

APPENDIX A: SALARY SCHEDULES

Appendix A-1: 2014-2016 Full-Time Salary and Rank Schedule - 2014

Step	I	II	III	IV	V	VI	VII	VIII	IX	X	
	MA	MA+8	MA+16	MA+24	MA+30	MA+38	MA+46	MA+54	MA+60	MA+75	
1	\$46,906	\$48,548	\$50,247	\$52,006	\$53,826	\$55,710	\$57,660	\$59,677	\$61,766	\$63,928	Instructor
2	\$49,017	\$50,733	\$52,509	\$54,346	\$56,248	\$58,217	\$60,254	\$62,363	\$64,546	\$66,805	
3	\$51,128	\$52,918	\$54,769	\$56,686	\$58,671	\$60,724	\$62,849	\$65,049	\$67,326	\$69,682	
4	\$53,238	\$55,101	\$57,030	\$59,026	\$61,093	\$63,231	\$65,444	\$67,735	\$70,105	\$72,558	Assistant Professor I
5	\$55,349	\$57,286	\$59,292	\$61,367	\$63,514	\$65,738	\$68,039	\$70,419	\$72,885	\$75,435	
6	\$57,460	\$59,471	\$61,553	\$63,708	\$65,937	\$68,245	\$70,633	\$73,105	\$75,664	\$78,313	Assistant Professor II
7	\$59,571	\$61,655	\$63,814	\$66,047	\$68,359	\$70,752	\$73,227	\$75,791	\$78,443	\$81,189	
8	\$61,682	\$63,840	\$66,075	\$68,388	\$70,781	\$73,259	\$75,822	\$78,477	\$81,223	\$84,066	Associate Professor I
9	\$63,792	\$66,025	\$68,336	\$70,728	\$73,203	\$75,766	\$78,417	\$81,161	\$84,003	\$86,943	
10	\$65,903	\$68,210	\$70,597	\$73,069	\$75,626	\$78,273	\$81,012	\$83,847	\$86,782	\$89,820	Associate Professor II
11	\$68,014	\$70,394	\$72,858	\$75,408	\$78,048	\$80,780	\$83,607	\$86,533	\$89,562	\$92,696	
12	\$70,125	\$72,579	\$75,120	\$77,749	\$80,470	\$83,287	\$86,202	\$89,219	\$92,341	\$95,573	
13	\$72,235	\$74,764	\$77,381	\$80,089	\$82,892	\$85,793	\$88,796	\$91,903	\$95,120	\$98,450	
14	\$74,346	\$76,948	\$79,641	\$82,430	\$85,314	\$88,300	\$91,391	\$94,589	\$97,900	\$101,326	
15	\$76,457	\$79,133	\$81,903	\$84,769	\$87,736	\$90,807	\$93,985	\$97,275	\$100,680	\$104,203	Professor I
16		\$81,318	\$84,164	\$87,110	\$90,159	\$93,314	\$96,580	\$99,961	\$103,459	\$107,080	
17			\$86,425	\$89,450	\$92,581	\$95,821	\$99,175	\$102,645	\$106,239	\$109,957	
18				\$91,790	\$95,003	\$98,328	\$101,769	\$105,331	\$109,018	\$112,833	Professor II
19						\$100,835	\$104,364	\$108,017	\$111,797	\$115,710	
20						\$103,342	\$106,959	\$110,703	\$114,577	\$118,587	

Appendix A-1: 2014-2016 Full-Time Salary and Rank Schedule - 2015

Step	I	II	III	IV	V	VI	VII	VIII	IX	X	
	MA	MA+8	MA+16	MA+24	MA+30	MA+38	MA+46	MA+54	MA+60	MA+75	
1	\$47,962	\$49,640	\$51,378	\$53,176	\$55,037	\$56,963	\$58,957	\$61,020	\$63,156	\$65,367	Instructor
2	\$50,120	\$51,874	\$53,690	\$55,568	\$57,514	\$59,527	\$61,610	\$63,766	\$65,998	\$68,308	
3	\$52,278	\$54,108	\$56,001	\$57,962	\$59,991	\$62,090	\$64,263	\$66,513	\$68,841	\$71,250	
4	\$54,436	\$56,341	\$58,314	\$60,354	\$62,468	\$64,654	\$66,917	\$69,259	\$71,682	\$74,191	Assistant Professor I
5	\$56,595	\$58,575	\$60,626	\$62,748	\$64,943	\$67,217	\$69,570	\$72,004	\$74,524	\$77,133	
6	\$58,753	\$60,810	\$62,938	\$65,141	\$67,420	\$69,780	\$72,222	\$74,750	\$77,367	\$80,075	Assistant Professor II
7	\$60,911	\$63,043	\$65,250	\$67,533	\$69,897	\$72,344	\$74,875	\$77,496	\$80,208	\$83,015	
8	\$63,069	\$65,277	\$67,561	\$69,927	\$72,374	\$74,907	\$77,528	\$80,242	\$83,051	\$85,957	Associate Professor I
9	\$65,228	\$67,511	\$69,873	\$72,319	\$74,851	\$77,471	\$80,181	\$82,988	\$85,893	\$88,899	
10	\$67,386	\$69,745	\$72,186	\$74,713	\$77,327	\$80,034	\$82,835	\$85,734	\$88,734	\$91,841	Associate Professor II
11	\$69,544	\$71,978	\$74,498	\$77,105	\$79,804	\$82,597	\$85,488	\$88,480	\$91,577	\$94,782	
12	\$71,702	\$74,212	\$76,810	\$79,498	\$82,281	\$85,161	\$88,141	\$91,226	\$94,419	\$97,723	Associate Professor I
13	\$73,861	\$76,446	\$79,122	\$81,891	\$84,757	\$87,723	\$90,794	\$93,971	\$97,260	\$100,665	Associate Professor II
14	\$76,019	\$78,680	\$81,433	\$84,284	\$87,233	\$90,286	\$93,447	\$96,717	\$100,103	\$103,606	
15	\$78,177	\$80,914	\$83,745	\$86,677	\$89,710	\$92,850	\$96,100	\$99,464	\$102,945	\$106,548	Professor I
16		\$83,148	\$86,058	\$89,070	\$92,187	\$95,413	\$98,753	\$102,210	\$105,787	\$109,489	
17			\$88,370	\$91,462	\$94,664	\$97,977	\$101,406	\$104,955	\$108,629	\$112,431	Professor II
18				\$93,856	\$97,141	\$100,540	\$104,059	\$107,701	\$111,471	\$115,372	
19						\$103,103	\$106,712	\$110,447	\$114,313	\$118,314	
20						\$105,667	\$109,365	\$113,193	\$117,155	\$121,256	

Appendix A-1: 2014-2016 Full-Time Salary and Rank Schedule - 2016

Step	I	II	III	IV	V	VI	VII	VIII	IX	X
	MA	MA+8	MA+16	MA+24	MA+30	MA+38	MA+46	MA+54	MA+60	MA+75
1	\$49,161	\$50,881	\$52,662	\$54,505	\$56,413	\$58,387	\$60,431	\$62,546	\$64,735	\$67,001
2	\$51,373	\$53,171	\$55,032	\$56,958	\$58,952	\$61,015	\$63,150	\$65,360	\$67,648	\$70,016
3	\$53,585	\$55,461	\$57,401	\$59,411	\$61,490	\$63,642	\$65,870	\$68,175	\$70,562	\$73,031
4	\$55,797	\$57,750	\$59,771	\$61,863	\$64,029	\$66,270	\$68,590	\$70,990	\$73,474	\$76,046
5	\$58,009	\$60,040	\$62,141	\$64,316	\$66,567	\$68,897	\$71,309	\$73,804	\$76,388	\$79,061
6	\$60,222	\$62,330	\$64,511	\$66,770	\$69,106	\$71,525	\$74,027	\$76,619	\$79,301	\$82,076
7	\$62,434	\$64,619	\$66,881	\$69,222	\$71,644	\$74,152	\$76,747	\$79,434	\$82,213	\$85,091
8	\$64,646	\$66,909	\$69,250	\$71,675	\$74,183	\$76,780	\$79,466	\$82,248	\$85,127	\$88,106
9	\$66,858	\$69,199	\$71,620	\$74,127	\$76,722	\$79,407	\$82,186	\$85,062	\$88,040	\$91,121
10	\$69,071	\$71,489	\$73,990	\$76,580	\$79,261	\$82,035	\$84,906	\$87,877	\$90,953	\$94,137
11	\$71,283	\$73,778	\$76,360	\$79,033	\$81,799	\$84,662	\$87,625	\$90,692	\$93,866	\$97,151
12	\$73,495	\$76,068	\$78,730	\$81,486	\$84,338	\$87,290	\$90,345	\$93,507	\$96,780	\$100,166
13	\$75,707	\$78,358	\$81,100	\$83,938	\$86,876	\$89,916	\$93,064	\$96,321	\$99,692	\$103,182
14	\$77,919	\$80,647	\$83,469	\$86,391	\$89,414	\$92,544	\$95,784	\$99,135	\$102,605	\$106,196
15	\$80,132	\$82,937	\$85,839	\$88,843	\$91,953	\$95,171	\$98,502	\$101,950	\$105,519	\$109,211
16		\$85,227	\$88,209	\$91,297	\$94,492	\$97,799	\$101,222	\$104,765	\$108,431	\$112,227
17			\$90,579	\$93,749	\$97,031	\$100,426	\$103,941	\$107,579	\$111,345	\$115,242
18				\$96,202	\$99,569	\$103,054	\$106,661	\$110,394	\$114,258	\$118,256
19						\$105,681	\$109,380	\$113,208	\$117,171	\$121,272
20						\$108,309	\$112,100	\$116,023	\$120,084	\$124,287

Instructor

Assistant Professor I

Assistant Professor II

Associate Professor I

Associate Professor II

Professor I

Professor II

Appendix A-2: 2014-2016 Unit Adjunct Faculty II Teaching Salary Schedule

2014

Step	Less than Masters	MA or Equivalent	MA+30	MA+75 or Doctorate
1	\$ 939	\$ 972	\$ 1,006	\$ 1,041
2	\$ 980	\$ 1,014	\$ 1,050	\$ 1,087
3	\$ 1,021	\$ 1,057	\$ 1,094	\$ 1,132
4	\$ 1,063	\$ 1,100	\$ 1,138	\$ 1,178
5	\$ 1,104	\$ 1,143	\$ 1,183	\$ 1,224
6	\$ 1,122	\$ 1,162	\$ 1,202	\$ 1,244
7	\$ 1,141	\$ 1,181	\$ 1,222	\$ 1,265

2015

Step	Less than Masters	MA or Equivalent	MA+30	MA+75 or Doctorate
1	\$ 960	\$ 993	\$ 1,028	\$ 1,064
2	\$ 1,001	\$ 1,036	\$ 1,072	\$ 1,110
3	\$ 1,042	\$ 1,079	\$ 1,117	\$ 1,156
4	\$ 1,084	\$ 1,122	\$ 1,161	\$ 1,202
5	\$ 1,125	\$ 1,164	\$ 1,205	\$ 1,247
6	\$ 1,143	\$ 1,183	\$ 1,225	\$ 1,268
7	\$ 1,162	\$ 1,202	\$ 1,244	\$ 1,288

2016

Step	Less than Masters	MA or Equivalent	MA+30	MA+75 or Doctorate
1	\$ 984	\$ 1,018	\$ 1,054	\$ 1,091
2	\$ 1,025	\$ 1,061	\$ 1,098	\$ 1,137
3	\$ 1,066	\$ 1,104	\$ 1,142	\$ 1,182
4	\$ 1,108	\$ 1,146	\$ 1,187	\$ 1,228
5	\$ 1,149	\$ 1,189	\$ 1,231	\$ 1,274
6	\$ 1,167	\$ 1,208	\$ 1,251	\$ 1,294
7	\$ 1,186	\$ 1,227	\$ 1,270	\$ 1,315

Equivalent is defined in Article 8.8.6

Appendix A-3: 2014-2016 Unit Adjunct Faculty II Counselor and Librarian Salary Schedule

2014

Step	Less than Masters	MA or Equivalent	MA+30	MA+75 or Doctorate
1	\$ 41.41	\$ 42.86	\$ 44.36	\$ 45.91
2	\$ 43.23	\$ 44.75	\$ 46.31	\$ 47.93
3	\$ 45.06	\$ 46.63	\$ 48.27	\$ 49.95
4	\$ 46.88	\$ 48.52	\$ 50.22	\$ 51.98
5	\$ 48.70	\$ 50.41	\$ 52.17	\$ 54.00
6	\$ 49.51	\$ 51.24	\$ 53.04	\$ 54.89
7	\$ 50.32	\$ 52.08	\$ 53.91	\$ 55.79

2015

Step	Less than Masters	MA or Equivalent	MA+30	MA+75 or Doctorate
1	\$ 42.34	\$ 43.83	\$ 45.36	\$ 46.95
2	\$ 44.17	\$ 45.71	\$ 47.31	\$ 48.97
3	\$ 45.99	\$ 47.60	\$ 49.26	\$ 50.99
4	\$ 47.81	\$ 49.48	\$ 51.22	\$ 53.01
5	\$ 49.63	\$ 51.37	\$ 53.17	\$ 55.03
6	\$ 50.44	\$ 52.21	\$ 54.04	\$ 55.93
7	\$ 51.25	\$ 53.05	\$ 54.90	\$ 56.83

2016

Step	Less than Masters	MA or Equivalent	MA+30	MA+75 or Doctorate
1	\$ 43.40	\$ 44.92	\$ 46.49	\$ 48.12
2	\$ 45.22	\$ 46.81	\$ 48.45	\$ 50.14
3	\$ 47.05	\$ 48.69	\$ 50.40	\$ 52.16
4	\$ 48.87	\$ 50.58	\$ 52.35	\$ 54.18
5	\$ 50.69	\$ 52.47	\$ 54.30	\$ 56.20
6	\$ 51.50	\$ 53.30	\$ 55.17	\$ 57.10
7	\$ 52.31	\$ 54.14	\$ 56.04	\$ 58.00

Equivalent is defined in Article 8.8.6

Appendix A-4: 2014-2016 Unit Adjunct Faculty I Teaching Salary Schedule

UAF I Teaching -- 2014

Step	Less than Masters	MA or Equivalent	MA+30	MA+75 or Doctorate
1	\$ 870	\$ 901	\$ 933	\$ 964

UAF I Teaching -- 2015

Step	Less than Masters	MA or Equivalent	MA+30	MA+75 or Doctorate
1	\$ 890	\$ 921	\$ 954	\$ 986

UAF I Teaching -- 2016

Step	Less than Masters	MA or Equivalent	MA+30	MA+75 or Doctorate
1	\$ 912	\$ 944	\$ 977	\$ 1,011

Appendix A-5: 2014-2016 Unit Adjunct Faculty I Counselor and Librarian Salary Schedule

UAF I Counselor and Librarian -- 2014

Step	Less than Masters	MA or Equivalent	MA+30	MA+75 or Doctorate
1	\$ 38.37	\$ 39.71	\$ 41.11	\$ 42.55

UAF I Counselor and Librarian -- 2015

Step	Less than Masters	MA or Equivalent	MA+30	MA+75 or Doctorate
1	\$ 39.24	\$ 40.61	\$ 42.04	\$ 43.50

UAF I Counselor and Librarian -- 2016

Step	Less than Masters	MA or Equivalent	MA+30	MA+75 or Doctorate
1	\$ 40.22	\$ 41.62	\$ 43.09	\$ 44.59

Equivalent is defined in Article 10.15