



FEDERATION OF
HIGHER EDUCATION
FACULTY AND
PROFESSIONALS
AFT-IFT / AFL-CIO



ECCFA Senate Meeting
Wednesday, December 1, 2010
3:00 PM – 5:00 PM
UBC 103

Call to Order (at 3:00 PM): Sarah Dye
Recognition of Visitors & Guests: Sarah Dye

Secretary's Report: Lori Macias-Clark
(November 17, 2010 Senate meeting minutes)

Treasurer's Report: Linda Hefferin

President's Report: Sarah Dye

1st Vice President's Report: Luis Martinez

2nd Vice President's Report: Susan Ford

3rd Vice President's Report: David Lawrence

Committee Reports (written reports at end of agenda)

Academic Technology:	Dan Kocher & Mary Peterhans
Academic Policy:	Dawn Munson & Jennifer McClure
Achieving the Dream:	Linda Hefferin & Sarah Dye
Alliance for College Readiness:	Alison Douglas
Amendments:	Dan Kocher
Assessment:	Shawn Mikulay
BOT Finance Committee:	Linda Hefferin
Communication Liaison	Gary Christenson
COPE:	Ron Kowalczyk
Curriculum:	Maureen Lange
Elections:	Bill Demaree
Faculty Development:	Beth Santell
FAVs:	Dan Kernler
GIST:	David Burke
Grievance:	Howard Russo & Sue Ford
Honors:	Alice Biggers
Humanities Center:	David Burke
Insurance	Lynn Ducar & Vicki Walker
Learning Communities	Alison Douglas
MAGIC:	Kim Tarver & Clark Hallpike
Membership:	Connie Orbeta
Negotiations:	Luis Martinez

Scholarship:	Bev Augustine
Sentinel:	Bill Demaree
Sick Bank:	Ellie Swanson
Strategic Planning:	Elizabeth McNulty & Phil Garber
Webmaster:	Tammy Ray
Other committees	

Special Orders

Approval of committee members (treat as Consent Agenda)

Old Business

Catering Issues: Peter (asst. director) is aware of the issue and asked for our help in alerting them to when the problem occurs; he suggested that faculty call the catering office if they discover old dishes in their classrooms and that those placing catering orders indicate specifically when the food service for the event should be picked up so as to not disturb a group using the room afterwards.

New Business

Preparation for Job Action:

1. Strike Preparation Steering Committee
2. Informational Picketing Committee
3. Communications Committee
4. Community Committee
5. Welfare Committee
6. Strike Headquarters Committee
7. Transportation Committee

Division Issues

Adjournment

Written Reports for December 1, 2010

Officers' Reports

Secretary's Report:

Lori Macias-Clark

Minutes for November 17, 2010, meeting sent to Senators by separate email

Treasurer's Report:

Linda Hefferin

See separate handout available at Senate meeting

President's Report:

Sarah Dye

- Coming Events:
 - The ECCFA End-of-Semester Party Friday, December 10th at Carmina's on Randall Road.
 - Annual Holiday Breakfast on the faculty's contractually obligated Grading Day, Friday, December 17th starting at 7:30 AM.

1st Vice President's Report:

Luis Martinez

See Negotiation Report on p. 7

2nd Vice President's Report:

Susan Ford

- I am meeting with Bruce Austin this week to discuss the possible placement of tutors in the new UAF offices in MPC.
- Rose has approved additional load for UAs in Math and Biology for SP11. She has, however, denied additional load for several people in Art because she did not feel the dean's reasons for it were justified. I had already given the ECCFA's approval.
- The confusion about how to "count" semesters and years for UA2 qualification have been cleared up. It appears that 18 current UA1s will achieve UA2 status at the end of this semester. That would bring the UA2 group to a count over 200.
- We are keeping an eye on a perennial problem in one department where a very senior adjunct has been inactive because staffing is happening "too late" for this UA2 to select classes for a couple of semesters now. He contacted the dean and coordinator and received an unusual response. I have informed Tony Spahr, and he has informed Rose DiGerlando of the current situation.
- Questions:
 - Summer schedule assignments
 - Spring Schedule assignments
 - Fall schedule assignments
 - Leave—Sick Bank awards and extra pay assignments
 - Qualifications for hire
 - Summer/seniority

3rd Vice President's Report:

David Lawrence

No Report

Committee Reports

Academic Policy:

Dawn Munson & Jennifer McClure

No Report

Academic Technology:

Dan Kocher & Mary Peterhans

No Report

Achieving the Dream:

Linda Hefferin & Sarah Dye

Please continue to encourage your colleagues to become AtD champions! Send an email to Sarah Dye (sdye@elgin.edu) with the Subject line: "I Want to be an AtD Champion" to be added to our growing list. The **AtD Champions** list currently includes faculty, staff, and administrators:

Faculty: Candy Moore, Marcia Luptak, Chalyce Deterding, Mary Peterhans, Elena Gardea, Beth Santell, Sumitra Duggirala, Dan VanTassel, Susan Timm, Celia Ramos, Lynn Ducar, Catherine Moushon, Joyce Fountain, Clark Hallpike, Dawn Munson, Shawn Mikulay, Stephanie Franco, Heidi Brelsford, Crystal Kerwin, Beth Santell, Patti Jachowicz, Sarah Dye, Linda Hefferin, Arturo Vasquez, Ron Kowalczyk, Roger Ramey, Cindy Hutman, Pat O'Brien, Maria Kazmi; Cassandra Watson, Michele Brynelsen, Dan Kocher, Dave Lawrence, Josefana Aleman, Mary Arndt, William Demaree, Jeff Weisman, Marta Walz, Tim Anderson, Michele Noel, Ruby Sanny, Rachael Tecza, Patrick Parks, Abraham Martinez-Cruz, Tammy Ray, *Gary Norden* (46)

Staff: Stephanie Bonvallet, Phil Howard, Elaine Reid, Jacque Sweetman, Vany Wells, Kathy Meisinger (6)

Administration: Sharon Konny, John Brzegowy, Kathy Stover, Wendy Miller, Margaret Parker, John Coffin, Sharon Colby, Kim Hinrichs, Annabelle Rhoades, Peggy Gundrum, Sandi Brown, Susan Scott, Marilyn Prentice, Julie Hartley, Bev Felder, Bruce Austin, Jorge Phillips, Debra Tewolde, Micaela Banks, Daysi Diaz-Strong, Erica Romano, Frank Hernandez, Deborah Wollenberg, Irina DelGenio, Julie Schaid, Michael Shepherd, Jennifer McClure, Kristin Richmond, Amybeth Maurer, Peggy Heinrich, Irene Birkholz-Benter, Tony Spahr, Susan Van Weelden, Jeffrey Arena, Lauren Nehlsen, Tammy Few, Holly Lawyer, Michael Shepherd, Heather Larkin, Kathleen Callahan, Rose DiGerlando (42)

Alliance for College Readiness:

Alison Douglas

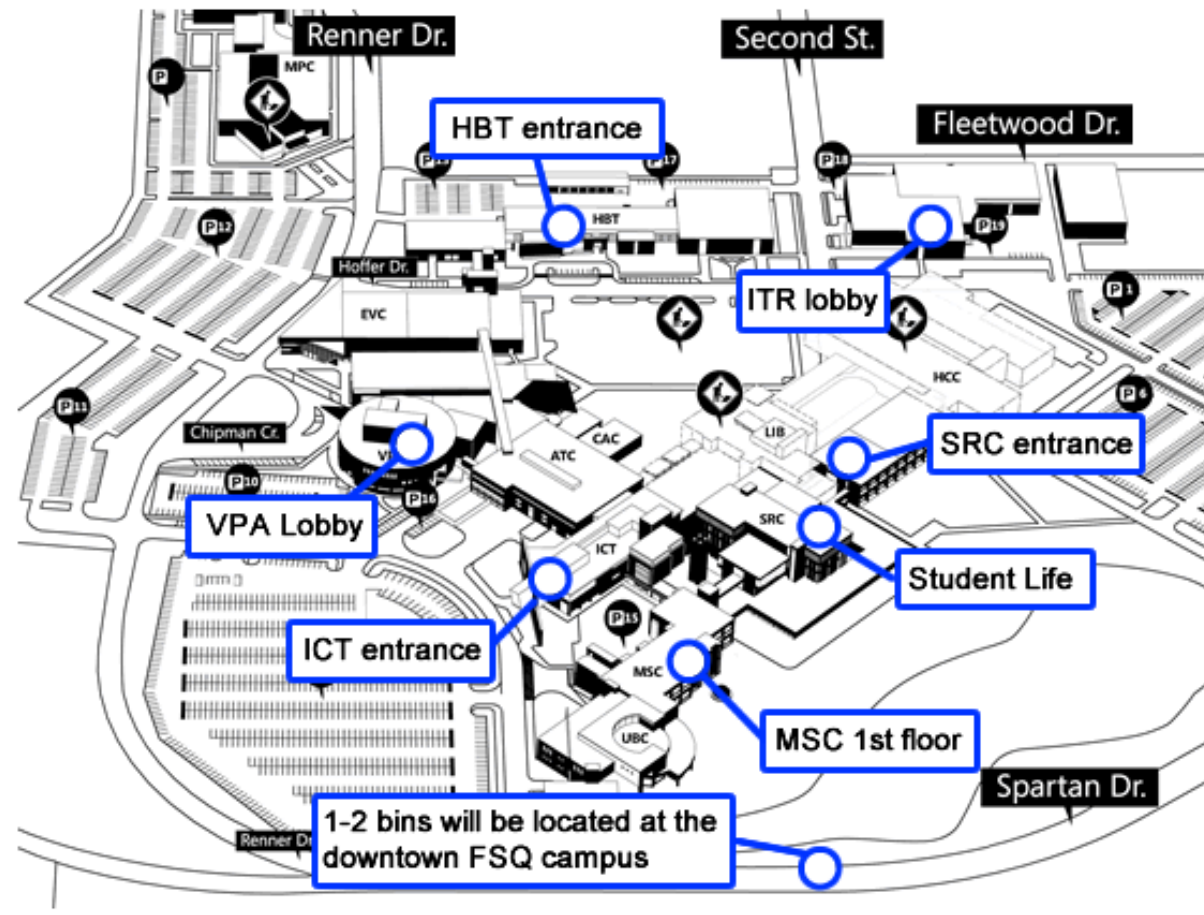
No Report

Amendments:

Dan Kocher

No Report

Assessment Committee:	Shawn Mikulay No Report
BOT Finance Committee:	Linda Hefferin No Report
Communication Liaison:	Gary Christenson Just want to remind people to read the "Dispatches," the ECCFA blog.
COPE:	Ron Kowalczyk No Report
Curriculum:	Maureen Lange The Curriculum Committee is meeting on Friday, December 3.
Elections:	Bill Demaree No Report
Faculty Development:	Beth Santell No Report
FAVs	Dan Kernler The ECCFA food drive to benefit the Northern Illinois Food Bank runs Tuesday, 11/30 through the End-of-Semester party on Friday, 12/10. We will be accepting donations at locations around campus (see map on next page). We'll also happily accept monetary donations. Checks should be made out to "NIFB" and sent to Linda Hefferin, ICT 213. We're still looking for a couple more volunteers to help monitor boxes around campus and to load the truck at the conclusion of the drive.



GIST

David Burke
No Report

Grievance:

Howard Russo & Sue Ford

- We are still working on the final details for resolution to a disciplinary situation. It should be resolved by the end of the week.
- UA2 Qualifications: The misconception about applying contract language has been resolved. HR will be checking the records of the 61 UA2s who have qualified since Jan. 07 to find any who may have qualified sooner than reported. It will, of course, take some time.
- Substitute Pay: Howard, Sue and Roger met with Rose to determine a formula for the deans' offices to use to calculate substitute pay. We have come to an agreement with Rose, and she is informing the deans. Tony Spahr and some employees in HR will be working with the deans to determine who was paid incorrectly since SP 09. There are over 1,000 instances of subbing during that time. That, too, will take some time to find and reimburse those who were not paid correctly.

Honors:

Alice Biggers
No Report

Humanities Center:

David Burke
No Report

Insurance**Lynn Ducar & Vicki Walker**

No Report. Insurance Committee is next scheduled to meet Dec. 10

Learning Communities (Steering) Alison Douglas

No Report

MAGIC:**Kim Tarver & Clark Hallpike**

No Report

Membership:**Connie Orbeta****Fall Semester 2010 – as of 09/28/10****Full time faculty**

140 Members (4 non-members)

144 eligible

UA1s

44 Members (132 non-members)

176 eligible plus 10 INAs

UA2s

133 Members (51 non-members)

184 eligible plus 5 INAs

Total signed members 317

Total 504 Faculty plus 15 INAs

Negotiations:**Luis Martinez**

Dear Colleagues,

It is the sincere hope of your Negotiations Committee that you have had a relaxing and enjoyable holiday break. We would like to express our sincere gratitude for the continuous support you have given us during these negotiations. We want to reaffirm our commitment to negotiate the best contract possible. Rest assured we have been working very hard to achieve that goal.

As you may have read on the Dispatches Blog on the ECCFA website, most of the non-monetary issues have been passed, and we will be moving into bargaining money issues very soon, hopefully this week. Still, progress could be made at a faster pace so that we can finish this negotiation process by the end of the semester. The ECCFA Negotiation Team is committed to finish the negotiation by the end of the semester.

By this email, the Negotiation Team is inviting all members of the ECCFA, Unit Adjuncts I and II and Full Time Faculty, to an informational meeting that will take place on Wednesday December 8, ATC auditorium at 5:00 pm. At the meeting, we will inform the faculty about the status of the negotiations and of possible actions to be taken such as informational picketing and others.

Shortly we will start distributing "I support ECCFA" buttons as soon as the new buttons are ready. If you happen to have one from the last negotiation, please start wearing it. [Howard Russo will have them ready for Senators at this meeting.]

We need to display our unity and our support for the Negotiations Team and the ECCFA throughout the campus. Attached is a document with the "ECCFA Unity" sign. We are asking that this be posted on your office door.

Once again, our gratitude for your support and for everything you do for the college community.

In unity,
Luis Martinez
ECCFA Chief Negotiator

Scholarship:

Bev Augustine
No Report.

Sentinel:

Bill Demaree
The last issue of 2010 is scheduled for Tuesday, 7 December; this means I need all articles by Friday, 3 December.

Sick Bank:

Ellie Swanson
No Report.

Strategic Planning Committee:

Elizabeth McNulty & Phil Garber
No Report

Webmaster:

Tammy Ray
ECCFA Blog – The ECCFA Blog, *Dispatches*, has a link on the ECCFA Web site home page. The blog may also be accessed by going to <http://eccfaculty.org/blog>.

Senate Agenda & Minutes – Most recent agenda and approved minutes are posted at <http://eccfaculty.org/minutes>, when they become available.

Attachments to the electronic copy of Senate agenda or handouts available at the Senate meeting on Wednesday:

1. **Treasurer's Report** (Linda Hefferin)
2. **End of Semester ECCFA Party Invitation**
3. **ECCFA Unity Sign**



**Join your friends & colleagues for
THE ECCFA'S END-OF-SEMESTER HOLIDAY GATHERING**

When?

**Friday, December 10, 2010
4:30 P.M. – 7:30 P.M.**

Where?

**Carmina's Mexican Restaurant
1055 N. Randall Road at Fletcher Drive, Elgin**

Hosted by the ECC Faculty Association

Appetizers with a Cash Bar
and
Music by Arturo Vazquez & friends

***RSVP to Sarah Dye (at president@eccfaculty.org) or via
Campus Mail no later than December 7th***

The ECCFA is sponsoring a food drive for the *Northern Illinois Food Bank*. Donation containers will be located around campus for the next two weeks and accepted at the holiday gathering.

Cash donations will be accepted at Carmina's too. Make checks payable to the *Northern Illinois Food Bank (NIFB)* and give to Linda Hefferin, ECCFA Treasurer.

**Join us in being generous to our Fox Valley
neighbors this holiday season.**