



FEDERATION OF
HIGHER EDUCATION
FACULTY AND
PROFESSIONALS
AFT-IFT / AFL-CIO



ECCFA Senate Meeting
Wednesday, May 11, 2011
3:00 PM – 4:30 PM
UBC 103 (note room change)

- Call to Order (at 3:00 PM):** Sarah Dye
Recognition of Visitors & Guests: Sarah Dye
- Secretary's Report:** Lori Clark
 (April 27, 2011 Senate meeting minutes)
- Treasurer's Report:** Linda Hefferin
President's Report: Sarah Dye
1st Vice President's Report: Luis Martinez
2nd Vice President's Report: Dan Kocher
3rd Vice President's Report: Cassandra Watson
Committee Reports (written reports at end of agenda)

ECCFA Officers	Sarah Dye, Luis Martinez, Dan Kocher, Cassandra Watson, Lori Clark, Linda Hefferin
Academic Computing	Dan Kocher & Mary Peterhans
Academic Policy	Dawn Munson & Jennifer McClure
Achieving the Dream	Linda Hefferin & Sarah Dye
Alliance for College Readiness	Alison Douglas
Amendments	Dan Kocher
Assessment	Shawn Mikulay
Board of Trustees (BOT) Finance Committee	Linda Hefferin
Communication Liaison	Gary Christenson
Committee on Political Education (COPE)	Ron Kowalczyk
Curriculum	
Elections	Bill Demaree
Facebook	Jessica Carpenter
Faculty Development	Beth Santell
Faculty Association Volunteers (FAV)	Rick Bonnom
Global & International Studies Taskforce (GIST)	David Burke
Grievance	Howard Russo & Sue Ford
Honors	Alice Biggers/Johanna Cummings
Humanities Center	David Burke
Insurance	Lynn Ducar & Vicki Walker
Learning Communities	Alison Douglas
Multicultural and Global Initiatives Committee	Kim Tarver & Clark Hallpike

(MAGIC)	
Membership	Connie Orbeta
Negotiations	Luis Martinez
Scholarship	Bev Augustine
Sentinel	Bill Demaree
Sick Bank	Ellie Swanson
Strategic Planning	Liz McNulty & Phil Garber
Webmaster	Tammy Ray

Special Orders

Approval of committee members (could be treated as Consent Agenda)

1. **Dean of Developmental Education and Transitional Programs Search Committee** (Julie Schaid, Chair): Sarah Dye; Roger Ramey; Carol Szabo; (MAGIC Rep: Elizabeth Hobson, non-faculty)
2. **Dean of Health Professions Search** (Marcy Thompson, Chair): Janet Flynn; Luis Martinez; MAGIC rep pending
3. **Education Field Placement Coordinator Search** (SSECCA position) (Rick Mao, Chair): Dawn Munson; Parul Raval; MAGIC rep pending
4. **ECCFA President's Appointments for 2011-2012:** Communications Liaison: Gary Christenson; Sentinel Editor: Bill Demaree; Membership Chair: Connie Orbeta; Parliamentarian: Dan Kocher; ECCFA Scholarship Committee: Bev Augustine; Facebook Liaison: Jessica Carpenter (already approved by Senate in April 2011)

COPE

Old Business

Great Lakes/IFT Union Leadership Institute (July 31-August 4, 2011, at Pheasant Run Resort in St. Charles) see attached internal application

New Business

1. Senate meeting dates for 2011-2012
2. Appreciation gift for Toby and Linda at the LABOR Temple for their help with establishing strike headquarters Motion = \$100.00 (Kim Tarver)
3. Adjunct Office Space (Marcia Luptak/Sue Ford)
4. Another FAVs activity with SSECCA this summer at Northern Illinois Food Bank (Rick Bonnom)
5. Call for special Senate meeting next Wednesday, May 18th, 3 PM to present the ECCFA Scholarships to the two winning students to which all Senators and Faculty members who nominated the winning students would be invited (and for an Executive Board Meeting to follow immediately)

Division Issues

Adjournment

Written Reports for May 11, 2011

Officers' Reports

Secretary's Report:

Lori Clark

Minutes for April 27, 2011, meeting sent to Senators by separate email

Treasurer's Report:

Linda Hefferin

See separate handout available at Senate meeting

President's Report:

Sarah Dye

Several current faculty members attended the annual luncheon meeting of the Elgin Community College Pension Plan Participants (ECCP3) organization on Tuesday. The ECCP3 is our retirees' group but all current faculty can join and actually should be doing so. The speaker was Ralph Martire, Executive Director of the Center for Tax & Budget Accountability, a bi-partisan group, who analyzed the frightening state of Illinois' financial picture and its potential effects on our SURS pensions. If you wish to join, contact Katie Michel in the ECC Foundation Office who can send you the appropriate application materials.

1st Vice President's Report:

Luis Martinez

No report

2nd Vice President's Report:

Dan Kocher

No report

3rd Vice President's Report:

Cassandra Watson

Dan Kocher and I held our first, of hopefully monthly, meetings with all of the unit adjunct senators.

Committee Reports

Academic Policy:

Dawn Munson & Jennifer McClure

No report due to lack of quorum

Academic Technology:

Dan Kocher & Mary Peterhans

The next meeting of the Academic Technology Committee is scheduled for September 18th, 2011.

Achieving the Dream:

Linda Hefferin & Sarah Dye

We have just submitted our annual 20-page Achieving the Dream report narrative and budget to AtD and our coaches.

The chairs of the implementation teams have begun planning strategies for Fiscal Year 2012, based on the recommendations made by Linda Watkins and Luzelma Canales during their visit in March. The coaches suggested we focus all of our initiatives on developmental

students, since they comprise the majority of our student body and encompass many students fitting other at-risk categories. As a result, the First Year Experience team, Academic Advising team, and Developmental Education team are now working in collaboration on strategies that we hope will have a big impact on a large number of students next year. The collaborations include an intensive examination of our Student Success courses, exploring how to provide intrusive advising for developmental students, and more curriculum revisions.

The Equity Action Team will begin offering its first training sessions this week.

AtD Champions

- **Administration:** Sharon Konny, John Brzegowy, Kathy Stover, Wendy Miller, Margaret Parker, John Coffin, Sharon Colby, Kim Hinrichs, Annabelle Rhoades, Peggy Gundrum, Sandi Brown, Susan Scott, Marilyn Prentice, Julie Hartley, Bev Felder, Bruce Austin, Jorge Phillips, Debra Tewolde, Micaela Banks, Daysi Diaz-Strong, Erica Romano, Frank Hernandez, Deborah Wollenberg, Irina DelGenio, Julie Schaid, Michael Shepherd, Jennifer McClure, Kristin Richmond, Amybeth Maurer, Peggy Heinrich, Irene Birkholz-Benter, Jeffrey Arena, Lauren Nehlsen, Tammy Few, Holly Lawyer, Michael Shepherd, Heather Larkin, Kathleen Callahan, Rose DiGerlando
- **Faculty:** Candy Moore, Chalyce Deterding, Beth Santell, Sumitra Duggirala, Dan VanTassel, Susan Timm, Celia Ramos, Lynn Ducar, Catherine Moushon, Stephanie Franco, Heidi Brelsford, Patti Jachowicz, Linda Hefferin, Arturo Vasquez, Roger Ramey, Maria Kazmi; Josefana Aleman, Jeff Weisman, Rachael Tecza, Patrick Parks, Abraham Martinez-Cruz, Donna Garcia
- **Staff:** Stephanie Bonvallet, Phil Howard, Elaine Reid, Jacque Sweetman, Vany Wells, Kathy Meisinger. Vicki Bethke, Linda Puchyr

Alliance for College Readiness: **Alison Douglas**
No Report

Amendments: **Dan Kocher**

Our constitution contains a process where our faculty association annually solicits suggestions for improving its Constitution and By-Laws. Suggestions for changes may come from either individual ECCFA members or from ECCFA committees.

This year we are requesting that suggestions be submitted to the Senate Amendments Committee Chair (that's me) **no later than May 10th**. The Amendments Committee will meet over the summer and make its recommendation to the membership prior to the fall General Meeting on Opening Day.

You can download or view the constitution on-line at ECCFA's website, <http://www.eccfaculty.org/constitution/index.html>

Assessment Committee: **Shawn Mikulay**
No Report

BOT Finance Committee: **Linda Hefferin**

The BOT Finance Committee met May 9. Chair Donna Redmer called the meeting to order. A draft of the fiscal year 2012 budget was presented. Budget assumptions were provided; including enrollment to level off and flatten, state funding to be level or slightly increase, salary increases for staff to be similar to increases for faculty; benefit costs to increase by 13 percent, software costs to increase 3 percent, and no increase to any other expenses). Sharon Konny indicated that she and Theresa Reddick will be meeting with Lundstrom Insurance this week, and the Insurance Committee will meet on Friday (May 13; scary!) The first pass on renewal rates will be discussed at this time.

Fiscal Year 2012 Auxiliary Enterprise Parameters were presented and discussed. Bob Getz voiced his objection that the bookstore continues to be expected to show at least 9 percent profit; with subsidies of \$173,526 to the Childcare Center; and \$225,500 to VPAC. According to Mr. Getz, the child care subsidy has increased from under \$10,000 when he first started on the Board nine years ago, to almost \$200,000 now. The vote to move the budget forward to the full Board with Auxiliary Enterprise Parameters to remain as presented passed two votes (Redmer and Duffy) to one (Getz).

It was recommended that the fund balance in the Public Building Commission (PBC) Operations and Maintenance Fund be transferred to the Operations and Maintenance Restricted Fund to be used for future capital improvements on buildings since the College has received title to all of the buildings involved. The transfers will be final as of June 30, 2011.

The Internal Audit report was presented on the Form I-9 (employment eligibility verification required document for every new employee). The report indicated that there are a number of errors in completing the I-9 form. It was reported that at this time the College does not have the resources to centralize the I-9 process due to lack of HR staff. An Internal Audit report was also presented on College-Owned Vehicle Physical Inventory and 2011 Spring Title IV Review (financial aid) with no discussion.

Dates and agenda items for the 2011/2012 Finance Committee were presented: October 5, 2011, at 8:30 a.m.; December 12, 2011, 2 p.m.; March 12, 2012, at 2 p.m.; and May 7, 2012, at 2 p.m. Meetings are typically held in UBC 103 unless there is a room conflict.

Communication Liaison: **Gary Christenson**
No report

COPE: **Ron Kowalczyk**
No report

Curriculum:	No report
Elections:	Bill Demaree No report
ECCFA Facebook	Jessica Carpenter *STATS Currently the ECCFA Facebook page has 450 Likes During the last month likes are up 50% and the number of monthly users is up 41% to 855. Total post views in the last month were 103,719 with post feedback up 52%. A total of 5 people who like our page have listed their primary language as being English (pirate), which is not surprising as we continue to have the most participation from 18-24 year olds. Most of our users are finding us from google.com and ecc.desire2learn.com. *GOALS The ECCFA facebook page is transitioning from its main original purpose (the contract) to a source of ECCFA information, both political (AFT/IFT/Union) and local (ECC Volunteerism/Information/Etc). At the beginning of the fall semester I will make sure to send out emails reminding everyone of this opportunity to stay involved with ECCFA. I expect that our stats will decline once we get into the period past the settlement of the contract (April 14 th) since students are unlikely to be interested in union and ECCFA faculty related information.
Faculty Development:	Beth Santell No report
FAVs	Rick Bonnom No report See motion to be made and discussed under new business
GIST:	David Burke No report
Grievance:	Howard Russo & Sue Ford No report
Honors:	Alice Biggers No report due to WtR but a meeting is being scheduled for May 16 th .
Humanities Center:	David Burke No report

Insurance:**Lynn Ducar & Vicki Walker**

The next meeting is scheduled for this Friday, May 13th when HR is supposed to present the bid for health insurance to the committee.

Learning Communities (Steering): Alison Douglas

No report

MAGIC:**Kim Tarver & Clark Hallpike**

The Mission of MAGIC is to prepare individuals to succeed in a diverse society by providing and supporting multicultural learning experiences in an inclusive environment.

MAGIC Members are made up of full and part time faculty, students, support staff, administrators and community members. All are welcome to participate in MAGIC events and attend MAGIC meetings. Membership is open to all.

End of the Semester Events & Activities

The Kite Runner Theater Party & Dinner to follow (Support for TEA)
MAGIC Newsletter

Book Discussions-

Three Cups of Tea (FALL)
The Miseducation of the Negro (FALL)
Just Like Us (FALL)
The Pact (SPR)
The Help (SPR)
Chindia (SPR)

Search Committees

In addition to MAGIC service on 33 search committees, MAGIC presented information at a Deans Meeting regarding the MAGIC Rep Role.

Conferences, Workshops & Events attended by MAGIC Members

Dealing with Diversity Institute (WIU)
Walking the Walk of Diversity (Richland)
Pan African Connection Summit (Oakton)
Black, Brown & College Bound (Tampa)
Facing Race (Chicago)
NCORE (San Francisco)
Waiting for Superman (Film)- Members attended screening followed by discussion.

Presentations, Events, Activities on Campus

SPRING
 Peer Mentoring Program to Infuse On-Line Instruction (MAGIC & CETL) Presenter- Loreto Prieto
 Revolutions in the Middle East (MAGIC & GIST) Presenter- Mike Chahino
 Bam! The Human Rhythm Project
FALL
 Race- The Power of an Illusion, Episode I The Difference

- Between Us (Film)
- Hope for Zambia (Paula Amenta)
- Multicultural Strategies to Improve Success for All (MAGIC & CETL) Presenter- JQ Adams

MAGIC MEETINGS-

Meetings were held 1st and 3rd Monday of the month; business meeting followed by learning experiences presented by MAGIC members. Topics this academic year include-

- Anti-Racism Tool Kit
- Racism- I Can Fix It
- The Danger of a Single Story
- The Gay Immigrant Experience
- Post Conference Sharing
- Matriarchal Society
- Trip to Tibet
- Cruel and Unequal
- Facilitating Conversations About Race
- What Stands Between Us- Racism Conversation Flash Cards
- Hot Topics
- A Trip to the Lower 9th Ward in New Orleans
- Summary of Pan Africa Summit

Planning for 2011-2012 has begun. MAGIC is collaborating with CETL to provide opportunity to earn credit for MAGIC participation. MAGIC is preparing a proposal for a new initiative. The calendar will include, but is not limited to-

- Twice monthly meetings with learning experiences. Fall will be dedicated to in depth discussions of Affirmative Action, by Tim Wise.
- Development of "Dinner Dialogues" program
- Presentation of new films related to diversity.
- Book Discussions
- Attending conferences, workshops
- Develop regional event
- Partner with internal groups

Membership:

Connie Orbeta (as of 4/25/11)

The membership has stabilized since the 4/25 report. No further report.

Spring Semester 2011

Full time faculty (100%)

143 Members

(0 non-members)

143 eligible

UA1s (61%)

105 Members

(67 non-members)

172 eligible

UA2s (89%)

179 Members
(20 non-members)
199 eligible

INAs

15
3 Members

Total signed members 430
Total 529 Faculty

Negotiations:

Luis Martinez

Ratification meeting on Sunday, May 15. Time: 2:00 pm Location: Seigle Auditorium

Scholarship:

Bev Augustine

The Scholarship Committee is still working on the applications received and thus invites the student winners, their faculty sponsors, and ECCFA Senators to attend a special Senate meeting next Wednesday, May 18th at 3 PM to make the presentations of the scholarships to the winning students. The names of the students, their sponsors, and the location of the special meeting will be announced by email and/or at tomorrow's regular senate meeting.

Sentinel:

Bill Demaree

Deadline for materials for the May issue of the Sentinel is this Friday, May 13th.

Sick Bank:

Ellie Swanson

Sick Leave Bank Committee has had a busy year this school year. We have had a record number of requests come before the Committee. 63 days were approved for 7 requestors this year so far. ECCFA's generosity has been greatly appreciated by our fellow ECC employees.

Strategic Planning Committee:

Elizabeth McNulty

The committee will start up again in September to work on the FY2013 to FY2016 Strategic Plan. Phil Garber mentioned that the Performance Report for FY2011 will be available later this summer. This report shows the progress on key indicators tied to the current Strategic Plan.

Webmaster:

Tammy Ray

No Report

Attachments to the electronic copy of Senate agenda or handouts available at the Senate meeting on Wednesday:

1. **Treasurer's Report** (Linda Hefferin)
2. **August Committee Elections**
3. **Great Lakes ULI Application**
4. **Senate Meeting Dates for 2011-2012**

ECCFA Committee reps to be elected on August 2011 Opening Day (rev 5/11)

DIVISION

SENATOR(S) Responsible

BUS

Assessment: **One opening**

Linda Hefferin

Honors: **One opening**

CABS

Assessment: **Two openings remain**

Lori Clark, Cindy Hutman, Pat O'Brien, Glenn Turner

Curriculum: **One opening**

HP

Academic Computing: **One opening**

Mary Arndt, Michele Brynelsen

Academic Policy: **Two openings**

Assessment: **One opening**

Curriculum: **One Opening**

Honors: **One opening**

LVPA

Academic Policy: **Two openings**

Joel Peck, Howard Russo

Curriculum: **One opening remains**

MSE

Assessment: **One opening**

Luis Martinez, Miroslav Rezac

SSCT

Academic computing: **One opening**

Len Fitzpatrick, Gary Norden

Academic Policy: **Two openings**

Assessment: **One opening**

Curriculum: **One opening**

Honors: **One opening**

Sick Bank: **One opening**

UAF 1

Senate: **One opening remains**

Cassandra Watson

Please submit results to Sarah Dye and Bill Demaree as soon as elections are completed on Opening Day during division meetings or at the ECCFA luncheon if no division meeting is scheduled that day!

Great Lakes Union Leadership Institute

The training program co-sponsored by the IFT and AFT announces its courses for 2011

Great Lakes Union Leadership Institute (ULI), the four day training and leadership development program, is set for July 31 – August 4 at Pheasant Run Resort in St. Charles, IL. Co-sponsored by the Illinois Federation of Teachers and the American Federation of Teachers, the training is designed to enhance local capacity for all AFT constituency groups through hands-on learning of union skills and a chance to exchange information with other union members in a relaxed, casual setting with wonderful resort amenities. The course offerings for 2011 are

- Union Leadership in Tough Times**
- Effective Grievance Administration II**
- Introduction to Negotiations**
- Building a Political Powerhouse**
- Mobilizing for Power**
- Building an Issue-based Strategic Communication Program**

Great Lakes ULI registration fees (paid by the ECCFA)

Payable in advance only

Commuter rate: \$250 per person

Single Occupancy: \$826 per person

Double Occupancy: \$540 per person

Registration rates cover lodging, a reception on Sunday, two dinners, four breakfasts, four lunches and coffee breaks throughout the week.

ECCFA INTERNAL APPLICATION FOR AFT GREAT LAKES/IFT ULI COURSES

1. Name:
2. Department and Division:
3. Your summer address and phone number:
4. Current involvement in ECCFA:
(List any committees or other ECCFA activities you have participated in for the past 2 years, including other ULI courses too)

5. ULI course you wish to be considered for during this coming summer:
(check one as 1st choice and another as 2nd choice)

Week- long Sessions (attendance expected for the entire week by both ECCFA & IFT/AFT)
Pheasant Run Resort, St. Charles, IL
(Sunday, July 31 – Thursday, August 4, 2011)

- _____ Union Leadership in Tough Times*
- _____ Effective Grievance Administration II*
- _____ Introduction to Negotiations*
- _____ Building a Political Powerhouse*
- _____ Mobilizing for Power*
- _____ Building an Issue-based Strategic Communication Program*

** ALL of these courses are currently special needs for the ECCFA.*

6. Why do you wish to take this course and how will you apply what you learn in the series of classes? (indicate if you plan to run for one of our standing committees or chair of a committee, for Senate, or for an office)

**Return to Sarah Dye (by email, campus mail, or snail mail) no later than 12:00 NOON on
Tuesday, May 31, 2011 but sooner if at all possible!**