





# **Senate Meeting Agenda**

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2018- 2020	Kris Campbell* Greg Wheaton, SUB	HP/MSE, ends 2018	Diane Flahaven, (2 <sup>nd</sup> VP)	UAF2, 2018- 2020
Ellie Swanson	LRIE/A/CEWD, 17-19	Ryan Kerr	CABS 2018- 2020	Danielle Straub	UAF2, 2018- 2020
Clark Hallpike	SBCT, 2018- 2020	Pat O'Brien	CABS, 2017-19	Baudelaire Ulysse	UAF2, 2018- 2020
Patrick Gordon (1st VP)	SBCT, 2018- 2020	Dawn Munson	CABS, 2017-19	OPEN	UAF2, 2017-19
George Rosa	SBCT, 2018- 2020	Parul Raval	CABS, 2017-19	Tammy Ray	UAF2, 2017-19
Mary Arndt (Secretary)	HP/MSE 2018- 2020	Susan McGrath (3rd VP)	UAF1, 2018- 2020	Mary Elfring	UAF2, 2017-19
Tim Malone	LVPA, January 2017-19	OPEN	UAF1 2018-2020	Terri Birch	UAF2 2018- 2020
Les McTighe	LVPA, 2017-19	OPEN	UAF1	OPEN	UAF2, 2017-19
Luis Martinez	HP/MSE, 2018- 2020	OPEN	UAF1	Open	UAF2
Nicole Scherger	HP/MSE, 2018- 2020	OPEN	UAF2	Open	UAF2
		OPEN	UAF2	Steve Wood	Treasurer

# **Recognition of Visitors & Guests:**

Secretary's Report: Mary Arndt

• Approval of November 14, 2018 minutes:

Treasurer's Report: Steve "Woody" Wood -

President's Report: Kimberly Tarver: see end of the agenda

1st Vice President's Report: Patrick Gordon -

2<sup>nd</sup> Vice President's Report: Diane Flahaven -

3rd Vice President's Report: Susan McGrath -

## **Committee Reports**

Negotiations: Patrick Gordon -

Grievance: Ellie Swanson & Howard Russo – see below.

Members: Howard Russo—LVPA (co-chair), Ellie Swanson—LRIE/ESL/ABE (co-chair), Kris Campbell—MSE/HP, Jessica Carpenter—CABS, George Rosa—SBCT, Diane Flahaven—UAF

Grievance Committee has addressed the following issues since the last report:

- Mentoring payment
- · Faculty qualifications
- · Dual credit issues
- · Course capacity discussions
- · Discipline matters

Please contact the Grievance Committee with any questions or concerns.

Respectfully submitted, Howard Russo, Ellie Swanson Grievance Committee co-chairs

## Amendments/Bylaws Committee (Ryan Kerr)

Review of proposed changes

**COPE** (Chair: Luis Martinez)

- 1. Petitions
- 2. Next meeting with Collar County IEA Higher Ed in February; includes CLC, COD, Harper, Joliet, and Morton. (Note: Diana Flahaven has been attending.)

## **ELECTIONS & COMMITTEE REQUESTS**

- 1. Dr. Heinrich has requested 2 faculty members to serve on a search for the Dean of College Transitions and Secondary Partnerships (replacement for Libby Roeger). Volunteers: Jessica Carpenter, Tina Ballard, Alison Douglas, Soma Chattopadhyay, Ranae Ziwiski, Laura Hask.
- 2. Dr. Heinrich has requested 3 faculty members to serve on a search for the Dean of SBCT. Volunteers: Mohammad Alzoubi, Clark Hallpike, David Reich, Heidi Eaton, Jesse Bader, Linda Conniff, Dawn Munson

## **ECCFA Openings:**

- 1. Grievance Committee Vacancy: UAF1 (1)
- 2. Senate Vacancies: UAF1 (3), UAF2 (6)
- 3. Communications Chair: (1)

### **OLD BUSINESS**

### **NEW BUSINESS**

### **DIVISION ISSUES**

### **ANNOUNCEMENTS**

- 1. Commencement! Saturday, December 15, 10:00 a.m. and 2:00 p.m. with light lunch reception at 11:45 a.m. RSVP to Susan Franck, sfranck@elgin.edu by December 6.
- 2. Professor Malone's "last lecture" titled *Teaching History at ECC: Some Thoughts* will be held on **Tuesday**, **Dec. 4 at 11am in Spartan Auditorium**. Students and entire classes are welcome. A retirement reception in Tim Malone's honor will also be held on **Tuesday**, **Dec. 4**, **3:30-5pm in the B349 conference room** (Next to B Building central stairs). Please stop by to enjoy snacks and beverages and wish Tim a happy retirement!
- 3. End of the Semester Party! Friday, December 14 at Carmina's, 4:00 until we're done.
- 4. Friends of Howard Russo hosting Retirement Celebration, Thursday, November 29 at 4:0 p.m. at Danny's on Douglas. \$20 at the door; additional donations for Operation Gratitude benefitting Boys & Girls Club to honor Howard's legacy of generosity.
- Check out this conference! National Study of Collective Bargaining in Higher Education and the Professions, April 7-9, 2019 at CUNY Graduate Center, NYC. <a href="https://myemail.constantcontact.com/Early-Registration-Has-Begun-for-the-April-7-9--2019-Higher-Education-Collective-Bargaining-Conference.html?soid=1102372137664&aid=ZMIN6IDaFaM">https://myemail.constantcontact.com/Early-Registration-Has-Begun-for-the-April-7-9--2019-Higher-Education-Collective-Bargaining-Conference.html?soid=1102372137664&aid=ZMIN6IDaFaM</a>

## **ADJOURNMENT**

Senate Meetings for AY 2018-2019: 12/12, 1/9, 1/16, 1/30, 2/13, 2/27, 3/13, 4/10, 4/24, 5/8

## President's Report (Kimberly Tarver)

- 1. Need to set dates for 90 minute Union Leader Training, emphasis on discipline representation, enforcement of contract and just cause. Ellie Swanson will customize to meet needs of ECC and present with Lynnette Sculucca.
- Met with Dr. Sam; discussed timeline for CHRO search and concerns with HR & Discipline process. Revisited BOT
  meeting topic and newspaper article regarding the wetlands. Advocated for temporary full time faculty to fill
  vacancies.
- 3. Met with Dr. Heinrich; discussed upcoming searches for Dean of SBCT, Dean of College Transitions, and process to confirm search for new CETL director. Discussed course capacity concerns specifically relating to process.
- 4. Attended ICCFA Business Meeting; legislative updates provided by Leo Welch.

#### **ICCFA REPORT:**

## 2018 Fall Conference of the Illinois Council of Community College Administrators and the Illinois Community College

Faculty Association November 15-16, 2018 Embassy Suites in East Peoria, IL

Overall participation statewide: up 29% from last year. The number of attendees from ECC was the second largest statewide.

The Aspiring Leaders cohort is designed for individuals interested in serving in leadership positions in the community college. There were 20 slots open for this year's cohort, 16 of which were filled. Several people from ECC were among those selected to participate this year.

#### Presenters from ECC:

- Play the Finish Line Game!
  - Kimberly Tarver and Ann King, Elgin Community College
  - Part 1: Walk through the shoes of ten students as they navigate their journeys through college and explore the impact of college policies, practice, and culture on student progress and success.
- Play the Finish Line Game!
  - Kimberly Tarver and Ann King, Elgin Community College
  - Part 2: We'll continue to "Play the Finish Game" as we walk through the shoes of community college students while investigating the impact of college policies, practice, and culture on student success. This session will also include discussions surrounding student success and equity.
- Empowering Immigrant Writers: Finding Purpose and Voice in the Community
   Allison Douglas, Colleen Stribling, and Rosa Banuelos (Student) Elgin Community College
   Even learner-centered college classrooms can be intimidating, especially for ESL students. However, valuing students' voices and expertise promotes their transition to academic programs. This session describes an ESL/composition collaboration that increases students' and professors' confidence and promotes student success.
- Supporting Students in Turbulent Times Examples, History, Advice and Collaboration
   Liddy Hope and Rodrigo Lopez, Elgin Community College
   This session will take a close and honest look at the pathways of response to student needs in turbulent times;
   including barriers, successes, and resources gained. Specific areas of focus will include students of color,
   immigration, and LGBTQIA students.

ICCFA scholarships: Our group offers 5 scholarships for \$1000 each and this year, two of those recipients were ECC students: Christina Marello and Ivan Roman. All scholarship recipients are invited to attend the luncheon on Friday to be awarded a certificate of recognition. Christina was able to attend this year and Dr. Sam came for lunch as well to celebrate with her.

Overall, the school was well represented at the conference and it was a highly productive experience for all. I look forward to the next two years as the Administrative Vice President and President Elect of this organization. I hope that you will mark your calendars for next year:

2019 ICCCA/ICCFA Conference November 14-15, 2019 Embassy Suites East Peoria

Respectfully submitted,

Kristen Campbell