



Wednesday, February 13, 2019

Senate Meeting Minutes

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2018-2020	Kris Campbell	HP/MSE, ends 2018	Diane Flahaven, (2 nd VP)	UAF2, 2018-2020 HP/MSE
Ellie Swanson	LRIE/A/CEWD, 17-19	Ryan Kerr	CABS 2018-2020	Danielle Straub	UAF2, 2018-2020 CABS
Clark Hallpike	SBCT, 2018-2020	Pat O'Brien	CABS, 2017-19	Baudelaire Ulysse	UAF2, 2018-2020 LVPA
Patrick Gordon (1 st VP)	SBCT, 2018-2020	Dawn Munson	CABS, 2017-19	Terri Birch	UAF2 2018-2020 LVPA
George Rosa	SBCT, 2018-2020	Parul Raval	CABS, 2017-19	Tammy Ray	UAF2, 2017-19 SBCT
Mary Arndt (Secretary)	HP/MSE 2018-2020	Susan McGrath (3 rd VP)	UAF1, 2018-2020 HP/MSE	Mary Elfring	UAF2, 2017-19 CABS
Susan Robinson	LVPA, 2017-19* (finish T. Malone's term)	OPEN	UAF1	OPEN	UAF2
Les McTighe	LVPA, 2017-19	OPEN	UAF1	OPEN	UAF2
Luis Martinez	HP/MSE, 2018-2020	OPEN	UAF1	Open	UAF2
Nicole Scherger	HP/MSE, 2018-2020	OPEN	UAF2	Open	UAF2
		OPEN	UAF2	Steve Wood	Treasurer/non-voting

Recognition of Visitors & Guests:

David Davin, Executive Director of Institutional Advancement & ECC Foundation

Secretary's Report: Mary Arndt

- Approval of January 9, 2019 minutes.

Treasurer's Report: Steve "Woody" Wood

President's Report: Kimberly Tarver

1. January 16 Senate meeting was cancelled; Video Conference Meeting was held to discuss COPE (see below)
2. Discussed VPAC remodel with Dr. Sam to minimize impact on schedule
3. Attended U46 Forward Fundraiser
4. IFT Dual Credit Task Force Video Conference; Howard Russo attended; initial stages include research and describe advantages, disadvantages, and biases associated with Dual Credit. Solicited input from ECC Faculty to be synthesized and shared with the task force.
5. Attended Assessment Diaries; well attended; congratulations to faculty presenters and award winners!
6. CHRO Search Process: co-chairs met with interim director of talent acquisition, the committee will convene on Friday.
7. Clarification of Tenure Committee faculty member representation requests.
8. Board of Trustee Meeting Rescheduled: **February 20, 2019**. Committee of Whole will NOT be rescheduled.
9. **ACTION:** Review Proposed Guidelines Draft, re: Bereavement, Retirement, Support for Job Actions & Union Awareness Activities, and Considerations for Non-Tenured Faculty. See ADDENDUM at end of Agenda. Consider as Old Business at future senate meeting.
10. Google Doc available for sign up to attend Committee of the Whole and Board of Trustee Meetings
11. ~~**ACTION:** Request up to \$2,000 for possible arbitration relating to grievance.~~
12. **ACTION:** Recommend Ryan Kerr to serve as Communications Chair.
13. **ACTION:** Recommend Michael Marin to serve as Elgin Trades Council Representative; He attended the meeting on 2/11/19
14. And, my house flooded.... So it's been pretty chaotic! It's just stuff.

1st Vice President's Report: Patrick Gordon

2nd Vice President's Report: Diane Flahaven

3rd Vice President's Report: Susan McGrath

Committee Reports

Membership: Mary Elfring – Process to become a Union Member for UA1 requires attention. Mary, Diane and Susan are working together.

Negotiations: Patrick Gordon

Committee Report: Grievance

Members: Ellie Swanson—LRIE/ESL/ABE (co-chair), Kris Campbell—MSE/HP (co-chair), Jessica Carpenter—CABS, George Rosa—SBCT, Diane Flahaven—UAF

Grievance Committee has addressed the following issues since the last report:

- Class length
- Evaluation questions
- Faculty qualifications
- Dual credit issues
- Course capacity discussions
- Discipline matters
- Syllabus requirements

Please contact the Grievance Committee with any questions or concerns.

Respectfully submitted,

Ellie Swanson, Kris Campbell

Grievance Committee co-chairs

COPE (Chair: Luis Martinez):

1. Zoom Video Conference Meeting to discuss COPE was held on Wednesday, January 30.
 - a. Consensus to endorse Adriana Barriga-Green
 - b. COPE Funds: \$5,000 donated to Adriana For ECC dedicated for literature, signs and social media
 - c. Approved \$240 for Truman Dinner Tickets: Luis Martinez, Kim Tarver & Mary Elfring will attend
 - d. Approved \$150 for Truman Dinner Program Advertisement
2. Last Day to Register to Vote: March 5
3. Early Voting: March 18
4. April 2, 2019 – Election Day.
5. Adriana Barriga-Green was endorsed by Elgin Trades Council!
6. Fundraising Event: Early March at Danny’s Pizza. Watch for Details!
7. Adriana4ecc.com Look for Facebook & Instagram
8. Canvass Opportunities: Saturdays 9:45 until 4:00 (Facebook communication for details)
9. Assistance Needed: Host a Post Card Party, Mailing Event, Canvass on Saturdays, Phone Bank, Calendar Set Up, Attend Forums (Refer to Zip Codes at end of agenda)
10. Legislative Breakfast (1211) Saturday, March 2, 9:00-11:00 a.m., Stonegate Conference Center, Hoffman Estates

ELECTIONS & COMMITTEE REQUESTS

1. Wellness Committee (Chair: Teresa Menendez): Liddy Hope has volunteered to serve
2. Tenure Committee Requests as follows:
 - a. LaTasha DeHaan (HIS/POS): Antonio Ramirez(IC), Ginger Alms(FC), Tim Kaar(DC)
 - b. Amy Kakkuri (ART): Joel Peck(IC), Susan Robinson(FC), Tim Kaar(DC)
 - c. Marisol Rivera (HIS/POS): Antonio Ramirez(IC), Ignacio Alvarez-Garcia(FC), Alison Douglas(DC)
 - d. Liddy Hope (HS): Joe Rosenfeld(IC), Shawn Maxwell(FC), Dawn Munson(DC)
 - e. Joshua Thusat (ENG): Christina Marrocco(IC), Sara Baker(FC), Jeff Weisman(DC)
 - f. Umberto Tinajero (HVAC): Ranae Ziwicki(DC), George Rosa(FC), Chris Sikora (Sr. Fac.)
 - g. Jessica Woloszyk (NUR): Meena Chacko(FC), Catherine Incapreo(DC), Sara Urban(PD), Heidi Eaton,(*)
 - h. Dominica Blalock (MTH): Nicole Scherger(FC), Catherine Moushon(DC), Greg Wheaton(IC)
 - i. Christopher Cunningham (MTH): Dan Kernler(FC), Chalyce Deterding(DC), Kenny Beynon(IC)

- j. Daniel Josh (ART): Travis Linville(Sr. Fac.), David Reich(FC), Marc Beth(DC)
3. CETL Advisory Committee: Marge Schildknecht resigned. Stacey Shah has volunteered.

OLD BUSINESS

1. Order T-Shirts
2. Office Computer; Thank you to Susan McGrath for the Printer!

NEW BUSINESS

DIVISION ISSUES

ANNOUNCEMENTS

1. Research or Workshop Grant Application: ICCFA Dr. Joseph T. Cipfl Award up to \$2500. See attachments.

ADJOURNMENT

Senate Meetings for AY 2018-2019: 2/13, 2/27, 3/13, 4/10, 4/24, 5/8

ADDENDUM: Proposed DRAFT Guidelines

****DRAFT****

Bereavement

1. Death of a current ECCFA member, or retiree who was an ECCFA member upon retirement.
 - a. ECCFA will support communication of information to the membership.
 - b. On behalf of ECCFA, the secretary will send a card to family.
 - c. The treasurer will purchase a Pathway to Knowledge Brick. Current pricing:
 - i. Pathway Brick: \$50
 - ii. Outer Circle: \$150
 - iii. Inner Circle: \$200
 - d. If member held ECCFA leadership position, consider:
 - i. Outer circle for former officers
 - ii. Inner circle for ECCFA all other recognized leadership positions
 - e. Funding Options:
 - i. ECCFA Budget Line Item
 - ii. Establish a "Bereavement Fund"
 - i. Solicit contributions in advance
 - ii. Solicit contributions following announcement; excess funds will be donated at the direction of surviving family members, or to the ECCFA Endowed Scholarship
 - iii. Combination of ECCFA Budget and donations
2. Death of Significant Other/Life Partner/Spouse, or Child of current ECCFA member
 - a. Support communication of information to the membership.
 - b. On behalf of ECCFA, send a card to family.
 - c. Purchase a Pathway to Knowledge Brick. Current pricing:
 - i. Pathway Brick: \$50
 - d. Funding Options:
 - i. ECCFA Budget Line Item
 - ii. Establish a "Bereavement Fund"
 - i. Solicit contributions in advance
 - ii. Solicit contributions following announcement; excess funds will be donated at the direction of surviving family members, or to the ECCFA Endowed Scholarship
3. Death of Parent
 - a. Support communication of information to the membership.
 - b. On behalf of ECCFA, send a card to family.

Retirement

Upon retirement from Elgin Community College of all full time and unit adjunct faculty, the ECCFA will take the following actions:

1. ECCFA will support communication of information to the membership.
2. The secretary will send a congratulatory card.
3. ECCFA will not finance retirement parties.

Support for Job Actions & Union Awareness Activities

1. District 509: Unions in Education
 - a. Send letter of support
 - b. Participate in Job Action activities
 - c. Contribute \$100 if union is on strike
 - i. Funding Options: a) ECCFA Budget as there are no legal restrictions, or, b) ECCFA COPE Budget
2. Unions belonging to Elgin Trades Council
 - a. Send letter of support
 - b. Participate in Job Action Activities
3. State of Illinois: Unions in Education
 - a. Send letter of support
4. Union Awareness Activities supported by IFT, AFT, or Elgin Trades Council
 - a. Support communication to the membership of event details
 - b. Solicit volunteers to participate in the event
 - c. Direct funds to support participation as need for expenses associated with travel to activities more than 90 minutes away from ECC.
 - i. Funding Options: a) ECCFA Budget if there are no legal restrictions, or, b) ECCFA COPE Budget

Non-Tenured Faculty Considerations

Given the rigor associated with the tenure process, and potential vulnerability of the non-tenured faculty member, it is recommend that the member refrain from certain activities. In the event of extraordinary circumstances, ECCFA may deviate from these recommendations, however, the potential impact of such should be thoroughly debated and reviewed.

1. Search Committees
2. Instructional Coordinator
3. Tenure Committees
4. ECCFA Senator (?)
5. other

District 509 Zip Codes

Algonquin	60102, 60156
Bartlett	60103, 60133
Burlington	60109
Campton Hills	60119, 60124, 60140, 60174, 60175
Carpentersville	60110
E. Dundee	60118
Elgin	60120, 60121, 60123, 60124
Gilberts	60136
Hampshire	60140
Hanover Park	60133
Lake in the Hills	60102, 60156
Lily Lake	60151, 60175
Pingree Grove	60140
Plato Center	60124
Sleepy Hollow	60118
S. Elgin	60177
St. Charles	60174, 60175
Streamwood	60107
Wasco	60183
Wayne	60184
W. Dundee	60118