



**SENATE MEETING MINUTES**

3:00 PM – 5:00 PM, ROOM C-120

Wednesday, November 15, 2017

Called to Order

Name	Div/Term	Name	Div/Term	Name	Div/Term
Luis Martinez, (President)	Pres., 2016-18	Kris Campbell	MSE, end 2018	Diane Flahaven, (2 <sup>nd</sup> VP)	UAF2, 2016-18
Ellie Swanson	LRIE/A/CEWD, 17-19	Ruby Sanny	CABS, 2016-18	Danielle Straub	UAF2, 2016-18
Clark Hallpike	SBCT, 2016-18	Pat O'Brien	CABS, 2017-19	Pat Brutchin	UAF2, 2017-19
Patrick Gordon (1 <sup>st</sup> VP)	SBCT, 2016-18	Dawn Munson	CABS, 2017-19	Steve Wood, (Treasurer)	UAF2, 2017-19 Temp FT
David Reich	SBCT, 2016-18	Parul Raval	CABS, 2017-19	Tammy Ray	UAF2, 2017-19
Kimberly Tarver (Secretary)	HP, 2016-18	Open	UAF1	Mary Elfring	UAF2, 2017-19
Karen Taylor	HP*	Open	UAF1	Liddy Hope	UAF2
Les McTighe	LVPA, 2017-19	Open	UAF1	Open	UAF2
Bill Pelz	LVPA, 2017-19			Open	UAF2
Mary O'Sullivan	MSE, 2016-18			Open	UAF2
Nicole Scherger	MSE, 2016-18			Open	UAF2

\*Michele Brynelsen's term

RECOGNITION OF VISITORS & GUESTS:

3:10 -3:20 Dan Kernler: Student Success Infrastructure

3:20 Dr. Sam and Dean Libby Roeger: Dual Credit Pilot Program

REPORTS – Written Reports submitted are included at the end of the agenda.

SECRETARY'S REPORT: KIMBERLY TARVER

Approval of November 1, 2017 Minutes.

Treasurer's Report: Steve "Woody" Wood

President's Report: Luis Martinez-

Winter Graduation Ceremonies: Recommend full time faculty and adjunct faculty to carry mace.

ECCFA Membership Information Meeting

1<sup>ST</sup> VICE PRESIDENT’S REPORT: PATRICK GORDON-

2<sup>nd</sup> Vice President’s Report: Diane Flahaven-

3<sup>RD</sup> VICE PRESIDENT’S REPORT: DIANE FLAHAVER, ACTING UNTIL FILLED

Committee Reports - (REFER TO REPORTS SUBMITTED INCLUDED ON THE AGENDA)

Negotiations- Patrick Gordon- refer to written report

Membership- Mary Elfring – no report

Grievance- Ellie Swanson- Refer to written report.

COPE- (Luis Martinez) no report

ELECTIONS & COMMITTEE REQUESTS

*Request motion to consider items 1 & 2 as consent agenda.*

1. Student Success Infrastructure (SSI) is seeking Supporting Undocumented/DACA Students Team Faculty Co-Leader and team members. Manuel Salgado is interested in serving as faculty co-chair. Antonio Ramirez is interested in serving on the team.

2. Elgin Trades Council: ECCFA has 4 seats. Howard Russo currently serves. George Rosa has volunteered to serve.

*The following requests are longstanding openings and referred to the TLSD Vice President and the Academic Deans for assignment and are listed for information only. No action needed.*

3. GIST requests faculty members from each of the following divisions: Health Professions (1), LRIE (1), College Transitions & Developmental Education (1), MSE (1), SBCT (2). GIST meets one Friday per month at 10:00 a.m.

4. Tim Moore requests a faculty member from Sustainability, Business & Technology Division to serve on Distance Learning Advisory Committee.

5. Curriculum Committee: Leticia Starkov reports openings remain- CABS: one open seat.

6. Student Learning Assessment and Advisory Committee (SLAAC): Janet Whitsitt reports openings remain- CABS - 1; MSE - 1; SBCT – 2.

OLD BUSINESS

1. End of Semester Party December 15, 2017

NEW BUSINESS

1. Patrick Gordon: An issue has arisen regarding the Joint Compensation Committee, described in Appendix C–5 of the contract. In particular, a preference has been expressed by some members for involving the mediator, used earlier in the year during negotiations, in meetings. By way of background, it was agreed during negotiations that the Joint Compensation Committee is exploratory and advisory only, and lacks authority to negotiate or to bind ECCFA to contract changes.
2. SUAA Membership Threshold: annual dues \$40; concerns with number of members and potential impact. Application attached as addendum.
3. Elgin Trades Council seeking volunteers. They have a scholarship and they would like to have someone from the faculty read them (there are only 8) to help in awarding. The labors would like to make a donation to our scholarship fund if we decide to help with theirs. Email [ktarver@elgin.edu](mailto:ktarver@elgin.edu) to volunteer.
4. Bulletin Board: #MeToo completed. Request approval for Adjunct Faculty Thank Day theme. Request funds

for thank you business card printing. Subsequent theme to educate about Janus case.

#### DIVISION ISSUES

#### ADJOURNMENT –

NEXT MEETING: November 29, 2017 3:00-4:30 PM, C120

Meetings for Fall 2017: 12/13

Meetings for Spring 2018: 1/17, 1/31, 2/14, 2/28, 3/14, 4/4, 4/18, 5/2, 5/16

### **Committee Reports**

#### **Committee Report: Grievance**

Members: Howard Russo—LVPA (co-chair), Ellie Swanson—LRIE/ESL/ABE (co-chair), Kris Campbell—MSE, Jessica Carpenter—CABS, George Rosa—SBCT, Mary Arndt—HP, Pat Brutchin—UA

Grievance Committee has addressed the following issues since the last report:

- Contract extensions for faculty temporarily serving as administrators have been negotiated.
- Issues with faculty being asked to submit timesheets has been resolved.
- Lab pay issues have been resolved.
- Extra pay for statistical reports has been resolved.
- Pay for review sessions continues to be negotiated.
- Load assignment issues.
- Special pay issues.

Respectfully submitted,

Howard Russo, Ellie Swanson

Grievance Committee co-chairs

#### **Student Success Infrastructure (Dan Kernler)**

##### **Opportunities to participate as follows:**

##### **Equity Coordinating Council members (2-3)**

We are looking to get additional faculty voices on the Equity Coordinating Council (the main decision-making body associated with the Student Success Infrastructure), without necessarily aligning them with a specific task. These positions would sit on the council and help shape the decisions of the council, with very little outside work expected. They would be considered committee members only. We have bi-weekly meetings on Thursdays from 3:30-5pm. Our next meeting (and last for Fall 2017) is on Thursday, 12/7, in E106.

##### **Team Co-Leader**

We also have one new team that will begin its work during the Spring 2018 semester, which is the **Supporting Undocumented/DACA Students Team**. This group is looking for ways to support our undocumented/DACA students, including providing guidance for faculty and staff on this issue. The administrative co-leader is Rodrigo Lopez, the Director of High School Partnerships and Transitions.

The faculty member filling this position would be expected to attend Equity Coordinating Council meetings and also hold meetings with their team on alternating weeks. They are expected to champion the mission of SSI, which can include crafting new initiatives, advocating for policies/procedures relating to their team, or guiding new initiative proposals through the SSI approval process. *This position is compensated as outlined in the Extra-Contractual document and will start in the Spring Semester.*

NOTE: The 2 or 3 Equity Coordinating Council members could start immediately, while the co-leader would start in Spring (but is welcome at our last meeting this semester on Thursday, December 7th).