



FEDERATION OF  
HIGHER EDUCATION  
FACULTY AND  
PROFESSIONALS  
AFT-IFT / AFL-CIO



**ECCFA Senate Meeting**  
**Wednesday, October 5, 2011**  
**3:00 PM – 5:00 PM**  
**UBC 103**

**Call to Order (at 3:00 PM):** Sarah Dye  
**Recognition of Visitors & Guests:** Sarah Dye

**Secretary's Report:** Lori Clark  
(September 21, 2011 Senate meeting minutes)

**Treasurer's Report:** Linda Hefferin

**President's Report:** Sarah Dye

**1<sup>st</sup> Vice President's Report:** Luis Martinez

**2<sup>nd</sup> Vice President's Report:** Dan Kocher

**3<sup>rd</sup> Vice President's Report:** Cassandra Watson

**Committee Reports** (written reports at end of agenda)

ECCFA Officers	Sarah Dye, Luis Martinez, Dan Kocher, Cassandra Watson, Lori Clark, Linda Hefferin
Academic Computing	Dan Kocher & Mary Peterhans
Academic Policy	Keith Lewis (sub/reporter) (Cindy Hutman & Jennifer McClure, Interim Chair & Vice Chair)
Achieving the Dream	Linda Hefferin & Sarah Dye
Alliance for College Readiness	Alison Douglas
Amendments	Dan Kocher
Assessment	Eric Long
Board of Trustees (BOT) Finance Committee	Linda Hefferin
Communication Liaison	Gary Christenson
Committee on Political Education (COPE)	Ron Kowalczyk
Curriculum	Joe Rosenfeld
Elections	Bill Demaree
Faculty Development	Beth Santell
Faculty Association Volunteers (FAV)	Rick Bonnom
Global & International Studies Taskforce (GIST)	David Burke
Grievance	Howard Russo & Sue Ford
Honors	Johanna Cummings
Humanities Center	David Burke
Insurance	Lynn Ducar & Vicki Walker
Learning Communities	Colleen Stribling
Multicultural & Global Initiatives (MAGIC)	Kim Tarver & Clark Hallpike

Membership	Connie Orbeta
Negotiations	Luis Martinez
Scholarship	Bev Augustine
Sentinel	Bill Demaree
Sick Bank	Ellie Swanson
Social Media	Jessica Carpenter
Strategic Planning	Liz McNulty & Phil Garber
Webmaster	Tammy Ray

## Special Orders

### *Approval of committee members (could be treated as Consent Agenda)*

1. **International Student Enrollment and Services Committee, sub-committee under GIST ( Mi Hu, Chair):** Eric Long (CABS)
2. **Student Affairs Committee (John Coffin, Chair):** Joyce Fountain (CABS); Patti Jachowicz (COUN/LIB)
3. **Managing Director of Institutional Compliance & Curriculum search (Dave Rudden, Chair):** Joe Rosenfeld
4. **Distance Education Drive-in Conference in March (Tim Moore, Chair):** Lynne Mayer (CIS)
5. **IFT ULI 2011-2012:** Lori Clark (CABS) (Introduction to Collective Bargaining, course registration only); Elizabeth Becker (MSE) (Grievance Administration, course registration + hotel)

## COPE

### Old Business

1. Request from a Senator for Senate to go into **CLOSED SESSION:** "Safeguards for Sensitive Information." ALSO ruling from ECCFA Parliamentarian re: motion to rescind or amend the previously adopted minutes of August 24, 2011.
2. **Update from Dan Kernler: Proposed Courses**

#### Understanding the ECCFA Salary Schedule

**Who:** All ECCFA members.

**What:** In this session, ECCFA members will learn about the structure of the salary schedule. Details regarding "steps" and "lanes" will also be included, as well as the relationship between hourly and credit hour rates for UAF faculty. Attendees will learn the long-term value of lane movement, and the career benefits of the current salary structure versus a system that gives a flat pay raise each year. In addition, a basic introduction into the finances of ECC will be presented.

**Requirements:** None.

#### Session 2: Financial Aspects of ECCFA Contract Negotiations

**Who:** All ECCFA members, but particularly those interested in participating in future contract negotiations.

**What:** In this session, attendees will learn how to perform some of variety of calculations required during contract negotiations. In particular, how to calculate the costs of certain raises, predict lane movements, and estimate costs of particular proposals. Participants will be actively involved in costing out a variety of scenarios, and should leave the session with a basic knowledge of using Excel to estimate proposal costs. The session will also include a basic introduction into the analysis of the Annual Financial Reports issued by the Board of Trustees.

**Requirements:** Experience using formulas in Microsoft Excel.

I'll make a flyer that we can email when it comes that time. We also have to decide on some

days/times. I can't stay very late in the day, but my afternoons and Fridays are typically fairly open. How about this schedule:

Session 1:  
Tuesday, 11/8, 3-4pm  
Friday, 11/11, 9-10am

Session 2:  
Tuesday, 11/15, 3-4pm  
Friday, 11/18, 9-10am

I thought about scheduling opposite Senate, but it seems like we always have things going on then. We have a coordinator's meeting 10/26, and then it looks like there's going to be an AtD meeting on 11/9. Then it's Thanksgiving and the end of the semester, so it just seemed better to go for another day. I'm also willing to stay late one evening, but not for one or two people. If there is a lot of demand from adjunct faculty who are interested but unavailable until a certain time, we can discuss possibly adding an additional slot.

Run this by Senate and see what they think. I'm trying to find times that will fit as many as people as possible while not blowing up my own personal schedule.

3. Reminder: ***Senators: If not done already, please bring your \$20 to give to Dave Lawrence to help support the cost of treats at the Senate meeting for the 2011-2012 academic year.***

## New Business

1. **Linda Hefferin:** She wishes to attend the IFT Higher Ed Conference on November 18-19 in Oakbrook, so expenses will be minimal. Registration is due by October 21
2. **Jessica Carpenter:** Telecourses
3. **Rick Bonnom, FAVs Chair:** I'd like us to vote about ECCFA going to the food bank, and us having a Relay for Life team. We'd be teaming up again with the support staff for the food bank, and Vickie would send out an email about the specifics later. Vickie wondered if we wanted to join forces for Relay for Life; I told her I thought we would want to do that by ourselves.
4. **Heidi Brelsford, UAF2:** I spent last Sunday on the corner of Jackson and LaSalle in front of The Federal Reserve Chicago with about 120 Occupy Chicago protestors. It was a very interesting experience. I'm going back this Friday - Monday (if I can last that long being homeless - not as young as I use to be :). The occupation currently has between 80 and 300 occupiers at any given time and is in its 11th day.

The teacher's union has officially endorsed Occupy Wallstreet and the Chicago Teacher's Union announced it will be marching with Occupy Chicago in solidarity this Monday, Columbus Day. It has officially announced its endorsement along with several other labor unions. I believe this occupation is going to continue to grow.

Would you consider taking the steps necessary for our union to officially endorse Occupy Chicago and/or the Occupy Uprisings all over the USA? I have no idea what that would entail but I'll do whatever you need me to do. I'd also like to get the word out among my fellow union members regarding this occupation.

The Federal Reserve Chicago is across the street from the Chicago Board of Trade and Bank of America (the whole area is occupied). It is a short 6 block walk from Union Station and I'd be happy to meet and escort anyone who is interested, or even just curious about what a democratic uprising looks like in person, from the train station to the occupation.

[www.occupychi.org](http://www.occupychi.org)

**Division Issues**

**Adjournment**

# Written Reports for October 5, 2011

## Officers' Reports

**Secretary's Report:**

**Lori Clark**

Minutes for September 21, 2011, meeting sent to Senators by separate email

**Treasurer's Report:**

**Linda Hefferin**

Treasurer's report attached to end of agenda (at the meeting)

**President's Report:**

**Sarah Dye**

Email exchange with Sharon Arnt concerning Lost and Found: Thank you for the reminder about O&M being the official Lost and Found for the college. What has always been an issue for the 25 years I have been employed here is what to do after 5 PM. Would you please let the college community know what to do when the O&M offices are closed? Unofficially, many people send their students who have found lost items to the telephone operators' booth outside the library for evening and Saturday classes.

**1<sup>st</sup> Vice President's Report:**

**Luis Martinez**

Information on an independent contractor to test upper SRC for mold and air quality was given to Dr. David Sam. We are waiting to hear from the administration on when the test will be conducted.

**2<sup>nd</sup> Vice President's Report:**

**Dan Kocher**

No report

**3<sup>rd</sup> Vice President's Report:**

**Cassandra Watson**

No report

## Committee Reports

**Academic Policy:**

**Keith Lewis (& Jennifer McClure)**

The Academic Policy Committee met on September 26<sup>th</sup>. Dr. Hutman has been appointed as a temporary co-chair of the meeting. The group discussed two topics in detail: Academic Forgiveness, and Student Attendance. Academic Forgiveness will be carried over to our next meeting. Student Attendance was approved to move forward. The basis of the attendance is to have all instructors to identify by the tenth day who are in attendance.

**Academic Technology:**

**Dan Kocher & Mary Peterhans**

No report

**Achieving the Dream:**

**Linda Hefferin & Sarah Dye**

No report

<b>Alliance for College Readiness:</b>	<b>Alison Douglas</b> No report
<b>Amendments:</b>	<b>Dan Kocher</b> No report
<b>Assessment Committee:</b>	<b>Eric Long</b> The Assessment Diaries was hosted on Friday, September 23. Approximately 35 people attended.
<b>BOT Finance Committee:</b>	<b>Linda Hefferin</b> No report
<b>Communication Liaison:</b>	<b>Gary Christenson</b> No report
<b>COPE:</b>	<b>Ron Kowalczyk</b> No report
<b>Curriculum:</b>	<b>Joe Rosenfeld</b> No report except to say that we are continuing to work through the backlog that resulted from work to rule. In addition, we are working to complete the Committee's Policies and Procedures which will now include a method for selecting members from the various divisions, and are working to provide additional information to committee members to help guide them in their decision making.
<b>Elections:</b>	<b>Bill Demaree</b> No report
<b>Faculty Development:</b>	<b>Beth Santell</b> Substitution of Glenn Mayer for Celia Ramos, and Elizabeth Becker in case of illness or emergency for the rewriting and review of the faculty development handbook. We will be having our first meeting this 9/29/11, Thursday to start revisions.
<b>FAVs</b>	<b>Rick Bonnom</b> No report – see New Business items
<b>GIST:</b>	<b>David Burke</b> The ECC Title VIA grant for Asian Languages Area Studies will be focusing on India this year. Nine faculty have been selected for infusing courses with content related to India. These faculty are as follows: Sara Baker, Joyce Fountain, Clark Hallpike, Marc Healy, Linda Hefferin, Travis Linville, Pat O'Brien, Beaudelaire Ulysse, and Marta Walz. As part of the program, they are attending six Title VIA India workshops at ECC, to which guest lecturers from major universities are being invited as

presenters, and attending the annual South Asia Conference at the University of Wisconsin at Madison, from October 20 – 23, 2011. This is a great group of faculty committed to helping ECC obtain more of an international focus, and they have many interesting ideas about how to accomplish this in their classrooms. Due to the national budget cuts in the Title VIA program this year, we do not have sufficient money to send all nine of these faculty members to India during Spring Break 2012, so a separate round of competition will be held in November to select 4 faculty to go from among the nine participating in the program this year. We, of course, hope to secure additional funding if at all possible as an overseas visit to India to meet and discuss with faculty mentors there is extremely useful to the infusion process. Besides the Title VIA India project, GIST is continuing to develop an MoU with Inter-American University in Puerto Rico, develop deeper relationships with our Chinese university partners (many exciting works in early development stages), and solicit ICISP applications for teaching abroad in Carlow Ireland.

**Grievance:**

**Howard Russo & Sue Ford**

The Grievance co-chairs have drafted 8 grievances. We filed 6 officially and entered into informal discussion about 2 others.

The first one filed—Individual Bargaining was settled for a faculty member officially and an oral agreement was reached to “handle” the overwhelming campus wide problem with a mid-term negotiation. We will negotiate to develop a pay scale, for lack of a better term, for extra-contractual work done by faculty/ECCFA bargaining unit members. Numbers 2 and 3 are in the process. We are waiting to hear responses. Number 4, Opening Day Meeting attendance, is in informal discussion, and we have an oral agreement, so far, but nothing in writing yet. The settlement of this one will also involve a mid-term negotiation to clarify intent of contract language.

Number 5 is on hold pending further investigation.

Numbers 6, 7, and 8 were filed last Friday afternoon.

One serious situation is still under investigation, but we will have decided whether to grieve it or not by the time the Senate meets.

The case of an adjunct teaching full time load was recognized and is being settled appropriately.

There are several other situations we are currently investigating.

**Honors:**

**Johanna Cummings**

No Report -- The Honors Committee will meet on October 10.

**Humanities Center:**

**David Burke**

The Humanities Center was one of the co-sponsors of the visit of Alina Fernandez on September 20<sup>th</sup>, who spoke on “Fidel Castro’s Daughter: An Exile’s Memoir of Cuba.” This was an extremely well-attended event with a packed ATC Auditorium where two extra rows of chairs had to be brought in to accommodate all who wished to hear her. The Humanities Center also has sponsored Dennis McNett’s talk on “Live Until You Die”,

again with a packed ATC Auditorium and extra chairs being brought in to accommodate all. ECC Art faculty brought their classes to this event, and later the students visited the college's art gallery and helped Dennis construct a castle in the gallery. Mr. McNett is a New York City artist of national repute who focuses on mythology. His work is based on the primal forces of punk rock energy and Nordic narratives. Dennis presents his work as street happenings as well as being represented in galleries. He also has designed gym shoes for Vans, created a series for the Anti-Hero Skateboard Company, and had his work used as the backdrop and props for Barney's, NY. He gave very practical advice to our students about how to approach one's work and how to develop and sustain a career as an artist. On October 12<sup>th</sup> the Humanities Center will present Bobby Gonzalez from 12 – 1 PM in the Jobe Lounge. Mr. Gonzalez has lectured at many universities, including Yale and the University of Alaska – Fairbanks. He has also given poetry readings at the National Museum of the American Indian, the University of North Dakota, and the Nuyorican Poets Café. As an individual proud of his Native American, Latino, African and European ancestry, he is a messenger of hope, pride and love of diversity.

**Insurance:**

**Lynn Ducar & Vicki Walker**

No report

**Learning Communities (Steering): Colleen Stribling**

The committee has had an active start to the semester. Participating Learning Community partners met last month to discuss the integrative assignments scheduled in their classes for this semester and to reflect on the results of their spring partnerships. We shared success stories in the classroom, and discussed how to continue to engage students in learning communities.

According to research, integrating assignments across classes promotes both student engagement and deeper understanding of the content. Assignments are used to apply concepts across content areas. Our committee focus is to support collaborating partners in the design of integrative assignments, and to promote a collaborative and supportive professional environment for L/C educators.

The steering committee met on September 20<sup>th</sup>. Twelve L/C pairings are scheduled for this semester and twelve are on the schedule for the spring. Some new and unique pairings are planned for the spring. For a listing of pairings, see [www.elgin.edu/learningcommunity](http://www.elgin.edu/learningcommunity). The committee is currently accepting proposals for fall learning communities. The deadline for submission for fall 2012 is December 9<sup>th</sup>.

**MAGIC:**

**Kim Tarver & Clark Hallpike**

1. Fall Meeting Schedule- MAGIC will meet in ICT 203- 10/17, 11/7, 11/21, 12/5
2. MAGIC has partnered with Student Life to form a campus wide coalition to host a diversity conference. MAGIC and Student Life are recruiting



- groups across campus to endorse and fund the event. Event date- April 19, 2011 Speaker- Lee Mun Wah
3. MAGIC Meeting Learning Experiences will follow the text, "Affirmative Action" by Tim Wise. Participant led study will be conducted throughout the semester.
  4. MAGIC is supporting and/or providing the following experiences-
    - a. Dinner Dialogue-The Color of Fear- Thursday, October 20  
Volunteer Facilitators needed (CETL)
    - b. Writer's Center- Ariel Luckey, Free Land- November 15
  5. MAGIC is exploring the following activities and seeking co-sponsorship with student groups
    - a. Film- Abused, The Postville Raids (OLAS, Amnesty International)
    - b. Frederick Gooding- The Minority Reporter (Black History Month)
  6. MAGIC- board report and newsletter development continues
  7. Spring Activities being planned thus far-
    - a. Bam! (Black History Month)
    - b. Dinner Dialogue (Film to be determined)
    - c. Chinese American Heritage Month- Battle Hymn of Tiger Mother (Dr. Baker), China Trip (Joyce Fountain & Clark Hallpike)

**Membership:**

**Connie Orbeta (as of 10/5/11)**

**Full time faculty 100%**

143 Members  
 143 eligible  
**UA1s 52%** (Spring 2011 - 61%)  
 89 Members  
 (83 non-members)  
 172 eligible  
**UA2s 91%** (Spring 2011 - 89%)  
 194 Members

(18 non-members)  
 212 eligible  
**INAs**  
 14  
 3 Members  
**Total signed members 426**  
 (Spring 2011 – 430 members)  
 Total 527 - Faculty eligible

**Negotiations:**

**Luis Martinez**

ECCFA has sent a request for mid-term negotiations to the administration. Dates have not been determined yet. We are currently negotiating the heavy/light lab denomination. Still more work to be done on that subject. ECCFA will keep you informed on any new development or agreement.

**Scholarship:**

**Bev Augustine**

No report

**Sentinel:**

**Bill Demaree**

**Sentinel Dates for 2011-2012**

Due Date	Publication Date
Thurs., 13 Oct. 2011	Monday, 17 Oct. 2011
Fri., 11 Nov. 2011	Tues., 15 Nov. 2011
Fri., 9 Dec. 2011	Tues., 13 Dec. 2011
Mon., 13 Feb. 2012	Wed., 15 Feb. 2012
Mon., 12 March 2012	Thurs., 15 March 2012

Thurs., 12 April 2012	Mon., 16 April 2012
Thurs., 10 May 2012	Mon., 14 May 2012

**Sick Bank:** **Ellie Swanson**  
No report

**Social Media** **Jessica Carpenter**  
Visits are up to the Facebook page this week. Since the last meeting we have reported on ECCFA meetings, ULI courses, the Assessment Diaries event, ECC student Mateo Garcia, changes coming to Access ECC, ECC's status as the 3<sup>rd</sup> in the state for granting certificates, Postal Service union action activities, the gym benefit available through our health insurance, the campus production of the Glass Castle, the charity event on campus by culinary arts, Marta Walz's trip to Madagascar, UIC's unionization, and the campus visit of Lt. Gov. Shelia Simon.

**Strategic Planning Committee:** **Elizabeth McNulty**  
The committee will convene October 14 and meet monthly through March to create the Strategic plan for FY2013-1016. Faculty members serving on the committee are Linda Hefferin, Sumitra Duggirala, David Reich, and Elizabeth McNulty.

**Webmaster:** **Tammy Ray**  
No report

**Working Relations Task Force** **Mary Arndt, Elizabeth Becker, John Slawson, Rachael Tecza**

**Attachments to the electronic copy of Senate agenda or handouts available at the Senate meeting on Wednesday:**

1. **Treasurer's report**
2. **College Calendar – SENATORS: A response needed from the ECCFA no later than October 28. Please be prepared to make comments at the October 19 Senate meeting. That will give you the opportunity to gather comments from your constituents.**