

Wednesday, September 6, 2017

SENATE MEETING AGENDA
3:00 PM – 5:00 PM, ROOM C-120

Called to Order

ROLL CALL

Name	Div/Term	Name	Div/Term	Name	Div/Term
Luis Martinez, (President)	Pres., 2016-18	Kris Campbell	MSE, end 2018	Diane Flahaven, (2 nd VP)	UAF2, 2016- 18
Ellie Swanson	LRIE/A/CEWD, 17-19	Ruby Sanny	CABS, 2016-18	Danielle Straub	UAF2, 2016- 18
Clark Hallpike	SBCT, 2016- 18	Pat O'Brien	CABS, 2017-19	Pat Brutchin	UAF2, 2017- 19
Patrick Gordon (1 st VP)	SBCT, 2016- 18	Dawn Munson	CABS, 2017-19	Steve Wood, (Treasurer)	UAF2, 2017- 19 Temp FT
David Reich	SBCT, 2016- 18	Parul Raval	CABS, 2017-19	Tammy Ray	UAF2, 2017- 19
Kimberly Tarver (Secretary)	HP, 2016-18	Open	UAF1	Mary Elfring	UAF2, 2017- 19
Karen Taylor	HP*	Open	UAF1	Liddy Hope	UAF2
Les McTighe	LVPA, 2017- 19	Open	UAF1	Open	UAF2
Bill Pelz	LVPA, 2017- 19			Open	UAF2
Mary O'Sullivan	MSE, 2016-18			Open	UAF2
Janet Whitsitt	MSE, 2016-18			Open	UAF2

* Michele Brynelsen's term

RECOGNITION OF VISITORS & GUESTS

REPORTS – Written Reports submitted are included at the end of the agenda.

SECRETARY'S REPORT: KIMBERLY TARVER

APPROVAL OF August 23, 2017 MINUTES

Inquiries: Commencement Regalia for UAF; T-Shirts for ECCFA Members

Appreciation for assistance posting fair share booklets.

TREASURER'S REPORT: STEVE "WOODY" WOOD

IFT Treasurer Workshop: September 28

Met with Diane Kubitz to review dues assignment and AD&D insurance; members are able to complete pink cards for \$5,000 AD&D insurance, and additional .60 per member annually for additional \$5,000.

Working on IFT dues adjustment

PRESIDENT'S REPORT: LUIS MARTINEZ

1ST VICE PRESIDENT'S REPORT: PATRICK GORDON

2ND VICE PRESIDENT'S REPORT: DIANE FLAHAVER

3RD VICE PRESIDENT'S REPORT: VACANCY

Committee Reports - (REFER TO REPORTS SUBMITTED INCLUDED ON THE AGENDA)

Negotiations- Patrick Gordon

Membership- Mary Elfring

Grievance- Ellie Swanson

COPE- Luis Martinez

ELECTIONS & COMMITTEE REQUESTS

1. Greg Robinson requests approval of faculty to continue service on Administrative Procedures Review Cross Functional Review Teams. They include: Christina Marrocco, Andrew Erbach, Dawn Munson, Ruby Sanny, Keith Lewis, Katrina Chan-Larsen. If unable to continue, please replace members. Andrew Erbach declined. Regrets: Andy Erbach; Confirmed: Katrina Chan-Larsen, Dawn Munson, Ruby Sanny; Pending: Christina Marrocco, Keith Lewis. OPENINGS should be filled. Volunteers for Andy Erbach's seat?
2. Marc Battista requests Kimberly Rother to serve on search committee for Full Time CRJ Faculty.
3. Michele Brynelsen requests the following Tenure Committee Approvals: Kathleen Mika: Lisa West as Kathleen's choice, and Mary Arndt as Dean's Designee. Amy Markowski (Schneider) Lisa West as Amy's choice, and Karen Taylor as Dean's Designee
4. Curriculum Committee: Leticia Starkov submits the following requests for Curriculum Committee. CABS: Akers, Lewis, and Rosenfeld are willing to serve and they need to be confirmed by the Senate, two additional open seats remain. HP: Nannette Dukes & David Martin are willing to serve. LVPA: One open seat. SBCT: One open seat. CABS: two open seats.

OLD BUSINESS

- ECCFA Picnic, September 9, 2:00 pm at Roxanne Bell's in St. Charles. Invitations sent via email.

NEW BUSINESS

DIVISION ISSUES

ADJOURNMENT

NEXT MEETING: 3:00-4:30 PM, C120

2017-2018 Meetings:

Fall 2017: 9/6, 9/20, 10/4, 10/18, 11/1, 11/15, 11/29, 12/13

Spring 2018: 1/17, 1/31, 2/14, 2/28, 3/14, 4/4, 4/18, 5/2, 5/16

COMMITTEE REPORTS

Grievance Committee Report

Grievance has addressed the following issues since the last report:

- Class being inappropriately classified and paid as independent study—please be aware that if an independent study section has the same characteristics as a regular class (more than one student, meets on a regular schedule, etc.) it should be paid as a class, not independent study.
- Office hours issues
- Special pay request payment issues
- Discipline issues

Respectfully submitted,
Howard Russo
Ellie Swanson
Grievance Committee Co-chairs

Committee: Sick Bank

ECCFA Members of Committee:

Liz McNulty (LRIE/ESL/ABE), Heidi Eaton (SBCT), Ryan Kerr (CABS) – **Chair**, David Martin (HP), Nicole Scherger (MSE)
Bill Pelz (LVPA), Virginia McHugh-Kurtz (UA2), Kristina Stavroplos (UA1)

Committee Activities:

This past year, the sick leave bank fell to its lowest numbers of sick days since 2001. As such, the sick leave bank committee, as outlined in section 5.8 of the contract, worked to revise the general guidelines for distribution of banked days.

In the past, ECCFA and eligible SSECCA and admin employees drew from our faculty-supplied bank on equal footing, even though SSECCA and admin both have their own sick banks that are only open to their own employee groups. This generosity on the part of ECCFA was, until recently, sustainable.

However, last year we took in a large number of sick days, 112, but awarded 145.3.

For context, 104.3 of the awarded sick days went to either SSECCA or admin employees, while only 41 went to ECCFA employees.

While the contract allows those other groups to draw from our sick bank, we considered what would happen if faculty had access to a larger number of sick days in a given year.

Here is the newly approved language in the sick leave bank procedures, which are live and available in full on enet:

Employees may make multiple requests from the Faculty Sick Leave Bank. Faculty are limited to a total of 50 work days per 12 months. All other eligible employees are limited to a total of 10 work days per 12 months. In special circumstances the Faculty Sick Leave Bank Committee may allow for withdrawals outside of the limitations herein. Such exceptions must be approved by a majority of the members of the Committee.

If non-faculty withdrawals from the bank had been limited to 10 days last year, those groups would have only received 72.8 days from our faculty-run sick bank. That would have meant a total award for last year of 113.8 days. We would have only gone about two banked days into deficit spending, as opposed to 33.

As such, for the fidelity of the bank, we decided these new caps were best for the future. We remain the only employee group on campus that offers banked sick days to other employee groups, and the committee would like to again thank all those who have donated days to this worthy cause.

We have received 88 donated days this semester, so we are short of last year's total. Please consider donating if you can afford to, especially if you have your own accumulated sick leave. If you do not have many days to work with yourself, do not feel pressured.

Activities to Be Addressed:

We will continue to collect donations from adjunct and full-time faculty. (Per the new ECCFA contract, all faculty members may donate 1 or 2 sick days per year to the sick leave bank).

Forms were distributed at the Fall Opening Day meeting and via email. They can be returned to Ryan Kerr in person or by interoffice mail to his office (B 341). Please return all donation forms by September 15, 2017.

Proposals/Recommendations/Motions to be Presented: None.

Submitted By: Ryan Kerr