



Wednesday, October 17, 2018

Senate Meeting Agenda

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2018-2020	Kris Campbell	HP/MSE, ends 2018	Diane Flahaven, (2 nd VP)	UAF2, 2018-2020
Ellie Swanson	LRIE/A/CEWD, 17-19	Ryan Kerr	CABS 2018-2020	Danielle Straub	UAF2, 2016-18 2018-2020*
Clark Hallpike	SBCT, 2018-2020	Pat O'Brien	CABS, 2017-19	Pat Brutchin	UAF2, 2017-19
Patrick Gordon (1 st VP)	SBCT, 2018-2020	Dawn Munson	CABS, 2017-19	Steve Wood (Treasurer)	UAF2, 2017-19 Temp FT
George Rosa	SBCT, 2018-2020	Parul Raval	CABS, 2017-19	Tammy Ray	UAF2, 2017-19
Mary Arndt (Secretary)	HP/MSE 2018-2020	Susan McGrath (3 rd VP)	UAF1, 2018-2020	Mary Elfring	UAF2, 2017-19
Tim Malone	LVPA, January 2017-19	OPEN	UAF1 2018-2020	Terri Birch	UAF2 2018-2020
Les McTighe	LVPA, 2017-19	OPEN	UAF1	Baudelaire Ulysse	UAF2, 2018-2020
Luis Martinez	HP/MSE, 2018-2020	OPEN	UAF1	Open	UAF2
Nicole Scherger	HP/MSE, 2018-2020	OPEN	UAF2	Open	UAF2
		OPEN	UAF2	Open	UAF2

Regrets: Received letter of resignation from Pat Brutchin.

Recognition of Visitors & Guests:

- Emily Kies, Senior Director of Emergency Management

Secretary's Report: Mary Arndt

- Approval of October 17, 2018 minutes

Treasurer's Report: Steve "Woody" Wood

President's Report: Kimberly Tarver: See end of agenda.

1st Vice President's Report: Patrick Gordon

2nd Vice President's Report: Diane Flahaven

3rd Vice President's Report: Susan McGrath

Committee Reports

Negotiations: Patrick Gordon

Grievance: Ellie Swanson & Howard Russo – see below.

Committee Report: Grievance

Members: Howard Russo—LVPA (co-chair), Ellie Swanson—LRIE/ESL/ABE (co-chair), Kris Campbell—MSE/HP, Jessica Carpenter—CABS, George Rosa—SBCT, Diane Flahaven—UAF

Grievance Committee has addressed the following issues since the last report:

- Mentoring payment
- FMLA leave questions
- Program review report writing
- Dual credit issues
- Course capacity discussions
- Discipline matters

Please contact the Grievance Committee with any questions or concerns.

Respectfully submitted,
Howard Russo, Ellie Swanson
Grievance Committee co-chairs

Sick Bank (Heidi Eaton) See report at end of agenda.

Adjournment to COPE (Chair: Luis Martinez)

- 30% of ECCFA membership did not vote during the last midterms; list of ~130 members to contact to GOTV
- Visit IFT website for endorsements <https://www.ift-aft.org>
- Meeting with potential BOT candidate; continue recruitment following election
- Plan to develop questions for vetting process to include questionnaire and interviews to commence in early January

ELECTIONS & COMMITTEE REQUESTS

1. Via Email: The following members were approved to serve on search committee for FT Nursing Faculty: Full Time Nursing Faculty: Catherine Incapreo, FT Nursing, Karen Taylor, FT Nursing, Michele Brynelsen, FT Nursing, and Dr. Luis Martinez, FT Anatomy.
2. Safety Committee (Robin Cook): At the last meeting, ECCFA approved Dawn Munson to serve. The committee is particularly interested in a member who is familiar with labs such as chemistry or biology and requests we recruit an additional member.
3. Emergency Management Advisory Committee (Emily Kies): **1 full time, 1 adjunct faculty requested.** Volunteers include: Jill Turro (FT Culinary), Susan McGrath (UAF, Math), Erin Menig (UAF, Geology), John Mravik (FT, English), Heidi Eaton (FT, Digital Tech), Nick Obradovich (FT, English), Susan Robinson (FT, Theater, conflict with first 2 meetings), John Karnatz (UAF, Communications)

ECCFA Openings:

1. Grievance Committee Vacancy: UAF1 (1)
2. Senate Vacancies: UAF1 (3), UAF2 (5), Sub for Kris Campbell MSE/HP
3. Communications Chair: (1)

OLD BUSINESS

1. SWANS Support: Colleen Stribling FT A/CEW, tabled on Thursday, Ellen Herbert UAF/ESL, made lapel ribbon pins; received several emails extending appreciation for support from people across campus. Dawn Munson coordinated the bulletin board. Many others were involved! Thank you to all!
2. Where are the plaques? Volunteer requested to assist with plaque locations and write proposal to recognize 30+ year faculty member. Consider petition to BOT.

NEW BUSINESS

DIVISION ISSUES

1. HPMSE Adjunct Faculty Division Meeting, Wednesday, November 14, 6:30-8:00 p.m., A206

ANNOUNCEMENTS

1. ULI: First session this week includes Diane Flahaven UAF attending Grievance, Virginia McHugh-Kurtz UAF attending Worksite Leadership Training, Baudelaire Ulysse UAF attending Grievance, and Kimberly Tarver FT attending Worksite Leadership Training
2. Please encourage eligible students to participate in focus groups per the email from Institutional Research.
3. ICCFA Conference http://www2.iccb.org/iccfa/?page_id=22.
4. Call for NISOD Nominations; contact ehope@elgin.edu for details
5. Save the Date! Assessment Diaries: February 8, 2019

ADJOURNMENT

Senate Meetings for AY 2018-2019: 11/14, 11/28, 12/12, 1/9, 1/16, 1/30, 2/13, 2/27, 3/13, 4/10, 4/24, 5/8

Committee: Sick Bank

2018-2019 Sick Bank Membership:

LRIE/ESL/ABE – 1 member

Stacey Shah, Term exp 2020

SBCT - 1 member

Heidi Eaton (Chair), Term exp 2019

CABS - 1 member

Ryan Kerr, Term exp 2019

HP/MSE - 1 member

David Martin, Term exp 2019

LVPA - 1 member

Javier Coronado-Aliegro, Term exp 2019

UA2 - 1 member

Mary Peterhans, Term exp 2019 (Virginia McHugh-Kurtz on sabbatical, Mary was voted in at the ECCFA Fall meeting to serve out the term)

Committee Activities:

Forms were distributed at the Fall Opening Day meeting and via email, and returned to Heidi Eaton by September 15, 2018. The faculty generously donated 101 sick days for the 2018-2019 Academic Year.

Thank you emails from Lesia Gemelli went out to those that donated. Heidi will be sending out handwritten thank-you's to faculty as well on behalf of the committee.

The following days have been awarded since January 2018:

- 10 days were awarded to a SSECCA FT in June 2018
- 8 days were awarded to an ECCFA UAF in September 2018

As of October 22, there are 272.7 days in the sick bank. Donating to the sick bank is a great way to help fellow employees in need.

Activities to Be Addressed: The UA1 term remains vacant. Members were solicited at ECCFA's All Faculty Meeting in January.

Proposals/Recommendations/Motions to be Presented: None.

Submitted By: Heidi Eaton Submitted on: October 22, 2018

President's Report: Kimberly Tarver (This is a LONG report! It's been a busy couple of weeks!!!)

- Met with Dr. Sam- a group of employees with experience working for proprietary/for-profit higher education are meeting to discuss possible ideas for ECC; no faculty participating; he agreed to welcome faculty participation. 2 members have offered to participate. Discussed BOT attendance at Seeking Cultural Competence & Diversity in Hiring workshop. Dual Credit legal issues and benefit to ECC and students, +/-
- Met with Chief Kintz, Emily Kies and Robin Cook to discuss windows on faculty doors; shared faculty concerns; anticipate recommendations.
- Attended Northwestern Illinois Education Coalition Meeting: discussed dual credit and political action plan for 2018-2019
- Attended IFT Higher Ed Constituency Council: informal discussions regarding Dual Credit resulted in invitation to serve on the IFT Dual Credit Task Force; Overview of Il Higher Ed Competitive Program (DRAFT), Overview of IL Attorney General impact on unions, Overview of Gubernatorial appointments to Boards & Commissions, Emphasis on "Drop Letter Response"; Spring Campaign – "Fund Higher Ed/Fund Our Future"
- ECCFA Leadership Planning meeting to review major themes and possible directions
 - **Retiree Membership** and Retiree Council- send bylaws for review by senate and present to membership at opening day; consider first year dues to be waived
 - Grievance- prepare for Howard's retirement; fill open positions; decrease role in representing faculty in discipline meetings
 - **Discipline Rep Team- recruit senators and/or members; in-house training**
 - Dual Credit- representative to IFT task force; research is needed to clarify other issues, consider budget to pay retiree
 - COPE- BOT Elections; vetting process; 8 week timeline to GOTV; Connect with District 509 educators & related union leaders; clarify steps to support other unions including letter of support and donations to strike funds; participate in IFT Spring Campaign to Fund Higher Ed
 - Drop Letter Response Team- form and train team; develop message & action plan (recommended by IFT)
 - Engagement/Relationships- set guidelines for retirement recognition, bereavement; diversity statement review/revision
 - **Communication**- explore password protected website, private Facebook, explore other streams of communication
 - Adjunct Equity- educate members and promote the need to work toward equity
 - ECCFA role in Hiring Process- establish guidelines to recruit/approve members to serve on search committees; establish considerations for UAF applying for FT faculty positions
 - Negotiations- strong team is necessary; plan to budget for "Strike Fund"
- SSECCA & ECCFA leadership meeting to discuss common concerns with HR process, COPE timeline and action plan, District 509 collaboration, Discussed institutional costs associated with negotiations, ULPs, etc. Plan to submit FOIA regarding these costs. Discussed shared Bulletin Board themes including "Who is the UNION?" Photos needed.