
Call to Order at – Luis Martinez President

ROLL CALL:

LAUREN ANDERKO, RICK BONNOM, MICHELE BRYNELSEN, JESSICA CARPENTER, MARY ELFRING CINDY HUTMAN, DAN KOCHER, DAVID LAWRENCE, MARCIA LUPTAK, CHRISTINA MARROCCO, LUIS MARTINEZ, LORETTA MCCALLISTER, GARY NORDEN, PATRICIA O'BRIEN, MARY O'SULLIVAN, JOEL PECK, WARREN PETO, ROGER RAMEY, DAVID REICH, HOWARD RUSSO, ELEANOR SWANSON, KIMBERLY TARVER, BAUDELAIRE ULYSSE, SCOTT VASZILY, CASSANDRA WATSON, TAMMY RAY (WEB MASTER)

RECOGNITION OF VISITORS & GUESTS

REPORTS – Written Reports submitted are included at the end of the agenda.

SECRETARY'S REPORT: KIM TARVER- APPROVAL OF MINUTES

TREASURER'S REPORT: GARY NORDEN (PRESIDENT'S REPORT: LUIS MARTINEZ)

1ST VICE PRESIDENT'S REPORT: HOWARD RUSSO

2ND VICE PRESIDENT'S REPORT: MARCIA LUPTAK

3RD VICE PRESIDENT'S REPORT: CASSANDRA WATSON

COMMITTEE REPORTS - (refer to reports submitted included on the agenda)

Elections and Committees

1. Pat O'Brien to serve as MAGIC Rep on search committee for full-time theater instructor. (Recommended by MAGIC)
2. Pat Brutchin (UA1) is nominated to serve on the Faculty Development Committee to fill a current vacancy.
3. We need 2 additional Full-Time faculty members and 2 additional UA members to serve on the Faculty Development Handbook Committee.
4. Elections Committee: Cassandra Watson & Armando Trejo (nominated by Luis Martinez); in addition, representatives from each division are needed to serve.

OLD BUSINESS

1. ECCFA Amendments Committee- UA1 Member vacancy
2. AFT National Higher Education Issues Conference, April 11-13, 2014, Baltimore MD
3. Legislative Breakfast, March 1, 2014
4. E-Cigarettes: Update to AP 3.801, SMOKING ON CAMPUS- "For the purpose of this administrative procedure, "smoke" or "smoking" means the carrying, smoking, burning, inhaling, or exhaling of any kind of lighted pipe, cigar, cigarette, hookah, weed, herbs, electronic cigarettes, faux-smoking devices, or any lighted smoking instrument. "Smoke" or "smoking" also includes smokeless tobacco products which are any loose, cut, shredded, ground, powdered, compressed or leaf tobacco that is intended to be placed in the mouth without being smoked."
5. Pay Roll Status Updates

NEW BUSINESS

1. Greater Elgin Area Food Bank (Rick Bonnom) Partner with SSECCA on March 8, 8:15-11:30 am. 4 volunteers are needed from the ECCFA Membership
2. 17th Annual Trivia Bee Fundraiser (Howard Russo) Saturday, April 26 at Grand Victoria Casino, Fox River Room 9:30 -12:30 am, doors open at 8:30 am. Registration is \$400 per team. Proceeds go to the Literacy Connection.
3. Faculty Evaluation Handbook Committee (Luis Martinez)- We need 2 Full-Time and 1 Unit Adjunct member to serve. An email all-call request will be sent out.
4. SSI Faculty Representation Review

DIVISION ISSUES

ADJOURNMENT

NEXT MEETING: March 12, 2014

ECCFA Important Dates

March 12, 2014, ECCFA Senate Meeting, Library C-120, 3:00-5:00 PM

March 24-March 30, Spring Recess, all facilities closed.

April 2, 2014, ECCFA Senate Meeting, Library C-120, 3:00-5:00 PM

April 16, 2014, ECCFA Senate Meeting, Library C-120, 3:00-5:00 PM

April 30, 2014, ECCFA Senate Meeting, Library C-120, 3:00-5:00 PM

May 14, 2014, ECCFA Senate Meeting, Library C-120, 3:00-5:00 PM

May 15, 2014, Semester Ends

May 16, 2014 ESL/GED Graduation

May 17, 2014, Commencement

COMMITTEE REPORTS

Insurance Meeting Report for Senate (Janet Whitsitt) 2/24/2014

VSP Update:

Participation increased by 15.79% in VSP (the new vision program) over eye-med (the past program). Employee comments on VSP seem positive.

Affordable Care Act (ACA) Update:

ECC still has navigators available for assisting adjunct employees who would like to and/or are having problems purchasing insurance on the ACA web site. The deadline to purchase health insurance from ACA is the last day of March for 2014.

House bill 2575 is a bill, currently being presented, that would decrease the requirements for companies to provide insurance for its employees who work 30 hours/week or more to only employees that work 40 hours/week or more. It is not presently approved, but something to watch.

Quarterly claims review presented by Dan Walter from Lundstrom Insurance:

During the last 12 months, HMO paid medical claims per member were down (21.7%), while PPO paid medical claims per member were up (14.6%). One contributing factor to consider is that HMO fees are paid to the physician even if there are no paid medical claims.

Generic drugs (when available) were used 93.5% of the time by members in the PPO group and 98.1% of the time in the HMO group. A 2% increase in use of generics, when available, could save the PPO group an estimated \$26,875 and the HMO group an estimated \$12,911 during the 12-month period.

The suggestion was made to promote use of the mail order prescription drug plan that could save both the employee and the plan substantial amounts of money. Flyers will be posted encouraging employees to use this option.