



Wednesday, August 14, 2019

Senate Meeting Agenda

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2018-2020	Kris Campbell	HP/MSE, 2018-2020	Lissette Prince	UAF2, HP/MSE 2019-2021
Ellie Swanson	LRIE/A/CEWD, 2019-2021	Ryan Kerr	CABS 2018-2020	Danielle Straub	UAF2, CABS 2018-2020
Clark Hallpike	SBCT, 2018-2020	Pat O'Brien	CABS, 2019-2021	Baudelaire Ulysse	UAF2, LVPA 2018-2020
Patrick Gordon (1 st VP)	SBCT, 2018-2020	Ruby Sanny	CABS, 2019-2021	Terri Birch	UAF2 LVPA 2018-2020
George Rosa	SBCT, 2018-2020	Manuel Salgado	CABS, 2019-2021	Tammy Ray	UAF2, SBCT 2019-2021
Mary Arndt (Secretary)	HP/MSE 2018-2020	Susan McGrath (3 rd VP)	UAF1, HP/MSE 2018-2020	Mary Elfring	UAF2, CABS 2019-2021
Susan Robinson	LVPA, 2019-2021	OPEN	UAF1	OPEN	UAF2
Les McTighe	LVPA, 2019-2021			OPEN	UAF2
Luis Martinez	HP/MSE, 2018-2020			OPEN	UAF2
Nicole Scherger	HP/MSE, 2018-2020			OPEN	UAF2
Steve Wood	Treasurer (non-voting)			xxx	xxxx

Recognition of Visitors & Guests

Secretary's Report: Mary Arndt

- Approval of May 8, 2019 Meeting Minutes

Treasurer's Report: Steve "Woody" Wood

1. Balance Sheet & Proposed Budget

President's Report: Kimberly Tarver

1. Meetings with Dr. Sam
2. Recommend task force to investigate costs and recommend electronic methods for Elections. (Election Buddy, Election Runner, etc.)
3. Dual Credit Negotiations participation
4. Building K: additional signage, removal of furniture, addition of tables and chairs, video surveillance, establish behavior norms regarding music, panhandling, profanity; ECC PD Podium and increased patrolling and visibility
5. Reviewed BOT agenda and board books; attended August BOT meeting.
6. Fielding lots of questions!
7. Budget Planning & Meeting Preparation
8. Recruiting UAF senators; meeting with members; member communications
9. Strategy to recruit members to attend BOT meetings (11 per year) at Opening Day

1st Vice President's Report: Patrick Gordon

2nd Vice President's Report: Vacant- Susan McGrath is assuming responsibilities in the interim.

3rd Vice President's Report: Susan McGrath

Committee Reports

Negotiations: Patrick Gordon

Grievance: Kris Campbell & Jessica Carpenter Co-Chairs

COPE (Chair: Luis Martinez):

IL Policy Institute mailings, COD Negotiations Support, Local Candidates, AFT Endorsement Process

Elections & Committee Requests

*Items 4-8 are for inclusion in minutes; no action required.

1. CETL Advisory Committee Renewal: The following members were contacted to renew service; those in BOLD have agreed to continue serving. **Jim Dittus (CABS), Stacey Shah (LRIE), Soma Chattopadhyay (MSE), Colleen Stribling (ABEC), Tammy Ray (SBCT)**, Roxanne Bell, Javier Aliegro-Coronado, Mary Elfring. The following have declined to continue: Baudelaire Ulysse, Joyce Fountain, Diane Kondratowicz. Request approval to renew members.
2. Curriculum Committee Clarification: CTDE Representation, Alison Douglas also CABS
3. Phil Garber: Seeking guidance regarding faculty representation for ILEA Equity Plan. Report is due in December and includes evaluation plans/logic models for student success intervention. By the way, if anyone's interested in the Partnership for College Completion, who group who leads ILEA, their website is here: <http://partnershipfcc.org/>. Find ILEA documents in this folder: Q:\SSI Council\Partnership for College Completion – ILEA. Any volunteers? Recruit at Division Meeting.
4. Electronic Election by Email: Nicole Scherger moved and Mary Arndt seconded a motion to approve Jessica Carpenter (stand in for LVPA) and Joe Rosenfeld, CABS, to serve on Grievance. The motion passed with 2 abstentions on May 14, 2019.

5. Electronic Election by Email: Luis Martinez moved and Patrick Gordon seconded a motion to approve Deyana Matt, UA1 to serve on Sick Bank Committee. The motion passed on May 22, 2019.
6. Electronic Election by Email: Shawn Maxwell to serve on search for administrative assistant in VPAC. Luis Martinez moved and Ryan Kerr seconded a motion to approve. The motion passed on July 11, 2019.
7. Electronic Election by Email: replacement requested for Jessica Woloszyk's tenure committee due to a resignation. Ryan Kerr moved and Luis Martinez seconded a motion to approve Karen Taylor. The motion passed on July 15, 2019.
8. Electronic Election by Email: Luis Martinez moved to approve Terri Birch, Ranae Ziwicki, and Todd Ramljak to serve on RFP team to research early alert software. Ellie Swanson seconded the motion. The motion passed on July 16, 2019.

OLD BUSINESS

NEW BUSINESS

1. Required Safety Training (Kris Campbell)
2. Engagement Activities: Coffee Talks at local coffee shops, Table Talk under the ECCFA Bulletin Board, Ask a Senator (in the Jobe Lounge), Happy Hours, 10 Minute Meetings, Member Engagement Cards
 - a. 10-Minute Meeting Topics, e.g. Dual Credit, etc., How Does Grievance Work? What to do if You're Called into Discipline Meeting? Additional Compensation or Individual Bargaining?

DIVISION ISSUES

1. Credential & Placement Review
2. Tenure Committees: expectation is to serve on one tenure committee.
3. Recruit Committee members at Division Meetings. (See list of vacancies at end of agenda.)

ANNOUNCEMENTS

1. Student Debt Clinic on Friday, September 13 at 1:00 p.m. in C-120
2. Tornado Drills week of September 3-6. See e-mail from Emily Kies for details.
3. CODFA Rally, Thursday, August 15, 6:15-7:00 near Chappy Statue at 425 Fawell Blvd. Parking Lot C.
4. Summer ULI Success! Kudos to members attending and completing ULI: Kimberly Tarver (FT/HP) & Jessica Carpenter (FT/CABS/PSYCH), Becoming a More Effective Trainer & Presenter. Ellie Swanson (FT/LRIE), Carissa Miller (FT/CABS/ENG) & Jessica Marshall (UA2/ENG), Union Leadership Skills. George Rosa (FT/SBCT), Dawn Munson (FT/CABS/ECE), Susan McGrath (UA1) & Baudelaire Ulysse (UA2/LVPA/HUM), Introduction to Negotiations & Contract Campaigns

ADJOURNMENT

Senate Meetings for AY 2019-2020

FALL 2019

Aug 14, Aug 28, Sept 11, Sept 25, Oct 9, Oct 23, Nov 6, Nov 20, Dec 4

SPRING 2020

Jan 8, Jan 22, Feb 5, Feb 19, Mar 4, Marc 18, Apr 1, Apr 15, Apr 29, May 13

Committee Reports

The Faculty Research Community is looking for recruits!

We will be seeking a new cohort of researchers for the 2020 year.

The Faculty Research Community is a program at Elgin Community College designed to foster a spirit of inquiry among the faculty. Each participant will submit a proposal for new research to be performed at ECC as part of the Research Community. The participants then work collectively with support from the institution and their cohorts in the Faculty Research Community throughout the course of a year to perform background research on their topic, implement their project, and summarize their results for sharing with the ECC community.

Please go to: <https://sites.google.com/site/facultyresearchcommunity/home> or come see me at my table on opening day for all the information on participating.

Our 2019 cohort will be presenting their research at the 2020 Assessment Diaries in February, so mark your calendars! (FYI: Compensation for participation has been increased to \$1200 per person)

Submitted by Jessica Carpenter

VACANCIES

SENATE: Based on Full Time 1/10 division members; UA2 1/20 members = 207 members = 10;

UA1 1/40 members = 46 members = 2 (rounding up)

UA1- 1 vacancy

UA2- 4 vacancies

FACULTY DEVELOPMENT

FT LVPA

UA- 2 vacancies

CURRICULUM

FT or UA ABE/ESL

FT or UA LVPA

FT or UA SBCT- 3 vacancies

FT or UA CABS

FT or UA HP/MSE

GRIEVANCE

UA2

UA1

NEGOTIATIONS

FT LRIE/ABE/ESL

FT LVPA

UA1

June 11 Board Meeting

Board approved 2.75% raise for administrators effective July 1. Some exemptions include contribution to 403 or 457 if they are at pay grade maximum and pro-rated for new employees. It also increases insurance contributions from 14 to 15% and 23-24% for dependents.

Dr. Sam donated his \$8000 raise to emergency student fund.

June 18 Meeting

Dr. Sam intends to hire a General Counsel for the college.

Building N funding is being sought.

Raises for Phil Garber, **Dr. Kim Wagner, Amy Perrin, Mary Crowe, Kelly Strossner**; (interims will become permanent Feb. 1, 2020) offset by Sharon's retirement so the college SAVES money! \$150,781

President's Succession Plan: VP TLSD, VP Garber, VP Finance, Managing Director CE & Leg. Affairs, Chief Marketing