



**SENATE MEETING AGENDA**

APRIL 27, 2016

3:30 PM – 5:00 PM, ROOM C-120

***Call to Order***

Roll Call: Bill Akers, Elizabeth Becker, Pat Brutchin, Michele Brynelsen, Kris Campbell, Jessica Carpenter, Therese Carpizo, Lincoln Davis, Mary Elfring, Diana Flahaven, Susan Ford, Patrick Gordon, Clark Hallpike, Liddy Hope, Christina Marrocco, Luis Martinez, Laura Meyer, Patricia O'Brien, Mary O'Sullivan, Joel Peck, Roger Ramey, Tammy Ray, Howard Russo, Ruby Sanny, Danielle Straub, Eleanor Swanson, Kimberly Tarver, Scott Vaszily, Steven Wood, Sabina Zeylanova

**Recognition of Visitors & Guests**

**Secretary's Report: Kimberly Tarver**

Approval of Meeting Minutes of April 13, 2016.

2016-2017 ECCFA Senate Meetings DRAFT (See attachment under committee reports)- note, the academic calendars through 2019 are posted.

**Treasurer's Report: Roger Ramey**

**Elections:** Approval of Elections results from April 2016.

Farewell and thanks to senators whose term ended and seating the newly elected senate.

New Negotiating Team

**President's Report: Luis Martinez**

**1<sup>st</sup> Vice President's Report: Patrick Gordon**

**2nd Vice President's Report: Sue Ford**

**3<sup>rd</sup> Vice President:** VACANCY remains

**COMMITTEE REPORTS-**

**Negotiations-** (Howard Russo)

**Grievance-** (Sue Ford/Howard Russo)

**Elections Committee-** (Ellie Swanson, Marge Schildknecht, Tim Anderson)

**Membership Committee** (Mary Elfring)

**COPE** (Luis Martinez, Interim)

**Rally for Education, April 20, 2016**

### **Showed Up for Send Off Rally at 7:00 a.m.**

Pat O'Brien  
Joyce Fountain  
Abbi Bailey  
Kris Campbell  
Luis Martinez  
Kimberly Tarver

### **Donated Water, Soda & Snacks**

Kris Campbell  
Luis Martinez  
Kimberly Tarver  
ECCFA COPE (purchased lunch for students)

### **Went to Springfield**

Marilyn Westerhoff (UAF and ECCP3 Officer)  
Bill Akers  
Armando Trejo  
Sabina Zeynalova

Notable: Bill Akers received letters from State Rep. Bob Pritchard and State Rep. Michelle Mussman, thanking him for advocacy efforts for higher education and community colleges.

Impact of State Budget: Waubensee Community College is closing small business center and downsizing adult education program.

Governor Appoints Faculty Representative on IBHE: John Bambenek, pending State Senate Approval.

**ECCFA Visioning:** (Kimberly Tarver)- Senate Workshop scheduled for Friday, April 29.

Attending: Kimberly Tarver, Bill Akers, Kris Campbell, Jessica Carpenter, Lincoln Davis, Patrick Gordon, Luis Martinez, Laura Meyer, Eleanor Swanson, Steven Wood, Sabina Zeynalova, David Carrillo, Christina Marrocco, Declined: Susan Ford, Michele Brynelsen, Mary O'Sullivan, Roger Ramey, Tammy Ray, Danielle Straub, Liddy Hope, Pat O'Brien, Ruby Sanny, Joel Peck, Therese Carpizo, Clark Hallpike, Howard Russo, Scott Vaszily

### **ELECTIONS & COMMITTEE REQUESTS**

1. The ECCFA is seeking 2 volunteers to represent faculty on the Review Team (Phil Garber). The team meets a few times per year; meetings do not occur on a regular basis. Team members are responsible to review 2-3 Program Assessment reports annually. **Current members** serving are Lori Clark, Linda Conniff, Maria Bagshaw and Eric Long. Lori Clark is resigning and there is one vacancy. Faculty expressing interest include Greg Benson, Terri Birch, and Soma Chattopadhyay. Confirmation pending.
2. Academic Technology Committee Status Update (Patrick Gordon)

## Old Business

- Negotiations Survey and Data Analysis- data tabulations completed and will be forwarded to negotiations committee
- July 18-21 AFT 84th Convention Minneapolis; housing deadline is June 8, credentialing deadline is June 18. Costs include lodging \$159-\$189 per night, parking \$15-\$30 per day; affiliate must be in good standing (ECCFA is, pending audit); travel arrangements TBD; ECCFA qualifies for up to 5 delegates.
- ECC Audit: seeking direction from former members of audit committee (David Packard, Cindy Hutman & Ranae Ziwicki)
- AFT Higher Ed Conference: See summary submitted by Luis Martinez under committee reports
- End of Semester Party (Scott Vaszily)

## New Business

- UAF recognition in the College Catalog
- 2016-2017 Meeting Snack Coordinator
- Summer ULI Topics Peoria: Grievance Administration I & Introduction to Collective Bargaining, 6/8-6/10 Registration forms due to ECCFA by May 10
- Summer ULI Topics Delavan: Union Leadership Skills, Effective Grievance I, Introduction to Negotiations & Contract Campaigns, Communicating Our Union Message to Others, 6/26-6/30; Registration forms due to ECCFA by May 10
- ULI North: Save the Dates! 11/12-11/13/2016, 2/11-2/12/2017, 4/22-23/2017, Topics to be announced.

## Division Issues

## Adjournment

**Next Meeting: May 11, 2016**

## 2015-2016 Academic Year Senate Meetings

Wednesdays at 3:30 PM – 5:00 PM, C-120

May 11

## COMMITTEE REPORTS

### SLAAC Year-end review (Eric Long)

- 1) HLC visited in the fall. Perfect assessment score.
- 2) Quantitative literacy outcome updated. The new language is:

#### Quantitative Literacy Outcomes

Students will demonstrate an understanding of the language of mathematics and its real-world applications by being able to:

- Read and communicate with mathematical symbols and graphical representations
  - Accurately perform measurements and calculations
  - Analyze and interpret data
  - Estimate the reasonableness of conclusions
- 3) A general critical thinking rubric has been created and will be made available to all at ECC. (See handout.)
  - 4) Held *The Assessment Diaries* in February.
  - 5) The former Global Awareness outcome has been rewritten, passed first reading, and will now be passed out for feedback to interested stakeholders. (See handout.)
  - 6) A research tutorial was created and integrated into D2L. The tutorials were revealed at the *Assessment Diaries* event.
  - 7) Minor updates to bylaws to improve the outcome approval process.
  - 8) Started using the NILOA transparency framework as a decision making methodology for general education assessment planning.
  - 9) SLAAC is currently working with Spartan Consulting to design a communication campaign to help better inform ECC students about the importance of general education.
  - 10) Re-working the general education philosophy statement (precedes the outcomes in the catalogue).

## **AFT Higher Ed Conference Summaries**

Luis Martinez

This is my second AFT Higher Ed conference. Great time to network with brothers and sisters from across the country. As I went from workshop to workshop, I found that many of the issues we have are shared by other unions.

In my first workshop of the conference, "Organizing 2: Addressing Member Apathy", the issue of membership engagement was discussed. At the end, we are no different than the majority of the unions represented in the workshop when it comes to membership engagement. The take away from the workshop was, and no one should be surprised, one on one, direct personal communication with your members as the best tool to overcome membership apathy.

Second workshop was "Toward an integrated Union: Contingent (adjunct) and Tenure Track Faculty in Higher Ed). Lots of conversation about the experience on integrated unions. After listening to the presenters I was absolutely convinced that we are ahead of the vast majority of integrated unions and that even though, there is still a lot of work to do in terms of adjunct equity, we have made significant progress, and our adjuncts are in better situation than the majority of the adjuncts from integrated unions present at the workshop. Those in the discussion that were not integrated yet, expressed lots of resentment towards their FT peers. In that respect we are in a much better situation too.

Third workshop "The Affordable Care Act" did not live to my expectations. Instead of addressing how to address issues the adjunct faculty are facing in light of some misinterpretation by administrators of some of the provisions of the law, it was a lecture on the law itself and the examples used were based on teaching

assistant positions rather than adjunct faculty. Not useful at all.

Finally the last one, "The Low Down On Your Pension Funds: Following the Money. Although somewhat informative, pension situations are different in each state, and ours is very unique, both financially and politically. I will give this one a C grade.

In conclusion, I did find the conference to be of interest for ECCFA. Conferences cannot be used with the only purpose of attending workshops, but in addition, to network, to build relationships and share common interests and ideas. I will continue to encourage ECCFA to send members to attend the AFT Higher Ed conference in future years

ECCFA

2016-2017 Senate Meetings (SM) DRAFT PROPOSAL

| August 2016 |    |    |    |    |    |    |
|-------------|----|----|----|----|----|----|
| Su          | M  | Tu | W  | Th | F  | S  |
|             | 1  | 2  | 3  | 4  | 5  | 6  |
| 7           | 8  | 9  | 10 | 11 | 12 | 13 |
| 14          | 15 | 16 | SM | C  | 19 | 20 |
| 21          | 22 | 23 | SM | 25 | 26 | 27 |
| 28          | 29 | 30 | 31 |    |    |    |

| September 2016 |    |    |    |    |    |    |
|----------------|----|----|----|----|----|----|
| Su             | M  | Tu | W  | Th | F  | S  |
|                |    |    |    | 1  | 2  | 3  |
| 4              | 5  | 6  | SM | 8  | 9  | 10 |
| 11             | 12 | 13 | 14 | 15 | 16 | 17 |
| 18             | 19 | 20 | SM | 22 | 23 | 24 |
| 25             | 26 | 27 | 28 | 29 | 30 |    |

| October 2016 |    |    |    |    |    |    |
|--------------|----|----|----|----|----|----|
| Su           | M  | Tu | W  | Th | F  | S  |
|              |    |    |    |    |    | 1  |
| 2            | 3  | 4  | SM | 6  | 7  | 8  |
| 9            | 10 | 11 | 12 | 13 | 14 | 15 |
| 16           | 17 | 18 | SM | 20 | 21 | 22 |
| 23           | 24 | 25 | 26 | 27 | 28 | 29 |
| 30           | 31 |    |    |    |    |    |

| November 2016 |    |    |    |    |    |    |
|---------------|----|----|----|----|----|----|
| Su            | M  | Tu | W  | Th | F  | S  |
|               |    | 1  | SM | 3  | 4  | 5  |
| 6             | 7  | 8  | 9  | 10 | 11 | 12 |
| 13            | 14 | 15 | SM | 17 | 18 | 19 |
| 20            | 21 | 22 | 23 | T  | 25 | 26 |
| 27            | 28 | 29 | SM |    |    |    |

| December 2016 |    |    |    |     |    |    |
|---------------|----|----|----|-----|----|----|
| Su            | M  | Tu | W  | Th  | F  | S  |
|               |    |    |    | 1   | 2  | 3  |
| 4             | 5  | 6  | 7  | 8   | 9  | 10 |
| 11            | 12 | 13 | SM | EOS | 16 | 17 |
| 18            | 19 | 20 | 21 | 22  | 23 | 24 |
| 25            | 26 | 27 | 28 | 29  | 30 | 31 |

| January 2017 |    |    |    |    |    |    |
|--------------|----|----|----|----|----|----|
| Su           | M  | Tu | W  | Th | F  | S  |
| 1            | 2  | 3  | 4  | 5  | 6  | 7  |
| 8            | 9  | 10 | SM | C  | 13 | 14 |
| 15           | NS | 17 | 18 | 19 | 20 | 21 |
| 22           | 23 | 24 | SM | 26 | 27 | 28 |
| 29           | 30 | 31 |    |    |    |    |

| February 2017 |    |    |    |    |    |    |
|---------------|----|----|----|----|----|----|
| Su            | M  | Tu | W  | Th | F  | S  |
|               |    |    | 1  | 2  | 3  | 4  |
| 5             | 6  | 7  | SM | 9  | 10 | 11 |
| 12            | 13 | 14 | 15 | 16 | 17 | 18 |
| 19            | NS | 21 | SM | 23 | 24 | 25 |
| 26            | 27 | 28 |    |    |    |    |

| March 2017 |    |    |    |    |    |    |
|------------|----|----|----|----|----|----|
| Su         | M  | Tu | W  | Th | F  | S  |
|            |    |    | 1  | 2  | 3  | 4  |
| 5          | 6  | 7  | SM | 9  | 10 | 11 |
| 12         | 13 | 14 | 15 | 16 | 17 | 18 |
| 19         | 20 | 21 | SM | 23 | 24 | 25 |
| 26         | SB | SB | SB | SB | SB |    |

| April 2017 |    |    |    |    |    |    |
|------------|----|----|----|----|----|----|
| Su         | M  | Tu | W  | Th | F  | S  |
|            |    |    |    |    |    | 1  |
| 2          | 3  | 4  | SM | 6  | 7  | 8  |
| 9          | 10 | 11 | 12 | 13 | 14 | 15 |
| 16         | 17 | 18 | SM | 20 | 21 | 22 |
| 23         | 24 | 25 | 26 | 27 | 28 | 29 |
| 30         |    |    |    |    |    |    |

| May 2017 |    |    |       |    |    |    |
|----------|----|----|-------|----|----|----|
| Su       | M  | Tu | W     | Th | F  | S  |
|          | 1  | 2  | SM    | 4  | 5  | 6  |
| 7        | 8  | 9  | 10    | 11 | 12 | 13 |
| 14       | 15 | 16 | SMEOS | 18 | 19 | 20 |
| 21       | 22 | 23 | 24    | 25 | 26 | 27 |
| 28       | 29 | 30 | 31    |    |    |    |

Fall Senate Meetings

- 8/24
- 9/7
- 9/21
- 10/5
- 10/19
- 11/2
- 11/16
- 11/30
- 12/14

Spring Senate Meetings

- 1/11
- 1/25
- 2/8
- 2/22
- 3/8
- 3/22
- 4/5
- 4/19
- 5/3
- 5/17