



Wednesday, April 18, 2012 3:00 PM - 5:00 PM Room C-120

[Note: venue changed to the new ECC library]

Call to Order: Sarah Dye Recognition of Visitors & Guests: Sarah Dye

Secretary's Report: Lori Clark

(April 4, 2012 Senate meeting minutes)

Treasurer's Report:

President's Report:

1st Vice President's Report:

2nd Vice President's Report:

Dan Kocher

3rd Vice President's Report: Cassandra Watson Committee Reports (written reports at end of agenda)

ECCFA Officers	Sarah Dye, Luis Martinez, Dan Kocher,
	Cassandra Watson, Lori Clark, Linda Hefferin
Academic Computing	Dan Kocher
Academic Policy	Dawn Munson & Jennifer McClure (Chair & Vice
	Chair)
Alliance for College Readiness	Alison Douglas
Amendments	Dan Kocher
Assessment	Eric Long
Board of Trustees (BOT) Finance Committee	Linda Hefferin
CETL	Carlen Vire-Smith
Communication Liaison	Gary Christenson
Committee on Political Education (COPE)	Ron Kowalczyk
Curriculum	Joe Rosenfeld
Distance Learning	Billie Barnett
Equity Action	George Rosa & Sandi Brown
Elections	Bill Demaree
Faculty Development	Beth Santell
Faculty Association Volunteers (FAV)	Rick Bonnom
Global & International Studies Taskforce (GIST)	David Burke
Grievance	Howard Russo & Sue Ford
Honors	Johanna Cummings

Humanities Center	David Burke
Insurance	Lynn Ducar
Learning Communities	Colleen Stribling
Multicultural & Global Initiatives (MAGIC)	Kim Tarver & Clark Hallpike
Membership	Connie Orbeta
Negotiations	Luis Martinez
Scholarship	Bev Augustine
Sentinel	Bill Demaree
Sick Bank	Ellie Swanson
Social Media	Jessica Carpenter
Strategic Planning	Liz McNulty & Sumitra Duggirala
Student Success: Achieving the Dream	Linda Hefferin & Sarah Dye
Webmaster	Tammy Ray

Special Orders (could be treated as a consent agenda)

GIST Curriculum Subcommittee (Linda Hefferin & Wendy Miller, Chairs): Marta Walz (SPH)

COPE

Negotiation issues at College of DuPage

Old Business

Extra Contractual Negotiation (chart)

New Business

Division Issues

Adjournment

Written Reports for April 18, 2012 Officers' Reports

Secretary's Report: Lori Clark

Minutes for April 4, 2012, meeting sent to Senators by separate email

Treasurer's Report: Linda Hefferin

Treasurer's report attached to end of final agenda (at the meeting)

President's Report: Sarah Dye

The new ad hoc **Parking Committee** meets for the first time on May 4th. If you have specific suggestions, concerns, or solutions, please send them by email to your ECCFA representatives Sarah Dye and Sue Ford **no** later than **Wednesday**, **May 2**nd. Other members of the committee include Sharon Konny, Rose DiGerlando, Marcy Thompson, Ryan Callahan, Emad Eassa, Lyda Anderson, and Jurice Jackson.

Because I will chair my last meeting of the ECCFA Senate on May 2nd, I am asking **officers and committee chairs** to please submit reports for that agenda. The reports will be due by Monday, April 30th at noon. Many of you have not been submitting agenda reports recently. Please remember that this is an important communication vehicle to keep our membership informed about the important work all ECCFA members are involved in beyond their classroom duties.

GREAT LAKES ULI.is a four-day training and leadership development program, June 18 - 22, 2012 at Pheasant Run Resort in St. Charles, Illinois. It is co-sponsored by the Illinois Federation of Teachers and the American Federation of Teachers. The courses are designed to enhance local capacity for all AFT constituency groups (AFT Healthcare, AFT PSRP Public Employees, AFT Higher Education, and AFT Teachers). Its purpose is to provide hands-on learning of union skills, to acquaint you with the AFT and its issues, and to give you a chance to exchange information with your union brothers and sisters in a relaxed, casual setting with wonderful resort amenities. The program is open to any AFT member but is designed with the needs of the Great Lakes region in mind.

2012 COURSE OFFERINGS

- UNION LEADERSHIP SKILLS
- EFFECTIVE GRIEVANCE ADMINISTRATION II
- INTRODUCTION TO NEGOTIATIONS
- BUILDING A POLITICAL AND LEGISLATIVE POWERHOUSE
- CONNECTING THE DOTS: Teacher Development and Evaluation...Common Cor Standards...School Improvement

The program is designed with the needs of the Great Lakes region in

mind therefore members from the Great Lakes region will be given priority in registering for courses.

REGISTRATION FEES

Great Lakes ULI registration fees, payable in advance

Commuter rate: \$250 per person Single Occupancy: \$826 per person Double Occupancy: \$540 per person

Registration rates cover lodging, a reception on Sunday, two dinners, four breakfasts, four lunches and coffee breaks throughout the week.

http://www.ift-aft.org/ProfessionalDevelopment/ULI/GreatLakesULI.aspx

Complete the attached IFT application form AND the ECCFA application form and submit it to Sarah Dye no later than MONDAY, APRIL 30th for the selection and approval process by the ECCFA Senate.

1st Vice President's Report: Luis Martinez

No report

2nd Vice President's Report: Dan Kocher

No report

3rd Vice President's Report: Cassandra Watson

No report

Committee Reports

Academic Policy: Dawn Munson (& Jennifer McClure)

APC full committee has not met. Marcy Thompson, Dawn Munson and Jennifer McClure continue to meet to discuss ways of making the

committee more effective.

Academic Technology: Dan Kocher

No report

Achieving the Dream: See report end of agenda reports under Student Success: AtD

Alliance for College Readiness: Alison Douglas

No report

Amendments: Dan Kocher

No report

Assessment Committee: Eric Long

No report

BOT Finance Committee: Linda Hefferin

No report

CETL Workshops: Carlen Vire-Smith

No report

Communication Liaison: Gary Christenson

No report

COPE: Ron Kowalczyk

No report

Curriculum: Joe Rosenfeld

No report

Distance Learning: Billie Barnett

No report

Elections: Bill Demaree

No report

Embracing Cultures on Campus

Katie Storey & Kim Tarver

NOTE that the deadline to respond has already passed but perhaps they could use volunteers still. Check with the above organizers directly.

Thank you very much for being one of the supporting groups of Embracing Cultures on Campus spring programs.

Thursday, April 19, we will welcome Lee Mun Wah as a key note speaker and workshop facilitator.

Your ongoing support and participation is needed to **recruit volunteers** to serve as greeters, assist with registration and way finding, event support during the sessions, distribute handouts, and collect assessments.

Every effort will be made to be inclusive of all groups for task assignments. Please share these opportunities with your respective areas.

Session I Key Note Volunteers- 8:00 to 9:45 AM
Session II Student Session Volunteers- 9:30 AM-12:30 PM
Session III Workshop- 1:00- 5:45 PM
Session IV Film- 6:30-10:15 PM

Assignments will be confirmed on Wednesday. Please forward a list of volunteers to us by Tuesday, 4:00 PM. Include Name of Volunteer and Session willing to serve.

Thank you! Embracing Cultures on Campus (ECC) is supported by:
Office of the President, Student Life, Multicultural and Global Initiatives
Committee (MAGIC), Global International Studies Team (GIST), Equity
Action Team & Cultural Competence, Center for the Enhancement of
Teaching and Learning, Humanities Center, College Readiness, Human
Resources/Training, Phi Theta Kappa International Honor Society,
Student Government, Marketing and Communications, Support Staff of
Elgin Community College Association, Elgin Community College Faculty
Association, Academic Divisions: Student Services; Liberal, Visual and
Performing Arts; Communications and Behavioral Sciences; Math,
Science and Engineering; Health Professions; Adult Education;
Sustainability, Safety, and Career Technologies; Transitions and
Developmental Education; Continuing Education, and Bea Young
Associates.

George Rosa & Sandi Brown

No report

Faculty Development: Beth Santell

No report

FAVs Rick Bonnom

No report

GIST: David Burke

No report

Grievance: Howard Russo & Sue Ford

No report

Honors: Johanna Cummings

No report

Humanities Center: David Burke

No report

Insurance: Lynn Ducar

No report

Learning Communities (Steering): Colleen Stribling

No report

MAGIC: Kim Tarver & Clark Hallpike

No report

Membership: Connie Orbeta

ECCFA Membership Report for Spring Semester 2012

Full time faculty 100% UA1s 44% UA2s 90% INAs 143 Members 76 Members 201 Members 20

143 eliqible (94 non-members) (21 non-members) 6 Members

170 eligible 222 eligible

Total signed members 420-Spring 2012 (Fall 2011 – 426 members)

Total 536 - Faculty eligible

Negotiations: Luis Martinez

Mid Term negotiation concluded on Friday.

Faculty Evaluation and Tenure handbook revision continues.

Scholarship: Bev Augustine

No report

Sentinel: Bill Demaree

Remaining Sentinel Dates for 2012

Due Date
Thurs., 19 April 2012
Thurs., 10 May 2012

Publication Date
Mon., 23 April 2012

Mon., 14 May 2012

Sick Bank: Ellie Swanson

Case #45 has received approval for 2 days from the ECCFA Sick Leave

Bank committee. There remain 438 days in the bank.

Social Media Jessica Carpenter

On 4/14 Luis Martinez and I attended the Cook County College Teachers Union Spring 2012 Communications workshop in Westmont, IL. There was useful information presented about how to make communication work for the union. I'd recommend taking advantage of further offers from

that group to attend other training opportunities in the future.

Strategic Planning Committee: Elizabeth McNulty

The Achieving the Dream Coaches, Linda Watkins and Luzelma Canales, sat in on the April 12 meeting while the committee continued to refine the goals of the new strategic plan. Everyone in the college should have received an email with the draft of the plan attached and a schedule of feedback sessions. These sessions will be in the Community Room on April 25, 5:30 to 6:30, April 26 from 2:30 to 3:30, and April 27 from 9:00 to 10:00 a.m.

It is important that everyone read the Strategic Plan draft as it will effect college activities for the next five years. Goals 1, 2, and 6 are of particular interest to faculty. The committee needs feedback from the faculty. If you are unable to attend a feedback session, you can email

your comments to Phil Garber or to committee members Sumitra Duggirala, Elizabeth McNulty, David Reich and Linda Hefferin.

Student Success: AtD: Linda Hefferin & Sarah Dye

The AtD Lead Co-Chairs are preparing the annual report which has to be submitted to MDC and AtD at the end of the month. The coaches' visit last week went well with strong faculty and staff participation at the Celebrating Student Success meeting on Thursday afternoon.

Webmaster: Tammy Ray

No report

Working Relations Task Force Mary Arndt, Elizabeth Becker, John Slawson, Rachael Tecza

No report

Attachments to the electronic copy of Senate agenda *or* handouts available at the Senate meeting on Wednesday:

1. Treasurer's report

- 2. Instructional Coordinators appointed by deans for 2012-2013
- 3. ECCFA Scholarship Application form
- 4. ULI Application Forms
- 5. Extra Contractual Negotiation chart

BUSINESS

Dr. Jeff Boyd, Interim Dean of Business, ICT 226, 214-7610 Administrative Assistant – Mary Ellen Theriault, ICT 226, 214-7387 Office Coordinator, Debra Drackley, ICT 226, 214-7747

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Accounting, Business, Economics (ACC)	Leticia Starkov	ICT 213	7465
Business (BUS) 105, 140	Leticia Starkov	ICT 213	7465
Business (BUS) 112,113	Ron Kowalczyk	HBT 112	2513
Business (BUS) 100,120	Clark Hallpike	ICT 209	7542
Computer Information Science (CIS)	Lori Davy	ICT 120	7288
Economics (ECN)	Leticia Starkov	ICT 213	7465
Entrepreneurial Studies (ENT)	Clark Hallpike	ICT 209	7542
Marketing, Management (MKT, MMT, MMR)	Clark Hallpike	ICT 209	7542
Office Administration and Technology (OAT, OTS, BUS 101, 131 & 142)	Heidi Eaton (FA)/Roger Ramey/Linda Hefferin (SP)	HBT 112A	7642
Paralegal (PAR)	Ron Kowalczyk	HBT 112	2513

COMMUNICATIONS & BEHAVIORAL SCIENCES

Dr. Rick Mao, Dean of Communications & Behavioral Sciences, ACT 230, ext. 7440 Office Coordinator - Nancy Hake, ATC 230, 214-7440

Department	Instructional Coordinator	Room	Ext.
Anthropology (ATR)	Marc Healy	SRC 326	7813
Geography (GEO)	Marc Healy	SRC 326	7813
Education (EDN)	Dawn Munson	ICT 109	7811
Human Services (HUS)	Dawn Munson	ICT 106	7811
Early Childhood (ECE)			
Family Violence Counseling (FMV)			
Montessori (MEC)			
Substance Abuse Counseling (SUB)			
English (ENG)	Jeff Weisman	SRC 322	7456
Journalism (JRN)	Jeff Weisman	SRC 322	7456
Literature (LIT)	Jeff Weisman	SRC 300	7456
Psychology (PSY)	Dr. Shawn Mikulay	ICT 115	7963
Reading (RDG)	Tina Ballard	SRC 328	7933
Sociology (SOC)	Dr. Pat O'Brien	ICT 107	7439
Speech (SPH)	Jim Dittus	SRC-315	7663
The Write Place (847-214-7480)	John Mravik - Director	ICT 201	2164
Writers Center	Christina Gilleran – Co-Director Rachael Tecza – Co-Director	SRC 343	7479

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HEALTH PROFESSIONS

Wendy Miller, Dean of Health Professions, A 106.02, 214-7308 Administrative Assistant - Val Spurlock, A 106, 214-7350

Department	Instructional Coordinator	Room	Ext.
Certified Nurse Asst. (CNA)	Linda Hartley	A 341.04	7304
Clinical Lab Tech (CLT)	Debbie Wollenberg	A 230.04	7322
Community Based Job Grants	Kathleen Callahan	A-153.04	7956
Emergency Medical Training (EMT)	Wendy Miller	A 106.02	7308
Dental Assisting (DEA)	Kim Plate	A 153.06	7351
Health Professions Education (HPE)	None	A 131.04	7303
Health & Wellness (HWM)	Ann Vogt/Beth Schwarz	EVC 126	1000
Histotechnology	Debbie Wollenberg	A 230.04	7308
Massage Therapy	Deb Keisler	A 153.05	7203
Nursing (NUR)	Linda Hartley	A 341.04	7304
Paramedic (EMTP)	Wendy Miller	A 106.02	7308
Physical Therapist Assistant	Micaela Banks	A 153.03	7289
Phlebotomy (PBT)	Debbie Wollenberg	A 230.04	7322
Physical Education (PHC, PHM, PTR)	Beth Schwarz	EVC 127	7205
Physical Education (PHR, PEM)	Kim Tarver	A 153.01	7541
Physical Therapy (PTA)	Micaela Banks	A 153.03	7289
Radiography (RAD)	Deb Letizio	A 107.04	7691
Surgical Technology (SGT)	None	A 131.04	7303

LIBERAL, VISUAL, AND PERFORMING ARTS

Mary Hatch, Dean of Liberal, Visual, and Performing Arts, VPA 151A, 7240
Dr. Irina Del Genio, Associate Dean of Liberal, Visual and Performing Arts, ATC 223, 214-7864
Office Coordinator - Jackie Chalmers, VPA 151A, 214-7240

Department	Instructional Coordinator	Room	Ext.
ART (2D, 3D, Art History/Appreciation, Photo)	Marybeth Koos	VPA 201A	7244
Modern Language (FL, FOR/INS) (partial INS)	A. Martinez-Cruz	SRC 339	7491
Graphic Design (GRD)	Tim Kaar	VPA 303C	7669
History, Political Science (HIS, POS)	Pietro Lorenzini	SRC 377A	7269
Humanities, International Studies (HUM, INS-partial)	Les McTighe	ICT 119	7272
Music (MUS)	John Slawson	VPA 111A	7536
Theatre (THE), Visual Arts (2D & 3D)	Stephen Gray	VPA 283D	7472

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MATH, SCIENCE, AND ENGINEERING

Dr. James McGee, Dean of Math, Science, Engineering ICT-227 214-7359 Office Coordinator - Vicki Bethke, ICT 225B, 214-7297 Administrative Assistant - Jane Gondek, ICT 227, 214-7359

Administrative Assistant - Jane Gonden, ICT 221, 214-7333			
Department	Instructional Coordinator	Room	Ext.
Applied Physical Science (APS)	Steve Trail	MSC 218	7846
Astronomy (ATY)	Ted Eltzroth	ATC 231	7324
Biology (BIO)	Donna Garcia – Co-Cord Fred Vogt (SP 12) – Co-Cord	A 225.04 A 227.03	7199 7858
Bridges to Baccalureate (BRDG)	Daysi Diaz-Strong	UBC 108	7043
Chemistry (CHM)	Steve Trail	MSC 218	7846
Engineering (EGR 152/EGR 252-SCI 290-Physics (PHY))	Ted Eltzroth	ATC 231	7324
Geography-Physical (GEO 115)	Steve Trail	MSC 218	7846
Geology (GLY)	Steve Trail	MSC 218	7846
Math (MTH)	Lauren Anderko – Co-Cord	ICT 205	7330
Math (MTH)	Dan Kernler – Co-Cord	ICT 205	7503
Physics (PHY)	Ted Eltzroth	ATC 231	7324
Bridges to Baccalaureate (BRDG)	Daisy Diaz- Strong	UBC 108	7043

SUSTAINABILITY, SAFETY AND CAREER TECHNOLOGIES

Dr. Jeff Boyd, Dean of Sustainability, Safety and Career Technologies, ATC-222, 214-7677 Office Coordinator – Harriet Happel, ATC-223, 214-7284 Department # 847-214-7900

Boparanone # 017 211 7000				
Department	Instructional Coordinator/Director	Room	Ext.	
Automotive (AUT)	Gary Norden	ATC 107	7236	
Computer Aided Design, Engineering (CAD, EGR)	Jesse Bader	ATC 206	7599	
Criminal Justice (CRJ, PSC)	Scott Adams	ITR 183	7959	
Culinary Arts (CUL, PAS, HTM, HOS, BUS 162)	Jill Russell	CAC 105	7814	
Energy Management (ECS)	Andy Erbach-2013-move to HVAC-spk to Rose	ITR 169	7287	
Fire Science (FSS)	Carl DeCarlo	HBT 136	7654	
Heating & Air Conditioning (HAC)	George Rosa	ITR 185	7871	
Industrial Manufacturing Technology (IMT, MTH 107 & 109)	Chris Sikora	ATC 209	7049	
Integrated Systems Technology (IST)	Chris Sikora	ATC 209	7049	
Public Safety Communication (PSC)	Scott Adams	ITR 183	7959	
Truck Driving (BRG)	Don Anderson-Director	ITR 188	7317	
Welding (WEL)	David Reich	ITR 132	7615	

ACADEMIC DEVELOPMENT & LEARNING RESOURCES

Dr. Mi Hu, Dean, C-205, 214-7137 Office Coordinator, Dennece Jefferson, C-206, 214-7332 Tim Moore, Assoc. Dean of Instruction Tech/Distance Learning, C-220, 214-7651 Annabelle Rhoades, Asst. Dean of Academic Support, SRC 108A, 214-7220

Department	Director/Coordinator	Room	Ext.
Distance Learning Hot-Line		C 211	7620
Online Learning		C 211	
Telecourses		C 211	
Testing Center	Victoria Roush-Manager	SRC 108B	7219
Tutoring Center	Susan Miedwig, Manager	C 229	7636
Disability Services	Barbara Busse, Director	SRC 110	7417
Library	Brian Beecher-Asoc. Dean	C 131	7595
Center of Enhancement of Teaching & Learning (CETL)	Terrecia Stein	C 223	7162
Intensive ESL Program	Elizabeth Reyes, Coordinator	C 215	7163

ADULT EDUCATION

Peggy Heinrich, Dean of Adult Education & English as a Second Language, MPC-101E, 214-6911 Administrative Assistant – Connie Anish, MPC 101 D , 214-6938

Department	Director/Supervisor	Room	Ext.
Adult Basic Education (ABEC)	Elizabeth Hobson	MPC 101C	6945
GED - Operations	Mary Lloyd	MPC 101B	6953
GED Testing	Marcie Medina – GED Chief Examiner	MPC 116C	7825
Citizenship	Halina Kopec	MPC 101F	6975
English as a Second Language	Andrea Fiebig	MPC 101H	6917
Workforce Transitions	Anne Hauca, Director	MPC 111C	6951

AUXILIARY ENTERPRISES & CONTINUED ED

Frank Hernández, Executive Director, SRC 140, 214-7820 Administrative Assistant – Susan Hall, UBC 211A, 214-7801

Department	Director/Coordinator	Room	Ext.
Continuing Education	Jorge Phillips	UBC 213	5451
Small Business Development	Sybil Ege	UBC 107	7488

VICE PRESIDENT OF TEACHING, LEARNING & STUDENT DEVELOPMENT

Rose DiGerlando, Vice President of TLSD, SRC 224C, 214-7635

Marcy Thompson, Assistant Vice President of TLSD SRC 224B, 214-7486

Executive Assistant to VP – Lonnie Keeler, SRC 224D, 214-7363

Assistant to Assistant VP – Elaine Reid, SRC 224A, 214-7934

Assistant to Mary Perkins – Marge Rowe, SRC-216, 214-7328

Department		Room	Ext.
Academic Development & Learning Resource	Dr. Mi Hu	C 205	7137
Adult Education & English as a Second Language	Peggy Heinrich	MPC 101E	6911
Business & Career Technologies	Dr. Jeff Boyd, Interim	ATC 222	7677
College Transitions & Developmental Education	Elizabeth Roeger	ATC 230B	7463
Communications & Behavioral Science	Dr. Rick Mao	ATC 230	7455
Director of Grants Research & Development	Ms. Heather Collins	SRC 209B	7062
Managing Director for Institutional Compliance & Curriculum Management	Ms. Sharon Wilson	SRC 217B	7485
Health Professions	Dr. Wendy Miller	A 106.02	7350
Liberal, Visual & Performing Arts	Mary Hatch	VPA 151A	7421
Math, Science, Engineering & Health Professions	Dr. James McGee	ICT 227A	7410
Student Services and Development	Dr. Carol Cowles	SRC 124	7274
Sustainability, Safety & Career Technologies	Dr. Jeff Boyd	ATC 222	7677
Executive Director, Auxiliary Enterprises & Continuing Education	Mr. Frank Hernandez	SRC 140B	7442
Director, Student & Academic Effectiveness	Dr. Mary Perkins	SRC 224E	7414

STUDENT SERVICES & DEVELOPMENT

Dr, Carol Cowles, Dean, SRC 124, 214-7274 Office Coordinator - Minerva Negrón, SRC 116, 214-7226

Department	Director/Coordinator	Room	Ext.
Admissions	Trevell Eddins, Director	SRC 129B	7391
Athletics	Kent Payne, Director	EVC 130	7552
Career Services	Peggy Gundrum, Director	SRC 103	7122
Counseling	John Coffin, Assoc. Dean	SRC 113	7422
International Students Services & Study Abroad	Lauren Nehlsen, Manager	SRC 134A	7809
Records & Registration	Dr. Jennifer McClure, Assoc. Dean Registration and Records	SRC 126B	7460
Student Life	Amybeth Maurer, Director	SRC 171	7423
TRiO, Upward Bound	Dr. L. Bruce Austin, Assoc. Dean	MPC 102C	7366

COLLEGE TRANSITIONS AND DEVELOPMENTAL EDUCATION

Dr. Elizabeth Roeger, Dean of Developmental Education and College Transitions ATC 230B 214-7463

Department	Director/Coordinator	Room	Ext.
College Readiness and School Partnerships	Dr. Julie Schaid, Associate Dean	SRC 230A	7951
PCCS (formerly Tech Prep)	Sharon Colby	SRC 122B	7208
TRIO, Upward Bound	Dr. L. Bruce Austin, Associate Dean	MPC 102C	7366
College 101	Sarah Baker	SRC 319	7643