



Wednesday, April 24, 2019

Senate Meeting Agenda

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2018- 2020	Kris Campbell	HP/MSE, ends 2018	Diane Flahaven, (2 nd VP)	UAF2, 2018- 2020 HP/MSE
Ellie Swanson	LRIE/A/CEWD, 17-19	Ryan Kerr	CABS 2018- 2020	Danielle Straub	UAF2, 2018- 2020 CABS
Clark Hallpike	SBCT, 2018- 2020	Pat O'Brien	CABS, 2017-19	Baudelaire Ulysse	UAF2, 2018- 2020 LVPA
Patrick Gordon (1 st VP)	SBCT, 2018- 2020	Dawn Munson	CABS, 2017-19	Terri Birch	UAF2 2018- 2020 LVPA
George Rosa	SBCT, 2018- 2020	Parul Raval	CABS, 2017-19	Tammy Ray	UAF2, 2017-19 SBCT
Mary Arndt (Secretary)	HP/MSE 2018- 2020	Susan McGrath (3 rd VP)	UAF1, 2018- 2020 HP/MSE	Mary Elfring	UAF2, 2017-19 CABS
Susan Robinson	LVPA, 2017- 19* (finish T. Malone's term)	OPEN	UAF1	OPEN	UAF2
Les McTighe	LVPA, 2017-19	OPEN	UAF1	OPEN	UAF2
Luis Martinez	HP/MSE, 2018- 2020	OPEN	UAF1	Open	UAF2
Nicole Scherger	HP/MSE, 2018- 2020	OPEN	UAF2	Open	UAF2
		OPEN	UAF2	Steve Wood	Treasurer/non- voting

Recognition of Visitors & Guests

Secretary's Report: Mary Arndt

• Approval of April 10, 2019 Meeting Minutes

Treasurer's Report: Steve "Woody" Wood

President's Report: Kimberly Tarver

- 1. Dan Montgomery at IFT Schaumburg, "Fair Tax Tour"; next session in Woodstock (See Announcements)
- 2. Meeting with VP Peggy Heinrich
 - a. Annual Program Health Review: impact on Instructional Coordinators in response to the report; IC's are not expected to perform the review
 - b. Discussed Building H Remodeling Project: shared concerns regarding impact on instruction and scheduling
 - c. CETL Director Search is in process
 - d. General Discussion: Dual Language programming, Foreign Language Pathways, Search Committee processes
- 3. Meeting with Dr. Sam
 - a. Testing Center hours & staffing
 - b. Accelerate College Graduation Ceremony- Friday, May 17, 4:00-5:00 p.m.
 - Master Plan: <u>tentative</u> ideas include expansion of building O (career tech/vocational tech includes shifting automotive to new space and opens area for VPAC); build out fitness center; and maximize space in Building A (currently vacant space for new programs).
 - d. Discusses searches for faculty and program directors
- 4. Attended IFT Dual Credit Task Force: anticipate 1-2 more meetings to finalize the resolution to be presented at IFT Conference in October. Note: ECCFA has steps to qualify to attend.
- 5. Advocated for 3%/6% SURS earning limitations: Modified & Forwarded letter prepared by Jessica Carpenter to State Senator Oberweis and State Rep Villa; Karina Villa invited me to serve on the Education Advisory Committee that meets Thursday!!!
- 6. Attending meetings: HLC Quals, Dual Credit Negotiations, Grievance, Re-Opener Negotiations, and CHRO Search Committee Interviews

1st Vice President's Report: Patrick Gordon

2nd Vice President's Report: Diane Flahaven

3rd Vice President's Report: Susan McGrath

Committee Reports

Membership: Mary Elfring

Negotiations: Patrick Gordon

Grievance: Ellie Swanson & Kris Campbell, Co-Chairs

Members: Ellie Swanson—LRIE/ESL/ABE (co-chair), Kris Campbell—MSE/HP (co-chair), Jessica Carpenter—CABS, George Rosa—SBCT, Diane Flahaven—UAF

Grievance Committee has addressed the following issues since the last report:

- · Faculty qualification meetings concluded
- · Dual credit issues—Impact bargaining taking place
- · Arbitration over discipline
- Discipline matters

Please contact the Grievance Committee with any questions or concerns.

Elections Committee Report: Tina Ballard, Joyce Fountain, Armando Trejo

• Senators will be seated at May 8 Meeting

COPE (Chair: Luis Martinez):

1. Adriana Barriga-Green lost her election by 20 votes.

Elections & Committee Requests

- 1. Dean Mary Hatch requested additional faculty to serve on the search for Full Time 3D Art Faculty. Previously appointed Travis Linville, Susan Robinson and Joel Peck. Joel Peck recused based on potential conflict of interest. David Reich (FT/Welding) and Shawn Maxwell (FT/Music) have volunteered to serve.
- 2. GIST requests a representative to complete Liz McNulty's (ESL/FT) term as she retires at the end of the semester; Colleen Stribling (ESL/FT) has volunteered.
- 3. The Administrative Procedure Review Team has requested approval of faculty to serve on the Cross Functional Review Team. Current members have served for one year with exceptional commitment and contributions. All members have expressed willingness to serve an additional year, with approval. They include: Laura Haske (FT/Paralegal), Dawn Munson (FT/Early Childhood), Pat O'Brien (FT/Sociology), Kris Campbell (FT/Math), Lori Jones (UAF/Math), Shawn Maxwell (FT/Music)
- 4. Dr. Sharon Baker must vacate her position on the Higher Learning Commission Academy team, led by Kim Wagner. The team does not have a set scheduled meeting time.
- Dean Cathy Taylor has requested (3) faculty to serve on the search committee for the Associate Dean of Sustainability, Business and Career Technology. She is interested in faculty who represent crossdivisional perspectives, especially in CTE. Volunteers include: Ranae Ziwiski (FT/Accounting), Laura Haske (FT/Paralegal), George Rosa (FT/HVAC-IST), Len Fitzpatrick (FT/Auto)
- 6. Associate Dean Tim Moore has requested a faculty member to serve on the Distance Learning Advisory Committee to replace Karen Friedberg. The committee does not have a set scheduled meeting time. Volunteers include: Terri Birch (UAF/Art), Jim Dittus (FT/CABS)

OLD BUSINESS NEW BUSINESS DIVISION ISSUES

ANNOUNCEMENTS

- Dan Montgomery, IFT President is on a "Fair Tax" tour. ECCFA members are invited to join Local 1642 on May 7 at Stage Left Café, 121 Van Buren Street, Woodstock IL, at 5:30 p.m. Please RSVP to Ktarver@elgin.edu
- 2. End of Semester Party at Carmina's, immediately following Employee Reception
- 3. **Great Lakes Union Leadership Institute:** Sunday-Thursday, June 23-27 at Lake Lawn Lodge Resort in Delavan, Wisconsin. Brochure sent via email. Send registration form to Kim by May 6. https://www.ift-aft.org/professional-development/ULI/great-lakes Offerings include:
 - UNION LEADERSHIP SKILLS
 - EFFECTIVE GRIEVANCE ADMINISTRATION PART 1
 - INTRODUCTION TO NEGOTIATIONS AND CONTRACT CAMPAIGNS
 - BECOMING A MORE EFFECTIVE TRAINER AND PRESENTER

ADJOURNMENT

Senate Meetings for AY 2018-2019: 5/8

Committee Reports

ECCFA Membership Report: March 13, 2019, submitted by Mary Elfring				
Total Faculty	468			
Total Membership	396			
Total Non-members	72			
Full-Time	131			
Members	128			
NMDP	1			
Non-members	2			
UAII	224			
Members	207			
Non-members	17			
UAI	96			
Members	49			
Non-members	47			
INA	17			
Members	12			
Non-members	5			