



FEDERATION OF  
HIGHER EDUCATION  
FACULTY AND  
PROFESSIONALS  
AFT-IFT / AFL-CIO



**ECCFA Senate Meeting**  
**Wednesday, March 30, 2011**  
**3:00 PM – 5:00 PM**  
**UBC 205**

**Call to Order (at 3:00 PM):** Sarah Dye  
**Recognition of Visitors & Guests:** Sarah Dye

**Secretary's Report:** Lori Clark  
(March 16, 2011 Senate meeting minutes)

**Treasurer's Report:** Linda Hefferin

**President's Report:** Sarah Dye

**1<sup>st</sup> Vice President's Report:** Luis Martinez

**2<sup>nd</sup> Vice President's Report:** Susan Ford

**3<sup>rd</sup> Vice President's Report:** David Lawrence

**Committee Reports** (written reports at end of agenda)

ECCFA Officers	Sarah Dye, Luis Martinez, Sue Ford, Dave Lawrence, Lori Clark, Linda Hefferin
Academic Computing	Dan Kocher & Mary Peterhans
Academic Policy	Dawn Munson & Jennifer McClure
Achieving the Dream	Linda Hefferin & Sarah Dye
Alliance for College Readiness	Alison Douglas
Amendments	Dan Kocher
Assessment	Shawn Mikulay
Board of Trustees (BOT) Finance Committee	Linda Hefferin
Communication Liaison	Gary Christenson
Committee on Political Education (COPE)	Ron Kowalczyk
Curriculum	Maureen Lange
Elections	Bill Demaree
Faculty Development	Beth Santell
Faculty Association Volunteers (FAV)	Dan Kernler
Global & International Studies Taskforce (GIST)	David Burke
Grievance	Howard Russo & Sue Ford
Honors	Alice Biggers
Humanities Center	David Burke
Insurance	Lynn Ducar & Vicki Walker
Learning Communities	Alison Douglas

Multicultural and Global Initiatives Committee (MAGIC)	Kim Tarver & Clark Hallpike
Membership	Connie Orbeta
Negotiations	Luis Martinez
Scholarship	Bev Augustine
Sentinel	Bill Demaree
Sick Bank	Ellie Swanson
Strategic Planning	Liz McNulty & Phil Garber
Webmaster	Tammy Ray

## Special Orders

### *Approval of committee members (treat as Consent Agenda)*

## COPE

## Old Business

## New Business

### **Parliamentarian report (Dan Kocher)**

There have been three items brought to my attention and I thought that a brief report to all of you would be more effective than taking time to address these items during our senate meetings.

#### Calling the Question:

Roberts Rules of Order is designed to ensure that motions are thoroughly discussed before the assembly votes. It is biased to give voice to minority opinions. Therefore a motion “to end debate” or “to call the previous question” formally requires a two-thirds majority to pass. Merely shouting out “Question” cannot end debate.

If the Chair feels that all who wish to be heard on the motion being debated have spoken, the Chair may elect to forgo the formal vote on calling the question by assuming there are no objections and proceed to call for a vote on the motion. If any member feels they have not been heard on the issue they may immediately raise a “point of order” and request that an immediate vote be held on calling the question. If two thirds of the assembly does not agree on calling the question, debate on the motion continues.

#### Amending a motion:

Once a motion has been made and seconded the Chair will restate the motion for consideration by the assembly and debate may ensue. At any point during the debate, a member of the assembly who has been recognized by the chair and who has the floor, may “move to amend” the current motion. At that point debate on the original motion is suspended and a member who wishes to second the “motion to amend” can be recognized by the chair and then second the motion. If there is no second to the motion to amend it fails and debate continues on original motion. If the motion is seconded the chair re-states motion to amend and debate on the amendment itself commences. Once the debate over the amendment concludes, the question can be called and the amendment is voted upon. If the amendment is approved, the debate on the original motion “as amended” resumes. If the amendment is rejected, debate resumes on the original motion only. The persons who made and seconded the motion have no special standing with regard to the motion to amend.

Sometimes a motion to amend is offered as a “Friendly Motion to Amend” and the person that made the original motion and the person who originally seconded it may accept that amendment without further debate. This is an informal courtesy is intended to facilitate consensus. In that case the assembly, without taking a vote, may continue debate on the “motion as amended”.

If the moving parties on the original motion do not accept the “friendly amendment” being offered that motion to amend may still be considered as normal motion to amend and, if seconded, will be considered by the assembly and voted upon as described above

#### Recognition by the Chair

Ideally all members have an equal right to address the assembly and be heard. It is the obligation of every other member of the assembly to listen and consider the contribution of the member who “has the floor”. It is the Chair’s responsibility to serve as a “traffic cop” and recognize each member who wishes to speak and “give them the floor” to address the assembly. The Chair also has an obligation to quell any side conversations or request that a member wait to be recognized before addressing the assembly. The Chair is required to be impartial in the administration of these duties and normally will not participate in debate without first relinquishing the duties of the Chair to another officer.

Any member who wishes to speak must wait to be recognized by the chair before speaking. This applies to members wishing to make a procedural motion such as “calling the question” and “point of order”. The chair must recognize any member before that member addresses the assembly. Smaller groups may develop a dynamic that allows this discipline to be relaxed, but the larger the assembly the more important it becomes to be formally recognized by Chair before speaking out.

#### **Division Issues**

#### **Adjournment**

## Written Reports for March 30, 2011

### Officers' Reports

**Secretary's Report:**

**Lori Clark**

Minutes for March 16, 2011, meeting sent to Senators by separate email

**Treasurer's Report:**

**Linda Hefferin**

See separate handout available at Senate meeting

**President's Report:**

**Sarah Dye**

See attachments at the end of this agenda for information concerning WE ARE ONE activities for the week of April 4-April 9.

Remember to vote on Tuesday, April 5<sup>th</sup> if you have not done so already.

Sent informational email to senators with backdoor entrances to D2L and student email to be shared with their constituents while the IT department work made the normal channels unavailable on Monday and Tuesday of spring break.

**1<sup>st</sup> Vice President's Report:**

**Luis Martinez**

No report

**2<sup>nd</sup> Vice President's Report:**

**Susan Ford**

Tutoring has asked for and been given permission to use the telephones in SRC 175 when they need to contact students. They will not be in the room for any other reason and not for long stretches of time.

I received a question about adjuncts being paid if they are called for jury duty. Section 5.1 applies to ALL ECCFA members.

Senators, if you get questions about what provisions of the contract apply to your constituents other than just Articles 8 or 10, remember to look at both 8.1 and 10.1. Those sections list the parts of the contract from Articles 1 through 7 and 9 and Appendix C that are applicable to all of us.

**3<sup>rd</sup> Vice President's Report:**

**David Lawrence**

No report

### Committee Reports

**Academic Policy:**

**Dawn Munson & Jennifer McClure**

APC is scheduled to meet on Monday, March 28th at 3pm.

**Academic Technology:**

**Dan Kocher & Mary Peterhans**

No report

Due to schedule conflicts, the March 18<sup>th</sup> meeting has been cancelled.

**Achieving the Dream:**

**Linda Hefferin & Sarah Dye**

- Please continue to encourage your colleagues to become AtD champions! Send an email to Sarah Dye ([sdye@elgin.edu](mailto:sdye@elgin.edu)) with the Subject line: "I Want to be an AtD Champion" to be added to our growing list. The **AtD Champions** list currently includes faculty, staff, and administrators:
  - **Faculty:** Candy Moore, Marcia Luptak, Chalyce Deterding, Mary Peterhans, Elena Gardea, Beth Santell, Sumitra Duggirala, Dan VanTassel, Susan Timm, Celia Ramos, Lynn Ducar, Catherine Moushon, Joyce Fountain, Clark Hallpike, Dawn Munson, Shawn Mikulay, Stephanie Franco, Heidi Brelsford, Crystal Kerwin, Beth Santell, Patti Jachowicz, Sarah Dye, Linda Hefferin, Arturo Vasquez, Ron Kowalczyk, Roger Ramey, Cindy Hutman, Pat O'Brien, Maria Kazmi; Cassandra Watson, Michele Brynelsen, Dan Kocher, Dave Lawrence, Josefana Aleman, Mary Arndt, William Demaree, Jeff Weisman, Marta Walz, Tim Anderson, Michele Noel, Ruby Sanny, Rachael Tecza, Patrick Parks, Abraham Martinez-Cruz, Tammy Ray, Gary Norden; Jessica Carpenter; Connie Orbeta; Donna Garcia (49)
  - **Staff:** Stephanie Bonvallet, Phil Howard, Elaine Reid, Jacque Sweetman, Vany Wells, Kathy Meisinger. Vicki Bethke, Linda Puchyr (8)
  - **Administration:** Sharon Konny, John Brzegowy, Kathy Stover, Wendy Miller, Margaret Parker, John Coffin, Sharon Colby, Kim Hinrichs, Annabelle Rhoades, Peggy Gundrum, Sandi Brown, Susan Scott, Marilyn Prentice, Julie Hartley, Bev Felder, Bruce Austin, Jorge Phillips, Debra Tewolde, Micaela Banks, Daysi Diaz-Strong, Erica Romano, Frank Hernandez, Deborah Wollenberg, Irina DelGenio, Julie Schaid, Michael Shepherd, Jennifer McClure, Kristin Richmond, Amybeth Maurer, Peggy Heinrich, Irene Birkholz-Benter, Tony Spahr, Susan Van Weelden, Jeffrey Arena, Lauren Nehlsen, Tammy Few, Holly Lawyer, Michael Shepherd, Heather Larkin, Kathleen Callahan, Rose DiGerlando (42)

**Alliance for College Readiness:** **Alison Douglas**  
No Report

**Amendments:** **Dan Kocher**  
No report

**Assessment Committee:** **Shawn Mikulay**  
No Report

**BOT Finance Committee:** **Linda Hefferin**  
No report

**Communication Liaison:****Gary Christenson**

No report

**COPE:****Ron Kowalczyk**

The IFT anticipates some action on “school reform” this month. The reliable rumor in Springfield is that if the Senate bill that Senator Lightford is working on with the IFT and other groups does not contain restrictions to strikes and collective bargaining, that Speaker Madigan will drop his own bill in the House by the end of March. That House bill is rumored to be the Stand for Children bill we saw in January or something very close to it. It will be a bill that will strip rights under IELRA and so will impact all education employees, but not other public employees. Madigan is saying that he has the votes to pass such a bill! Given what we saw in January, we have every reason to believe that such a bill will get introduced in the House and within 24 hours it will be voted on.

Please consider attending an important rally - The We Are One rally - scheduled for April 9<sup>th</sup> at 1pm at the Daley Center in Chicago. For more information, please follow this link to the IFT website - [http://www.ift-aft.org/news/dailynews/11-03-18/Illinois\\_Middle\\_Class\\_Families\\_Unite\\_for\\_Statewide\\_We\\_Are\\_One\\_Chicago\\_Rally.aspx](http://www.ift-aft.org/news/dailynews/11-03-18/Illinois_Middle_Class_Families_Unite_for_Statewide_We_Are_One_Chicago_Rally.aspx)

**Curriculum:****Maureen Lange**

No report. Curriculum Committee meeting not held due to lack of quorum.

**Elections:****Bill Demaree**

Open positions will be announced after the break. In the meantime, please make note of the following calendar:

Nominations accepted Tuesday, 29 March, through Friday, 8 April 2011  
Absentee Ballots available Tuesday, 12 April, through Monday 18 April.  
Elections: Tuesday and Wednesday, 19 and 20 April.  
Run-off Elections (if needed) Monday and Tuesday, 25 and 26 April.  
New Senators seated Wednesday, 27 April.

Please note that we will once again need judges for the elections—look for a formal request for judges in early April.

**Faculty Development:****Beth Santell**

No report

**FAVs****Dan Kernler**

As we prepare to transition to a new Volunteer Coordinator, I wanted to take a moment to summarize what the Faculty Association Volunteers (FAVs) have accomplished in the last four years.

The FAVs were formed in 2007 with the help of Marta Walz and Jason

Kane. The ECCFA had long had a volunteer presence on campus and in the community, but there was no central coordinating effort at the time. Our first event was a fall festival at a local elementary school. Since then, we've collected 2,674 pounds of food and \$3,211 to support the Northern Illinois Food Bank, helped plant trees on Earth Day, helped make peanut butter and jelly sandwiches twice with the PB Jam, volunteered again at Huff Elementary for several events, and participated in the back-to-school supply fair last August.

All told, nearly 50 ECCFA members have participated in FAVs events, including the following individuals: Mary Arndt, Elizabeth Becker, Kenny Beynon, Alice Biggers, Irene Birkholz-Benter, Rick Bonnom, Julie DeLong, Lynn Ducar, Heidi Eaton, Ted Eltzroth, Diane Flahaven, Sue Ford, Joyce Fountain, Carrie Gorr, Linda Hefferin, Patty Jachowicz, Michelle Jacobs, Tim Kaar, Jason Kane, John Karnatz, Mike Kearney, Crystal Kerwin, Dan Kocher, Dave Lawrence, Marcia Luptak, Terri Martin, Fabio Martinez, Luis Martinez, Liz McNulty, Catherine Moushon, Michele Noel, Gary Norden, Mary Peterhans, George Rosa, Howard Russo, Marge Schildknecht, Stacey Shah, Danielle Straub, Ellie Swanson, Susan Timm, Cathy Tomasik, Armando Trejo, Leah Ubalde, Vicki Walker, Cassie Watson, and James Wolf. (Because of the nature of some of these events, I'm sure there were others who also volunteered without contacting me, and so I apologize if your name was not included here.)

This is a mission of the ECCFA that we should all be proud of, and that we should all continue to support. I know at least one individual has been approached about the position of Volunteer Coordinator, but if you have an interest in knowing what the position requires, please feel free to contact me. It's time for me to move on to other roles, but I'm very proud of this initiative and all that we've accomplished, and I hope it continues to be a key part of the ECCFA's mission on campus and in the community.

<b>GIST:</b>	<b>David Burke</b> No report
<b>Grievance:</b>	<b>Howard Russo &amp; Sue Ford</b> No report
<b>Honors:</b>	<b>Alice Biggers</b> No report
<b>Humanities Center:</b>	<b>David Burke</b> No report
<b>Insurance:</b>	<b>Lynn Ducar &amp; Vicki Walker</b> No report
<b>Learning Communities (Steering):</b>	<b>Alison Douglas</b> No report

**MAGIC:**

**Kim Tarver & Clark Hallpike**

No report

**Membership:**

**Connie Orbeta (as of 3/28/11)**

***Spring Semester 2011***

**Full time faculty (100%)**

143 Members

(0 non-members)

143 eligible

**UA1s (56%)**

94 Members

(75 non-members)

169 eligible

**UA2s (89%)**

175 Members

(21 non-members)

196 eligible

**INAs**

15

3 Members

**Total signed members 407**

Total 523 Faculty

**Negotiations:**

**Luis Martinez**

The ECCFA Negotiation team is inviting you to participate in an informational meeting on the status of the current contract negotiation process.

We will be holding meetings on Sunday, April 3rd, at 2:30 pm, and Monday, April 4th, at 4:30 pm. This is in order to offer an opportunity to participate in the meeting for those unable to be on campus on Monday.

Location of the meetings still to be determined but we wanted to notify you as soon as possible so you can mark either date in your schedules and reserve the time for the meeting.

Later today, once we have the locations for the meetings, I will be sending outlook invitations for each meeting date.

Thanks for all your support and solidarity.



- Scholarship:** **Bev Augustine**  
No Report
- Sentinel:** **Bill Demaree**  
No report
- Sick Bank:** **Ellie Swanson**  
No Report
- Strategic Planning Committee:** **Elizabeth McNulty**  
No Report
- Webmaster:** **Tammy Ray**  
**ECCFA Website**
- A site redesign has been started
  - Senate Agenda & Minutes – Most recent agenda and approved minutes are posted at <http://eccfaculty.org/minutes>, when they become available.
  - Sentinel – The March issue of The Sentinel has been posted to the Web site.
- ECCFA News**
- ***Don't Let Wisconsin-Style Attacks Happen in Illinois!***  
The IFT has heard from reliable sources that the Illinois House of Representatives may soon vote on legislation stripping collective bargaining rights from teachers and school employees under the Illinois Educational Labor Relations Act. There is a real possibility that a bill could be called as early as March 29.  
  
Do not let them silence your voice! Contact your lawmakers today and tell them to oppose any attack on collective bargaining rights. Let them know you will not allow what happened in Wisconsin to happen here. Visit, call and e-mail your legislators today to stand up and speak out for your rights!
- ECCFA COPE News** – A new post was added March 20, 2011
- **ECCFA Senators Endorse Robin Lisboa**  
On Wednesday, March 16, 2011, ECCFA senators endorsed ECC Board of Trustees candidate Robin Lisboa. [Ms. Lisboa's Candidate Profile](#) may be viewed online at the [Daily Herald](#) Website. The BOT elections are extremely important and we encourage everyone to **vote on April 5, 2011**.  
  
ECCFA COPE, along with SSECCA COPE and Student Government, hosted the ECC Board of Trustees Forum, on Wednesday, March 9, 2011. Of the five candidates invited, three participated: John Dalton, Richard Geary and Robin Lisboa. The two incumbents, Ellie MacKinney and John Duffy, did not respond to the invitation, nor did either participate in the forum. If you wish to read more about the candidates who did participate, their responses to the written questionnaires can be found in the COPE news posting.

**ECCFA Blog** – A link to the ECCFA Blog, *Dispatches* is available on the ECCFA Web site home page. The blog may also be accessed by going to <http://eccfaculty.org/blog>. Links to printable ECCFA Unity signs and the Negotiations Glossary are available from the blog, as well as a link to the newly created ECCFA Facebook Group page.

**ECCFA Facebook Group** – The ECCFA Facebook page has over 275 users who have indicated that they like our page.

**ECCFA Contact List** – Approximately 300 ECCFA members have entered their personal email address and cell phone number via the online ECCFA Contact List form. This information would only be used in the event of a job action and will not be shared with anyone outside of ECCFA. In order to maintain timely communication with members in the event of a job action, please remember to complete the form. Contact Gary Christenson or Tammy Ray if you need additional information.

The first email was sent to those on the ECCFA Contact List on March 18, 2011, announcing the ECCFA endorsement for ECC Board of Trustees candidate Robin Lisboa.

**Attachments to the electronic copy of Senate agenda or handouts available at the Senate meeting on Wednesday:**

1. **Treasurer's Report** (Linda Hefferin)

## **WE ARE ONE Information & Activities for ECCFA Members**

**Mark the Date: April 9, 2011**

Chicago Federation of Labor and IL AFL-CIO statewide rally, 1:00 PM  
Daley Center, Chicago

**From Lynnette Sculuca, our IFT Field Rep:**

**The We Are One rally is scheduled for April 9<sup>th</sup> in Chicago.** The IFT wants as many members at this rally as they can get!! The IFT will subsidize the cost of charter buses to Chicago by paying half the cost. We will also check with the Central Body to see if they are getting buses for the rally, and if so, will there be room for IFT members. If you are from a large local that wants to get a bus of your own, the IFT will pay half the cost for chartered buses as long as they are full, or nearly full. For example, if you have a 56 passenger bus, but only 20 people signed up to go, the IFT will probably not split the cost with the local. However, if you have a 56 passenger bus and you have 45 people signed up to go, the IFT will most likely split the cost with the local. If in doubt, call me.

## **Illinois' Middle Class Families Unite for Statewide "We Are One" Chicago Rally!**

**WE ARE ONE RALLY**

**APRIL 9th**

**1:00 PM • Daley Center • Chicago**

Working families across the state are coming together to launch an Illinois "We Are One" Week of Action to stop the assault on working families happening across the country. It is time for Illinoisans to stand up together and speak with one voice against attacks on workers' rights already underway in Wisconsin, Ohio, Missouri, Indiana and Illinois.

April 4, 1968 is the anniversary of the death of Dr. Martin Luther King who was assassinated as he joined with striking sanitation workers in the fight for dignity and justice. The hundreds of thousands who have marched and rallied in defense of collective bargaining over these past weeks are part of an unbroken chain that runs from Memphis in 1968 to Madison in 2011. All of us in Illinois who unite to defend the middle class against unbridled corporate power are links in that chain too.

**During the week of April 4, rallies in cities all across Illinois are being organized, culminating with an all-Illinois massive rally in downtown Chicago on Saturday, April 9. Mark your calendar now to join with all those standing up for dignity and justice in Chicago on April 9!**

Participation in the "We Are One" Week of Action can come in many forms. Here are a few ideas for you to consider.

✓ Go to [local.we-r-1.org](http://local.we-r-1.org) to find events happening in your city. From candlelight vigils to "walk-ins," from rallies to teach-ins, there are many things happening before, on and after April 4.

- ✓ **Share the We Are One Pledge** on Facebook with your friends and family.
- ✓ Visit [aft.org/difference](http://aft.org/difference) to take action for your state (and others).
- ✓ **On Monday, April 4, tell your story.** Post a brief description on [Facebook](#) of why the union matters to you. [Download a calendar reminder.](#)
- ✓ **On Wednesday, April 6, wear your union t-shirt or a blue shirt.** Send us your photo at [AFTphotos@gmail.com](mailto:AFTphotos@gmail.com). [Download a calendar reminder.](#)
- ✓ **Register to vote**, and urge at least two friends or family members to register too, by visiting [www.projectvote.org](http://www.projectvote.org).
- ✓ **Talk to one non-union friend** or family member about why the union matters to you.
- ✓ **Support workers in Wisconsin and across the country** by donating to the America Votes Labor Unity Fund. Go to [www.saveworkers.org](http://www.saveworkers.org).
- ✓ **Change your Facebook and/or Twitter profile image** to We Are One. [Download image.](#)
- ✓ **Submit a letter** to your local newspaper editor on why you support unions.
- ✓ **Text "AFT" to 738674** and join the AFT TXT Program to receive action alerts. Carrier message and data rates may apply.
- ✓ **Ask for time to speak** at upcoming meetings of local clubs and organizations, and use the time to tell your story—what you do and why you are proud to belong to a union.
- ✓ **Follow us!**

- [AFT on Facebook: facebook.com/AFTunion](https://facebook.com/AFTunion)
- [AFT on Twitter: twitter.com/AFTunion](https://twitter.com/AFTunion)
- [AFT President Randi Weingarten on Twitter: twitter.com/rweingarten](https://twitter.com/rweingarten)