



**SENATE MEETING AGENDA**  
NOVEMBER 18, 2015  
3:30 PM – 5:00 PM, ROOM C-120

**Call to Order: Luis Martinez**

**ROLL CALL:**

Bill Akers, Pat Brutchin, Elizabeth Becker, Heidi Brelsford, Michele Brynelsen, Jessica Carpenter, Lincoln Davis, Diane Flahaven, Sue Ford, Patrick Gordon, Clark Hallpike, Liddy Hope, Luis Martinez, Mary O'Sullivan, Roger Ramey, Joyce Ross, Ruby Sanny, Eleanor Swanson, Kimberly Tarver, Scott Vaszily, Christina Marrocco, Patricia O'Brien, Joel Peck, Danielle Straub, Marie Carpizo, Steven Wood, Sabina Zeynalova

Absent: Howard Russo (on leave), Tammy Ray (on sabbatical)

**Recognition of Visitors & Guests**

SECRETARY'S REPORT: KIMBERLY TARVER

Approval of Minutes of November 4, 2015 Meeting

TREASURER'S REPORT: ROGER RAMEY

PRESIDENT'S REPORT: LUIS MARTINEZ

1<sup>ST</sup> VICE PRESIDENT'S REPORT: PATRICK GORDON- NO REPORT

Scheduling a meeting between the ECCFA and college vice presidents is underway.

2<sup>ND</sup> VICE PRESIDENT'S REPORT: SUE FORD- NO REPORT

I have updated the membership list for IFT and sent it to Diane today.

There were 83 Deletions over 125 corrections and MANY additions. (The last update was done 5 years ago.)

It now matches the most recent list from HR. It needs to be updated every semester. I will submit the corrected list in EXCEL so that the update should be easy to do in the future.

3<sup>RD</sup> VICE PRESIDENT'S REPORT: HEIDI BRELSFORD

Communication to UA-1 faculty regarding Professional Expense and Faculty Development funds.

b. I started distributing paper copies of the contract to Adjunct Offices so each office has an "Office Copy" with some extras to take ([how do I find out where all of the offices are?](#))

c. The UA-1 Constituent list is still a work in progress.

d. Laura Meyer will be joining us for our first Spring 2016 ECCFA meeting as a nominated UA-1 Senator which means that we will have 5 (the maximum amount of UA-1 Senators allowed).

**COMMITTEE REPORTS –**

**NEGOTIATIONS-** (HOWARD RUSSO)

**Grievance-** (Sue Ford) – 2 grievances currently filed.

The timeline/deadline for Admin response has been extended for the "big one" to December 4. I anticipate that there will be another extension request before then.

The other has had no response yet.

An issue has come up about the number of sick days full time faculty are charged in a given week. Since most work only 4 day a week, they should not be charged 5 sick days per week of leave. The matter is under investigation.

**Elections Committee-** (Ellie Swanson, Marge Schildknecht, Tim Anderson)

**Membership Committee** (Mary Elfring) – 513 Active members, 53 inactive members- 566 total membership

**COPE** – members will meet to develop process for political candidate endorsement; correspondence received from the office of Michael Noland, candidate for US Congress

**ECCFA Organizing Team Update** – (reference priorities in Committee Reports below)

- Request Volunteers for Opening Day Meeting Planning Committee. (Priority 2)
- Determine assignment of team leadership.
- Heidi Brelsford is recruiting members to serve on Adjunct Equity Task Force. (Refer to Elections & Committee Requests for volunteers; refer to Priority 1)
- Proposal for Senate Workshop (Priority 3)

## **ELECTIONS & COMMITTEE REQUESTS**

1. Adjunct Equity Task Force **Volunteers include:** Sabina Zeynalova, Heidi Brelsford, Jessica Wedemeyer, Eckhard Gerdes, Cathy Taylor, Katherine Plikuhn, Mae Hicks Jones, Grant Schubert, Elizabeth Hope
2. New Part Time Faculty Orientation Committee proposes Saturday, January 9, 2016 for PT Faculty Orientation.

## **OLD BUSINESS**

- Women’s Media Training: Defending the Public Sector in Illinois (AFL-CIO, AFSCME, Jobs with Justice, and Scholars Strategy Network) Dec. 4-5, 2015 in Chicago. Kris Campbell applied and was accepted.
- Textbook Cost Update
- End of Semester Party: 55 RSVP to date.

## **NEW BUSINESS**

- Volunteer needed to serve as Volunteer Coordinator upon Rick Bonnom’s retirement of the position.
- Finalizing ECCFA Agendas

## **Division Issues**

## **Adjournment –**

**NEXT MEETING: December 2, 2015**

## **2015-2016 Academic Year Senate Meetings**

**Wednesdays at 3:30 PM – 5:00 PM, C-120**

December 2, December 9, January 13, January 27, February 10, February 24, March 9, March 30, April 13, April 27, and May 11

## **COMMITTEE REPORTS**

### **New Faculty Orientation Committee (Heidi Eaton)**

Based on our discussions at the New Faculty Orientation Committee meeting, we are considering moving the part-time faculty orientation up a week earlier in order to give new PT faculty more time to prepare for the

semester and to also encourage them to attend opening day activities if their schedule allows. The faculty committee members were all in agreement that this change was a good idea.

The Committee requests approval for Saturday, January 9, as the date for the new PT faculty orientation for spring 2016.

## **Organizing Team Priority 1: Improve adjunct working conditions and work toward adjunct equity (Adjunct Equity Task Force)**

### **Goals:**

1. Create a task force to develop a picture of who ECC adjunct faculty are (could involve a survey, focus groups, interviews, etc.) and communicate that story to our membership.
2. Investigate methods to assist adjunct in covering up-front costs for professional development.
3. Create a task force focused on a) research models that are closer to equity among faculty; b) how to build consensus internally and externally (community).

### **Possible Action Steps:**

1. Task Force includes Adjunct and Full Time members- focus on internal sources of and data collection relating to UA demographics at ECC; clarify perceptions, eg. # of UA hired for FT positions in past years, and other data points. (Heidi Brelsford)
2. Delegate to President and VPs to discuss with Dr. Sam and/or Rose DiGerlando. (Luis, Patrick, Sue, Heidi)
3. Task Force includes Adjunct and Full Time members- research and identify possible examples that promote equity, eg. Life Insurance, Hiring Process, etc.... (Librarians?)

## **Organizing Team Priority 2: Improve sense of community**

### **Goals:**

1. Seek volunteers (potentially Senators) to form personal connections via one-on-one introductions and conversations with new ECCFA members.
2. Make a concerted effort to be more inclusive at End-Of-Semester gatherings (including personal invitations and an effort from all in attendance to speak with new attendees).
3. Run the Opening Day ECCFA meeting modeled after the Fall 2015 opening day – with a consent agenda and other opportunities to form connections. (One suggestion was for each Senator to sit at a table with his or her constituents.)

### **Possible Action Steps:**

1. Coordinate schedule to see members/constituents face to face. (Go to offices and deliver items; gather questions; answer questions. Leave a “calling card”. Host round table discussions/Q & A) (Relates to Priority 3.3)
2. End of Semester Party- determine actions and implementation
3. Opening Day Planning- set goals for meeting, follow Fall 2015 model; form committee; engagement activity

## **Organizing Team Priority 3: Improve communication.**

### **Goals:**

1. Offer development/training activities to prepare senators and officers to:
  - a. Clarify roles, responsibilities and expectations.
  - b. Establish behavioral norms to conduct business at senate meetings.
  - c. Practice conflict management strategies that support cohesion.
2. Host multiple “Gatherings” on varied days, times and locations (on and off campus). Gathering topics will relate to labor and/or contract matters; for example, contract Q & A and/or guest speakers.
3. Redesign/realign tasks to facilitate improved communications with the membership, and with an emphasis on face-to-face interactions.

### **Possible Action Steps:**

1. Senate & Officer Preparation

- a. Expand new senator brochure (Outline expectations)
  - b. Facilitator to assist with norming (Plan workshop; David Carrillo???)
  - c. Facilitator to assist with conflict management (Plan workshop; David Carrillo???)
2. Gatherings on and off campus: Team to develop “topics” and “host” gatherings
    - a. Topics may include: Film-Con Job, Contract Topics, Labor History, Labor News
  3. Identify strategies for effective communication with constituents; align strategies with calendar/schedule (Relates to Priority 2.1)

## COPE

### Correspondence with Candidates

**Illinois State Senator Michael Noland is running for U. S. Congress. Following are responses to the questions posed by COPE (communicated by personal email, Nick Daggers)**

(1) Here are Mike's quick position statements you asked for:

*Pensions* – as a member of the State Senate I’ve opposed so-called pension reform. I voted *nay* on the pension reforms supported by Former Governor Quinn, and I continue to oppose the reforms being advocated by Governor Rauner.

*Unions and Right to Work* – in the Senate I have voted to strengthen the power of organized labor. For more than half my time in Springfield, I’ve voted 100% with the AFLCIO, and been a staunch supporter of policies that would strengthen working families.

*Education Funding, including higher Education* – throughout my time in the Senate I’ve strongly advocated to increase funding for education across Illinois. I am currently sponsoring SB 1, which would greatly change the current education funding formula; these changes would lead to over \$25 million in new funding for U-46 and \$3 million for District 300. I also support a long-term budget agreement that would fully fund higher education.

(2) Mike's campaign for Congress has been gaining a lot of steam lately. Earlier this week we announced that we had the support of over 75 elected officials from across Illinois. This came on the heels of one of our opponents releasing a poll that showed Mike leading by 7 points, and that lead expanded to 9 points after voters learned more about the candidates.

(3) We are very proud to have the support of IFT 1211 and have been meeting and working with other IFT locals across the suburbs.

(4) On a personal note Mike is a very proud graduate of ECC.

(5) I look forward to talking more soon about how we can earn your support and send a very proud ECC alum to Congress!