



Wednesday, November 14, 2018

Senate Meeting Agenda

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2018-2020	Kris Campbell	HP/MSE, ends 2018	Diane Flahaven, (2 <sup>nd</sup> VP)	UAF2, 2018-2020
Ellie Swanson	LRIE/A/CEWD, 17-19	Ryan Kerr	CABS 2018-2020	Danielle Straub	UAF2, 2018-2020
Clark Hallpike	SBCT, 2018-2020	Pat O'Brien	CABS, 2017-19	Baudelaire Ulysse	UAF2, 2018-2020
Patrick Gordon (1 <sup>st</sup> VP)	SBCT, 2018-2020	Dawn Munson	CABS, 2017-19	OPEN	UAF2, 2017-19
George Rosa	SBCT, 2018-2020	Parul Raval	CABS, 2017-19	Tammy Ray	UAF2, 2017-19
Mary Arndt (Secretary)	HP/MSE 2018-2020	Susan McGrath (3 <sup>rd</sup> VP)	UAF1, 2018-2020	Mary Elfring	UAF2, 2017-19
Tim Malone	LVPA, January 2017-19	OPEN	UAF1 2018-2020	Terri Birch	UAF2 2018-2020
Les McTighe	LVPA, 2017-19	OPEN	UAF1	OPEN	UAF2, 2017-19
Luis Martinez	HP/MSE, 2018-2020	OPEN	UAF1	Open	UAF2
Nicole Scherger	HP/MSE, 2018-2020	OPEN	UAF2	Open	UAF2
		OPEN	UAF2	Steve Wood	Treasurer

**Recognition of Visitors & Guests:**

Secretary's Report: Mary Arndt

- Approval of October 31, 2018 minutes

Treasurer's Report: Steve "Woody" Wood –

President's Report: Kimberly Tarver: see end of the agenda

1<sup>st</sup> Vice President's Report: Patrick Gordon – No report.

2<sup>nd</sup> Vice President's Report: Diane Flahaven –

3<sup>rd</sup> Vice President's Report: Susan McGrath –

## Committee Reports

**Negotiations:** Patrick Gordon – The committee’s table team met with the Board’s team on November 9, 2018 to discuss updates to the supplemental assignment chart.

**Grievance:** Ellie Swanson & Howard Russo – see below.

Members: Howard Russo—LVPA (co-chair), Ellie Swanson—LRIE/ESL/ABE (co-chair), Kris Campbell—MSE/HP, Jessica Carpenter—CABS, George Rosa—SBCT, Diane Flahaven—UAF

Grievance Committee has addressed the following issues since the last report:

- Mentoring payment
- Supplemental assignment discussions
- Dual credit issues
- Course capacity discussions
- Discipline matters

Please contact the Grievance Committee with any questions or concerns.

Respectfully submitted,

Howard Russo, Ellie Swanson

Grievance Committee co-chairs

### **Joint Board/ECCFA Compensation Committee** (Patrick Gordon)

The committee, which was established pursuant to Appendix C-5 of the ECCFA/Board contract, has completed its report.

### **Emergency Management Advisory Board Meeting** (submitted by John Karnatz)

11/5 This meeting was, essentially, a regrouping because there were a number of new members - including ECCFA. We reviewed current tactical and strategic plans. Tactically, the group is looking at weather and fire evacuation procedures. Strategically, the group is beginning a 12-18 month plan to prepare an Emergency Management Plan.

The Board is diverse and wide ranged in talent and experience. They were delighted to have faculty input. There were no critical issues or votes.

The next meeting is 12/5.

### **Student Success Infrastructure** (Dan Kernler)

The Student Success Infrastructure is actively supporting a variety of initiatives across the college, including professional development around Crucial Conversations, a Critical Engagement Series, and more. We recently formed an additional task force focused on how to implement training for faculty on Culturally Responsive Teaching. Look for details in the coming months. Thanks to Susan Timm for helping to lead this effort! Additionally, we are also advocating for the creation of a new position to support undocumented students on campus. We will be presenting details regarding the position at an upcoming Cabinet meeting, as requests for new positions are already being discussed.

Many of the proposals we’re discussing at the moment are administrator-driven. This is fine, but it would be nice to see more proposals from faculty. As a reminder, our Target Outcomes for FY2019 are:

- Research, identify, implement, evaluate, and scale effective student success initiatives and strategies, particularly ensuring equity for African-American students, undocumented students, and other populations
- Support and incentivize efforts that expand and institutionalize equity at ECC

We still have funds to support initiatives in these areas. If you have an idea, please feel free to reach out!

Dan Kernler, Professor of Mathematics, Student Success Infrastructure Equity Coordinating Council Co-Chair

**COPE** (Chair: Luis Martinez)

**ELECTIONS & COMMITTEE REQUESTS**

ECCFA Openings:

1. Grievance Committee Vacancy: UAF1 (1)
2. Senate Vacancies: UAF1 (3), UAF2 (5), Sub for Kris Campbell MSE/HP
3. Communications Chair: (1)

**OLD BUSINESS**

**NEW BUSINESS**

**DIVISION ISSUES**

**ANNOUNCEMENTS**

**ADJOURNMENT**

Senate Meetings for AY 2018-2019: 11/28, 12/12, 1/9, 1/16, 1/30, 2/13, 2/27, 3/13, 4/10, 4/24, 5/8

**President's Report** (Kimberly Tarver)

- Attended ULI: I found it to be refreshing and affirming; I learned a few new things.
- Attended Committee of the Whole and Board of Trustees Meeting
- Leadership Meeting at Grumpy Goat
- Reached out to Anna Moeller and Christina Castro to discuss Q & A session; specific questions regarding Dual Credit legislation and 3%Goat
- Met with potential BOT candidate
- Drafted support letter for Champaign Unit 4 Local 1925

ECCFA Leadership Theme Updates:

- **Retiree Membership and Retiree Council**- bylaws language revisions to be presented to senate for review
- **Discipline Rep Team**- talked with Ellie Swanson and Lynnette Sculuca to present a workshop for senators and interested members in January on the topic of "Contract Enforcement." Open to suggestions for dates and times.
- **Dual Credit** – IFT is requesting nominations
- **Communication** –
  - password protected website- no action
  - Facebook (brief discussion with Jessica Carpenter, re: block comments, consider private page)