



ALL FACULTY MEETING AGENDA

JANUARY 10, 2019
UBC DINING ROOM

CALL TO ORDER

WELCOME

INTRODUCTIONS

ECC President- Dr. David Sam

ECCP3- Marilyn Westerhoff

RECOGNITION & ACKNOWLEDGEMENTS

New Full Time: Amy Kakkuri, Art; Christopher Cunningham, Math; Latasha Dehaan, History; Marisol Rivera, History; Liddy Hope, Human Services; Joshua Thusat, English; Jessica Woloszyk, Nursing; Dominica Blalock, Math; Umberto Tinajero, IMT; Daniel Josh, Art

New UAF2: Jennifer Altman, English; Karie Badgley, Physics; Jessica Karner, Surgical Technology; Lisette Prince, Massage Therapy; Tamara Scaffidi, ESL; Karen Spears, Math; Nina Ulman, History

UAF1 will not be confirmed until after the semester starts.

ECCFA: Officers & Senators

Committees & Committee Chairs & Instructional Coordinators: Thank you to ALL of you who chair and/or serve!

Officers Reports

Secretary's Report: Mary Arndt- Approval of August 16, 2018 Meeting Minutes

Treasurer's Report: Steve "Woody" Wood

President's Report: Kimberly Tarver

1st Vice President: Patrick Gordon

2nd Vice President: Diane Flahaven

3rd Vice President: Susan McGrath

Committee Reports –

Membership (Mary Elfring)

Grievance Committee (Ellie Swanson & Kris Campbell)

Negotiations (Patrick Gordon)

Amendments (Ryan Kerr)

COPE (Luis Martinez)

Old Business

New Business

Division Issues & Notices

- Senate Openings for UAF1 and UAF2
- Professional Development Opportunity for Senators and interested MEMBERS! January 16, 3:30-5:00, C-120, Lynnette Sculuca, IFT Field Rep and Ellie Swanson will facilitate a workshop entitled, "An

Overview of Union Representation, Grievance & Discipline.” Members are requested to RSVP. Senators are expected to attend.

- IFT Scholarship Opportunities- <https://www.ift-aft.org/news/2019/01/04/apply-now-for-ift-scholarships>
- Great Lakes Union Leadership Institute (ULI) in June (Stay tuned for details!)

Adjournment

2018-2019 SENATE MEETING SCHEDULE- All members are welcome and invited to attend!

Location: C-120

Time: 3:15-4:45 p.m.

1/9, 1/16, 1/30, 2/13, 2/27, 3/13, 4/10, 4/24, 5/8

REPORTS

President’s Report, Kimberly Tarver

I am looking forward to welcoming TEN new faculty members and extend an invitation to any faculty members who would like to attend the Union Orientation Meeting on Friday at 9:30 in F205. The Instructional Coordinator Meeting will be held Friday, 1:00-2:30 in F205.

I have agreed to serve as co-chair of the CHRO Search Committee with Dr. Sam.

Howard Russo and I are tentatively approved to serve on IFT’s Statewide Dual Credit Task Force, pending approval of Retiree Membership Status.

I am challenging all members to attend at least one Committee of the Whole Meeting, and/or Board of Trustee Meeting. Our presence is important to ensure accountability and to demonstrate our collective power and influence; an email with a Google sign up will be shared with membership.

Spring Semester Opportunities include “Elections!”

In a post-Janus climate, we continue to stand strong as we face challenges posed by the state legislature on Dual Credit and the 3% rule. This fall, we exercised some political muscle in the midterms and are gearing up for the BOT elections. We’ve supported students and student groups in a variety of ways to ensure that our students know that we are committed to inclusion, diversity and equity. We’ve stretched our collective and individual capacity contributing our expertise across campus on committees, task forces and work groups.

We are a union of professionals! I am proud to represent you. I ask that you join me this semester in working to secure the best interests of our students and our members. We are, STRONGER TOGETHER!

The Emergency Management Advisory Team (Faculty Representatives: John Karnatz, UA2 and John Mravik, FT) met 1/8/19 to work on three priorities: 1) Developing and documenting effective plans and policies; 2) Communicating those plans to stakeholders; 3) Reaching out across the campus to build interest and awareness.

- Developing Plans - Drafts procedures are in progress - with an emphasis on monitoring any changing practices of collaborators such as first responders, to ensure coordination. As policies are finalized, they will be submitted for approval and ongoing review.
- Communicating Plans - Finding fast, effective ways to get critical information to stakeholders is important and involves contacting populations who may have specific needs or considerations as well as exploring new or existing technology tools (such as mobile apps) that can help during alerts and emergencies. Additionally, work is underway to evaluate and improve design and content improvements in public information - such as posters, short videos and more.

- Reaching Out - The team's most visible faces - Emily Kies (Senior Director of Emergency Mgmt.) and David Kintz (ECC Police Chief) are actively meeting with stakeholder groups - including Board Committees and student populations. Emily and David will update faculty at the 1/11 TLSD session.

One challenge is a personal focus: how best to fully inform and equip adjunct faculty. They can play a critical role in emergency situations - but may not be fully familiar with resources and practices. During Spring Semester, I will be reaching out to a cross section of adjunct instructors to get a wider sense of how we can best help them be confident and prepared for unexpected situations. John Mravik will be undoubtedly doing the same with full time colleagues.

Feel free to contact me - or direct others my way - with questions or input.

Regards,
John Karnatz