



ECCFA Senate Meeting Agenda  
Wednesday, November 14, 2012  
3:00 PM – 5:00 PM  
Room C-120

**Call to Order:** Luis Martinez

Roll Call

### Recognition of Visitors & Guests

**Susan Timm: Skills USA and Foundation support**

**REPORTS-** Written Reports submitted are included at the end of the agenda.

<b>Secretary's Report:</b>	Kimberly Tarver
<b>Treasurer's Report:</b>	Linda Hefferin
<b>President's Report:</b>	Luis Martinez
<b>1<sup>st</sup> Vice President's Report</b>	Howard Russo
<b>2<sup>nd</sup> Vice President's Report</b>	Marcia Luptak
<b>3<sup>rd</sup> Vice President's Report</b>	Cassandra Watson

### Committee Reports

**Elections & Committee Openings-** (May be considered as consent agenda.)

- Dr. McGee is requesting senate approval of faculty members to serve on a search committee for a Math Instructor- Lauren Anderko, Dan Kernler, Terri Martin, Arturo Vazquez (MAGIC)
- Michele Brynelsen: Nursing Instructional Coordinator

### COPE

### Old Business

### New Business

- **Summer Scheduling (Cassandra Watson)**
- ECCFA End of Semester Holiday Party
- National Center for the Study of Collective Bargaining in Higher Education and the Professions ([www.hunter.cuny.edu/ncsbhep](http://www.hunter.cuny.edu/ncsbhep))  
40<sup>th</sup> Annual National Conference in NY, NY April 7-9, 2013 with 6 Clusters- The Affordable Care Act; Accountability, Metrics, Accreditation and Collective Bargaining; Rising Tuition and Diminishing State Funding; Post Confrontational Collective Bargaining Models; Contingent Faculty; New Technology and Collective Bargaining
- *Veteran's Support Team offers Webinar! November 28 12:00-1:00, B120* **Webinar #6: Understanding**

**Military Culture as a First Step in Working with Military Families-** By first having an overview of the culture of the military and then understanding the challenges and benefits of living within the military, we can better respond to and assist military families. The program will review some of the major points that are important to understand and then present the impact on family functioning that these dynamics create. Contact Anitra King for details.

## **Division Issues**

## **Adjournment**

Next Meeting: November 28, 3:00-5:00 PM, C-120

## **REPORTS**

### **President's Report (Luis Martinez)**

Extra-Contractual compensation:

The package approved by the senate at its last meeting was pulled from the November 13, Board meeting agenda. After both sides tentatively agreed to the compensations, changes were made by the board team, to which we opposed. That resulted in removing the chart from the agenda, and therefore the board has not approved these compensations, including the one for the Student Success Infrastructure.

We are waiting for another negotiation meeting to be scheduled.

Annual Giving Campaign:

The campaign has been extended until the end of the year. The goal is to have at least 400 participants. We have reached the 200 mark. Please consider donating, every dollar counts and there is not such thing as too small of a donation.

Open Enrollment:

The Open Enrollment period for Medical, Dental, Voluntary Vision, Optional Life, Long-Term Disability and 2013

Health/Dependent Care Flexible Spending Account ends November 15, 2012. If you have any questions or need help, please contact Lesia Gemelli, Director of Employee Benefits, at ext. 7125 or Jennifer Lorek, Employee Benefits Specialist, at ext. 7988.

New ECCFA Logo:

The students in the design club have been working hard on a new logo for the ECCFA. Some drafts are ready and we should expect them to submit their final product to the senate soon.

Skills USA:

We have learned that the Sustainability, Safety & Career Technologies division will not be supporting any students or staff attending the Skills USA competition going forward, including this year.

### **1<sup>st</sup> Vice President's Report (Howard Russo)**

### **2<sup>nd</sup> Vice President's Report (Marcia Luptak)**

### **3<sup>rd</sup> Vice President's Report (Cassandra Watson)**

### **Secretary's Report (Kimberly Tarver)**

The following was sent to Vice-President Rose DiGerlando and Assistant VP Marcy Thompson summarizing ECCFA reactions to proposed academic calendar.

The ECCFA appreciates the opportunity to provide input in response to the proposed changes to the academic calendar.

The ECCFA supports the statement and concerns shared by SSECCA:

“SSECCA officially must object to the proposed academic calendar dates for 2015SP. The proposed dates directly affect the SSECCA member’s working conditions as it relates to the nationally celebrated premium Memorial Day Holiday weekend by scheduling graduation on Saturday, May 23. We would be happy to meet to discuss and provide an alternative schedule. Additionally, we reserve the right for necessary adjustments to the 2014 calendar pending the outcome of future negotiations.”

The following summary is a reflection of thoughts, questions, ideas and concerns shared by faculty in response to the proposed changes.

- What is the potential impact on other programming such as International Faculty Exchange? Currently, participating faculty miss the final three days of the spring semester. Changes extending the end of the spring semester may limit or prohibit participation as participating faculty may miss up to two final weeks of the semester.
- Reducing the summer term by 1 week in several health profession programs will have a significant impact on increasing weekly class time and weekly clinical practicum hours, both of which present either impossible or extreme challenges for students. It also increases the burden on the clinical community and in some instances clinical sites will not be able to accommodate the change. There are both state requirements and accreditation standards regarding the clinical hours.
- If the goal is to best serve the needs of the students and their families, scheduling graduation during a time period when there are likely to be conflicting family commitments seems short sighted. In addition, there would likely be less participation by faculty as they too would be more likely to have conflicting family commitments. The spring graduation on Memorial Day weekend may conflict with local high school graduations impacting both families and adjunct faculty who teach in both settings.
- The 2014-2015 proposed schedule only has nine weeks in the summer session. Given the English department’s current mix of 3-week and 5-week offerings, anything less than 10 weeks doesn’t work. There will be substantial shifts in scheduling systems if the semester is reduced to a 9-week summer session.
- Would the college consider exploring ways to have the week of Thanksgiving off or at least not have classes on the Wednesday before Thanksgiving?

Thank you for taking time to carefully review the ideas presented this document. We would be happy to talk with you about our comments, questions and concerns if further clarification or discussion is needed..

**Sick Bank** (Bill Demaree)

The Committee recently approved case #48 for 25 days. Sick bank balance is 464 days.

**Sentinel** (Lori Clark)

The publication date has been changed to November 19, which means the new deadline will be next Thursday, November 15. The December Sentinel deadline is December 6, with publication on December 10.

If you have anything that you would like to include in the *Sentinel*, please contact me. If you have traveled recently, are trying new techniques in your classroom, or have any other information or photographs, please send it along to me.

### **ECCFA Important Dates for 2012-2013**

November 14, 2012 (W) 3:00-5:00 PM Senate Meeting C-120(NOTE: Thanksgiving 11/22)  
November 28, 2012 (W) 3:00-5:00 PM Senate Meeting C-120  
December 12, 2012(W) 3:00-5:00 PM Senate Meeting C-120  
December 14, 2012 (F) Grading Day AND Graduation (NOTE: Classes end TH 12/13)  
December 17, 2011 (M) 8:00 AM Grades Due

### **SPRING SEMESTER 2013**

January 10, 2013 (R) TBA ECCFA General Member Meeting & Luncheon UBC Dining  
January 11, 2013 (F) 9:00-10:00 AM New Faculty Intro/Welcome to ECCFA Meeting F-203 (ICT 203)  
January 11, 2013 (F) 1:00-2:00 PM Instructional Coordinator/ECCFA Meeting F-203 (ICT 203)  
January 16, 2013(W) 3:00-5:00 PM Senate Meeting C-120  
January 30, 2013(W) 3:00-5:00 PM Senate Meeting C-120  
February 13, 2013(W) 3:00-5:00 PM Senate Meeting C-120  
February 27, 2013(W) 3:00-5:00 PM Senate Meeting C-120  
March 13, 2013(W) 3:00-5:00 PM Senate Meeting C-120 (NOTE: Spring Break 3/25)  
April 3, 2013(W) 3:00-5:00 PM Senate Meeting C-120  
April 17, 2013(W) 3:00-5:00 PM Senate Meeting C-120  
May 1, 2013(W) 3:00-5:00 PM Senate Meeting C-120  
May 15, 2013(W) 3:00-5:00 PM Senate Meeting C-120  
May 16, 2013 (R) Grading Day  
(NOTE: Classes end W 5/15)  
May 17, 2013 (F) Graduation  
May 20, 2013 (M) 8:00 AM Grades due