



FEDERATION OF
HIGHER EDUCATION
FACULTY AND
PROFESSIONALS
AFT-IFT / AFL-CIO



ECCFA Senate Meeting Agenda

Wednesday, February 27, 2013

3:00 PM – 5:00 PM

Room C-120

Call to Order: Luis Martinez, ECCFA President

Roll Call

Recognition of Visitors & Guests

REPORTS- Written Reports submitted are included at the end of the agenda.

Secretary's Report: Kimberly Tarver
Treasurer's Report: Linda Hefferin
President's Report: Luis Martinez
1st Vice President's Report Howard Russo
2nd Vice President's Report Marcia Luptak
3rd Vice President's Report Cassandra Watson

Committee Reports

Elections & Committee Openings- (May be considered as consent agenda.)

- Student Life Allocations Committee: Susan Timm was invited to serve on this committee by Dr. Katie Storey. The committee assists with budget planning for student groups.
- Johanna Cummings to serve as co-leader for the Developmental Education Curriculum Task-force.
- Arturo Vazquez and Cassandra Watson to serve on the Employee Appreciation Awards Committee.
- Marc Healy and Judy Thommes to serve on the Opening Day Planning Committee.
- Ed Kroll and Eleanor Swanson to serve on the Safety Committee.

COPE- (Committee on Political Education)

Old Business

- Glenn Turner- Sabbatical Substitute
- Math Lab Update (Cassandra Watson)
- Jason Kane, Honors Program Director

New Business

- Strengthening the ECCFA (Cindy Hutman & Pat O'Brien)
- Joe Rosenfeld resigned from service on Student Success Infrastructure
- Elizabeth Becker resigned from the Nursing Director Search Committee.

- Faculty Development Committee- Revised forms to be reviewed by Senate prior to forward to VP TLS
- Baudelaire Ulysse submitted a letter of resignation from the ECCFA Senate.

Division Issues

Adjournment

Next Meeting: March 13, 2013, 3:00-5:00 PM, C-120

REPORTS

President's Report Luis Martinez

- ✓ Sentinel material submissions needed
- Met with Mrs. Janelle Crowley to discuss reimbursement for TB test, CPR certification and Flu Shot, to nursing faculty. Nursing faculty have to keep their CPR certification current, get a yearly TB test and get a yearly flu shot, in order to be able to take students to clinical. The hospitals require that all faculty and students be current on these 3 things. At least, one faculty member has been told by administration that the reimbursement should come from the faculty's professional expense account. The ECCFA disagrees and have asked that expenses should be reimbursed by ECC, and not taken from the faculty's professional expense account. I am waiting for Mrs. Crowley's answer. There is history of this issue in the past. Several times the ECCFA has successfully argued that this is not an expense to be reimbursed from professional expenses funds.
- A meeting has been called by VP DiGerlando to discuss the pilot training program on student advising, for faculty in career technical programs. The date and time suggested by the administration is in conflict with some of the ECCFA Officers teaching schedule. I have asked for rescheduling the meeting for a more convenient date and time.
- I communicated with Dr. Phil Garber, regarding calculation of SSI faculty compensation and the non-negotiated decision, by the administration to prorate the compensation. Prorating the compensation was never negotiated during the midterm negotiation. The ECCFA was unaware of this. A meeting should be scheduled in the near future to discuss these issues. We will keep the membership informed of any new developments.

1st Vice President's Report Howard Russo

Correspondence with the membership included sharing a link to the extra-contractual compensation agreement negotiated by the ECCFA. [http://eccfaculty.org/contract/Extra-contractual_Work.html]

The chart lists the bargained compensation rates for the extra duties that the faculty members do outside of their job descriptions. If the job you are being asked to do is not specifically included on this chart, the pay must be negotiated not simply shoehorned into one of the categories on the chart. However, your pay may be similar to one listed because the chart will serve as a guideline for new projects as well. Ultimately, the administration does not choose what your pay is. Education labor law requires that all wages are negotiated by ECCFA and the administration. Please do not try to do this without the ECCFA. The ECCFA is our exclusive bargaining agent, collectively and individually. This chart is a work in progress and can be amended as needed.

2nd Vice President's Report Marcia Luptak

We are still in need of 3 UAF-2s for Senate. Anyone who is interested, please contact me.

I received a comment regarding part-time insurance and forwarded to the Insurance Committee. If anyone has any experiences they would like to share with the committee, please forward your comments to Lesia Gemelli. In our meeting with Rose, we pointed out that the contract says "give student's advice" and not "advise students". Rose didn't realize that the contract didn't say "advise." ECCFA leadership will be meeting with Administration to discuss the Advisement Pilot.

We also discussed with Rose assignments being made at the last minute as well as a concern passed on to me about equipment not being available to instructors in the Fire Science program. Rose suggested speaking with Scott Adams. I will be following up with this over the next couple of weeks.

Signage was another issue discussed with Rose. She suggested bringing this to the Safety Committee/ Campus Discussion on safety. If anyone can attend the Campus Discussion, please bring this up as I cannot attend. I contacted Janelle Crowley regarding the letter that was sent out to new adjuncts. There was no response. From what others have told me, this lack of response seems to be a trend in Human Resources. If you have had a similar situation, please contact your Senator or an ECCFA officer. I would like to present examples to Rose at our next meeting.

3rd Vice President's Report Cassandra Watson

We are short on the number of senators serving this semester. All UA1s are encouraged to attend senate meetings. Contact Cassandra Watson if you are interested in serving as a senator for the remainder of this semester. I've been working on salary issues for a few colleagues over the past number of weeks.

Faculty Development Committee Beth Santell

- Sabbatical reviews completed
- Group Proposals are due February 28

ECCFA Important Dates for 2012-2013

SPRING SEMESTER 2013

March 13, 2013(W) 3:00-5:00 PM Senate Meeting C-120 (NOTE: Spring Break 3/25)

April 3, 2013(W) 3:00-5:00 PM Senate Meeting C-120

April 17, 2013(W) 3:00-5:00 PM Senate Meeting C-120

May 1, 2013(W) 3:00-5:00 PM Senate Meeting C-120

May 15, 2013(W) 3:00-5:00 PM Senate Meeting C-120

May 16, 2013 (R) Grading Day

(NOTE: Classes end W 5/15)

May 18, 2013 (S) Graduation

May 20, 2013 (M) 8:00 AM Grades due