



**SENATE MEETING AGENDA**  
MARCH 8, 2017  
3:30 PM – 5:00 PM, ROOM C-120

***Call to Order:***

Roll Call: Pat Brutchin, Kristen Campbell, Jessica Carpenter, Mary Elfring, Diane Flahaven, Patrick Gordon, Libby Hope, Clark Hallpike, Christina Marrocco, Luis Martinez, Laura Meyer, Mary O’Sullivan, Pat O’Brien, Joel Peck, Tammy Ray, David Reich, Howard Russo, Danielle Straub, Eleanor Swanson, Kimberly Tarver, Karen Taylor, Janet Whitsitt, Steven Wood, Ruby Sanny, Scott Vaszily, Sabina Zeynalova,

**Recognition of Visitors & Guests**

ECC Board of Trustee Candidates  
Roger Ramey  
John Duffy

**Treasurer’s Report: Steven “Woody” Wood**

**Elgin Trades Council: Per Capita 2017 dues request; pending confirmation of member count**

**Secretary’s Report: Kimberly Tarver**

Approval of February 22, 2017 Minutes

Via electronic vote, the senate has approved Fred Vogt and Dana Kurpius to serve on the search committee for the biology lab assistant position.

**President’s Report: Luis Martinez**

**1<sup>st</sup> Vice President’s Report: Patrick Gordon**

**2<sup>nd</sup> Vice President’s Report: Diana Flahaven**

**3<sup>rd</sup> Vice President’s Report: Sabina Zeynalova**

**COMMITTEE REPORTS-**

- **Negotiations-** (Patrick Gordon)
- **Grievance-** (Co-Chairs: Howard Russo & Ellie Swanson)
- **COPE-** (Luis Martinez)
  - **David Reich requests encumbering funds to reserve vans for transportation.**
  - LOWV hosts ECC BOT Candidate Forums:
    - March 23, 7:00-9:00 p.m. at Rakow Senior Center, 665 Barrington Rd., Carpentersville IL
  - Danny’s on Douglas Fundraiser Hosted by Kane County Chairman Mark Guethle, Elgin Trade Council, Elgin Association of Firefighters Local 439; March 12, 5:00-7:00 (Tickets \$25 per person, \$50 per family, tables of 8 \$100, etc...)

**ELECTIONS & COMMITTEE REQUESTS**

1. Leticia Starkov reports Curriculum Committee needs representatives as follows:
  - a. Opening remain for LVPA (2) and CABS (1)
2. Strategic Planning Committee is requesting member from Health Professions.

3. The Faculty Association is looking for a volunteer to serve as Co-Chair of the SSI Equity Coordination Council. We would like to express our appreciation to our colleague Nancy Cahino, for serving as co-chair for the last two years. As her term come to and end, we need a volunteer to replace Nancy. Dan Kernler (MSE) has volunteered.
4. Request from Dean of Health Professions, Wendy Miller: When Judi Thommes retired, that left an opening on Meena Chacko's tenure committee. We did not realize that Judi was actually Meena's choice on the committee and replaced her with Elizabeth Becker. Meena is now asking to select her own replacement and would like to have Karen Friedberg serve on the committee. Could you please bring Karen Friedberg's name to senate for approval on Meena's tenure committee?

**Old Business.**

1. Congratulations! The following faculty are recognized for earning tenure: Glenn Joshua, Assistant Professor I of English, David Martin, Instructor of Medical Imaging, Antonio Ramirez, Instructor of History/Political Science, Susan Robinson, Assistant Professor I of Theatre, Diane Simeth, Instructor of Nursing
2. Senate Snack Fund: Contributions are needed.
3. 2017 ECC Foundation Golf Classic scheduled for Monday, June 19

**Division Issues**

**Adjournment:**

**Next Meeting:** Wednesday, March 22, 2017 at 3:30 in C-120  
 Save the Date! April 19, 2017, 4:00-5:00 p.m. AtD Coaches will meet with Senate.

**Membership Report, Mary Elfring, Chair**

**3.8.17**

<b>Full Membership</b>	<b>527</b>
<b>Full Time</b>	<b>132</b>
Signed:	131
Fair Share:	1
<b>UAF</b>	<b>234</b>
Signed	216
Fair Share	18
<b>UA1</b>	<b>129</b>
Signed	76
Fair Share	53
<b>Inactive</b>	<b>32</b>
Signed	17
Fair Share	15
Signed	440
Fair Share	85

**SSI Steering Committee, Submitted By: Nancy Chahino**

**ECCFA Members of Committee:**

Nancy Chahino, Terri Martin, Chalyce Deterding, Kim Tarver, Clark Hallpike.

**Committee Activities:**

**Student Success Coordinator**

The SSI has supported the part time student outreach coordinator position to work with African American Students. Brittany Barber has filled the coordinator's role and is working to connect a number of interventions that already existed within and outside the SSI: welcome receptions, the Black Student Achievers club, and TRIO services. She is working on

these programs to ensure their continued use by students. This particular position is one that is vital to the success of underperforming students. A similar role was created years ago for multicultural programming, and since then, the college has improved success among Hispanic students.

### **Achieving the Dream Conference and the Student Success Infrastructure**

Achieving the Dream - DREAM 2017 Conference was held in San Francisco, California on Tuesday, February 21 through Friday, February 24, 2017. Three members of the SSI attended the conference. There were many interesting topics presented at the conference and while many of these concepts and ideas have been already adopted by ECC there are few new interesting concepts that would be beneficial to our college such as creating a systematic approach to addressing poverty barriers in higher education and community engagement partnership. These topics will be discussed in the upcoming SSI meeting.

### **Activities to Be Addressed:**

#### **ATD Coaches Visit and Institutional Capacity Assessment Tool (ICAT)**

The AtD has developed a new tool that replaced the Principles Assessment Survey. This new tool is called Institutional Capacity Assessment Tool (ICAT), and although it serves the same basic purpose, it has been expanded to include seven capacities instead of only the five principles that were used with the former survey. An all college email was send asking employees to complete the survey. This tool is based upon capacities that ATD has identified as critical in helping improve student success.

- Leadership & Vision
- Data & Technology
- Equity
- Engagement & Communication
- Teaching & Learning
- Strategy & Planning
- Policies & Practices

ATD have send us the survey results. On Thursday, March 9 from 2 to 4pm, the Student Success Infrastructure co-chair Dr. McClure and Dr. Garber will host an All College meeting to discuss the results, and our ATD coaches, Drs. Luzelma Canales and Larry Litecky, will use these results and minutes taken from the All College meeting to guide their ECC visit on Wednesday, April 19 through Friday, April 21.

### **Proposals/Recommendations/Motions to be presented:**

#### **Student Success Initiatives – Updates**

- **Institutionalizing Cultural Competency in Hiring**
  - The Cultural Competency in Hiring project has been institutionalized. Dr. Sam has sent an email to all the ECC employees to inform them that this training is now a prerequisite to serve in a search committee. Employees that do not attend the training will not be allow to serve in search committees.
- **Student Success Coordinator (project completed):**
  - Position has been filled by Brittany Barber. She is already working on different outreach projects to improve the experience of students of color at ECC.
- **Text Messaging (new initiative)**
  - Text messaging software that would help with student outreach and communications.
- **Supplemental Instruction**
  - Work is underway to expand this initiative beyond the Math Department
- **Faculty Research Community**
  - Allows faculty from different departments to share their practices. The research they are doing may sometimes lead to changes in curriculum, attitudes, and other factors that could eventually impact the success of students. The council agreed that they can see the value of the work the Faculty Research Committee is doing, however the Council would like to only sustain this project until a permanent home can be found.
- **Faculty Mentoring (Math Department)**
  - SSI will continue bridge funding until a permanent home is found.