



Wednesday, January 9, 2019

Senate Meeting Agenda

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2018-2020	Kris Campbell	HP/MSE, ends 2018	Diane Flahaven, (2 nd VP)	UAF2, 2018-2020 HP/MSE
Ellie Swanson	LRIE/A/CEWD, 17-19	Ryan Kerr	CABS 2018-2020	Danielle Straub	UAF2, 2018-2020 CABS
Clark Hallpike	SBCT, 2018-2020	Pat O'Brien	CABS, 2017-19	Baudelaire Ulysse	UAF2, 2018-2020 LVPA
Patrick Gordon (1 st VP)	SBCT, 2018-2020	Dawn Munson	CABS, 2017-19	OPEN	UAF2
George Rosa	SBCT, 2018-2020	Parul Raval	CABS, 2017-19	Tammy Ray	UAF2, 2017-19 SBCT
Mary Arndt (Secretary)	HP/MSE 2018-2020	Susan McGrath (3 rd VP)	UAF1, 2018-2020 HP/MSE	Mary Elfring	UAF2, 2017-19 CABS
Susan Robinson	LVPA, 2017-19* (finish T. Malone's term)	OPEN	UAF1	Terri Birch	UAF2 2018-2020 LVPA
Les McTighe	LVPA, 2017-19	OPEN	UAF1	OPEN	UAF2
Luis Martinez	HP/MSE, 2018-2020	OPEN	UAF1	Open	UAF2
Nicole Scherger	HP/MSE, 2018-2020	OPEN	UAF2	Open	UAF2
		OPEN	UAF2	Steve Wood	Treasurer

Recognition of Visitors & Guests:

Secretary's Report: Mary Arndt

- Approval of December 12, 2018 minutes:

Treasurer's Report: Steve "Woody" Wood –

President's Report: Kimberly Tarver:

1st Vice President's Report: Patrick Gordon –

2nd Vice President's Report: Diane Flahaven –

3rd Vice President's Report: Susan McGrath –

Committee Reports

Membership: Mary Elfring

Negotiations: Patrick Gordon –

Grievance: Ellie Swanson & Kris Campbell

Amendments/Bylaws Committee (Ryan Kerr)

COPE (Chair: Luis Martinez)

1. BOT Candidate Endorsement Process- candidate questionnaire and interview
2. BOT Elections: GOTV Campaign & Member Engagement
3. BOT Elections: community partnerships

ELECTIONS & COMMITTEE REQUESTS

1. Wellness Committee: Request one faculty member to serve.
2. Request for 1 member to serve on CHRO Search Committee

OLD BUSINESS

NEW BUSINESS

1. Prepare agenda for All Faculty Meeting & Luncheon

DIVISION ISSUES

ANNOUNCEMENTS

1. January 16, 3:30-5:00, C-120, Ellie Swanson and Lynnette Sculuca, IFT Field Rep for Union Leadership Professional Development for Senators & **Members**, Overview of Union Representation, Grievance & Discipline. RSVP requested. A plan to expedite senate business will be implemented.
2. Welcome to New Faculty! Instructor of Mathematics, Dominica Blalock; Instructor of Mathematics, Christopher Cunningham; Assistant Professor I of History and Political Science, LaTasha Chaffin DeHaan; Assistant Professor I of Human Services, Elizabeth Hope; Temporary Assistant Professor I

of Visual Arts, Daniel Josh; Instructor of Art History, Amy Brandolino Kakkuri; Assistant Professor I of History and Political Science, Marisol Rivera; Assistant Professor I of English, Joshua Thusat; Instructor of Industrial Manufacturing/Computer Integrated Manufacturing, Umberto Tinajero; Instructor of Nursing, Jessica Woloszyk.

Kim Tarver encouraged Senators to accompany their new employee constituents to the ECCFA Orientation session, Friday, January 11

ADJOURNMENT

Senate Meetings for AY 2018-2019: 1/16, 1/30, 2/13, 2/27, 3/13, 4/10, 4/24, 5/8

Membership 1/9/2019 (Mary Elfring)

Faculty	467
Signed	403
Unsigned	64

Full-Time	131
Signed	120
Unsigned	7
NM	3
NMDP	1

UAI	220
Signed	201
Non-member	19

UAI	89
Signed	57
Non-member	32

INA	27
Signed	21
NM	6

NM - non-member

NMDP – non-member, dues paying

INA - inactive

President's Report (Kimberly Tarver)

1. Opening Week Schedule:
 - Jan 10 - ECCFA Luncheon – Building E Dining Room – 12:30 – 2 p.m.
 - Jan 11 – 9:30 am – 10:30 am. New Faculty Union Orientation Meeting – F205
 - Jan 11 – 1 – 2:30 p.m. ECCFA Instructional Coordinators Meeting – F205
2. Dr. Sam Meeting
 - Invitation to co-chair the search committee for CHRO accepted; opportunity to review posting and suggest changes

AMENDMENTS COMMITTEE: Motion received as follows:

Constitution Motion & Rationale
Short Title: MEMBERSHIP- Retirees

MOTION:

I move that, ARTICLE IV of the constitution ("Membership"), ARTICLE VII of the constitution ("Membership and Duties of the Senate") and ARTICLE I of the bylaws ("Duties of the Officers of the Senate"), be amended as follows (in bold):

Constitution

ARTICLE IV Membership

Section 3. Full time and adjunct faculty retirees who were members of ECCFA at the time of retirement can join a retiree chapter of ECCFA or form one if one does not exist.

Such chapter - from now on, "the retiree chapter" - defines its own constitution and bylaws.

However, no action, bylaw or provision of the retiree chapter shall be in conflict with policies and decisions of the membership or the Senate of ECCFA. The policies and decisions of the membership or the Senate of ECCFA shall take precedence when a possible conflict arises with the actions, bylaws, or provisions of the retiree chapter. As such, the initial constitution and bylaws of the retiree chapter must be presented to the Senate of ECCFA for approval prior to the retiree chapter taking effect.

A member of the retiree chapter shall be known as "retiree member."

The sole voting rights within ECCFA of retiree members are provided in Article VII, Section 1(b), of this Constitution.

ECCFA is committed to facilitate communications between the AFT, the IFT, and the retiree chapter.

The dues owed by the retiree chapter to ECCFA are approved by the senate of ECCFA after consultation with the treasurer of ECCFA and the retiree chapter, as per Article I, section 6(h)(i) of the bylaws of ECCFA.

Constitution

ARTICLE VII Membership and Duties of the Senate

- Section 1. Membership:
 - **b. Members of the retiree chapter are entitled to one Senator. Such Senator is entitled to all rights and privileges of a Senator except that such senator shall not be entitled to hold office outside of positions within the retiree chapter.**
 - ~~b~~c. The term of office for a Senator is two years, beginning at the first Senate meeting following the April election.

Bylaws

ARTICLE I Duties of the Officers of the Senate

- Section 6. The Treasurer in cooperation with other officers:
 - a. submits monthly financial reports to the Senate;
 - b. prepares a budget and maintains complete financial records of ECCFA;
 - c. maintains the organization's bank accounts;
 - d. initiates an annual audit of the organization's financial records;
 - e. pays bills as authorized by the Senate.
 - f. presents bi-annual financial reports to the general membership;

- g. develops, reviews, and recommends changes to “Financial Management Procedures” as necessary to support the organization’s financial practices and operational controls-;
- **h. computes and estimates costs that ECCFA will sustain for, or because of, the retiree chapter;**
- **i. recommends to the Senate of ECCFA, in cooperation with the retiree chapter, the dues for the retiree chapter.**

SUPPORT STATEMENT:

This provides an opportunity for retirees to maintain membership in the ECCFA and continue to serve the Association. Advantages to ECCFA include retention of history, experience and knowledge. Membership fosters opportunity for mentoring and consultation. Additionally, retiree members will have the opportunity to participate in important ECCFA initiatives including advocacy, community engagement, student support initiatives, and COPE. Membership also permits retiree members, if approved by Senate, to attend regional, state and national conferences; they are eligible to serve as delegates. Some other Faculty Associations have similar retiree chapters, so this is in line with current practices.