAC: FT or UAF from Library

### 2. FT Faculty Search Committee

ENGINEERING (4): Ted Eltzroth, Kris Campbell, Manuel Salgado were approved at the February 5 meeting. **Dr. Miller requests Dave Lawrence to serve, pending successful completion of Hiring for Cultural Competence Workshop, per section 2.9 of the contract, After ten (10) school days, if the Association is unable to fulfill the request, the Administration shall appoint, in consultation with the Association, faculty representatives to the committee.**

## OLD BUSINESS:

- Tabled at February 5, 2020 Meeting. ECCFA OPERATIONAL GUIDELINES: NON-TENURED FACULTY CONSIDERATIONS GIVEN THE RIGOR ASSOCIATED WITH THE TENURE PROCESS, AND POTENTIAL VULNERABILITY OF THE NON-TENURED FACULTY MEMBER, IT IS RECOMMENDED THAT THE MEMBER REFRAIN FROM CERTAIN ACTIVITIES. IN THE EVENT OF EXTRAORDINARY CIRCUMSTANCES, ECCFA MAY DEVIATE FROM THESE RECOMMENDATIONS, HOWEVER, THE POTENTIAL IMPACT OF SUCH SHOULD BE THOROUGHLY DEBATED AND REVIEWED.
  1. Search Committees
  2. Instructional Coordinator
  3. Tenure Committees
  4. Other?

*Luis Martinez proposed change to include “Key ECCFA Leadership positions”*

## NEW BUSINESS

### DIVISION ISSUES

### ANNOUNCEMENTS

### ADJOURNMENT

**SPRING 2020 ECCFA Senate Meeting Schedule:** Mar 4, Marc 18, Apr 1, Apr 15, Apr 29, May 13