Category	Position	Description	Compensation
ACCREDITATION/CERTIFICATION			
Reaccreditation/Recertification Report	UAs (if no FT available) (in FT job description)	Report Writer/assembler	\$50/hour
BRIDGE PROGRAMS (NOT INCLUDING CREDIT)	Unless otherwise specified in a grant		
Summer and Adult Summer and Adult Summer and Adult	Coordinator Cur. Development Teaching & Prep		\$40/hour \$40/hour \$40/hour
COACHES/ADVISORS/ASSISTANTS			
ECC Observer Forensic Team AND Mock Trial Team Spire	Advisor Coach Per Team Advisors (1 Art Faculty, 1 Lit Faculty	Supervise and schedule student production of Spire	3 hrs. VOL/year 6 hrs. release/semester 3 hrs. VOL Shared/academic year
Tournament or Event—not including compensated Fulltime coaches	UA Driver or Assistant	Drive time and/or time at event	\$25/hour
COMMITTEE CHAIRS			
Academic Technology Committee	Co-chair		1 hour release or VOL/semester
Assessment Committee	Chair		3 hrs. release/semester
GIST	Co-chair		3 hrs. VOL/semester
MAGIC	Chair (or Co-chairs)		3 hrs. VOL/semester (shared)
CURRICULUM DEVELOPMENT			

Program Development	UAs (if no FT available)	(in FT job description)	\$50/hour up to 50 hours
New Course/Curriculum Development	UAs (if no FT available)	(in FT job description)	\$150/contact hour up to \$900
CTE Contextualization Project	Faculty (FT and/or PT)	Review contextualization models and potential methods for instruction Review textbooks/manuals to assess reading levels and complexity of tasks Review assignments to assess reading and writing expectations Assess scaffolding needed to prepare students for assignment Identify literacy and study strategies that could supplement content instruction Define plan for literacy instruction in fall 2018	\$50/hour
DIRECTORS			
Alliance for College Readiness	Director		6 hrs. release/academic semester
Writers' Center	Director	Plan & schedule literary events and authors visits	3 hrs. release/academic semester plus

			3 hrs. VOL/academic
			semester
The Write Place	Director	Set operating schedule,	6 hrs. release/semester,
		recruit and recommend	including summer
		tutors for hire, provide	
		training to tutors, hire and	
		supervise student	
		workers, complete all	
		reports	
Math Lab	Director	Set operating schedule,	4.5 hours
		recruit and recommend	release/semester
		tutors for hire, hire and	2.25 hours
		supervise student	release/summer
		workers, complete all	
		reports	
Honors Program	Director	Recruit faculty, work with	6 hours release/semester
		deans to schedule honors	(including summer as
		sections, program	necessary)
		development, attend	
		conferences	
GRANTS			
Grant Writing		Work included in	\$40/hour
		application	(suggested minimum)
		Paid by college	\$50/hour
			(established rate)
ICAPS	Instructor	Special Agreement	Draft Fall 2011
HUMANITIES			

Humanities Center	Chair/Director		3 hours release or VOL/semester
Socrates Café or International Films	Chair	Schedule, advertise, and run sessions or find and schedule films	3 hours VOL/academic year each
LAB MANUALS/ADJUNCT FACULTY HANDBOOKS			
Initial Development or Revision	Writer/compiler/Reviser	Create or update manual	\$50/hour, not to exceed \$2,000
LEARNING COMMUNITIES			
Learning Communities	Development per Faculty Member		\$500/1 st time
Learning Communities	Teaching per Faculty Member		15% stipend in 1 st semester and for both faculty whenever one faculty member changes
MUSIC/THEATER			
Concert or Steel Band or Improvisation Ensemble	Director		\$3,000/year
Jazz Bands	Director		\$6,000/year
Conservatory	Manager		\$25/hour
Exhibition Assistance			\$25/hour
ORIENTATION/WORKSHOPS	CETL or OTHER		
New FT Orientation	Presenter (4 hours Opening Week)		\$50/hour (presentation time only)

New Adjunct Orientation, CETL New	Presenter		\$50/hour
Hires (Special Initiatives)			(presentation time only)
	Unit Adjunct Attendance		\$28/hour
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Peer Mentoring	Mentor-Coaching	Mentoring	\$50/hour
			Note: Rate applies for
			mentor/coach assisting
			faculty on improvement
			plan, but in this case
			mentee is unpaid
Math Mentoring (Added April 2014)	Mentee-Unit Adjunct +		\$50/hour mentor
SSI Project	Mentor		\$28/hour mentee
Online Learning	Mentor	Infusing multi-cultural	\$50/hour
	Mentee-Unit Adjunct	competence into online	
		course special project	
Mandatory Workshop Attendance	Unit Adjunct Attendance		\$28/hour
Workshop Presentation	Workshop Presenter		\$50/hour, max \$400
Other Mentoring	Mentor		\$50/hour
SKILLS ASSESSMENT			
EBRI Testing	EBRI Tester	Conducting STAR	\$25/hour
		Assessment	
Nursing	Skills Validator A	Present/Tutor/Assess	L2 S2 UA2 hourly
		practical skills	2017-\$46.95
			2018-\$47.41
			2019-\$47.88
Fire Science	Skills Validator B	Present/Assess practical	ECCFA base increase
Massage Therapy		skills	beginning January, 2017

Physical Therapy Assistant			2017-\$35.83
1 Trysteat Therapy Assistant			2018-\$36.19
			\$2019-\$36.55
English Placement Reading	Coordinator	Recruit Readers	3 hrs. release/semester
English Flacement Reading	Coordinator	Schedule Readings	5 ms. release/semester
		Assemble Reports	
		·	
		Update Test Prompts	
		Schedule norming	
		readings	
SPECIAL TUTORING			
Math Final Exam Review	Instructor		L2 S2 UA2 Hourly
			2017 - \$46.94
			2018- \$47.41
			2019 - \$47.88
Early Childhood Education Lab Visitation	Instructor		L2 S2 UA2 Hourly
			2017 - \$46.94
			2018- \$47.41
			2019 - \$47.88
STUDENT SUCCESS -AtD			
Faculty Research Community		Annual (two installments)	\$1,120
Faculty Research Community	Director		3 hours VOL/semester or
			1.5 each if split/shared
Student Success Infrastructure (SSI)		Co-chair shares	3 hours VOL/semester;
	Equity Coordinating Council	responsibility for setting	summer 1.5 VOL if SSI
	Co-Chair	meeting agendas,	actively meeting or
		facilitating meetings,	\$50/hour meeting time in
			summer, not to exceed

Student Success Infrastructure (SSI)	Faculty Team Leaders	providing leadership for activities Co-chair taskforces focusing on special topics identified by Equity Coordinating Council (# of taskforces to be determined, as needed)	\$1,400 (equivalent to 1.5 VOL) 3 hours VOL/semester; summer 1.5 VOL if SSI actively meeting or \$50/hour meeting time in summer, not to exceed \$1,400 (equivalent to 1.5 VOL)
MISCELLANEOUS			
Cadaver Dissection	Qualified Faculty	When class not available	\$120/hour/cadaver Averaging 27 hours/body
Assessment Committee Project	Reading/Assessing Essays		Current Placement Reading Rate
Skyway Competition	Event Coordinator	Organize submission, collection, and judging of entries	3 hours VOL/year
St. Alexius Computer Software Training	Software Trainer	Provision of software training at St. Alexius hospital (only paid once per trainee(s)	\$50/hour
Videography	Videographer	Production of videos	\$50/hour
PIE Project Work	Data Analyst	Quantitative & Qualitative projects under direction of IR	\$40/hour max number of hours to be determined by IR
Specialized Report Writing	Specialized Report Writer	Special projects requiring data collection, analysis, and report writing	\$50/hour max number of hours to be determined by project, if applicable

*L2S2 UA2 HOURLY SCHEDULE

2017	\$46.94
2018	\$47.41
2019	\$47.88

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