



FEDERATION OF
HIGHER EDUCATION
FACULTY AND
PROFESSIONALS
AFT-IFT / AFL-CIO



ECCFA Senate Meeting
Wednesday, April 13, 2011
3:00 PM – 4:30 PM
UBC 119

(Note room change for this meeting)

Call to Order (at 3:00 PM): Sarah Dye
Recognition of Visitors & Guests: Sarah Dye

Secretary’s Report: Lori Clark
(March 30, 2011 Senate meeting minutes)

Treasurer’s Report: Linda Hefferin

President’s Report: Sarah Dye

1st Vice President’s Report: Luis Martinez

2nd Vice President’s Report: Susan Ford

3rd Vice President’s Report: David Lawrence

Committee Reports (written reports at end of agenda)

ECCFA Officers	Sarah Dye, Luis Martinez, Sue Ford, Dave Lawrence, Lori Clark, Linda Hefferin
Academic Computing	Dan Kocher & Mary Peterhans
Academic Policy	Dawn Munson & Jennifer McClure
Achieving the Dream	Linda Hefferin & Sarah Dye
Alliance for College Readiness	Alison Douglas
Amendments	Dan Kocher
Assessment	Shawn Mikulay
Board of Trustees (BOT) Finance Committee	Linda Hefferin
Communication Liaison	Gary Christenson
Committee on Political Education (COPE)	Ron Kowalczyk
Curriculum	Maureen Lange
Elections	Bill Demaree
Faculty Development	Beth Santell
Faculty Association Volunteers (FAV)	Dan Kernler
Global & International Studies Taskforce (GIST)	David Burke
Grievance	Howard Russo & Sue Ford
Honors	Alice Biggers
Humanities Center	David Burke
Insurance	Lynn Ducar & Vicki Walker
Learning Communities	Alison Douglas

Multicultural and Global Initiatives Committee (MAGIC)	Kim Tarver & Clark Hallpike
Membership	Connie Orbeta
Negotiations	Luis Martinez
Scholarship	Bev Augustine
Sentinel	Bill Demaree
Sick Bank	Ellie Swanson
Strategic Planning	Liz McNulty & Phil Garber
Webmaster	Tammy Ray

Special Orders

Approval of committee members (treat as Consent Agenda)

COPE

Old Business

OSHA Seminar Report (Dan Kocher, Gary Norden, Howard Russo, Dave Reich, Miroslav Rezac)

New Business

Division Issues

Adjournment

Written Reports for April 13, 2011

Officers' Reports

Secretary's Report:

Lori Clark

Minutes for March 30, 2011, meeting sent to Senators by separate email

Treasurer's Report:

Linda Hefferin

See separate handout available at Senate meeting

President's Report:

Sarah Dye

We received word this week from the IFT that Susan Ford (UAF2) has been appointed to the IFT Higher Education Committee with a three year term that expires in 2013. Marcia Luptak (UAF2) has been designated as the alternate. Earlier Jane Lehmann (current UAF2, retired Professor of Reading) was appointed to the IFT Retirees Constituency Council.

From AFT President Randi Weingarten:

I hope you were inspired by the events of the "We Are One" Week of Action. Based on the reports I got, plus my own experiences at the events I was honored to join, it's clear the week was awesome- but it's just the beginning.

The AFT was proud to stand with our brothers and sisters in the labor and civil rights movements, as well as with students, seniors and other allies, to commemorate the life and work of the Rev. Martin Luther King Jr. The anniversary of his assassination 43 years ago while advocating for Memphis sanitation workers was a perfect opportunity to shine a light on the current assaults on workers.

I cannot overstate how much I appreciate efforts by you and other leaders to make "We Are One" the tremendous success that it was. From Trenton, N.J., to San Francisco, from Miami to Ann Arbor, Mich., AFT affiliates sponsored or participated in hundreds of rallies and other events. **These events served an important purpose: They put elected officials and others on notice that the community is standing with labor, and that together we will fight efforts to silence our voices.**

The community is standing with us because they understand that our fight is their fight. It's a fight for high-quality education opportunities for all children. It's a fight to make college affordable and accessible. It's a fight for decent jobs. And it's a fight for the same basic civil rights that the Rev. King fought for decades ago.

Someday, we will reflect back on "We Are One" and be very proud of the role we played in making it a success. But for now, there is still much work to do. The spirit of "We Are One" must continue long after the last rally is held and the last speech is given. We need to take this moment in time and transform it into a movement. Not just a labor movement, but into a movement for all who want the American dream to be revived.

It's no secret that workers across our nation are facing unprecedented challenges. At home, they are facing the stress of providing for their families and paying their bills. At work, politicians are using them as scapegoats for the continuing effects of a recession they neither caused nor could have prevented.

As we have seen over the last few months in Wisconsin, Indiana, Ohio and elsewhere, tens of thousands of union members are standing tall and speaking out against attacks on their rights and their values. They are being joined by students, parents, clergy members and others who have flooded state capitals to show their support. They know that this is more than a labor issue.

It's impossible not to be inspired by this collective action. It's why we do what we do. **That's why I'm asking you to join me in making "We Are One" the first step in the long journey toward transforming a moment into a movement for students and for working families: a movement for educational opportunity, for economic dignity and for a voice—our right to be engaged in our democracy and our workplaces.**

We are one, and together we can make a difference. Thank you again.

1st Vice President's Report: **Luis Martinez**
No report

2nd Vice President's Report: **Susan Ford**
No report

3rd Vice President's Report: **David Lawrence**
No report

Committee Reports

Academic Policy: **Dawn Munson & Jennifer McClure**
APC held its scheduled meeting on March 28th but did not have a quorum. No business was conducted.

Academic Technology: **Dan Kocher & Mary Peterhans**
No report

Achieving the Dream: **Linda Hefferin & Sarah Dye**

- Please continue to encourage your colleagues to become AtD champions! Send an email to Sarah Dye (sdye@elgin.edu) with the Subject line: "I Want to be an AtD Champion" to be added to our growing list. The **AtD Champions** list currently includes faculty, staff, and administrators:
 - **Faculty:** Candy Moore, Marcia Luptak, Chalyce Deterding, Mary Peterhans, Elena Gardea, Beth Santell, Sumitra Duggirala, Dan VanTassel, Susan Timm, Celia Ramos, Lynn Ducar, Catherine

Moushon, Joyce Fountain, Clark Hallpike, Dawn Munson, Shawn Mikulay, Stephanie Franco, Heidi Brelsford, Crystal Kerwin, Beth Santell, Patti Jachowicz, Sarah Dye, Linda Hefferin, Arturo Vasquez, Ron Kowalczyk, Roger Ramey, Cindy Hutman, Pat O'Brien, Maria Kazmi; Cassandra Watson, Michele Brynelsen, Dan Kocher, Dave Lawrence, Josefana Aleman, Mary Arndt, William Demaree, Jeff Weisman, Marta Walz, Tim Anderson, Michele Noel, Ruby Sanny, Rachael Tecza, Patrick Parks, Abraham Martinez-Cruz, Tammy Ray, Gary Norden; Jessica Carpenter; Connie Orbeta; Donna Garcia (49)

- **Staff:** Stephanie Bonvallet, Phil Howard, Elaine Reid, Jacque Sweetman, Vany Wells, Kathy Meisinger. Vicki Bethke, Linda Puchyr (8)
- **Administration:** Sharon Konny, John Brzegowy, Kathy Stover, Wendy Miller, Margaret Parker, John Coffin, Sharon Colby, Kim Hinrichs, Annabelle Rhoades, Peggy Gundrum, Sandi Brown, Susan Scott, Marilyn Prentice, Julie Hartley, Bev Felder, Bruce Austin, Jorge Phillips, Debra Tewolde, Micaela Banks, Daysi Diaz-Strong, Erica Romano, Frank Hernandez, Deborah Wollenberg, Irina DelGenio, Julie Schaid, Michael Shepherd, Jennifer McClure, Kristin Richmond, Amybeth Maurer, Peggy Heinrich, Irene Birkholz-Benter, Tony Spahr, Susan Van Weelden, Jeffrey Arena, Lauren Nehlsen, Tammy Few, Holly Lawyer, Michael Shepherd, Heather Larkin, Kathleen Callahan, Rose DiGerlando (42)

Alliance for College Readiness: **Alison Douglas**
No Report

Amendments: **Dan Kocher**
No report

Assessment Committee: **Shawn Mikulay**
No Report

BOT Finance Committee: **Linda Hefferin**
No report

Communication Liaison: **Gary Christenson**
No report

COPE: **Ron Kowalczyk**
On April 5, 2011, Eleanor "Ellie" MacKinney, John Duffy and John Dalton were elected to the ECC Board of Trustees.

Last weekend, ECC instructors joined thousands of other Illinois teachers, painters, carpenters and other public service workers at the "We Are One" rally in Chicago to show support for union employees in Wisconsin and

other states where political leaders have proposed limiting collective bargaining rights. The rally was tied to the April 4 anniversary of the assassination of Dr. Martin Luther King, who was killed in 1968 while in Memphis to march with sanitation workers.

Curriculum:

Maureen Lange

No meeting on April 1 due to lack of quorum.

Elections:

Bill Demaree

Absentee Ballots available Tuesday, 12 April, through Monday 18 April.

Elections: Tuesday and Wednesday, 19 and 20 April.

Run-off Elections (if needed) Monday and Tuesday, 25 and 26 April.

New Senators seated Wednesday, 27 April.

Faculty Development:

Beth Santell

Reminder Statement from the Fulltime Handbook:

May 1	<p>In support of budget preparation, faculty are encouraged to submit a memorandum to the Vice President for Finance & Administration (Sharon Konny) with an estimate of the maximum number of credit hours, certified and alternate lane, expected to be added to the total on record for lane movement purposes in the coming salary year by May 1 for each year this contract is in effect.</p> <p>Last submission date for proposals to be considered by the Committee before summer recess shall be one week before the final scheduled spring meeting of the Faculty Development Committee.</p>
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If you have questions please refer to eNet, committees, Faculty Development. There you will find the appropriate handbooks and forms, as well as your division representative to consult if you have questions. We have 3 meetings left where we will consider individual proposals. If individual proposals are not submitted by May 2nd, they will not be considered until our August meeting. Please let me know if you have any questions -- Beth Santell Ext. 7224

Proposals Due	Meeting Scheduled
April 11	April 21
April 25	May 5
May 2	May 12

FAVs

Dan Kernler

Rick Bonnom has been approved as the new chair of the ECCFA FAVs Committee. We thank him for his willingness to serve.

In addition, we thank Dan Kernler for his stewardship of this committee and for his creativity and diligence in finding and organizing opportunities for our faculty to participate in volunteer activities.

GIST:

David Burke

No report

Grievance:

Howard Russo & Sue Ford

No report

Honors:**Alice Biggers**

No report – the committee has not met for the past two months

Humanities Center:**David Burke**

We are very pleased to announce that the ECC Humanities Center now has a presence on the web at

www.elgin.edu/humanitiescenter.

From that link, you will discover general information about the activities of the Humanities Center, organizational structure, mission, etc. Our website is a rich source of information pertaining to opportunities in the humanities, locally, nationally and internationally.

You will also find links to sites for some of the primary functions of the Humanities Center, i.e. The Humanities Center Speakers Series, International Film Series (including the Tournees Film Festival), and Socrates Café. It is at these links that you will find times, dates, places of Humanities Center events at ECC.

The Humanities Center website has been developed to support all members of the ECC community who wish to know about current opportunities and events in the Humanities at ECC but whose schedules might not readily allow them to come to the Center's office.

While our website has much of the information available at the Center itself, not all of that information is on the website so please do feel free to drop in and explore the Center's resources with us when you can. The Humanities Center is located in ICT 102A and who knows, being of a friendly nature, we might even buy you a cup of coffee!

Insurance:**Lynn Ducar & Vicki Walker**

The Insurance Committee met on April 8th. Our health care renewal is coming up on July 1st. We hope to receive preliminary rates at the Insurance meeting on May 13th.

There are a number of Health Care Reform Act* changes that may impact our new plan. The impact depends on whether our plan will be grandfathered for 2011. This is a decision made by Blue Cross/Blue Shield. If our policy is grandfathered, we will not have to comply to the 2011 Health Care Reform Act changes. However, if our plans are not grandfathered, we will have to comply to the changes with required improvements in benefits as well as the increased costs associated with those benefits. It was reported that other companies that comply to the changes in the Health Care Reform Act experienced an increase of between 15 – 40% in premiums.

In 2009 State Law required employers to offer health care coverage to our unmarried children up to the age of 26. ECC complies to this law. The Federal Law has now caught up and requires employers to cover their employee's adult children. There is one difference. Plans will have to cover married adult children up to the age of 26. ECC will need to comply to this law with our new plan.

Claims in the PPO plan are up this year. We don't know the

results yet for the HMO plan. An increase in claims is one factor considered when determining new rates for the following year.

If you have questions about the Health Care Reform Act, visit www.kff.org. This is the website for the Henry J. Kaiser Family Foundation. It is a non-profit private operating foundation dedicated to producing and communicating the best possible analysis and information on health issues. Vicki Walker and Lyn Ducar also have copies of the following information: 1) Important Legislative Information, 2) Summary of Preventive Care Coverage at 100%, 3) Health Reform Implementation Timeline, and 4) Summary of New Health Reform Law. If you would like copies, contact either Vicki or Lyn.

- Formally called the “Patient Protection and Affordable Care Act of 2010 (PPACA)”

Learning Communities (Steering): Alison Douglas

No report

MAGIC:

Kim Tarver & Clark Hallpike

Upcoming events

- Book Discussion, Chindia. April 18, 3:00-4:30; ICT 201
- China Discussion(co-sponsor with GIST) (co-host with D. Burke, Holt & Hallpike) 4/20, evening activity
- Freedom Riders- DuSable Museum, 4/9 2:00-6:00 (coming it PBS in May)
- End of the Semester Theater Party, Three Cups of Tea, 2:00 Matinee followed by dinner, TBA
- April 12 6:00-9:00, Skyn Deep (film and discussion) Rockford
- Dealing with Diversity Institute, WIU, May 17 & 18
- Walking the Walk of Diversity, Richland Community College, June 9 & 10

2011-2012 Academic Year Planning & Development

Fall

- Coordinate with new faculty orientation committee; other recruitment activities
- Dinner Dialogues Series
- Book Discussions; reviewing and seeking recommendations; The Battle Hymn of the Tiger Mother
- Meetings with planned learning experiences based on book chapters or series of articles
- Co-host event with Latino Heritage Month Committee
- Recommendations for writer’s center and films submitted to chairs
- Speaker Activity
- Repeat MAGIC Rep Hiring Committee training

Spring

- submitting new initiative regional activity for students and higher ed

faculty and administration with Key note and break out sessions;
generating themes and concepts
- Black History Month- The Warmth of Other Suns, Isabel Wilkerson;
Read-In; BAM!
-Stand Against Racism, host an activity to coincide with National Event
-Coordinate with Lori Clark for event/activity

Membership:

Connie Orbeta (as of 3/28/11)

Spring Semester 2011

Full time faculty (100%)

143 Members

(0 non-members)

143 eligible

UA1s (59%)

99 Members

(70 non-members)

169 eligible

UA2s (89%)

175 Members

(21 non-members)

196 eligible

INAs

15

3 Members

Total signed members 407

Total 523 Faculty

Negotiations:

Luis Martinez

The ECCFA Negotiation Team is inviting all faculty members for a vigil in support of a reasonable settlement of the current negotiation.

Date: Wednesday, April 13.

Time: 4:00 pm

Where: Outside ICT 126.

Scholarship:

Bev Augustine

No Report

Sentinel:

Bill Demaree

This month's Sentinel is delayed.

Sick Bank:

Ellie Swanson

No Report

Strategic Planning Committee: Elizabeth McNulty
No Report

Webmaster: Tammy Ray
ECCFA Website

- There were **over 87,500 hits** on the ECCFA Website in the past month, most of which were to the ECCFA blog.
- A site redesign has been started
- Senate Agenda & Minutes – Most recent agenda and approved minutes are posted at <http://eccfaculty.org/minutes>, when they become available.
- ECCFA News & COPE News - Several posts were made regarding the “We Are One” rally in Chicago, which occurred on April 9.

ECCFA Blog – A link to the ECCFA Blog, *Dispatches* is available on the ECCFA Web site home page. The blog may also be accessed by going to <http://eccfaculty.org/blog>.

ECCFA Facebook Group – The ECCFA Facebook page has had approx. **73,000 page views** in the past month. (Page views are the number of times fans and non-fans have viewed news feeds posted on the page.) Of those viewing the page, 45% fall into the 18-24 age group. Additionally, over 325 users have indicated that they like our page.

ECCFA Contact List – Approximately 350 ECCFA members have entered their personal email address and cell phone number via the online ECCFA Contact List form. This information would only be used in the event of a job action and will not be shared with anyone outside of ECCFA. In order to maintain timely communication with members in the event of a job action, please remember to complete the form. If you have all ready entered information, there is no need to re-enter it. Contact Gary Christenson or Tammy Ray if you need additional information.

To date, two emails have been sent out to members on the distribution list.

Attachments to the electronic copy of Senate agenda or handouts available at the Senate meeting on Wednesday:

1. **Treasurer’s Report** (Linda Hefferin)

From ELECTION COMMITTEE Chair Bill Demaree

Here is the latest list of nominees for Senate and faculty committees. There are still openings in several places. I can continue to take nominations for another day or so but I also need to get the ballots ready for absentee voters this week.

NOTE: Positions not filled through the April elections will need to be filled at Opening Day Fall division meetings!

Elections are scheduled for Tuesday and Wednesday, 19 and 20 April. If you are certain that you will not be on campus either of those two days.

If you are certain that you will not be on campus those two days, let me know ASAP and I can arrange an absentee ballot for you.

Otherwise, we will need judges and voters for the two scheduled voting days. Look for a call for judges later this week. Elections will be held in the union office, MSC 100a.

Elections April 2011

LIB/COUN

*Honors: **One opening: Eartha Collier**

*Senate: **One opening: Armando Trejo**

BUS

*Academic Policy: **One Opening: Heidi Eaton**

*Assessment: **One opening**

*Grievance: **One opening: Roger Ramey**

*Honors: **One opening**

CABS

*Academic Computing: **One opening: Shawn Mikulay**

*Academic Policy: Cummings, Kane, Szabo continue. **One opening: Dawn Munson**

*Assessment: Sanny continues. **Three openings, one one-year and two two-year positions: Eric Long**

*Curriculum: Anderson, Rosenfeld, and Raval continue. **One opening.**

*Faculty Development: Healy and Walz continue. **Two openings: Pat O'Brien, Jessica Carpenter**

*Honors: Tecza continues. **One opening: Mary Elfring, Tim Anderson, Sara Baker, Johanna Cummings**

*Senate: Hutman and Turner continue. **Two openings: Elizabeth McNulty, Pat O'Brien, Lori Clark**

Sick Bank: **One opening: William Demaree**

HP

*Academic Computing: **One opening.**

*Academic Policy: **Two openings.**

*Assessment: Wallicek continues: **One opening.**

*Curriculum: Taylor continues. **One opening: Maureen Lange**

*Faculty Development: Brynelsen continues. **One opening: Maria Kazmi, Kelly Woyach**

*Honors: **One opening**

LVPA

*Academic Policy: **Two openings.**

*Assessment: Linville continues. **One opening: Tina Leverenzzi.**

*Curriculum: **Two openings. Tim Malone**

*Faculty Development: Orbeta continues. **One opening: Marybeth Koos, Abraham Martinez-Cruz**

*Senate: Peck continues. **One opening: Howard Russo**

*Sick Bank: **One opening: Cathy Tomasik**

MSE

- *Academic Computing: **One opening: Steve Trail**
- *Academic Policy: Kurpius and Vogt continue. **One opening: Terri Martin**
- *Assessment: Whitsitt continues. **One opening.**
- *Faculty Development: Becker continues. **One opening: Patrick Gordon**
- *Grievance: **One opening: Elizabeth Becker**
- *Senate: Martinez continues. **One opening: Miroslav Rezac**
- Sick Bank: **One opening (1 year term): Miroslav Rezac, Dan Kernler**

SSCT

- *Academic computing: **One opening**
- *Academic Policy: **Two openings.**
- *Assessment: Teets continues. **One opening.**
- *Curriculum: Bader continues. **One opening.**
- *Faculty development: **Two openings Len Fitzpatrick, Gary Norden.**
- *Grievance: **One opening: Fabio Martinez.**
- *Honors: **One opening.**
- Sick Bank: **One opening:**

STUD SERV

- *Curriculum: **One opening: Patti Jachowicz.**

UAF (Both UAF1 and UAF2)

- *Assessment: **One opening: Sumitra Duggirala**
- *Faculty Development: **Two openings: Lynne Mayer, Marcia Luptak**

UAF 1

- *Senate: DeLong, Watson, and Walker continue. **Two openings: Carl DeCarlo**
- Sick Bank: **One opening: Cassandra Watson**

UAF2

- *Grievance: **One opening: Sue Ford**
- *Senate: Lawrence, Bonnom, Kocher, Luptak, Vaszily, Aleman, Tomasik continue. **Three openings: Joyce Ross, Loretta McCallister: Chad Pearion**
- Sick Bank: **One opening: Sue Ford**

It would be a good idea to encourage faculty to forward this information to their off-campus email accounts- since in the event of a work action when you would need this information most you might not have it if it is only living in your elgin.edu inbox! So I am including it again in this reminder. If you have not already done so, please make sure ECCFA has your off-campus contact information (#1 below).

This week:

Tuesday April 12- All Faculty Meeting 5:30 PM UBC dining room

Wednesday April 13- Vigil in support of Negotiations 4:00 PM till ??? outside ICT 126 – Friends and family are welcome.

#1 ECCFA Contact List: <http://eccfaculty.org/list/>

Be sure to fill out your contact information because this will be the only way we can communicate with one another in the event of a Job Action that takes us off campus.

Other ways to stay in contact with the state of negotiations include our ECCFA facebook page here:

ECCFA Facebook: <http://www.facebook.com/eccfaculty>

Stay in touch with the ECCFA through our Facebook presence. You can "LIKE" us to be able to post comments yourself, but you can also just visit and read what is there without comment.

The ECCFA website here:

ECCFA Website: <http://eccfaculty.org>

Use our standard means of communication which includes our contract, schedule of Senate meetings, archived Senate minutes and Sentinels, COPE page, etc.

And Gary's ECCFA Blog here:

ECCFA Blog: <http://eccfaculty.org/blog>

Quickly learn what has happened at the most recent contract negotiations meetings with the BOT team by reading Communications Liaison Gary Christenson's blog entries.

Don't forget to note the informational meeting scheduled April 12 (Tuesday) at 5:30 pm on your calendars (location TBD). See you there!

In Unity-

Dr. Jessica Keir Carpenter – Communications Team