

Wednesday, November 6, 2013

SENATE MEETING AGENDA
3:00 PM – 5:00 PM, ROOM C-120

Call to Order at - Luis Martinez, ECCFA President

ROLL CALL

PRESENT: LAUREN ANDERKO, RICK BONNOM, MICHELE BRYNELSEN, JESSICA CARPENTER, MARY ELFRING CINDY HUTMAN, DAN KOCHER, DAVID LAWRENCE, MARCIA LUPTAK, CHRISTINA MARROCCO, LUIS MARTINEZ, LORETTA MCCALLISTER, PATRICIA O'BRIEN, MARY O'SULLIVAN, JOEL PECK, WARREN PETO, ROGER RAMEY, HOWARD RUSSO, ALISA SMITH-RIEL, ELEANOR SWANSON, KIMBERLY TARVER, CATHY TOMASIK, BAUDELAIRE ULYSSE, SCOTT VASZILY, CASSANDRA WATSON, JESSICA WEDEMEYER, TAMMY RAY (WEB MASTER)

ABSENT: GARY NORDEN, DAVID REICH

RECOGNITION OF VISITORS & GUESTS

REPORTS – Written Reports submitted are included at the end of the agenda.

SECRETARY'S REPORT: KIM TARVER

APPROVAL OF MINUTES

Tammy Ray created letterhead, memorandum and notecard templates.

TREASURER'S REPORT: GARY NORDEN

PRESIDENT'S REPORT: LUIS MARTINEZ

1ST VICE PRESIDENT'S REPORT: HOWARD RUSSO

2ND VICE PRESIDENT'S REPORT: MARCIA LUPTAK

3RD VICE PRESIDENT'S REPORT: CASSANDRA WATSON

COMMITTEE REPORTS - (refer to reports submitted included on the agenda)

Elections and Committees

- 1) Dr. Mao requests senate approval for an English faculty search committee: Jeff Weisman, Alison Douglas, Rachael Steward, and Jason Kane. It was approved by electronic vote.
- 2) Senate approval requested for Armando Trejo to serve as the MAGIC rep for the Registration Specialist II search committee.

OLD BUSINESS

1. Dues for Unit Adjunct Faculty who teach at multiple institutions. There is a discount if both institutions are IFT. Unfortunately, adjunct faculty will need to pay dues to both unions if the institutions are both IFT and IEA. Links to both IFT and IEA sites indicate which institutions are affiliated with each union in the state of Illinois.
 - a. <http://www.ieanea.org/about/local-association-websites/>
 - b. <http://www.ift-aft.org/AboutIFT/LocalLinks.aspx>

NEW BUSINESS

Kimberly Tarver- Founder's Day Celebration (table and/or students)

DIVISION ISSUES

ADJOURNMENT

NEXT MEETING: November 20, 2013

ECCFA Important Dates

November 28, Thanksgiving Holiday
December 4, ECCFA Senate, Library C-120, 3:00-5:00 PM
(Note: Classes End Thursday, December 12)
December 13, Grading Day & Graduation
December 16, Grades Due by 8:00 AM

COMMITTEE REPORTS

Curriculum Committee (Joe Rosenfeld)

Courses with the prefix, SPH will be changed to CMS to reflect the department name change to Communication Studies. Prerequisite change for BIO 112 was approved. Minutes are available on the enet.

Learning Community Report – Colleen Stribling

The Steering Committee is currently accepting proposals for the fall 2014 semester. The deadline is December 1st. Anyone interested in teaching in an existing community or creating a new community should contact Colleen Stribling at (847) 214-6905 or any other member of the steering committee for information on the proposal process.

Grievance Committee Report (Sue Ford)

Grievance Committee Report
November 4, 2013

We have filed for arbitration on a termination matter. The College's lawyer and our IFT rep are working on securing an arbitrator. This is our first request for arbitration in many years.

By the time of the senate meeting, we will have, hopefully, settled an individual bargaining grievance and filed another one for a load problem.

To have filed only 3 grievances so far since July (we work on the fiscal/academic calendar) is happily unusual. Recently, most often as problems and even contract violations have occurred, we have been able to settle them through meetings and discussions. That is ideally how it should work!

REMINDERS :

- Please report any suspected contract violation immediately. We have only 30 school days from the “incident” to file a grievance.
- Be sure to obey the orders of a superior even if you believe it is a contract violation. We can grieve it after the fact, if necessary. Insubordination can result in very serious discipline!

- If something seems to be going wrong, and you're not sure if there is a contract violation at work, first, READ THE CONTRACT; find the section you think may be violated. If you are still not sure, contact a member of the Grievance Committee.
- If you are called to a meeting that may result in discipline, please contact President Luis Martinez, Howard Russo—1st VP Fulltime, Marcia Luptak—2nd VP UAI, Cassandra Watson—3rd VP UAI, your senator, or a member of the Grievance Committee immediately. Your Weingarten Rights entitle you to union representation. You do not have to go to such a meeting alone.

MAGIC Committee Report (Kimberly Tarver & Clark Hallpike)

This semester has included MAGIC co-sponsoring Dolores Huerta for Latino Heritage Month, Bill Ayers, and Defamation, The Play. The dinner dialogue, Colorblind- Rethinking Race, offered credit through CETL. Conversation topics have included "35 Dumb Things Well Intended People Say" (Cullen), "Why are all the Black Kids Sitting Together in the Cafeteria?" (Tatum), and "Precious Knowledge- Ethnic Studies Under Attack (Dos Vatos). Our final conversation topics include "The New Jim Crow- Mass Incarceration in the Age of Colorblindness" (Alexander) and a student panel discussion.

MAGIC is planning spring semester activities, collaborating with Black History Month committee and other student groups. We are also working on developing committee bylaws. Just a reminder, membership is open to the entire campus and community members. Events and activities are open to all.