



SENATE MEETING AGENDA

APRIL 13, 2016

3:30 PM – 5:00 PM, ROOM C-120

Call to Order

Roll Call: Bill Akers, Elizabeth Becker, Pat Brutchin, Michele Brynelsen, Kris Campbell, Jessica Carpenter, Therese Carpizo, Lincoln Davis, Mary Elfring, Diana Flahaven, Susan Ford, Patrick Gordon, Clark Hallpike, Liddy Hope, Christina Marrocco, Luis Martinez, Laura Meyer, Patricia O'Brien, Mary O'Sullivan, Joel Peck, Roger Ramey, Tammy Ray, Howard Russo, Ruby Sanny, Danielle Straub, Eleanor Swanson, Kimberly Tarver, Scott Vaszily, Steven Wood, Sabina Zeylanova

Recognition of Visitors & Guests:

3:30 United Way Campaign: Student Presentation

3:45 Human Services Club, Rich Shradeja to discuss Springfield Rally & Advocacy for Higher Education Funding

Secretary's Report: Kimberly Tarver

Approval of Meeting Minutes of March 30, 2016.

Correspondence received extending appreciation for donations of clothing and toiletries from the Community Crisis Center; and from ECC Foundation acknowledging \$2,000 pledge for the 18th Annual Golf Classic.

Treasurer's Report: Roger Ramey

President's Report: Luis Martinez

1st Vice President's Report: Patrick Gordon

2nd Vice President's Report: Sue Ford St

3rd Vice President: VACANCY remains

COMMITTEE REPORTS-

Negotiations- (Howard Russo)

Grievance- (Sue Ford/Howard Russo)

Elections Committee- (Ellie Swanson, Marge Schildknecht, Tim Anderson)

Membership Committee (Mary Elfring)

COPE (Luis Martinez, Interim)

ECCFA Visioning: (Kimberly Tarver)- Senate Workshop scheduled for April 29; RSVP= Invitation sent to 30 members. Results thus far: 12 accepted, 1 tentative, 9 declined.

ELECTIONS & COMMITTEE REQUESTS

1. The ECCFA is seeking 2 volunteers to represent faculty on the Review Team (Phil Garber). The team meets a few times per year; meetings do not occur on a regular basis. Team members are responsible to review 2-3 Program Assessment reports annually. **Current members** serving are Lori Clark, Linda Conniff, Maria Bagshaw and Eric Long. Lori Clark is resigning and there is one vacancy.
2. Two faculty members to represent ECCFA membership on the HR annual employee appreciation and recognition reception committee. The committee reviews nomination forms and assist with selecting the winners. Two meeting dates: First meeting to discuss the process When: April 15th Time: 2:00pm to 3:00pm Where: room B205.01. Second meeting to make the recommendations When: May 5th Time: 3:00pm to 4:00pm Where: room B205.01
3. Ginger Alms is stepping down from her role as co-chair on SSI. Grant Schubert (English, UAF) has volunteered to serve.

Old Business

- July 18-21 AFT 84th Convention Minneapolis; housing deadline is June 8, credentialing deadline is June 18. Costs include lodging \$159-\$189 per night, parking \$15-\$30 per day; affiliate must be in good standing (ECCFA is, pending audit); travel arrangements TBD; ECCFA qualifies for up to 5 delegates.
- ECC Audit: seeking direction from former members of audit committee (David Packard, Cindy Hutman & Ranae Ziwicki)
- Mary O'Sullivan, Dan Kocher and Shawn Mikulay have agreed to continue service with the Lab Designation group to discussion light and heavy lab designations, with the senate's approval. Marcy Thompson is requesting clarification. This matter appears to be related to a settled grievance.
- AFT Higher Ed Conference: See summaries submitted by K. Tarver & J. Carpenter located under Committee Reports
- EOS Party- Scott Vaszily

New Business

- Project Backpack: ECCFA Donation (\$750-\$1,000)
- ECCFA Technology & Information Management (Patrick Gordon)
- IFT Convention, October 14-16, 2016, Marriott St. Louis Grand
- Food Pantry Donation Boxes (Armando, Beth & Luis)- boxes will be collected and stored for future use
- Negotiations Survey and Data Analysis- assistance needed with "dot" data collected on opening day

Division Issues

Adjournment

Next Meeting: April 27, 2016

2015-2016 Academic Year Senate Meetings

Wednesdays at 3:30 PM – 5:00 PM, C-120

May 11

COMMITTEE REPORTS

Administrative Review Team (Laura Meyer)

The Administrative Review Team met last Friday approved a new Standards of Academic Progress flow chart. They said that this was the 2nd reading of this procedure, and it will now go to Cabinet for final approval. See attachment for details.

Greetings, Faculty. ECCFA elections will take place on Monday, April 25th, and Tuesday, April 26th, in C120. All ECCFA members are eligible to vote. Below are the current committee openings. Please nominate yourself or a colleague by responding to this email. Your response is needed by **Monday, April 18th**. Note that, in addition to the usual openings, this year we elect a contract negotiations team.

Elections Committee Report (Submitted by Ellie Swanson)

Nominee for President—Luis Martinez

Full-time LRIE (librarians)/ESL/ABE Ballot

Committee	No. of nominees needed	Nominee names
Senate	0	
Curriculum	1 (from Library) 1 (from ESL/ABE)	Ellie Swanson (Library), Liz McNulty (ESL/ABE)
Faculty Development	1	Stacey Shah
Grievance	1	Ellie Swanson
Honors	0	
Sick Bank	1	Liz McNulty
SLAAC (Assessment)	1 (from Library) 1 (from ESL/ABE)	Marge Schildknecht (Library), Colleen Stribling (ESL/ABE)
Negotiations	1	Ellie Swanson

Full-time CABS Ballot

Committee	No. of nominees needed	Nominee names
Senate	1 (of 4 senators)	Ruby Sanny
Curriculum	2 (FT/UA2/ or UA1)	Glenn Turner
Faculty Development	2	Marc Healy
Grievance	1	Tim Anderson
Honors	1	Tim Anderson, Rachael Stewart
Sick Bank	0	
SLAAC (Assessment)	2 (FT/UA2/ or UA1)	Dawn Munson
Negotiations	1	Jessica Carpenter

Full-time MSE Ballot

Committee	No. of nominees needed	Nominee names
Senate	2 (of 3 senators)	
Curriculum	2 (FT/UA2/ or UA1)	Dan Kernler
Faculty Development	1	
Grievance	0	
Honors	1	Kenneth Beynon
Sick Bank	1	Nicole Scherger
SLAAC (Assessment)	1 (FT/UA2/ or UA1)	Dave Lawrence
Negotiations	1	Kris Campbell

Full-time LVPA Ballot

Committee	No. of nominees needed	Nominee names
Senate	0	
Curriculum	2 (FT/UA2/ or UA1)	Marc Beth
Faculty Development	1	
Grievance	1	Howard Russo
Honors	1	Javier Coronado-Aliegro
Sick Bank	1	
SLAAC (Assessment)	2	Travis Linville, Tina Leverenzi
Negotiations	1	

Full-time SBCT Ballot

Committee	No. of nominees needed	Nominee names
Senate	3 (of 3 senators)	Patrick Gordon, Clark Hallpike
Curriculum	3 (FT/UA2/ or UA1)	Leticia Starkov
Faculty Development	1	Gary Norden
AFTGrievance	1	
Honors	1	Dave Packard
Sick Bank	0	
SLAAC (Assessment)	0 (FT/UA2/ or UA1)	
Negotiations	1	Susan Timm

Full-time HP Ballot

Committee	No. of nominees needed	Nominee names
Senate	1 (of 2 senators)	Kim Tarver
Curriculum	2 (FT/UA2/ or UA1)	Karen Taylor
Faculty Development	1	Angelika Stachnik, Karen Friedberg
Grievance	1	
Honors	0	
Sick Bank	0	
SLAAC (Assessment)	1 (FT/UA2/ or UA1)	Linda Wallace
Negotiations	1	

UA2 Ballot

Committee	No. of nominees needed	Nominee names
Senate	9 (of 12 senators)	Diane Flahaven, Danielle Straub, Marie Therese Carpizo
Curriculum	See appropriate division for no. needed (FT/UA2/ or UA1) from each division/area with an opening	Enter nominee name in appropriate division
Faculty Development	2	Roxanne Bell, Bev Augustine
Grievance	1	
Honors	0 (UA2 or UA1)	
Sick Bank	1	
SLAAC (Assessment)	See appropriate division for no.	Enter nominee name in

	needed (FT/UA2/ or UA1) from each division/area with an opening	appropriate division
Negotiations	1	Diane Flahaven

UA1 Ballot

Committee	No. of nominees needed	Nominee names
Senate	0 (of 4 senators)	
Curriculum	See appropriate division for no. needed (FT/UA2/ or UA1) from each division/area with an opening	Enter nominee name in appropriate division
Faculty Development	0	
Grievance	1	
Honors	0 (UA2 or UA1)	
Sick Bank	1	
SLAAC (Assessment)	See appropriate division for no. needed (FT/UA2/ or UA1) from each division/area with an opening	Enter nominee name in appropriate division
Negotiations	1	

AFT Higher Ed Conference Summaries

Jessica Carpenter: This AFT conference the most valuable reminder I had was that sometimes our membership is the ***most*** engaged when we are doing activities not directly related to the contract. As the sessions I attended on equity reminded us- union work IS social justice work. When we engage our members on issues like the ECC custodians they turn out in large numbers and are energized- so I recommend we attempt to have more easily accessible social justice type activities! I also attended sessions on supporting students with Autism, legal issues for higher ed (largely about free speech cases), moving forward from Fredricks (our summary last time was pretty spot on), etc. Our group was also able to share many meal times for discussion/planning (and eating of Venezuelan Arepas for the first time)!

Kimberly Tarver: This is my first AFT Higher Education Conference. I attended 4 of 5 sessions that focused on Organizing. "Ready Now" focused on mobilization, engagement and activism; "Addressing Apathy" explored barriers to engagement and activism; "Long and Short-Term Planning" utilized tools and techniques to support locals and impact surrounding communities; "Elements of a Strategic Plan" provided a variety of tools including a communication/messaging framework that shifted my thinking. The MOST impactful session I attended was "Building a Union Culture." I heard the powerful and inspiring story of Shelvy Abrams, a union member since 1968, and was energized by Mark Richard, Union President at Miami Dade College, Anthropologist, and Attorney. He was fantastic! He provided a long list of practical and fun activities to make connections, develop relationships and build power. Some favorite quotes include:

- Overthinking- Paralysis by Analysis!
- Don't let perfection be the enemy of good.
- First Friend = Best Friend