



SENATE MEETING AGENDA
3:00 PM – 5:00 PM, Room C-120

Wednesday, October 4, 2017

Called to Order

Roll Call:

Regrets: Bill Pelz

| Name | Div/Term | Name | Div/Term | Name | Div/Term |
|---|-----------------------|----------------|------------------|---|--|
| Luis Martinez, (President) | Pres., 2016-18 | Kris Campbell | MSE, end 2018 | Diane Flahaven, (2 nd VP) | UAF2, 2016- 18 |
| Ellie Swanson | LRIE/A/CEWD, 17-19 | Ruby Sanny | CABS, 2016-18 | Danielle Straub | UAF2, 2016- 18 |
| Clark Hallpike | SBCT, 2016- 18 | Pat O'Brien | CABS, 2017-19 | Pat Brutchin | UAF2, 2017- 19 |
| Patrick Gordon (1 st VP) | SBCT, 2016- 18 | Dawn Munson | CABS, 2017-19 | Steve Wood, (Treasurer) | UAF2, 2017- 19 Temp FT |
| David Reich | SBCT, 2016- 18 | Parul Raval | CABS, 2017-19 | Tammy Ray | UAF2, 2017- 19 |
| Kimberly Tarver (Secretary) | HP, 2016-18 | Open | UAF1 | Mary Elfring | UAF2, 2017- 19 |
| Karen Taylor | HP* | Open | UAF1 | Liddy Hope | UAF2 |
| Les McTighe | LVPA, 2017- 19 | Open | UAF1 | Open | UAF2 |
| Bill Pelz | LVPA, 2017- 19 | | | Open | UAF2 |
| Mary O'Sullivan | MSE, 2016-18 | | | Open | UAF2 |
| Nicole Scherger | MSE, 2016-18 | | | Open | UAF2 |

*Michele Brynelsen's term

RECOGNITION OF VISITORS & GUESTS

- Communication Design student, Heidi Ramos-Banqit: Unity Poster (see attached)
- Graphic Design Faculty, Alexis Bach
- Alex Tindal Wiesendanger, Field Director of the Responsible Budget Coalition, Re: Networking & IL Fair Tax

REPORTS – Written Reports submitted are included at the end of the agenda.

SECRETARY'S REPORT: KIMBERLY TARVER

APPROVAL OF September 20, 2017 MINUTES

Treasurer's Report: Steve "Woody" Wood

PRESIDENT'S REPORT: LUIS MARTINEZ

- Attending Higher Education Constituency Council Meeting on 10/7/2017 at IFT Healy Center in Westmont IL

1ST VICE PRESIDENT'S REPORT: PATRICK GORDON

2nd Vice President's Report: Diane Flahaven

3RD VICE PRESIDENT'S REPORT: DIANE FLAHAIVEN, ACTING UNTIL FILLED

Committee Reports - (REFER TO REPORTS SUBMITTED INCLUDED ON THE AGENDA)

Negotiations- Patrick Gordon-

Membership- Mary Elfring

Grievance- Ellie Swanson- refer to written report

COPE- Luis Martinez

ELECTIONS & COMMITTEE REQUESTS

1. Marc Battista, Interim Dean SBCT requests Steven Wood's tenure committee approval as follows: George Rosa, Instructional Coordinator; Dave Reich, Woody's choice; Christie Wojcik, Dean's Choice.
2. Greg Robinson requests approval of faculty to service on Administrative Procedures Review Cross Functional Review Team. Pending: Christina Marrocco and Andy Erbach's positions remain **OPEN**
3. Curriculum Committee: Leticia Starkov reports openings remain- **LVPA: One open seat. CABS: one open seat.**
4. Student Learning Assessment and Advisory Committee (SLAAC): Janet Whitsitt reports openings remain- **CABS - 1; MSE - 2; SBCT - 2.**
5. Tenure & Evaluation Team: **Replace Nancy Chahino** (Existing team includes Luis Martinez, Mary O'Sullivan and Ellie Swanson)
6. Curriculum Committee: **Replace Nancy Chahino**

OLD BUSINESS

- **Union Leadership Institute** Union Leadership Institute (ULI) North courses are held at the IFT Robert M. Healey Center in Westmont, Ill. Tuition, travel and accommodations are provided through ECCFA. Send your application to Ktarver@elgin.edu by October 4, 2017. **The 2017-18 ULI North training sessions will be held on the following dates:** November 4-5, 2017; February 10-11, 2018; April 28-29, 2018
Single ULI weekend course: ➤ Worksite Leader Training, November 4-5 ONLY (Great for folks interested in learning more about unions! Great for senators too! AND It's only one weekend!)
- Three weekend-long courses: ➤ Boot Camp for Union Leaders ➤ Effective Grievance Administration ➤ Introduction to Collective Bargaining
- OPPORTUNITY: Faculty Research Community Applications due October 17, 2017
- OPPORTUNITY: Classroom Observation Workshops: CFD 501-300 Wednesday, October 11, 4:00-8:00 and CFD 501-301 Friday, October 13, 8:30-12:30. Instructors: Kimberly Tarver and Mary Perkins

NEW BUSINESS

- ECCFA Endowed Scholarship- See report and addendum
- 2020-2021 Academic Calendar- Review and Feedback due November 1 to Marcy Thompson

- Trunk & Treat Event: ECCFA & SSECCA will partner to decorate a car and distribute treats in Parking Lot C on October 27, 4:30-6:30; the theme is “Ghost.” Donations of candy and volunteers needed. This is a Community Wide Event. There will be additional festive activities!
- Illinois Community College Faculty Association Annual Conference, November 15-17, Springfield IL. This year is a joint conference with Illinois Council of Community College Administrators. Register at: www.iccfa.org

DIVISION ISSUES

ADJOURNMENT –

NEXT MEETING: October 18, 2017 3:00-4:30 PM, C120

2017-2018 Meetings:

Fall 2017: 11/1, 11/15, 11/29, 12/13

Spring 2018: 1/17, 1/31, 2/14, 2/28, 3/14, 4/4, 4/18, 5/2, 5/16

COMMITTEE REPORTS

Committee Report: Grievance

Members: Howard Russo—LVPA (co-chair), Ellie Swanson—LRIE/ESL/ABE (co-chair), Kris Campbell—MSE, Jessica Carpenter—CABS, George Rosa—SBCT, Mary Arndt—HP, Pat Brutchin—UA

Grievance Committee has addressed the following issues since the last report:

- Load assignment issues under 8.2
- Special pay request issues—3 resolved, 1 in process
- Salary placement issues
- Grant procedures
- Light/heavy lab payment issues
- Classroom observation procedures
- Extra contractual chart negotiations

Respectfully submitted,
Howard Russo, Ellie Swanson
Grievance Committee co-chairs

ECCFA Endowed Scholarship- Request from Katherine Sawyer to reconsider award allocation.

In seeking to award the ECCFA Endowed Scholarship this year, the Financial Aid office has run into a barrier with the award criteria on file. The current direction (signed in 2010) limits the per-student award to \$250. Given tuition inflation over time and the growth of your endowed principle which has increased your award allocation year-over-year, I’d suggest removing this dollar restriction and leaving the award amount at the discretion of our Financial Aid team. In this scenario, they will determine whether you award would best be divided among 2, 4, or more students based on the current tuition and number of qualifying candidates.

Beyond the prescriptive amount, the award criteria current requires degree seeking students who live in District 509, are attending part-time, have a GPA of 3.0+, and are studying in vocational and transfer programs.

While we’re waiting for our audit to be finalized before sending stewardship reports to our fund founders, I can share that:

- The principle of the ECCFA Endowed Scholarship as of 6/30/17 was \$64,211

- The award allocation for the 2017-2018 academic year is \$1,500 (4% of the 20 quarter moving market average)
- To date, \$500 has been awarded - \$250 each to 2 students

I'd ask that you kindly review the updated award criteria draft and, with the approval of the ECCFA team, sign and return this at your earliest convenience. As soon as we have an update on file, we'll provide direction to the Financial Aid team so that they can observe the update in this academic year.

Membership Report 10.4.17

Full Membership 511

| | |
|------------------|------------|
| Full-time | 128 |
| Fairshare | 2 |
| Signed | 126 |
| New Form | 128 |
| Signed | 117 |
| Unsigned | 9 |
| Fairshare | 2 |

UAF 229

| | |
|-----------------|------------|
| Signed | 215 |
| Unsigned | 14 |
| New Form | 229 |
| Signed | 105 |
| Unsigned | 124 |

UAI 122

| | |
|------------------|------------|
| Signed | 82 |
| Unsigned | 39 |
| Fairshare | 1 |
| New Form | 122 |
| Signed | 50 |
| Unsigned | 71 |
| Fairshare | 1 |

INA 32

| | |
|-----------------|-----------|
| Signed | 21 |
| Unsigned | 11 |
| New Form | 32 |
| Signed | 1 |
| Unsigned | 31 |

As new membership forms came in this fall, I noticed some discrepancies with the seniority list I had received from Human Resources. I requested an updated list and have been working on updating our files. As well, IFT has sent us a new membership form, so I have included those numbers as well.