



FEDERATION OF
HIGHER EDUCATION
FACULTY AND
PROFESSIONALS
AFT-IFT / AFL-CIO



ECCFA Senate Meeting
Wednesday, May 2, 2012
3:00 PM – 5:00 PM
Room C-120

[Note: venue changed to the new ECC library]

Call to Order: Sarah Dye
Recognition of Visitors & Guests: Sarah Dye

Secretary's Report: Lori Clark
(April 18, 2012 Senate meeting minutes)

Treasurer's Report: Linda Hefferin

President's Report: Sarah Dye

1st Vice President's Report: Luis Martinez

2nd Vice President's Report: Dan Kocher

3rd Vice President's Report: Cassandra Watson

Committee Reports (written reports at end of agenda)

ECCFA Officers	Sarah Dye, Luis Martinez, Dan Kocher, Cassandra Watson, Lori Clark, Linda Hefferin
Academic Computing	Dan Kocher
Academic Policy	Dawn Munson & Jennifer McClure (Chair & Vice Chair)
Alliance for College Readiness	Alison Douglas
Amendments	Dan Kocher
Assessment	Eric Long
Board of Trustees (BOT) Finance Committee	Linda Hefferin
CETL	Carlen Vire-Smith
Communication Liaison	Gary Christenson
Committee on Political Education (COPE)	Ron Kowalczyk
Curriculum	Joe Rosenfeld
Distance Learning	Billie Barnett
Equity Action	George Rosa & Sandi Brown
Elections	Bill Demaree

Faculty Development	Beth Santell
Faculty Association Volunteers (FAV)	Rick Bonnom
Global & International Studies Taskforce (GIST)	David Burke
Grievance	Howard Russo & Sue Ford
Honors	Johanna Cummings
Humanities Center	David Burke
Insurance	Lynn Ducar
Learning Communities	Colleen Stribling
Multicultural & Global Initiatives (MAGIC)	Kim Tarver & Clark Hallpike
Membership	Connie Orbeta
Negotiations	Luis Martinez
Scholarship	Bev Augustine
Sentinel	Bill Demaree
Sick Bank	Ellie Swanson
Social Media	Jessica Carpenter
Strategic Planning	Liz McNulty & Sumitra Duggirala
Student Success: Achieving the Dream	Linda Hefferin & Sarah Dye
Webmaster	Tammy Ray

Special Orders (could be treated as a consent agenda)

1. ECCFA Spring Elections 2012

President

Luis Martinez

ADLR/STUD SERV

Assessment: Marge Schildknecht, Arturo Vazquez

Curriculum: Ellie Swanson

Faculty Development: Beth Santell

Honors: Open

Sick Bank: Ellie Swanson

BUS/SSCT

Academic Computing: Dan Kocher

Assessment: Scott Adams

Curriculum: Linda Conniff, Leticia Starkov, Andy Erbach

Faculty Development: Glenn Mayer

Honors: Dave Packard

Senate: Linda Hefferin, Gary Norden, Dave Reich

CABS

Academic Policy: Dawn Munson, Johanna

Cummings, Jason Kane, Carol Szabo

Assessment: Ruby Sanny

Curriculum: Parul Raval,

Faculty Development: Marta Walz, Marc Healy

Honors: Rachael Tecza

Grievance: Sarah Dye

Senate: Cindy Hutman

HP

Curriculum: Karen Taylor

Faculty Development: Michele Brynelsen

Grievance: Janet Flynn

Honors: Open

Senate: Michele Brynelsen, Kim Tarver

LVPA

Academic Computing: Tina Leverenzi

Curriculum: Marc Beth

Faculty Development: Open

Grievance: Howard Russo

Honors: Bill Pelz

MSE

Academic Policy: Fred Vogt, Dana Kurpius
Assessment: Jennifer Ellsworth
Curriculum: Nicole Scherger, Donna Garcia
Faculty Development: Catherine Moushon
Senate: Mary O'Sullivan
Sick bank: Dan Kernler

UAF1

Senate: Cassandra Watson, John Mravik,
Baudelaire Ulysee,

Grievance: Cassandra Watson

Sick Bank: Tara Leszczewicz

UAF2

Senate: Marcia Luptak, Cathy Tomasak, Julie
Roth, Rick Bonnom, David Lawrence, Dan
Kocher

UAF1 and UAF2

Faculty Development: Lurana Bain, Tara
Leszczewicz

2. Elections of Senate Officers for 2012-2013

(Includes nominations and elections for the following positions: 1st VP; 2nd VP; 3rd VP; Secretary; Treasurer)

3. Great Lakes ULI: Kim Tarver (Intro to Negotiations or Building a Political Powerhouse)**COPE****Old Business****New Business**

ECCFA Picnic (Planning Committee: Sue Ford, Luis Martinez, Roger Ramey, and Howard Russo)

Division Issues**Adjournment**

Written Reports for May 2, 2012 Officers' Reports

Secretary's Report:

Lori Clark

Minutes for April 18, 2012, meeting sent to Senators by separate email

Treasurer's Report:

Linda Hefferin

Treasurer's report attached to end of final agenda (at the meeting)

President's Report:

Sarah Dye

The new ad hoc **Parking Committee** meets for the first time on May 4th. If you have specific suggestions, concerns, or solutions, please send them by email to your ECCFA representatives Sarah Dye and Sue Ford **no later than Wednesday, May 2nd**. Other members of the committee include Sharon Konny, Rose DiGerlando, Marcy Thompson, Ryan Callahan, Emad Eassa, Lyda Anderson, and Jurice Jackson.

ECCFA Office will be moving to the renovated 2nd floor of SRC in late May or June. I believe the office number will be SRC 246/B255. I have made arrangements for the door to be keyed the same as the old MSC office was and the current ITR office is; that way current office or chair will have to turn in old keys to get new keys. As soon as the officer elections are completed (a noted elsewhere on this agenda), I will order the additional keys for new officers or Grievance Committee members. Luis will need to later order the keys for any of his new ECCFA appointees when those are made May 16th.

Submitting Grades: Please be reminded that grades are due on AccessECC no later than **Monday, May 21, 2012, by 8:00 AM**; if you miss that deadline, you will have to fill out and submit individual grade changes forms for each and every student! If you have problems, contact Registrar Jennifer McClure or Elaine Kolasa ASAP.

Tornado "Exercise": I have once again shared with Dr. Sam the faculty members' concerns at the difficulties everyone experienced during the recent "drill." He says that they are working on correcting the problems for the future.

College of DuPage Faculty Association: Sent the letter of support for their current negotiation trials to COD faculty association. Thank you to our secretary, Lori Clark, for drafting the letter.

Paul Dawson, Construction Update:

- Hoffer Drive will be closed starting about May 21, 2012 from Gail Shadwell Drive (nice gesture by the college, she was a character and asset to the college) to Second Street. This is in front of ITR (O Building, we need to start learning those letters).
- MSC (D Building) second floor will be closed May 18, 2012. This will isolate UBC (E). Access it from the front of ICT. Please don't use the O&M loading dock, this is a work area. This (D) should open back up on first floor around late July. Further details will be provided when it is closer to completion.
- Parking lot 9 (soon to be parking lot E and F – confused yet? You won't be when we are done because there will be cloth banners on light poles in all of these lots with lot letters and row numbers-what a concept!). Lot 9 is across from ICT (F) and UBC (E)) will be repaved and so half will be closed at a time. This will start May 21 and will complete before Fall classes. (God willing and the creek doesn't rise!):
- On a positive note, we should be able to turn on the level 2 SRC (B) elevator access in the next couple of weeks.

Some other items of note:

HBT East (M): Interior finishes are being installed along with casework. The science faculty (sans Biology) will start to move May 17 and will teach summer classes in their new space.

SRC Second Floor (B): It is complete except for door locks. Furniture will start next week. Furniture from third floor SRC is needed to complete this floor so occupancy will be in late May and classes will start in Fall.

MSC First Floor (D): Interior masonry is done and drywall on walls is 50% complete. Due to the need to do demolition of piping above when the second floor is vacated, this area will not be occupied until late July.

ATC (G) Second Floor : Will be done in 3 weeks, but we need furniture and cubicles not available until late July. Occupancy late July- Early August

New Ground's Facility (OK you got me there, I don't know if we have given it a letter yet, maybe Y?): Work will start across Spartan Drive at the old golf course clubhouse parking lot. We hope to have this done by when the snow flies.

Wayfinding: Buildings A and C are done except for punchlist. Exterior foundations will start soon. The plan is to complete all interior and exterior wayfinding signage (except for those areas still being remodeled) by start of Fall classes.

1st Vice President's Report:

Luis Martinez
No report

2nd Vice President's Report:

Dan Kocher
No report

3rd Vice President's Report: **Cassandra Watson**
No report

Committee Reports

Academic Policy: **Dawn Munson (& Jennifer McClure)**
The APC leadership will continue their work this summer to revise the committee's plans.

Academic Technology: **Dan Kocher**
No report

Achieving the Dream: **See report end of agenda reports under Student Success: AtD**

Alliance for College Readiness: **Alison Douglas**
No report

Amendments: **Dan Kocher**
No report

Assessment Committee: **Eric Long**
No report

BOT Finance Committee: **Linda Hefferin**
Just an FYI: The BOT Finance Committee meets next Monday, and I will attend. I'll have a report for the Senate meeting on 5/16.

CETL Workshops: **Carlen Vire-Smith**
No report

Communication Liaison: **Gary Christenson**
No report

COPE: **Ron Kowalczyk**
No report

Curriculum: **Joe Rosenfeld**
The Curriculum Committee is finishing up for the semester.

In addition to our normal duties, we have completed the revision of our Committee By-Laws which will lead to greater college representation on the committee. We also completed a position paper on the overlap between an Associates of Arts, and the Associates of Science Degrees.

Donna Garcia deserves recognition for her skilled leadership of that sub-committee. The proposal has been forwarded to Rose. Finally, the staff that we worked with have been great. Sandra Anthony and Jamie Pang are wonderful people to work with. Also, thanks to Leticia Starkov who has the responsibility of being Vice-Chair. It was a productive and efficient year and I owe everyone a debt of gratitude.

Distance Learning:

Billie Barnett

No report

Elections:

Bill Demaree

No report

Equity Action:

George Rosa & Sandi Brown

No report

Faculty Development:

Beth Santell

No report

FAVs

Rick Bonnom

The PB Jam is being put on hold for now. Also, as of today, Lori hasn't received anything from faculty for a Relay for Life team. I have 2 responses from faculty that would like to be part of the group, and 1 that would help set-up and fundraise.

GIST:

David Burke

No report

Grievance:

Howard Russo & Sue Ford

No report

Honors:

Johanna Cummings

No report

Humanities Center:

David Burke

No report

Insurance:

Lynn Ducar

Lesia (pronounced Leesha) Gemelli, the new Director of Employee Benefits, began the meeting by introducing herself and then proceeded through the agenda.

1. Delta Dental update. At meeting time, there were 2 enrollees in the plan.

2. 457b is now in place. Employees can enroll at any time. Pre-tax contribution cap is \$17,000/yr. Read more on eNet, Human Resources, Benefits or contact Tom Syron, TSyron@LincolnInvestment.com
3. Blue Cross Blue Shield notes. Money saving: the generic for Lipitor is now available. For wellness discounts, check out *Blue Extras* on enet.
4. Workers' Compensation. In an attempt to streamline the Worker's Comp process, HR is drafting new administrative procedures.
5. July 1 is the renewal date for Life and Long Term Disability policies.
6. Especially with part-time staff and adjunct faculty in mind, committee member Sarah Dye introduced information about "Teledoctors." HR staff will do a little more research on the concept. This idea opened conversation to exploring other options for health coverage for those individuals not receiving health insurance from ECC. Ideas included forms of HSAs.
7. Under the heading of Wellness, Gemelli reported some dissatisfaction with ECC's EAP provider, ComPsych. She distributed a chart comparing ComPsych with Bensinger Dupont & Assoc. indicating that BDP has a better product and that the college has an RFP out, looking for a new EAP provider. Plans are also in the works for a Benefits/Wellness Event with worthwhile offerings for all employees.
8. Next scheduled Insurance committee meeting is Thursday, May 24 at 2pm.

Learning Communities (Steering): Colleen Stribling

The committee is collecting proposals for Learning Community pairings for spring 2013. Interested partners should submit their proposal by the end of the semester.

The next steering committee meeting is on Wednesday May 2nd from 2-3:30pm. The committee is currently working on writing by-laws and setting goals for the upcoming year.

For a listing of current Learning Community pairings, see www.elgin.edu/learningcommunity.

MAGIC:

Kim Tarver & Clark Hallpike

1. Dr. Sharon Baker & Dr. Mi Hu will facilitate a book discussion on May 7, 3:00-4:30. Copies of "The Battle Hymn of the Tiger Mother" by Amy Chua are available in the ECC Bookstore. Refreshments will be served.
2. MAGIC is extremely proud to be a part of Embracing Cultures on Campus and happy to announce that the April 19 Diversity Conference which hosted Lee Mun Wah was a success. Embracing Cultures on Campus will

meet this week to review assessment data. MAGIC would like to speak for Embracing Cultures on Campus and thank the ECCFA for its endorsement, support and participation.

- MAGIC is exploring establishing an on-line blog. You are invited to connect with MAGIC via social media outlets on Facebook and Twitter. Friend us at: www.facebook.com/ECCMAGIC Follow us at: #ecc.magic

Membership:

Connie Orbeta

ECCFA Membership Report for Spring Semester 2012

Full time faculty 100%	UA1s 44%	UA2s 90%	INAs
143 Members	76 Members	201 Members	20
143 eligible	(94 non-members)	(21 non-members)	6 Members
	170 eligible	222 eligible	

Total signed members 420-Spring 2012 (Fall 2011 – 426 members)

Total 536 - Faculty eligible

Negotiations:

Luis Martinez

Pending conclusion of the Faculty Tenure and Evaluation Handbook revision.

Scholarship:

Bev Augustine

The Scholarship Committee has chosen the winners of this year's scholarships.

Vocational winner is Frank Cassara; the transfer winner is Taylor Schulze.

I will notify the faculty members who recommended these students and ask Linda Hefferin to prepare the ECCFA checks. It is my understanding that the faculty members and the winners should be at the Senate meeting on 5/16.

Sentinel:

Bill Demaree

Remaining Sentinel Dates for 2012

Due Date	Publication Date
Thurs., 10 May 2012	Mon., 14 May 2012

Sick Bank:

Ellie Swanson

Case #45 has received approval for 2 days from the ECCFA Sick Leave Bank committee. There remain 438 days in the bank.

Social Media

Jessica Carpenter

No report

Strategic Planning Committee:

Elizabeth McNulty

Strategic Plan feedback sessions were held on April 25, 26, and 27. Of the twenty-one attendees, six were faculty. Dr. Garber received additional feedback last week at the administrators' team meeting and the Club Council (28 students present). The feedback will be discussed at the next Strategic Planning Committee meeting on May 11.

Student Success: AtD:

Linda Hefferin & Sarah Dye

The annual report due to the AtD national organization was submitted on April 30th. Thank you to Phil Garber for taking the lead on drafting and finishing the report on time. We will receive feedback on it in the fall. The last steering committee meeting with the workgroup co-chairs and lead co-chairs is scheduled for May 10th. The four lead co-chairs will be working on a review project during the summer.

Webmaster:

Tammy Ray

From Jan 1, 2012 through April 29, 2012, there were 690 visits to the ECCFA Web site. Of those visits, the most frequently viewed pages were the home, contract, and officers pages. New officers, will be listed on the Web site after this Senate meeting.

Working Relations Task Force

Mary Arndt, Elizabeth Becker, John Slawson, Rachael Tecza
No report

Attachments to the electronic copy of Senate agenda or handouts available at the Senate meeting on Wednesday:

1. Treasurer's report