



FEDERATION OF
HIGHER EDUCATION
FACULTY AND
PROFESSIONALS
AFT-IFT / AFL-CIO



ECCFA Senate Meeting
Wednesday, December 15, 2010
3:00 PM – 5:00 PM
UBC 205

Call to Order (at 3:00 PM): Sarah Dye
Recognition of Visitors & Guests: Sarah Dye

Secretary's Report: Lori Macias-Clark
(December 1, 2010 Senate meeting minutes)

Treasurer's Report: Linda Hefferin

President's Report: Sarah Dye

1st Vice President's Report: Luis Martinez

2nd Vice President's Report: Susan Ford

3rd Vice President's Report: David Lawrence

Committee Reports (written reports at end of agenda)

Academic Technology:	Dan Kocher & Mary Peterhans
Academic Policy:	Dawn Munson & Jennifer McClure
Achieving the Dream:	Linda Hefferin & Sarah Dye
Alliance for College Readiness:	Alison Douglas
Amendments:	Dan Kocher
Assessment:	Shawn Mikulay
BOT Finance Committee:	Linda Hefferin
Communication Liaison	Gary Christenson
COPE:	Ron Kowalczyk
Curriculum:	Maureen Lange
Elections:	Bill Demaree
Faculty Development:	Beth Santell
FAVs:	Dan Kernler
GIST:	David Burke
Grievance:	Howard Russo & Sue Ford
Honors:	Alice Biggers
Humanities Center:	David Burke
Insurance	Lynn Ducar & Vicki Walker
Learning Communities	Alison Douglas
MAGIC:	Kim Tarver & Clark Hallpike
Membership:	Connie Orbeta
Negotiations:	Luis Martinez

Scholarship:	Bev Augustine
Sentinel:	Bill Demaree
Sick Bank:	Ellie Swanson
Strategic Planning:	Elizabeth McNulty & Phil Garber
Webmaster:	Tammy Ray
Other committees	

Special Orders

Approval of committee members (treat as Consent Agenda)

AtD Dev Ed Workgroup Co-Chair: Carol Szabo

Old Business

New Business

Division Issues

Storage space in the new classrooms in MPC and storage units in the MPC adjunct faculty offices (Marcia Luptak)

Adjournment

Written Reports for December 15, 2010

Officers' Reports

Secretary's Report:

Lori Macias-Clark

Minutes for December 1, 2010, meeting sent to Senators by separate email

Treasurer's Report:

Linda Hefferin

See separate handout available at Senate meeting

President's Report:

Sarah Dye

Thank you to the many ECCFA members who joined the Negotiating Team at last evening's BOT meeting. That kind of in-person support means much to the members of the team. Dr. Martinez's remarks to the board members, Dr. Sam, administrators, and audience were reasoned and beautifully presented. We each should remain hopeful that the new contract will be arrived at in the near future. As I have said on other occasions, we must, "Remain Calm and Carry On!"

From Lynnette Sculuca, our IFT Field Rep:

There are a number of Teacher Reform Legislation items expected to be proposed in January, and from what we have heard, much of it we will not like. The House Special Committee on Education Reform is holding hearings about some of these matters at the Illinois Math and Science Academy in Aurora. Among items for discussion are the elimination of traditional tenure and the rights of educational employees to strike.

We are trying to get as many "friendly" people to these December 16 and 17 meetings as possible, friends and relatives included. If there are any retirees we could tap to attend, that may help too. Attached is the flier on these hearings.

(See attachment at the end of this agenda for the meeting notice.)

An FYI from IFT Campaign Director, Beth Camplain, & Lynnette Sculuca, our IFT Field Rep:

IFT has recently launched a promotion to increase our presence on Facebook. In addition to promoting this through various online and print communications, we are asking for your help in spreading the word. One lucky IFT member will receive a FREE, custom designed, IFT Flip Ultra HD, the world's simplest shoot and share video camera. See the link below for more information.

<http://www.ift-aft.org/facebook>

With a large percentage of our membership participating in social media we want to make sure we are taking advantage of these mediums, but before they can be effective we have to increase our viewership. Let's see if we can get the number of people who "like" IFTs page into the thousands!

Congratulations to the NISOD Winners

The following individuals were selected by a faculty committee to

represent ECC at next year's NISOD conference:

- Lori Clark, Instructor of English
- Nicole Scherger, Assistant Professor II of Mathematics
- Leticia Starkov, Associate Professor I of Economics
- Katherine Storey, Coordinator of Student volunteer & Community Outreach Programs
- Laurel Vietzen, Professor II of Paralegal

Coming Events:

- ✓ Annual Holiday Breakfast on the faculty's contractually obligated Grading Day, Friday, December 17th starting at 7:30 AM.
- ✓ Fall Commencement Exercise, Friday evening, December 17th starting at 7 pm in the Events Center
- ✓ Fall 2010 Grades due to be posted in AccessECC *no later than* 8:00 AM on Monday, December 20th. Contact both your Dean's office and Registrar Jennifer McClure if you fail to meet this deadline ASAP.
- ✓ Opening Day Employee Convocation, Thursday, January 13th at 7:30 AM with Coffee Talks before and Breakout Sessions after and then ECCFA General Membership Meeting and Luncheon in the UBC Dining Room at 1:00 PM
- ✓ New Faculty ECCFA Introduction Meeting on Friday, January 14th at 9:00 -10:00 AM in ICT 203. ECCFA Senators and officers are encouraged to be there to greet the new faculty members.
- ✓ ECCFA Meeting with Instructional Coordinators on Friday, January 14th from 1:00 – 2:00 PM in ICT 203.
- ✓ TBA in February "Serving on Tenure Committees" for any faculty who did not attend one of the series of training sessions during Fall 2010 or who are being appointed to tenure committees for the first time for Spring 2011.

1st Vice President's Report:

Luis Martinez

Just a reminder: final examinations should be scheduled for the final exams week. We should be meeting all of our classes until the end of the semester, December 16.

2nd Vice President's Report:

Susan Ford

No Report

3rd Vice President's Report:

David Lawrence

No Report

Committee Reports

Academic Policy:

Dawn Munson & Jennifer McClure

No Report

Academic Technology:

Dan Kocher & Mary Peterhans

No Report

Achieving the Dream:

Linda Hefferin & Sarah Dye

From AtD Co-Chair Julie Hartley: Report to the BOT

This semester's implementation plans are underway. The Academic Advising team has begun case management pilots working with specific groups of at-risk students. The First-Year Experience team has introduced a new student checklist at orientations for spring semester. The Developmental Education team has received approval from the Curriculum Committee for a new course combining and accelerating the two highest-level courses in developmental math.

We also began collaborating with the other Illinois Achieving the Dream schools. We submitted a pre-application proposal for a Next Generation Learning Challenges grant in conjunction with Triton, Harper, Morton, Oakton, and Danville Community Colleges. The grant would allow us to create interactive, multimedia tutorials for students to use in preparation for placement testing and for course support in developmental and college-level Reading, Math, and English classes.

"I Want to Be a Champion"

Please continue to encourage your colleagues to become AtD champions! Send an email to Sarah Dye (sdye@elgin.edu) with the Subject line: "I Want to be an AtD Champion" to be added to our growing list. The **AtD Champions** list currently includes faculty, staff, and administrators:

Faculty: Candy Moore, Marcia Luptak, Chalyce Deterding, Mary Peterhans, Elena Gardea, Beth Santell, Sumitra Duggirala, Dan VanTassel, Susan Timm, Celia Ramos, Lynn Ducar, Catherine Moushon, Joyce Fountain, Clark Hallpike, Dawn Munson, Shawn Mikulay, Stephanie Franco, Heidi Brelsford, Crystal Kerwin, Beth Santell, Patti Jachowicz, Sarah Dye, Linda Hefferin, Arturo Vasquez, Ron Kowalczyk, Roger Ramey, Cindy Hutman, Pat O'Brien, Maria Kazmi; Cassandra Watson, Michele Brynelsen, Dan Kocher, Dave Lawrence, Josefana Aleman, Mary Arndt, William Demaree, Jeff Weisman, Marta Walz, Tim Anderson, Michele Noel, Ruby Sanny, Rachael Tecza, Patrick Parks, Abraham Martinez-Cruz, Tammy Ray, Gary Norden (46)

Staff: Stephanie Bonvallet, Phil Howard, Elaine Reid, Jacque Sweetman, Vany Wells, Kathy Meisinger (6)

Administration: Sharon Konny, John Brzegowy, Kathy Stover, Wendy Miller, Margaret Parker, John Coffin, Sharon Colby, Kim Hinrichs, Annabelle Rhoades, Peggy Gundrum, Sandi Brown, Susan Scott, Marilyn Prentice, Julie Hartley, Bev Felder, Bruce Austin, Jorge Phillips, Debra Tewolde, Micaela Banks, Daysi Diaz-Strong, Erica Romano, Frank Hernandez, Deborah Wollenberg, Irina DelGenio, Julie Schaid, Michael Shepherd, Jennifer McClure, Kristin Richmond, Amybeth Maurer, Peggy Heinrich, Irene Birkholz-Benter, Tony Spahr, Susan Van Weelden, Jeffrey Arena, Lauren Nehlsen, Tammy Few, Holly Lawyer, Michael Shepherd, Heather Larkin, Kathleen Callahan, Rose DiGerlando (42)

Alliance for College Readiness: Alison Douglas

New college readiness data: When the Alliance was formed in 2006, only 23.6% of all high school graduates who enrolled at Elgin Community College were completely college ready in reading, writing and mathematics. This fall, the percentage of completely college ready students has increased to 31.8%. The biggest improvement in college readiness rates at ECC has occurred in mathematics. In 2006, only 28.8% of high school graduates were college ready in math when they enrolled at ECC. This fall 37.3% are placing into college level math! High school graduates who matriculate to ECC have also improved their college readiness in writing from 56.7% ready in 2006 to 62.8% ready in 2010. In reading the college readiness rate for high school graduates at ECC has improved from 73.2% in 2006 to 76.9% in 2010. To continue this progress, the Alliance needs the continued support of the ECC Faculty. ECC Science, English, and Math teachers are needed on the Alliance Teams. Please contact Alison Douglas if you are interested in serving on one of these teams.

Amendments:

Dan Kocher

No Report

Assessment Committee:

Shawn Mikulay

SLAAC ended the year by discussing assessment strategies for information literacy/technology and critical thinking learning objectives. After, analyzing other schools' assessment strategies in similar areas, the committee may suggest that we move towards more "authentic" (not standardized tests) methods of assessment. SLAAC is actively preparing for *The Assessment Diaries* which will be held in February and coordinated with CETL. Discussion panels are nearly finalized and opening presentation will focus on assessment attitudes of current ECC students.

BOT Finance Committee:

Linda Hefferin

The BOT Finance Committee met on Monday, December 13. Discussion was held on property tax levy amounts for the 2010 tax year. Actual CPI was projected at 2.7 percent, with the total tax levy estimated to increase .0449 percent. The policy for investment of College Funds was reviewed with minor adjustments.

A written report was provided by ECC's internal Auditor on payroll. The following recommendations were made:

- Faculty contracts be re-assigned at a specific time in the semester to accurately reflect student enrollment and compensate faculty accordingly.
- Time sheets be signed by employees prior to payment.
- Management reconsider paying contracts for independent study based on enrollment.

- A policy be put in place that specifies the party responsible for retaining all written approvals when faculty exceed their contractual workload.
- Payroll provide an annual training session on the contract assignment process for all individuals responsible for assignment contracts to faculty members.
- A written Dean approval be obtained on all contracts assigned to faculty members that require manual adjustment to load hours.
- All signatures be obtained on the special payment forms prior to payment.
- Release time granted to faculty be reviewed and approved, prior to every semester, by a designated party.
- Make electronic direct deposit a policy for all employees to save the College time and money and mitigate the risks associated with processing paper checks.
- At the end of each semester, faculty workloads be reviewed and a reconciliation be prepared by the dean of the area.

The internal audit findings of three program areas were provided: Heating, Ventilation, Air Condition, and Refrigeration; Radiography; and Truck Driving. Recommendations were made in each program area regarding signing and authorizing for College purchases.

A review of the 2010 Fall Title IV was provided. The US DOE specifics that students who withdraw before completing 60 percent of the term are required to return a portion of the Title IV funds received. Refunds must be returned to the lender within 45 days of the date when the College determined that a student withdrew. Two exceptions were highlighted regarding post-withdrawal funds not being disbursed to the students within the 45-day requirement.

A special BOT Finance Committee meeting will be held in January to discuss tuition rates.

Communication Liaison:

Gary Christenson

Just want to remind people to read the "Dispatches," the ECCFA blog.

COPE:

Ron Kowalczyk

The time is upon us to elect Board of Trustee members. The period to file nominating petitions with the local election office for ECC Board of Trustee elections is this week. Please note the following dates regarding the election:

- December 13-20, 2010 — Period to file nominating petitions with the local election official
- January 27, 2011 — Last day for local election official to certify candidates
- April 5, 2011 — Election of community college trustees in the consolidated election
- May 3, 2011 — Last day for community college boards to seat

trustees elected on April 5, 2011, and conduct organizational meetings.

Complete information on the election of the community college trustees can be found on the ECC website: <http://elgin.edu/aboutus.aspx?id=42>

Curriculum:

Maureen Lange

Curriculum Committee met on December 10, 2010

The following proposals were approved for second reading:

- A. HUM 216 Ethics – Description, Textbook, Outline and Outcomes Changes (11-5-10)
- B. FLC 101 Elementary Chinese I – Prefix and Textbook Changes (11-5-10)
- C. FLC 102 Elementary Chinese II – Prefix, Prerequisite and Textbook Changes (11-5-10)
- D. FLF 101 French I – Prefix Change (11-5-10)
- E. FLG 101 Elementary German – Prefix Change (11-5-10)
- F. FLJ 101 Elementary Japanese I – Prefix Change (11-5-10)
- G. FLJ 102 Elementary Japanese II – Prefix Change (11-5-10)
- H. FLS 101 Elementary Spanish – Prefix Change (11-5-10)
- I. FLF 102 French II – Prefix, Prerequisite and Description Changes (11-5-10)
- J. FLG 102 Elementary German – Prefix, Prerequisite and Description Changes (11-5-10)
- K. FLS 102 Elementary Spanish – Prefix, Prerequisite and Description Changes (11-5-10)
- L. FLF 103 Intermediate French – Prefix, Number, Prerequisite and Description Changes (11-5-10)
- M. FLF 110 Conversational French I – Prefix, Number, Prerequisite and Description Changes (11-5-10)
- N. FLF 120 Conversational French II – Prefix, Number, Prerequisite and Description Changes (11-5-10)
- O. FLF 202 Advanced French Composition Conv. – Prefix, Number, Prerequisite and Description Changes (11-5-10)
- P. FLG 103 Intermediate German – Prefix, Number, Prerequisite and Description Changes (11-5-10)
- Q. FLG 104 Intermediate German – Prefix, Number, Prerequisite and Description Changes (11-5-10)
- R. FLG 110 Conversational German I – Prefix, Number, Prerequisite and Description Changes (11-5-10)
- S. FLG 120 Conversational German II – Prefix, Number, Prerequisite and Description Changes (11-5-10)
- T. FLG 202 Advanced German Composition Conv – Prefix, Number, Prerequisite and Description Changes (11-5-10)
- U. FLS 104 Intermediate Spanish – Prefix, Number, Prerequisite and Description Changes (11-5-10)
- V. FLS 110 Conversational Spanish I – Prefix, Number, Prerequisite and Description Changes (11-5-10)
- W. FLS 120 Conversational Spanish II – Prefix, Number, Prerequisite and Description Changes (11-5-10)
- X. FLS 151 Spanish for Spanish Speakers I – Prefix, Number, Prerequisite and Description Changes (11-5-10)
- Y. FLS 202 Advanced Spanish Composition Conv - Prefix, Number, Prerequisite and Description Changes (11-5-10)
- Z. FLS 103 Intermediate Spanish – Prefix, Number, Prerequisite, Description and Textbook Changes (11-5-10)
- AA. FLF 104 Intermediate French – Prefix, Number and Prerequisite Changes (11-5-10)
- BB. FLF 201 French Conversation Composition – Prefix, Number and Prerequisite Changes (11-5-10)
- CC. FLG 201 German Conversation Composition – Prefix, Number and Prerequisite Changes (11-5-10)
- DD. FLS 131 Spanish for Medical Personnel I – Prefix, Number and Prerequisite Changes (11-5-10)
- EE. FLS 132 Spanish for Medical Personnel II – Prefix, Number and Prerequisite Changes (11-5-10)
- FF. FLS 141 Spanish for Teachers I – Prefix, Number and Prerequisite Changes (11-5-10)
- GG. FLS 142 Spanish for Teachers II – Prefix, Number and Prerequisite Changes (11-5-10)
- HH. FLS 152 Spanish for Spanish Speakers II – Prefix, Number and Prerequisite Changes (11-5-10)
- II. FLS 201 Spanish Conversational Composition – Prefix, Number and Prerequisite Changes (11-5-10)
- JJ. FLS 251 Topics in Spanish – Prefix, Number and Prerequisite Changes (11-5-10)
- KK. CHN 201 Intermediate Chinese I – New Course (11-19-10)
- LL. CHN 202 Intermediate Chinese II – New Course (11-19-10)
- MM. JPN 201 Intermediate Japanese I – New Course (11-19-10)
- NN. JPN 202 Intermediate Japanese II – New Course (11-19-10)
- OO. ART 216 Glass Fusing – New Course (11-19-10)
- PP. ART 218 Glass Blowing – New Course (11-19-10)

QQ. Multimedia Design, AAS – Curriculum Change
RR. Graphics Software Level I, BVS – Certificate Withdrawal
SS. Graphics Software Level II, BVS – Certificate Withdrawal
TT. GRD 201 Presentation Graphics – Course Withdrawal
UU. GRD 214 Portfolio Review – Credit/Lecture Hours, Semesters Offered, Outline and Outcomes Changes
VV. GRD 236 Motion Graphics and Effects – New Course

WW. Nursing, AAS – Curriculum Change
XX. Practical Nursing – Curriculum Change
YY. NUR 105 Basic Nurse Assistant Training Program – Prerequisite and Outline Changes
ZZ. NUR 114 Nursing Fundamentals A – Prerequisite Change
AAA. NUR 115 Nursing Fundamentals B – Prerequisite Change
BBB. NUR 116 Introduction to Pharmacology – Prerequisite and Textbook Changes
CCC. NUR 120 Common Health Challenges – Prerequisite Change
DDD. NUR 122 Caring for Women and Children – Prerequisite Change
EEE. NUR 124 Professional Aspects of Nursing – Prerequisite Change
FFF. NUR 212 Complex Health Challenges I – Prerequisite and Outline Changes
GGG. NUR 214 Complex Health Challenges II – Prerequisite Change
HHH. NUR 220 Complex Health Challenges III – Prerequisite and Outline Changes
III. NUR 222 Integrative Nursing Experience – Prerequisite, Textbook and Outline Changes
JJJ. NUR 224 Professional Socialization – Prerequisite Change

KKK. MOS Word Preparation, BVS – Curriculum Change
LLL. MOS Word Preparation, BVS – Curriculum Change
MMM. MOS Word Preparation, BVS – Curriculum Change
NNN. MOS Word Preparation, BVS – Curriculum Change

OOO. Pastry Arts, AAS – Curriculum Change
PPP. Pastry Chef Assistant, VS – Curriculum Change
QQQ. Baking Assistant, BVS – Curriculum Change
RRR. Lead Baker, BVS – Curriculum Change
SSS. PAS 100 Pastry Techniques – New Course
TTT. PAS 102 Baking I – Prerequisite Change
UUU. PAS 104 Yeast Bread – Prerequisite Change

VVV. Clinical Dental Assisting – Curriculum Change
WWW. Dental Office Aide – Curriculum Change
XXX. DEA 101 Dental Assisting I – Prerequisite Change
YYY. DEA 103 Dental Materials I – Prerequisite Change
ZZZ. DEA 106 Dental Aseptic Techniques – Prerequisite Change
AAAA. DEA 108 Chairside Dental Assisting I – Prerequisite Change
BBBB. DEA 111 Dental Assisting II – Prerequisite Change
CCCC. DEA 118 Dental Materials II – Prerequisite Change
DDDD. DEA 119 Dental Records and Communications – Prerequisite Change
EEEE. DEA 120 Chairside Dental Assisting II – Prerequisite Change
FFFF. DEA 123 Clinical Practice I – Prerequisite Change
GGGG. DEA 124 Clinical Practice II – Prerequisite Chan

HHHH. THE 240 Meditative Martial Arts: Aiki/TaiChi – New Course (11-19-10)
IIII. THE 243 Stage Combat: Single Sword – New Course (11-19-10)
JJJJ. THE 244 Stage Combat: Small Sword – New Course (11-19-10)
KKKK. THE 245 Stage Combat: Knife – New Course (11-19-10)
LLLL. THE 246 Stage Combat: Quarterstaff – New Course (11-19-10) THE 247 Stage Combat: Broadsword –
New Course (11-19-10)
MMMM. THE 248 Stage Combat: Sword and Shield – New Course (11-19-10)

The following proposals were tabled:

- NNNN. OAT- Administrative Office & Information Processing Professional Option, AAS – Curriculum Change
- OOOO. OAT- Legal Office Professional Option, AAS – Curriculum Change
- PPPP. OAT-Medical Option, AAS – Curriculum Change
- QQQQ. OAT-Virtual Assistant Option, AAS – Curriculum Change
- RRRR. Administrative Office Assistant, VS – Curriculum Change
- SSSS. Information Processing Assistant, VS – Curriculum Change
- TTTT. Legal Office Assistant, VS – Curriculum Change
- UUUU. Virtual Assistant, VS – Curriculum Change
- VVVV. BUS 101 Business Communications – Prerequisite, Description, Outline and Outcomes ChangeBUS 102
Advanced Business Communications – New CourseAAS Communications Requirement, page 24 2010-11
catalog – Information Item

Elections:

Bill Demaree

No Report

Faculty Development:

Beth Santell

No Report

FAVs

Dan Kernler

The NIFB food drive will conclude Monday, 12/13. As of Friday, 12/10, donations are still rolling in. A final report will be distributed via email before the end of December. Thanks to all who have donated and participated!

GIST

David Burke

The GIST Study Abroad and Faculty Exchange committee continued its work on developing overseas study abroad opportunities. Abraham Martinez-Cruz continued his work on developing sites in Puerto Rico and will be visiting several universities there in March 2011. Under the Title VI grant for Asian Languages and Area Studies, Dave Burke is continuing to pursue Memorandums of Understanding with two universities in India for study abroad opportunities. Dean Rick Mao and Dr. Sam flew to China at the end of November to finalize MOUs with Chinese universities. We now have three signed MOUs with Chinese universities and one signed MOU with a Chinese language school.

The Title VI designated faculty attended a second workshop on December 3rd. This workshop was led by Dr. Stanley Murashige, Associate Professor of Art History and Theory of the School of the Art Institute of Chicago. Prof. Murashige led a three hour workshop on Confucian and Taoist influences on Chinese landscape painting and Chinese culture, as well as presenting material on Chinese Buddhist art and its relation to Indian Buddhist art.

GIST is also focusing on arrangements for recruiting and housing international students who will come to ECC to study. A white paper has been written and presented to Dr. Sam for his consideration, after which the GIST Steering Committee will review, make suggestions, and vote on the document before it is presented to the ECC Board for its approval.

Grievance: **Howard Russo & Sue Ford**

No Report

Honors: **Alice Biggers**

No Report

Humanities Center: **David Burke**

The Humanities Center is continuing to develop its webpage. Internally the design and information has proceeded well. There is still a lag time in getting this up and running for the ECC community due to IT procedures. We hope to have these solved during spring semester so that the website will be useful for faculty and students.

Dave Zacker's Socrates Café has continued its series of philosophical discussions on topics of the participants' choice. Socrates Café provides an important venue for the ECC community to meet and discuss questions of concern to all of our lives.

Tim Karr's International Film Series provided screenings of important international films throughout the fall semester. The Tournees Festival has again awarded a grant for a French film festival at ECC this spring. Spring films and Tournees Festival information will be available at the beginning of spring semester. Attendance has been good and is steadily increasing at these film screenings.

The Center's Speaker Series, chaired by Dave Burke, presented three speakers during fall semester: Anna Maria, Eleanor Spiess-Ferris, and David Meyer who spoke on November 10th on environmental concerns, with particular emphasis on the Amazon Rain Forest. Speakers have not yet been set for the spring semester and suggestions are welcome. Contact Dave Burke at dburke@elgin.edu.

Insurance

Lynn Ducar & Vicki Walker

- **Delta Dental Plan.** After the first of the year, all ECC employees will receive a postcard from **Delta Dental** which will describe their individual dental insurance, available to anyone. Even if you have no interest in further details about coverage, perhaps your neighbor does. Pass the card along.
- **Wellness Recap for Fall, 2010:**
 - Smoking Cessation.** Response to ECC's Smoking Cessation program, though confidential, has been encouraging. ComPsych reports several inquiries. Sue Sullivan commented that, "a typical lung cancer situation costs \$90,000 - \$100,000. The cessation program will continue through Spring 2011.
 - Lunch & Learns.** Over 100 employees participated in 3 "Stress Reliever" sessions including: 1. Stress Relief 2. Elder care (This

opportunity resulted in the formation of an on-campus Elder Care Support Group) 3. Personal finance. Feedback from all three was positive.

Weight Watchers at Work. This group of 140 participants celebrated its 1-year mark by announcing that, together they've lost 1 ton!

- **403(b).** After Jan. 1, 2011, HR will move forward with 403(b) changes and enhancements. At this point HR hopes to change 3rd. party vendors, add new investment options, and look into adding a 457(b) plan. More later. Call Sue Sullivan, X7125 with questions.
- **FSA (flexible spending account) Reminder.** Over-the-counter meds and supplies can no longer be purchased with this account unless they are "prescribed" by your physician. Sue said script on the doc's prescription pad may be enough. Sarah Dye said she thought there may be a form. Consult with your provider.
- **Suggestions.** Sue also asked committee members for ideas for Spring 2011. She will consider resuming the walking program and organizing another 5K.
- **Did you know?** The average age of ECC employees is 51.

Learning Communities (Steering) Alison Douglas

The Learning Communities Steering Committee has submitted a proposal to the Washington Center's National Summer Institute on Learning Communities. If the proposal is accepted by the Washington Center, a team of six ECC faculty and administrators will attend the Summer Institute. The Steering Committee continues to meet with individual and small groups of faculty to explore the intervention opportunities integrative learning provides for ECC's students.

MAGIC:

Kim Tarver & Clark Hallpike

FALL 2010 OVERVIEW

Meetings- held on first and third Mondays

Events & Activities-

- Race, The Power of an Illusion- Episode I, The Difference Between You and Me
- One Woman's Journey- Hope for Zambia (Paula Amenta)
- Loreto Prieto- On-Line Learning & Infusion (in collaboration with CETL)
- Multicultural Curriculum Infusion Workshop- JQ Adams (in collaboration with CETL)
- The Role of MAGIC on Search Committees- presentation at Dean's Meeting

Learning Experiences

- *The Danger of a Single Story*- Chimamanda Ngozi Adichie
- *Waiting for Superman*- Viewing & Discussion
- *The Miseducation of the Negro*, by Carter Godwin Woodson- Book Discussion
- *Just Like Us*, by Helen Thorpe- Book Discussion
- *Three Cups of Tea*, by Greg Mortenson- Book Discussion (coincide with American Place Theater presentations)

- A Visit to Thailand, Dr. Rick Mao
- A Matriarchal Society, Dr. Mi Hu

Off Campus Activities

- A group of 13 attended Facing Race- A National Conference sponsored by the Applied Research Center, September 23-25

SPRING 2011 PLANNING-

Meetings- located in ICT 201 unless otherwise indicated; * indicates date for in-depth learning experiences.

January 22
 February 7* (*The Help*)
 February 28 (ICT 203)
 March 7*
 March 28 (ICT 203)
 April 4*
 April 18
 May 2*

Events & Activities planned for Spring 2011-

African American Read-In Chain (In Collaboration with Library/Stacey Shah) February 22, 23 & 24
 The Problem We All Live With (In Collaboration with LVPAC and Black History Month Committee) (FEB)
 Bam! Chicago Human Rhythm Project (FEB)
 Loreto Prieto- Inspirational Speaker (APRIL)
 Race the Power of an Illusion, Episode II (MARCH)
 Race the Power of an Illusion, Episode III (MARCH)
 Search Committees- on-going participation
 Newsletter

Learning Experiences-

The Help Book Discussion- February 7 Dr. Baker
Chindia Book Discussion- Date TBA Clark Hallpike
 Two additional learning experiences will be offered.

Hot Topics- (on-going discussion held during regular meetings)

“Who Do You Think You Are?” TV series- Val Repasky
 Teaching Tolerance (SPLC) - Plight of Immigrants, Bullying
 *TBA?

Off Campus Activities

Pan African Summit, February 4, 2011; Oakton College
 Dealing with Diversity Institute, May 17-18, 2011; Western Illinois University
 NCORE, May 31- June 4, 2011; San Francisco, CA

Membership:

Connie Orbeta

Fall Semester 2010 – as of 09/28/10

Full time faculty

140 Members (4 non-members)
 144 eligible

UA1s

44 Members (132 non-members)
 176 eligible plus 10 INAs

UA2s

133 Members (51 non-members)
 184 eligible plus 5 INAs

Total signed members 317
Total 504 Faculty plus 15 INAs

Negotiations:

Luis Martinez

Dear Colleagues,

This to inform you that the informational picketing scheduled for tomorrow [Tuesday] at 4:30 p.m. has been postponed. Because of a recent significant change in the makeup of the Board's negotiation team, the ECCFA is giving them the benefit of the doubt as they may revisit their approach to this process.

We will, however, address the Board of Trustees during the open session of their meeting tomorrow, Tuesday December 14, at 6:30 p.m. We will need your presence at this meeting. A strong show of unity is necessary.

In unity,
Luis Martinez
ECCFA Chief Negotiator

Scholarship:

Bev Augustine

No Report.

Sentinel:

Bill Demaree

The last issue of 2010 is scheduled for Tuesday, 7 December; this means I need all articles by Friday, 3 December.

Sick Bank:

Ellie Swanson

No Report.

Strategic Planning Committee:

Elizabeth McNulty & Phil Garber

No Report

Webmaster:

Tammy Ray

ECCFA Blog – The ECCFA Blog, *Dispatches*, has a link on the ECCFA Web site home page. The blog may also be accessed by going to <http://eccfaculty.org/blog>.

The following was posted to the ECCFA site this month:

- ECCFA End-of-the-semester party and food drive info
- December Sentinel
- DREAM Act news posted to the C.O.P.E. page
- Most recent agendas and approved minutes

Attachments to the electronic copy of Senate agenda or handouts available at the Senate meeting on Wednesday:

1. **Treasurer's Report** (Linda Hefferin)
2. **Special House Committee on Education Reform meeting agenda, Dec. 16-17, 2010** (Lynnette Sculcuca)

Special House Committee on Education Reform

Illinois Math & Science Academy • Aurora, Illinois

~ Agenda ~

• December 16, 2010 – 1 p.m.

Panel Discussions – Streamlining Teacher Dismissal, Reforming Teacher Tenure, Linking Layoffs to Performance, and Mutual Consent in Teacher Placement

- Education Reform Panel (30 minutes)
- Union Panel (30 minutes)
- School Management Panel (30 minutes)
- Miscellaneous Panel (30 minutes)

Member Questions for Panelists

• December 17, 2010 – 10 a.m.

Panel Discussions – Strike Reform and Enhanced School Report Card

- School Management Panel (30 minutes)
- Union Panel (30 minutes)
- Education Reform Panel (30 minutes)
- Miscellaneous Panel (30 minutes)

Member Questions for Panelists

Wrap Up – Next Steps

