



FEDERATION OF
HIGHER EDUCATION
FACULTY AND
PROFESSIONALS
AFT-IFT / AFL-CIO



ECCFA Senate Meeting
Wednesday, March 2, 2011
3:00 PM – 5:00 PM
UBC 205

Call to Order (at 3:00 PM): Sarah Dye
Recognition of Visitors & Guests: Sarah Dye

Secretary's Report: Lori Clark
(February 16, 2011 Senate meeting minutes)

Treasurer's Report: Linda Hefferin

President's Report: Sarah Dye

1st Vice President's Report: Luis Martinez

2nd Vice President's Report: Susan Ford

3rd Vice President's Report: David Lawrence

Committee Reports (written reports at end of agenda)

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|---|---|
| ECCFA Officers | Sarah Dye, Luis Martinez, Sue Ford, Dave Lawrence, Lori Clark, Linda Hefferin |
| Academic Computing | Dan Kocher & Mary Peterhans |
| Academic Policy | Dawn Munson & Jennifer McClure |
| Achieving the Dream | Linda Hefferin & Sarah Dye |
| Alliance for College Readiness | Alison Douglas |
| Amendments | Dan Kocher |
| Assessment | Shawn Mikulay |
| Board of Trustees (BOT) Finance Committee | Linda Hefferin |
| Communication Liaison | Gary Christenson |
| Committee on Political Education (COPE) | Ron Kowalczyk |
| Curriculum | Maureen Lange |
| Elections | Bill Demaree |
| Faculty Development | Beth Santell |
| Faculty Association Volunteers (FAV) | Dan Kernler |
| Global & International Studies Taskforce (GIST) | David Burke |
| Grievance | Howard Russo & Sue Ford |
| Honors | Alice Biggers |
| Humanities Center | David Burke |
| Insurance | Lynn Ducar & Vicki Walker |
| Learning Communities | Alison Douglas |

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|--|-----------------------------|
| Multicultural and Global Initiatives Committee (MAGIC) | Kim Tarver & Clark Hallpike |
| Membership | Connie Orbeta |
| Negotiations | Luis Martinez |
| Scholarship | Bev Augustine |
| Sentinel | Bill Demaree |
| Sick Bank | Ellie Swanson |
| Strategic Planning | Liz McNulty & Phil Garber |
| Webmaster | Tammy Ray |

Special Orders

Approval of committee members (treat as Consent Agenda)

COPE: Approval of motion by electronic vote passed with 28 yes votes (2/23-2/26/11)

Old Business

Division Issues

Adjournment

Written Reports for March 2, 2011

Officers' Reports

Secretary's Report:

Lori Clark

Minutes for February 16, 2011, meeting sent to Senators by separate email

Treasurer's Report:

Linda Hefferin

See separate handout available at Senate meeting

President's Report:

Sarah Dye

We just got word from Jane Lehmann that she has been asked to attend the IFT Retirees Constituency Council on April 4. You will remember that the ECCFA nominated her for this council back in January.

The date for the Awards and Retirees Reception remains the same as the Senators voted, Thursday, May 19, 2:30-4:30 PM in the UBC Dining Room, although there was a suggestion from the president's executive assistant (who apparently is in charge of the event since Michelle Skinder has left) to move it to the week before.

I received a request to explain committee acronyms so you will notice that on the first agenda page list of committees that the full title of the committee is identified with its acronym following. The acronyms will continue to be used on the actual report pages.

1st Vice President's Report:

Luis Martinez

No Report

2nd Vice President's Report:

Susan Ford

No Report

3rd Vice President's Report:

David Lawrence

We've had many inquiries regarding membership in ECCFA, your ECC Faculty Association (union). All Unit Adjunct teachers pay dues, ECCFA members pay as actual dues and non-members pay as "Fair Share." We'll have several very important issues coming from the current contract negotiations and we need members' input. Also, there are several benefits to being a signed member of ECCFA such as Liability Insurance from the AFT.

In order to become a member of ECCFA, you need to complete the membership form, sign it, and submit it to Connie Orbeta, ECCFA Membership Chair, through company mail at VPA 311A. If you need a copy of the form, you can find it on the ECCFA website at <http://eccfaculty.org> under the FAQ tab.

If you have any questions, please contact Connie (general ECCFA membership questions), Sue Ford (UAF2), or Dave Lawrence (UAF1).

Committee Reports

Academic Policy:

Dawn Munson & Jennifer McClure

No Report

Academic Technology:

Dan Kocher & Mary Peterhans

No Report

Achieving the Dream:

Linda Hefferin & Sarah Dye

- The AtD coaches will be here on campus next week, Wednesday and Thursday.
- Please continue to encourage your colleagues to become AtD champions! Send an email to Sarah Dye (sdye@elgin.edu) with the Subject line: "I Want to be an AtD Champion" to be added to our growing list. The **AtD Champions** list currently includes faculty, staff, and administrators:
 - **Faculty:** Candy Moore, Marcia Luptak, Chalyce Deterding, Mary Peterhans, Elena Gardea, Beth Santell, Sumitra Duggirala, Dan VanTassel, Susan Timm, Celia Ramos, Lynn Ducar, Catherine Moushon, Joyce Fountain, Clark Hallpike, Dawn Munson, Shawn Mikulay, Stephanie Franco, Heidi Brelsford, Crystal Kerwin, Beth Santell, Patti Jachowicz, Sarah Dye, Linda Hefferin, Arturo Vasquez, Ron Kowalczyk, Roger Ramey, Cindy Hutman, Pat O'Brien, Maria Kazmi; Cassandra Watson, Michele Brynelsen, Dan Kocher, Dave Lawrence, Josefana Aleman, Mary Arndt, William Demaree, Jeff Weisman, Marta Walz, Tim Anderson, Michele Noel, Ruby Sanny, Rachael Tecza, Patrick Parks, Abraham Martinez-Cruz, Tammy Ray, Gary Norden; Jessica Carpenter; Connie Orbeta; Donna Garcia (49)
 - **Staff:** Stephanie Bonvallet, Phil Howard, Elaine Reid, Jacque Sweetman, Vany Wells, Kathy Meisinger. Vicki Bethke, Linda Puchyr (8)
 - **Administration:** Sharon Konny, John Brzegowy, Kathy Stover, Wendy Miller, Margaret Parker, John Coffin, Sharon Colby, Kim Hinrichs, Annabelle Rhoades, Peggy Gundrum, Sandi Brown, Susan Scott, Marilyn Prentice, Julie Hartley, Bev Felder, Bruce Austin, Jorge Phillips, Debra Tewolde, Micaela Banks, Daysi Diaz-Strong, Erica Romano, Frank Hernandez, Deborah Wollenberg, Irina DelGenio, Julie Schaid, Michael Shepherd, Jennifer McClure, Kristin Richmond, Amybeth Maurer, Peggy Heinrich, Irene Birkholz-Benter, Tony Spahr, Susan Van Weelden, Jeffrey Arena, Lauren Nehlsen, Tammy Few, Holly Lawyer, Michael Shepherd, Heather Larkin, Kathleen Callahan, Rose DiGerlando (42)

Alliance for College Readiness: **Alison Douglas**
No Report

Amendments: **Dan Kocher**
No Report

Assessment Committee: **Shawn Mikulay**
No Report

BOT Finance Committee: **Linda Hefferin**
No Report

Communication Liaison: **Gary Christenson**
No Report

COPE: **Ron Kowalczyk**
Last week ECCFA COPE and SSECCA mailed letters to each of the ECC Board of Trustee candidates inviting them to attend a forum to be held in the ATC Auditorium on March 9, 2011, from 11am-1pm. In addition to the invitation, we requested each participating candidate complete a questionnaire. Their responses will be distributed prior to the forum. At the forum, each candidate will have the opportunity to give a fifteen minute speech. Thereafter, the audience will be permitted to ask the candidates questions.

In addition, ECCFA COPE will be donating one thousand dollars (\$1,000.00) to assist with those protesting the elimination of collective bargaining rights in Madison, Wisconsin. As indicated by our IFT Field Service Director, "What is happening in Madison and elsewhere is relevant here in Illinois, where the state legislature began a move to strip educational employees of their collective bargaining rights over winter break."

Curriculum: **Maureen Lange**
Curriculum Committee did not meet for lack of a quorum.

Elections: **Bill Demaree**
No Report

Faculty Development: **Beth Santell**
No Report

FAVs **Dan Kernler**
Anyone interested in serving as Volunteer Coordinator beginning in Fall 2011 should contact Sarah Dye. If you have questions regarding what is required of the position, please feel free to contact the current Volunteer Coordinator, Dan Kernler.

GIST: **David Burke**
No Report

Grievance: **Howard Russo & Sue Ford**
No Report

Honors: **Alice Biggers**
The Honors Committee just included an Honors Capstone class (with an A or B) as one of the requirements for students to earn the "Honors Scholar" designation from the Honors Program. (This 3-hour class is included in, not in addition to the 15 Honors hours currently required for the designation). Additionally, we are always looking for faculty who are interested in teaching an Honors section.

Humanities Center: **David Burke**
No Report

Insurance: **Lynn Ducar & Vicki Walker**
No Report

Learning Communities (Steering): **Alison Douglas**
No Report

MAGIC: **Kim Tarver & Clark Hallpike**
No Report

Membership: **Connie Orbeta (as of 2/28/11)**
Spring Semester 2011
Full time faculty (98.6%)
141 **Members**
(2 non-members)
143 eligible

UA1s (47%)
81 **Members**
(88 non-members)
169 **eligible**

UA2s (86%)
169 **Members**
(27 non-members)
196 eligible

INAs
15
3 Members

Total signed members 394
Total 523 **Faculty**

Negotiations:**Luis Martinez**

Here are some answers to some of the Work to Rule questions that have been brought to my attention.
 With regard to faculty serving in search committees, you must continue to do so. Same goes for tenure committees.
 If you are invited to attend a meeting of the Interiors Committee to give your professional opinion, and/or expertise, please do so.
 Please do not hesitate to contact your negotiation team if you have any questions or concerns.
 Once again, thanks for your support and solidarity.

Scholarship:**Bev Augustine**

No Report

Sentinel:**Bill Demaree**

| <i>Submissions Due</i> | <i>Publication Date</i> |
|------------------------|-------------------------|
| Thursday, 3 March | Monday, 7 March |

Sick Bank:**Ellie Swanson**

No Report

Strategic Planning Committee:**Elizabeth McNulty**

No Report

Webmaster:**Tammy Ray****ECCFA Website**

- There were **over 67,000 hits** on the ECCFA Website in the past month, with some days reaching over 7000 hits.
- Senate Agenda & Minutes – Most recent agenda and approved minutes are posted at <http://eccfaculty.org/minutes>, when they become available.
- Sentinel – The February issue of The Sentinel has been posted to the Web site.
- **ECCFA COPE News** – Two new posts were added February 24, 2011
 - **ECC BOARD OF TRUSTEES CANDIDATE FORUM**
 ECCFA COPE and SSECCA mailed letters to each of the ECC Board of Trustee candidates inviting them to attend a forum to be held in the ATC Auditorium on March 9, 2011, from 11am-1pm. In addition to the invitation, we requested each participating candidate complete a questionnaire. Their responses will be distributed prior to the forum. At the forum, each candidate will have the opportunity to give a fifteen minute speech. Thereafter, the audience will be permitted to ask the candidates questions.
 - **ECCFA COPE HELPS WISCONSIN PROTESTERS**
 ECCFA COPE donated one thousand dollars (\$1,000.00) to assist those protesting the elimination of collective bargaining rights in Madison, Wisconsin.

ECCFA Blog – A link to the ECCFA Blog, *Dispatches* is available on the ECCFA Web site home page. The blog may also be accessed by going to <http://eccfaculty.org/blog>. Links to printable ECCFA Unity signs and the

Negotiations Glossary are available from the blog, as well as a link to the newly created ECCFA Facebook Group page.

ECCFA Facebook Group – The ECCFA Facebook page has had **over 55, 000 page views** in the past month. (Page views are the number of times fans and non-fans have viewed news feeds posted on the page.)

Of those viewing the page, 35% fall in to the 18-24 age groups.

Additionally, over 200 users have indicated that they like our page.

Several photo albums have been added, along with links to relevant news articles. Check out the new ECCFA Facebook Group page by searching either Elgin Community College or ECCFA.

ECCFA Contact List – Approximately 300 ECCFA members have entered their personal email address and cell phone number via the online ECCFA Contact List form. This information would only be used in the event of a job action and will not be shared with anyone outside of ECCFA. In order to maintain timely communication with members in the event of a job action, please remember to complete the form. Contact Gary Christenson or Tammy Ray if you need additional information.

Constant Contact: An account has been setup with Constant Contact, to distribute group emails in the event of a job action.

Attachments to the electronic copy of Senate agenda or handouts available at the Senate meeting on Wednesday:

1. **Treasurer's Report** (Linda Hefferin)