



FEDERATION OF
HIGHER EDUCATION
FACULTY AND
PROFESSIONALS
AFT-IFT / AFL-CIO



ECCFA Senate Meeting
Wednesday, August 24, 2011
3:00 PM – 5:00 PM
UBC 103

Call to Order (at 3:00 PM): Sarah Dye
Recognition of Visitors & Guests: Sarah Dye

Secretary's Report: Lori Clark
(May 11, 2011 Senate meeting minutes)

Treasurer's Report: Linda Hefferin

President's Report: Sarah Dye

1st Vice President's Report: Luis Martinez

2nd Vice President's Report: Dan Kocher

3rd Vice President's Report: Cassandra Watson

Committee Reports (written reports at end of agenda)

ECCFA Officers	Sarah Dye, Luis Martinez, Dan Kocher, Cassandra Watson, Lori Clark, Linda Hefferin
Academic Computing	Dan Kocher & Mary Peterhans
Academic Policy	Keith Lewis (sub) & Jennifer McClure
Achieving the Dream	Linda Hefferin & Sarah Dye
Alliance for College Readiness	Alison Douglas
Amendments	Dan Kocher
Assessment	Eric Long
Board of Trustees (BOT) Finance Committee	Linda Hefferin
Communication Liaison	Gary Christenson
Committee on Political Education (COPE)	Ron Kowalczyk
Curriculum	Joe Rosenfeld
Elections	Bill Demaree
Faculty Development	Beth Santell
Faculty Association Volunteers (FAV)	Rick Bonnom
Global & International Studies Taskforce (GIST)	David Burke
Grievance	Howard Russo & Sue Ford
Honors	Johanna Cummings
Humanities Center	David Burke
Insurance	Lynn Ducar & Vicki Walker
Learning Communities	Alison Douglas
Multicultural & Global Initiatives (MAGIC)	Kim Tarver & Clark Hallpike
Membership	Connie Orbeta

Negotiations	Luis Martinez
Scholarship	Bev Augustine
Sentinel	Bill Demaree
Sick Bank	Ellie Swanson
Social Media	Jessica Carpenter
Strategic Planning	Liz McNulty & Phil Garber
Webmaster	Tammy Ray

Special Orders

Approval of committee members (could be treated as Consent Agenda)

1. **Assessment Committee (Eric Long, Chair):** Jim Dittus (sub, FA2011, for Ruby Sany) (CABS); Brooke Transue (CABS);
2. **Curriculum Committee (Joe Rosenfeld, Vice-Chair):** Christina Gilleran (CABS); Josefana Aleman (LVPA);
3. **Academic Policy Committee (Jennifer McClure, Vice-Chair):** Cindy Hutman (sub, FA2011, for Dawn Munson) (CABS); Bill Pelz (LVPA);
4. **Retention Alert Committee (Vany Wells, Chair; Julie Schaid, Dean):** Kelly Woyach (HP); Jim Dittus (CABS); Patti Jachowicz (COUN/LIB); Catherine Mooushon (MSE); Dennis Wilson (UAF1); Tammy Ray (UAF2); Abraham-Martinez-Cruz (LVPA); Tina Ballard (CABS); Ron Kowalczyk (BUS)
5. **Strategic Planning Committee (Phil Garber, Chair):** Elizabeth McNulty (ABEC); Linda Hefferin (AtD); David Reich (SSCT); Sumitra Dugirrala (UAF2)
6. **Performing Arts Administrative Assistant II Search Committee (Cindy Gasparado, Chair):** Kim Tarver (MAGIC rep)

COPE

Old Business

New Business

1. Treat person volunteer found from among senators/officers for next year **or** consideration of rotating volunteer system – Thank you, Kathy and Dave Lawrence!
Senators: Please bring your \$20 to give to Dave to help support the cost of treats at the Senate meeting for the 2011-2012 academic year.
2. From Kathryn Skates, HR: Although we are just now taking the plunge into the Fall semester, I am writing to ask you about the date for the 2011 Holiday Breakfast. From what I can ascertain from the past, in 2009 we had it on **Thursday**, December 17 and last year we moved it to **Friday**, December 17. If we went with Friday again this year, it looks like we would want to go with December 15, 7:30 am-9:30 am. **This needs a Senate recommendation.**
- 3.

Division Issues

Adjournment

Written Reports for August 24, 2011

Officers' Reports

Secretary's Report:

Lori Clark

Minutes for May 11, 2011, meeting sent to Senators by separate email

Treasurer's Report:

Linda Hefferin

Treasurer's report and budget presented and voted on at 8/18/11 meeting

President's Report:

Sarah Dye

No report

CONSTRUCTION UPDATE from Paul Dawson:

Welcome back for those that have been away for the summer. This report reminds me of my elementary school days and "What I did over my summer!" So here it goes, remember no grading allowed!

1. Finished remodeling the first floor SRC Main Building with the following noted items:
 - A. The huge success story is the finishing of the cafeteria and kitchen area. We basically blew up the old one almost three months to the day ago. We jackhammered the floor and built new walls. The only thing that will not be done is the "coffee bar" area which should open about a week late due to a late coming stainless steel top. The serving space is beautiful. How much is all open on Monday will be up to Chef Maria Terry. We passed the fire and health inspections today at 10:00 AM. This doesn't leave her crew much time to stock and learn all new equipment. I trust you will still be happy Monday morning!
 - B. New meeting rooms - Community, Heritage, and Lakeside Lounge. All new carpet, windows, Audio Visual equipment, and movable walls in the Community and Heritage Rooms. The video projectors drop down from the beautiful wooden ceilings and the projection screen is motorized along with custom lighting.
 - C. The Alumni Room is outfitted like the other 2 meeting rooms, but is going to be a temporary tutoring area until Spring classes when the Library is done.
 - D. There is a gaming area next to the Lakeside Lounge which will have 2 large screen monitors for the students to play video games. There will be a student contest in naming this area.
 - E. The Hub is all new and no longer recessed below the adjacent corridors. It will also have a student sponsored naming contest.
 - F. Operations and Maintenance and the mailroom have newly designed offices. There is a small conference room next to O&M that will be available for scheduling.
 - G. New widened corridors to ICT and MSC with student study and meeting areas. New vending machine nook outside O&M.

- H. New SRC restrooms with baby changing tables in one handicap stall in both Men's and Women's room.
 - I. The Jobe Lounge will be completed now that the temp cafeteria has moved.
 - J. This will complete the first floor SRC except for the marketing and print shop area to be done next summer. This area will be large storage areas and a large conference room and will straighten out the corridor. The next SRC remodel phase will be second floor when the Library leaves in late December. New SRC roofs will be done on third shift (11pm to 7am) in about a month.
2. We added 132 parking spots to Lot 9. New energy saving LED parking lots will be installed when received in a few weeks. Temporary lights are in place now.
 3. New HBT West roof (old HBT area).
 4. Reduced berms (grass islands) along Renner and Lehr Drive. New trees and new crosswalk in front of ICT.
 5. New ITR Welding Lab. This will double the instructional capacity of this space. Exhaust equipment delivery delays may make this unavailable for the first week of classes. Dave Reich has planned for this and can hold instructional time in classrooms until his lab is available.
 6. Library:
 - A. Sitework concrete is nearly complete.
 - B. All exterior and interior glazing is complete
 - C. Restrooms are complete
 - D. Ceiling grid is done and lights are hung. Wood ceiling on second floor is done. Acoustical ceiling drops are underway.
 - E. Access flooring on first floor is virtually complete. This access flooring will allow us to move outlets and data around for future reconfigurations.
 - F. Finish painting on second floor offices is complete. Reading room is really a nice space. I think this would be an excellent office space for the managing director of construction, but I think the Cubs will win a world series (and I am a Cub's fan) before that happens.
 - G. Air-conditioning is operational
 - H. Completion is still on schedule to have the Library operational by start of Spring Classes.
 7. Health and Life Sciences Building (HLSB)
 - A. Exterior glass is done except 4 pieces and where the contractors are using the areas for access.
 - B. Science casework is being installed
 - C. Air-conditioning is operational
 - D. Terrazzo, carpet, and sheet vinyl flooring is making huge strides. Finish painting is underway.
 - E. Medical equipment is being received and installed. First furniture delivery scheduled for mid-October.
 - F. The project is on schedule to finish in time for Spring classes in 2012.
 8. Upcoming referendum projects:

- A. New entrance to campus: First Street to be built between the ITR and 1741 Fleetwood (storage building). Hope to be built before the snow flies.
- B. Wayfinding signage : First phase – Building A (HL5B), Building B (SRC), Building C (Library), and Building K (MPC) to be installed before the start of Spring classes. The rest done by the start of Fall 2012 (FY 2013).
- C. New ECC Master Facility Plan due by the end of the year.
- D. Programming for HBT East for new science building. Start of construction January, 2012
- E. Programming for MSC (First floor IT, Marketing, ECC Police, Print shop; Second floor Math department). First floor construction January 2012, second May 2012.
- F. Events Center roof replacement (state funded project).

I did not achieve all of this in a vacuum. I want to thank the rest of the steering committee, Sharon Konny, Rose DiGerlando, Ned Coonen, Melissa Tait, and Robin Arnold for their collaboration. The interior finishes team and furniture group did a fabulous job, what a beautiful area that the first floor has turned out to be! I would also like to personally thank Operations and Maintenance, IT, Cafeteria staff, and anyone else that helped, put up with the noise and dust, and offered encouragement. It was a heck of a summer! Paul (sorry, my humor was tired along with my brain!)

1st Vice President’s Report:

Luis Martinez
No report

2nd Vice President’s Report:

Dan Kocher
No report

3rd Vice President’s Report:

Cassandra Watson
Spent the summer answering many emails from constituents. Worked on helping them make sure they were placed in the correct lane/step as well as answering many other questions. So glad the new contract is ready and will be online soon in order to direct our constituents there.

Committee Reports

Academic Policy:

Keith Lewis (& Jennifer McClure)
No report

Academic Technology:

Dan Kocher & Mary Peterhans
The next meeting of the Academic Technology Committee is scheduled for September 18th, 2011.

Achieving the Dream:

Linda Hefferin & Sarah Dye
Achieving the Dream Accomplishments FY2011

The Developmental Education team created a new math course (Math 099), allowing promising students to complete two levels of developmental math in a single semester, thereby accelerating their time to completion.

The First Year Experience team designed a behavioral checklist to help students track important steps and milestones they need to complete during their first semester.

We formed case management teams of African-American, Latino and adult students to help at-risk students navigate the many barriers they face.

A campus-wide review team was formed to review AtD efforts and provide feedback to continuously inform our progress. The team's role will be expanded in FY2012 to provide feedback on a variety of reports that inform strategic planning.

Achieving the Dream Goals FY2012

Developmental education is a primary focus of AtD this year. Efforts include designing supplemental instruction for math and reading labs, creating new curriculum to navigate developmental English and reading more quickly, and providing professional training for faculty.

A new intrusive advising program called Emerging Scholars will increase the number of mandatory contacts with students during the critical period from registration to mid-term.

Already begun, the Equity Action Team has re-launched training efforts to improve campus-wide cultural competency in diversity, inclusion and equity.

The AtD Steering Committee re-commits to improving campus-wide communication to keep all constituencies informed about AtD progress.

Alliance for College Readiness: Alison Douglas

July 28th marked the end of the fourth Summer Bridge program offered to ECC students through the Alliance for College Readiness. This year's program was funded both through college funds and by a grant from Chase Bank. As in previous years, the Summer Bridge curricula are based on analysis of diagnostic testing on students who meet the Bridge placement criteria. The curricula are written and revised by collaborative teams of high school and college faculty. The Summer Bridge classes are also taught collaboratively by on high school, one college, and one reading specialist faculty member. New this summer was an "Option B" bridge for students who "just missed" placing into Eng 098 or Math 098 in addition to the "Option A" classes for students who just missed placement into college level math or writing. The Summer Bridge held some surprises both positive and negative. The "Option A" writing class students did not place into Eng. 101 at the high rates we had seen in previous years (only 43% moved into Eng. 101), but the "Option B" writing students and both levels of math students showed great improvement. Only 13 students were eligible for the "Option B" writing bridge, but of the five who enrolled, 100% improved their placement – 80% moved up to English 101 saving themselves two semesters of developmental writing

classes! In the math classes, 90% of the “Option B” students improved their placement, and 30% of those placed into college level math. In the “Option A” math classes, 71% of the students placed into college level math, and 71% of those students improved by more than one level.

Overall, the Summer Bridge saved our students 133 credit hours of developmental coursework and over **\$13,000** in tuition and an estimated **\$3,700** in textbook costs! **Estimated long-term savings: \$45,000:** 15 students are now “completely college ready,” potentially saving themselves a full semester of time to goal completion – that’s an estimated \$3,000 per student! The Summer Bridge faculty and curriculum writers included faculty from all four high school districts in Community College District 509. ECC faculty participating in the 2011 Summer Bridge included Ken Beynon, Stephanie DeFranco, Mary Elfring, John Mravik, Katie O’Shaunessy, Sandy Ratter, Joyce Ross, and Vicki Walker.

Amendments:

Dan Kocher

Constitution/By-laws Report presented and voted on at 8/18/11 ECCFA meeting

Assessment Committee:

Eric Long

No Report

BOT Finance Committee:

Linda Hefferin

Dates and agenda items for the 2011/2012 Finance Committee were presented: October 5, 2011, at 8:30 a.m.; December 12, 2011, 2 p.m.; March 12, 2012, at 2 p.m.; and May 7, 2012, at 2 p.m. Meetings are typically held in UBC 103 unless there is a room conflict.

Communication Liaison:

Gary Christenson

No report

COPE:

Ron Kowalczyk

No report

Curriculum:

Joe Rosenfeld

No report

Elections:

Bill Demaree

No report

Faculty Development:

Beth Santell

No report

FAVs

Rick Bonnom

Working with SSECCA’s Vickie Wiskirchen to select date(s) to return to Northern Illinois Food Bank for a joint volunteer activity

GIST:**David Burke**

On May 26th, a group of 8 faculty and 3 administrators embarked on a 14 day journey to China under the auspices of ECC's Title VIA grant. The faculty included Joyce Fountain, Clark Hallpike, Marc Healy, Linda Hefferin, Leslie McTighe, Li Na, and David Zacker, as well as Project Director David Burke. Administrators included Deans Mary Hatch, Mi Hu, and Ruixuan Mao. Landing in Beijing after a 13 hour flight, over the next two days the group toured the Great Wall, Tiananmen Square, the Forbidden City, the Temple of Heaven, had lunch in a neighborhood restaurant, visited the Bell Tower, and had dinner in the home of a Chinese family. Departing for Chongqing, the faculty met with their counterparts at Southwest University and Chongqing Technology and Business University for several days to discuss two-way exchange procedures for ECC faculty, students, and administrators, and to learn more about our academic interests centering on China. Then, flying to Xi'an, the group did a site visit to the archeological digs of the Terracotta soldiers and visited a gift emporium and rug-making factory. A tour of the city wall, and the great Pagoda in Xi'an was also undertaken, as was an afternoon visit to the Bathing House where Chiang Kai Shek was captured by Chairman Mao at the time of the revolution. The group next went to Shanghai to better understand the business culture of contemporary China, and also visited Suzhou where site visits were done to a silk farm and weaving establishment, a pearl factory and jewelry store. Returning to Shanghai by bullet train, the group spent its last night in China exploring the Muslim quarter in Shanghai. Faculty have now incorporated their learning experiences from China into their course infusion projects. On Friday, August 19th, the group met once again in UBC to share their course development and course infusion projects with one another, following up with a dinner in Bartlett at the Four Seasons Restaurant, known for its excellent Chinese and Japanese cuisine. The group has decided to continue meeting during the 2011 – 12 academic year, twice a semester, as a China Study Group. This will help the group continue its progress in bringing a coordinated program of China studies, including Mandarin, to the ECC campus. Additionally, a 2 + 2 program is being coordinated with Benedictine University so ECC students wishing to transfer there for third and fourth year Mandarin will have a smooth transition from ECC into the Global Studies program at Benedictine if they so wish.

For the 2011 – 12 academic year, ECC's Title VIA grant program will emphasize India while continuing its work with the China curriculum. Thirty-five faculty who teach high-enrollment Gen Ed courses have been invited to apply for course infusion projects related to India. A separate competition will be held in late fall 2011 amongst the ten who are selected for course infusion projects to apply for a study trip to India next spring/summer. It is anticipated that the grant will be able to fund four faculty for that trip. A Memorandum of Understanding (MOU) has been

signed by the Registrar of North East Hill University, Shillong, India. We are waiting upon its receipt at ECC, and Dr. Sam's signature.

Work is continuing to advance a MOU with Inter-American University in Puerto Rico. As of this writing, there is a strong possibility of obtaining a signed MOU between our two institutions. This will enable a student exchange program to be developed between ECC and Inter-American University.

Grievance: **Howard Russo & Sue Ford**
No report

Honors: **Johanna Cummings**
No report

Humanities Center: **David Burke**

The Humanities Center's International Film Series, led by Tim Karr, will be presenting three films this fall in ATC Auditorium. The first film to be shown is "The Lives of Others" on Friday, September 9th at 7:30 PM, with a repeat showing on Thursday, September 15th at 7:00 PM. This film won the 2006 Oscar for Best Foreign Language Film. Both a political thriller and human drama, the film begins in East Berlin in 1984, five years before Glasnost and the fall of the Berlin Wall, and takes us to a reunited Germany in 1991. The film traces the gradual disillusionment of a highly-placed East German officer who works for the Stasi, East Germany's all-powerful secret police whose goal was to know everything about "the lives of others." The second film will be "The Sea Inside" which won the 2004 Oscar for Best Foreign Language Film. Based on a true story, The Sea Inside is about the struggle Spaniard Ramon Sampedro endured as he waged a 30 year campaign to win the right to end his life with dignity. The Sea Inside will be screened on Friday, October 14th at 7:30 PM and again on Thursday, October 20th at 7:00 P.M. The third film in the fall series is a Bollywood comedy: "Lage Raho Munna Bhai." This film stars the popular South Asian actor Sanjay Dutt as a Mumbai underworld don who begins to see the spirit of Mahatma Gandhi, eventually learning about Gandhi's life and principles. Interwoven is a love story with the don's opportunity to apply Gandhian principles to help overcome a corrupt real-estate developer who has seized the house of the don's radio jockey girlfriend. Showings are on Fridays, November 11th and 18th at 7:30 PM.

The Humanities Center Speaker Series is joint-sponsoring with OLAS a talk by Fidel Castro's daughter who will speak in ATC Auditorium on September 20th from 11 AM – 1 PM on "Fidel Castro's daughter: An Exile's Memoir of Cuba." The full complement of speakers for fall semester is still being negotiated, so look for our forthcoming announcements.

Socrates Café will continue with its philosophical discussions, time and dates to be announced.

Insurance: **Lynn Ducar & Vicki Walker**
No report

Learning Communities (Steering): Alison Douglas
Five faculty members and ECC's learning communities liaison to the administration attended the annual National Summer Institute on Learning Communities June 20th - 24th (a program of the Washington Center for the Improvement of Undergraduate Education). The conference, held at the Evergreen College in Olympia, Washington, brings together national experts on integrative learning and colleges/universities across the country in various stages of implementing learning community programs. In addition to plenary and workshop sessions, the Institute includes intensive "team work" session during which each college (with the assistance of expert mentors) develops its plan of action for the coming years' work on integrative learning which they present at the end of the conference. Other community colleges who listened to ECC's presentation were impressed with the program ECC faculty had built, especially without specific financial or institutional backing. The ECC team included faculty who were new to learning communities as learning community veterans, and this diversity allowed for synergistic learning that we hope will benefit the college in the years to come. The ECC Team included Sharon Baker(Psy), Tina Ballard (Rdg), Ken Beynon (Mth), Alison Douglas(Eng), Mary Perkins(Col 101), and Colleen Stribling (ESL). The team is grateful for the Faculty Development Committee's support which funded this group project.

MAGIC: **Kim Tarver & Clark Hallpike**
No report

Membership: **Connie Orbeta (as of 8/19/11)**
Full time faculty (100%)
144 Members
(0 non-members)
143 eligible
UA1s (61%)
105 Members
(67 non-members)
172 eligible
UA2s (89%)
179 Members
(20 non-members)
199 eligible
INAs
15

3 Members

Total signed members 430

Total 529 Faculty

Negotiations: **Luis Martinez**

No report

Scholarship: **Bev Augustine**

No report

Sentinel: **Bill Demaree**

Sentinel Dates for 2011-2012

Due Date	Publication Date
Tues., 12 Sept. 2011	Thurs., 15 Sept. 2011
Thurs., 13 Oct. 2011	Monday, 17 Oct. 2011
Fri., 11 Nov. 2011	Tues., 15 Nov. 2011
Fri., 9 Dec. 2011	Tues., 13 Dec. 2011
Mon., 13 Feb. 2012	Wed., 15 Feb. 2012
Mon., 12 March 2012	Thurs., 15 March 2012
Thurs., 12 April 2012	Mon., 16 April 2012
Thurs., 10 May 2012	Mon., 14 May 2012

Sick Bank: **Ellie Swanson**

There are currently 430 days in the pool and solicitation for contributions for the 2011/2012 academic year are underway. During the 2010/2011 year 63 days were granted from the pool.

Social Media **Jessica Carpenter**

Even over the summer there were over 50 visits a week and over 250 active monthly users. Over the summer facebook covered the IL pension situation (SB512), a situation at COD where the faculty advisor for the student newspaper was removed from her advisory position, ECC Relay for Life, the new legislation to come out of work between IL government WITH the IL teachers union (SB7), the special Olympics, changes in federal funding for higher ed, SB1556 (an attempt to curtail bargaining rights for a small number of IL public workers), changes in Union rules to reduce voting delays, finalization of SSECCA's contract and many other topics (that was just up until July 14!).

Strategic Planning Committee: **Elizabeth McNulty**

The committee will start up again in September to work on the FY2013 to FY2016 Strategic Plan. Phil Garber mentioned that the Performance Report for FY2011 will be available later this summer. This report shows the progress on key indicators tied to the current Strategic Plan.

Summer ULI Reports

Jessica Carpenter: Over the summer I attended the ULI Negotiations I training in Hoffman Estates. As I told the instructors, this was the most useful work related conference I have EVER been to. I am happy to report that in my particular role play, as the leader of the union team we

secured good contract improvements for our workers (of course, with a contract as bad as the sample contract you could hardly make it worse)! I would recommend this particular ULI session to everyone; just make sure you bring your acting skills. It was very interesting to see the differences in how the negotiation process works at other schools.

Webmaster:

Tammy Ray

No Report

Attachments to the electronic copy of Senate agenda or handouts available at the Senate meeting on Wednesday:

ECCFA Committee reps elected on August 2011 Opening Day (8/23/11)

DIVISION

SENATOR(S) Responsible

BUS Assessment: One opening remains Honors: One opening remains	Linda Hefferin
CABS Assessment: One opening remains	Lori Clark, Cindy Hutman, Pat O'Brien, Glenn Turner
HP Academic Computing: One opening remains Academic Policy: Two openings remain Assessment: One opening remains Curriculum: One opening remains Honors: One opening remains	Mary Arndt, Michele Brynelsen
LVPA Academic Policy: One opening remains	Joel Peck, Howard Russo
MSE Assessment: One opening remains	Luis Martinez, Miroslav Rezac
SSCT Academic computing: One opening remains Academic Policy: Two openings remain Assessment: One opening remains Curriculum: One opening remains Honors: One opening remains Sick Bank: One opening remains	Len Fitzpatrick, Gary Norden
UAF 1 Senate: One opening remains	Cassandra Watson

ECCFA/Senate Meeting Dates for 2011-2012 (approved 5/8/11)

DATE	TIME	ACTIVITY	LOCATION
FALL SEMESTER 2011			
August 18, 2011 (R)	12:00-2:30 PM	ECCFA General Member Meeting & Luncheon	UBC Dining
August 19, 2011 (F)	9:00-10:00 AM	New Faculty Intro/Welcome to ECCFA Meeting	ICT 203
August 19, 2011 (F)	10:30-12:00 PM	New Student Convocation	EVC
August 19, 2011 (F)	1:00-2:00 PM	Instructional Coordinator/ECCFA Meeting	UBC 104
August 24, 2011 (W)	3:00-5:00 PM	Senate Meeting	UBC 103
September 7, 2011(W)	3:00-5:00 PM	Senate Meeting	UBC 103
September 21, 2011(W)	3:00-5:00 PM	Senate Meeting	UBC 103
October 5, 2011(W)	3:00-5:00 PM	Senate Meeting	UBC 103
October 19, 2011(W)	3:00-5:00 PM	Senate Meeting	UBC 103
November 2, 2011(W)	3:00-5:00 PM	Senate Meeting	UBC 103
November 16, 2011 (W)	3:00-5:00 PM	Senate Meeting	UBC 103
November 30, 2011 (W)	3:00-5:00 PM	Senate Meeting	(NOTE: Thanksgiving 11/24) UBC 103
December 14, 2011(W)	3:00-5:00 PM	Senate Meeting	UBC 103
December 16, 2011 (F)		Grading Day AND Graduation	
December 19, 2011 (M)	8:00 AM	Grades due	(NOTE: Classes end TH 12/15)
SPRING SEMESTER 2012			
January 12, 2012 (R)	TBA	ECCFA General Member Meeting & Luncheon	UBC Dining
January 13, 2012 (F)	9:00-10:00 AM	New Faculty Intro/Welcome to ECCFA Meeting	ICT 203
January 13, 2012 (F)	1:00-2:00 PM	Instructional Coordinator/ECCFA Meeting	ICT 203
January 18, 2012(W)	3:00-5:00 PM	Senate Meeting	UBC 103
February 1, 2012(W)	3:00-5:00 PM	Senate Meeting	UBC 103
February 15, 2012(W)	3:00-5:00 PM	Senate Meeting	UBC 103
February 29, 2012(W)	3:00-5:00 PM	Senate Meeting	UBC 103
March 14, 2012(W)	3:00-5:00 PM	Senate Meeting	UBC 103
April 4, 2012(W)	3:00-5:00 PM	Senate Meeting	(NOTE: Spring Break 3/28) UBC 103
April 18, 2012(W)	3:00-5:00 PM	Senate Meeting	UBC 103
May 2, 2012(W)	3:00-5:00 PM	Senate Meeting	UBC 103
May 16, 2012(W)	3:00-5:00 PM	Senate Meeting	UBC 103
May 17, 2012 (R)		Grading Day	(NOTE: Classes end W 5/16)
May 18, 2012 (F)		Graduation	
May 21, 2012 (M)	8:00 AM	Grades due	